

# **Council Assembly**

## **Budget and council tax setting meeting**

Wednesday 26 February 2025

7.00 pm

Council Offices, 160 Tooley Street, London SE1 2QH

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Councillors are summoned to attend a meeting of the Council to consider the business contained herein

**Althea Loderick**  
Chief Executive

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### **INFORMATION FOR MEMBERS OF THE PUBLIC**

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#### **Access to information**

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#### **Contact**

Virginia Wynn-Jones, Andrew Weir on 020 7525 7055 or 020 7525 7222 or email: [virginia.wynn-jones@southwark.gov.uk](mailto:virginia.wynn-jones@southwark.gov.uk); [andrew.weir@southwark.gov.uk](mailto:andrew.weir@southwark.gov.uk); [constitutional.team@southwark.gov.uk](mailto:constitutional.team@southwark.gov.uk)

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Date: 14 February 2025



# **Council Assembly**

## **Budget and council tax setting meeting**

Wednesday 26 February 2025  
7.00 pm  
Council Offices, 160 Tooley Street, London SE1 2QH

## **Order of Business**

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### **PART A - OPEN BUSINESS**

#### **1. PRELIMINARY BUSINESS**

##### **1.1. APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

##### **1.2. ANNOUNCEMENTS FROM THE MAYOR, MEMBERS OF THE CABINET OR CHIEF EXECUTIVE**

To receive any announcements from the Mayor, members of the cabinet or the chief executive.

##### **1.3. NOTIFICATION OF ANY ITEMS OF BUSINESS WHICH THE MAYOR DEEMS URGENT**

In special circumstances an item of business may be added to an agenda within seven working days of the meeting.

##### **1.4. DISCLOSURE OF INTERESTS AND DISPENSATIONS**

Members to declare any interests and dispensations in respect of any item of business to be considered at this meeting.

##### **1.5. MINUTES**

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To approve as a correct record the open minutes of the council assembly meeting held on 20 November 2024.

#### **2. REPORT(S) FOR DECISION FROM THE CABINET**

| <b>Item No.</b> | <b>Title</b>                                                                            | <b>Page No.</b> |
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| <b>2.1.</b>     | <b>POLICY AND RESOURCES STRATEGY: 2025-26 BUDGET AND MEDIUM TERM FINANCIAL STRATEGY</b> | 21 - 236        |
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| <b>2.3.</b>     | <b>TREASURY MANAGEMENT STRATEGY AND CAPITAL STRATEGY 2025-26</b>                        | 250 - 279       |

### **3. AMENDMENTS**

Any member of the council may submit an amendment to a report or motion on the agenda. The amendments will be circulated to all members in a supplemental agenda.

**ANY OPEN ITEMS IDENTIFIED AS URGENT AT THE START OF THE MEETING**

#### **EXCLUSION MOTION (IF NECESSARY)**

The following motion should be moved, seconded and approved if the council wishes to exclude the press and public to deal with reports revealing exempt information:

“That under the access to information procedure rules of the Southwark constitution, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in section(s) 1 – 7 of paragraph 10.4 of the procedure rules.”

#### **PART B – CLOSED BUSINESS**

**ANY CLOSED ITEMS IDENTIFIED AS URGENT AT THE START OF THE MEETING**

Date: 14 February 2025



## Council Assembly (Ordinary meeting)

MINUTES of the Council Assembly (Ordinary meeting) held on Wednesday 20 November 2024 at 7.00 pm at Council Offices, 160 Tooley Street, London SE1 2QH

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### PRESENT:

The Worshipful the Mayor for 2024-25, Councillor Naima Ali (Chair)

Councillor Evelyn Akoto  
Councillor Jasmine Ali  
Councillor John Batteson  
Councillor Rachel Bentley  
Councillor Maggie Browning  
Councillor Victor Chamberlain  
Councillor Stephanie Cryan  
Councillor Ellie Cumbo  
Councillor Sam Dalton  
Councillor Mohamed Deen  
Councillor Helen Dennis  
Councillor Dora Dixon-Fyle MBE  
Councillor Esme Dobson  
Councillor Gavin Edwards  
Councillor Sabina Emmanuel  
Councillor Sam Foster  
Councillor Renata Hamvas  
Councillor Barrie Hargrove  
Councillor Ketzia Harper  
Councillor Esme Hicks  
Councillor Emily Hickson  
Councillor Adam Hood  
Councillor Laura Johnson  
Councillor Sarah King  
Councillor Sunny Lambe  
Councillor Richard Leeming

Councillor Richard Livingstone  
Councillor James McAsh  
Councillor Hamish McCallum  
Councillor Victoria Mills  
Councillor Portia Mwangangye  
Councillor Graham Neale  
Councillor Margy Newens  
Councillor Jason Ochere  
Councillor David Parton  
Councillor Leo Pollak  
Councillor Reginald Popoola  
Councillor Sandra Rhule  
Councillor Bethan Roberts  
Councillor Jane Salmon  
Councillor Andy Simmons  
Councillor Michael Situ  
Councillor Charlie Smith  
Councillor Cleo Soanes  
Councillor Emily Tester  
Councillor Joseph Vambe  
Councillor Irina Von Wiese  
Councillor David Watson  
Councillor Kath Whittam  
Councillor Kieron Williams  
Councillor Ian Wingfield

## 1. PRELIMINARY BUSINESS

### 1.1 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Suzanne Abachor, Cassandra Brown, Sunil Chopra, Natasha Ennin, Jon Hartley, Youcef Hassaine, Nick Johnson, Maria Linforth-Hall, Catherine Rose and Martin Seaton.

Apologies for early departure were received from Councillors Esme Dobson, Victoria Mills and Joseph Vambe.

### 1.2 ANNOUNCEMENTS FROM THE MAYOR, MEMBERS OF THE CABINET OR CHIEF EXECUTIVE

The Mayor announced the sad passings of former councillors Bob Skelly and Gavin O'Brien. Councillors Ian Wingfield and Graham Neale gave tribute to their memories.

Councillor Jasmine Ali, deputy leader and cabinet member for children, education and refugees, announced Southwark's status as a Borough of Sanctuary.

### 1.3 NOTIFICATION OF ANY ITEMS OF BUSINESS WHICH THE MAYOR DEEMS URGENT

At this point, the programme motion was agreed:

The order of business and timings for the evening were agreed as follows:

| Time                                                      | Business                                                                                                                                                                                                                                                                                                              |
|-----------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 19:00 – 19:05                                             | <b>1. Preliminary business and announcements</b>                                                                                                                                                                                                                                                                      |
| 19:05 – 19:10                                             | <b>2.2 Public questions</b> <ul style="list-style-type: none"> <li>One public question</li> </ul>                                                                                                                                                                                                                     |
| 19:10 – 20:20<br><br>(25 minutes – 4 minutes' speech)     | <b>Themed debate</b><br><b>3.1 Community Evidence</b> <ul style="list-style-type: none"> <li>SE1 Solar</li> <li>JoyRiders</li> <li>Southwark Climate Collective</li> <li>Ryan Matthews-Robinson</li> <li>Community Cycleworks</li> </ul>                                                                              |
| (7 minutes)<br>(5 minutes)<br>(30 minutes)<br>(3 minutes) | <b>3.2 Motion on the Theme</b> <ol style="list-style-type: none"> <li>Councillor John Batteson, climate emergency, jobs and business</li> <li>Councillor Graham Neale, opposition spokesperson</li> <li>Themed debate open to all other councillors</li> <li>Cabinet member's right of reply to the debate</li> </ol> |
| 20:20 – 20:25                                             | <b>Recess</b>                                                                                                                                                                                                                                                                                                         |
| 20:25 – 21:00<br>(5 minutes)<br>(15 minutes)              | <b>5.1 Members' Question Time</b> <ul style="list-style-type: none"> <li>Late questions</li> <li>Members' questions to the leader</li> </ul>                                                                                                                                                                          |

|                      |                                                                                     |
|----------------------|-------------------------------------------------------------------------------------|
| (15 minutes)         | <ul style="list-style-type: none"> <li>Members' questions to the cabinet</li> </ul> |
| <b>21:00 – 22:00</b> | <b>5.2 Motions</b>                                                                  |
|                      | Motion 1 – Supporting Older People this Winter (Lab)                                |
|                      | Motion 2 – Rethinking Winter Fuel Payment Cuts (LD)                                 |
|                      | Motion 3 – Right to Grow (Lab)                                                      |
|                      | Motion 4 – Supporting the Climate and Nature Bill (LD)                              |
|                      | Motion 5 – Support Renters in Southwark (Lab)                                       |
| <b>22:00*</b>        | <b>6. Reports</b>                                                                   |
|                      | 6.1 Creating Good Lives Together: Southwark 2030 strategy                           |
|                      | 6.2 Old Kent Road Area Action Plan: 2024 Draft                                      |
|                      | 6.3 Treasury Management – Mid-year Update 2024-25                                   |

\* subject to the guillotine rule; maximum 15 minutes debate per item.

**Note:** Any time left remaining on any item will be rolled into the next items.

That the meeting be conducted as follows:

### **Item 3 - Themed debate**

#### **Community Evidence Submissions**

To receive submissions from the groups listed in the themed section of the agenda:

- SE1 Solar
- JoyRiders
- Southwark Climate Collective
- Ryan Matthews-Robinson
- Community Cycleworks

(Four minutes to speak)

To extend the guillotine for the themed debate by 10 minutes, to allow the themed debate to last for 1 hour 10 minutes. This will not affect the 10.00pm guillotine of the meeting as a whole.

#### **Format**

A four minute presentation from the groups.

### **3.1 Motion on the theme**

#### **Themed debate**

To run as listed in the timings above.

#### **Item 5.2 General motions:**

Each motion to have a single debate, subject to the guillotine.

#### **Motion 2: Rethinking Winter Fuel Payment Cuts**

To agree the change of mover and seconder of Motion 2 to be:

Mover: Councillor Rachel Bentley  
 Seconder: Councillor Victor Chamberlain

#### **1.4 DISCLOSURE OF INTERESTS AND DISPENSATIONS**

No declarations of interest were made.

#### **1.5 MINUTES**

The minutes of the ordinary council assembly meeting held on 17 July 2024 were approved as a correct record.

### **2. ISSUES RAISED BY THE PUBLIC**

#### **2.1 PETITIONS**

No petitions were received for this meeting.

#### **2.2 PUBLIC QUESTION TIME**

One public question was received. There was one supplemental question.

### **3. THEMED DEBATE**

#### **3.1 COMMUNITY EVIDENCE**

The meeting agreed to receive submissions from the following:

##### **SE1 Solar**

The representatives spoke to the meeting for four minutes.

##### **JoyRiders**

The representative spoke to the meeting for four minutes.

##### **Southwark Climate Collective**

The representative spoke to the meeting for four minutes.

##### **Ryan Matthews-Robinson**

The representative spoke to the meeting for four minutes.

##### **Community Cycleworks**

The representative spoke to the meeting for four minutes.

### 3.2 MOTION ON THE THEME

Councillor John Batteson, cabinet member for climate emergency, jobs and business, presented the motion in the themed debate.

Councillor Graham Neale, the opposition spokesperson, responded to the motion and proposed Amendment A.

Following debate (Councillors Margy Newens, David Parton, Victor Chamberlain, Richard Leeming, Emily Hickson, Irina von Wiese, Helen Dennis, Jasmine Ali, and Bethan Roberts) Councillor John Batteson responded to the debate.

Amendment A was put to the vote and declared to be Lost.

The motion was put to the vote and declared to be Carried.

#### **RESOLVED:**

#### **The climate emergency in Southwark: a fair transition to net zero**

1. Council Assembly Notes:
  - a. That the climate emergency requires continued action to keep global warming below 1.5 degrees and that the UK, along with other wealthier nations, holds greater responsibility for reducing emissions given larger current and historic contributions.
  - b. The UK's legally binding target to reduce emissions by 78% by 2035 compared to 1990 levels, and to be Net Zero by 2050.
  - c. Southwark Council's declaration of a climate emergency in 2019 and our ambitious target of being carbon neutral by 2030.
  - d. That as an urban borough bordering the Thames, Southwark is particularly vulnerable to the effects of climate change such as flooding, and that hotter summers in an urban environment will greatly impact our vulnerable residents.
  - e. The need for the transition to net zero to be fair to all residents and businesses and the importance of a collective effort from central government, local government, community groups, voluntary organisations and the private sector to work together to meet this goal.
2. Council Assembly welcomes:

- a. The new government's commitment to tackling the climate emergency.
  - b. The establishment of Great British Energy and a change in policy allowing new onshore windfarms to clean our energy supply along with further commitments in the government's mission to make Britain a clean energy superpower, including a new warm homes plan.
  - c. The new government's commitment to work with businesses and investors to ensure we have a fair and just transition to net zero.
3. Council Assembly further notes:
- a. That despite a lack of leadership and funding from the previous government, Southwark Council and the local community have brought forward action to tackle the climate emergency.
  - b. The council has seen year on year emission reductions since launching our Climate Action Plan in 2021.
  - c. That £25m in the Climate Capital Fund has now been fully assigned to specific projects or project areas which will be delivered over the next 12 months.
  - d. That buildings account for 79% of emissions in the borough and the council has made great progress in reducing these emissions by:
    - i. Remaining on track to halve emissions in council-operated buildings by 2026.
    - ii. Moving over 2,000 council homes onto clean, water-source heat pumps on the Consort, Newington, and Wyndham estates.
    - iii. Launching the Schools Climate Action Guide to help schools reach net zero.
    - iv. Adopting ambitious planning policies which go further than the London Plan and require new developments in Southwark to achieve higher green standards and more operational carbon reductions.
    - v. Encouraging private sector competition in the north of the borough for building low-carbon office space.
    - vi. Introducing a green buildings fund, using developer contributions to subsidise the decarbonization of buildings in the borough.
  - e. That transport contributes significant carbon and other toxic emissions which Southwark has made progress on by:

- i. Reducing the need to own a car through the streets through the Streets for People campaign, which also includes cleaning air by reducing traffic around schools and in Low Traffic Neighbourhoods.
- ii. Encouraging uptake of active travel, particularly in cycling with £2.5m committed to install 3,000 new cycle hangars, and the opening of new cycle routes.
- iii. Making it easier for people to walk and wheel in Southwark, with a target of 87% of journeys being made by walking, cycling or wheeling by 2030.
- iv. Campaigning for an extension of the Bakerloo Line and improving all forms of public transport.
- v. Where driving remains a necessity, encouraging the uptake of EV cars by rolling out over a 1,000 new EV charging points by 2026.
- f. That the natural environment needs to be preserved and expanded in order to combat the climate emergency, which Southwark is achieving by:
  - i. Making Southwark the first inner London borough to have over 100,000 trees on council land, providing greater shade for residents and cooling the borough during hot weather, with 13,000 trees planted since 2022.
  - ii. Having some of the best parks in London, with 30 parks maintaining their green flag status.
  - iii. Rolling out the Biodiversity Fund, which will provide £500,000-worth of grants to projects which will increase biodiversity and resilience to climate change.
  - iv. Establishing a new park in Canada Water as part of the area's development, designed in consultation with residents and creating new green space in the north of the borough.
- g. That for the climate emergency to be tackled, the economy must be cleaner and greener, and that the council is leading the way in this area by:
  - i. Launching the Southwark Green Finance Initiative, with £1m raised for green projects in the borough in round one, and the second round currently open.
  - ii. Creating 1,817 green jobs since 2022 and on track to surpass our

target of 2,000 by 2026.

- iii. Establishing a Green Skills Hub at London South Bank University, so local residents can enter rewarding careers in the green sector.
  - iv. Focusing the Southwark Construction Skills Centre on developing skills for retrofitting homes and buildings, ensuring the workforce has the capacity to decarbonise the borough.
  - v. Increasing recycling rates across the borough and rolling out food waste recycling on estates.
  - vi. Cutting the council's own emissions, including reducing the carbon footprint of the pension fund by 83%.
- h. The renewable and sustainable energy are essential for the borough's future, which is being addressed by:
- i. The Southwark Community Energy Fund, providing £400,000 to 22 projects schools and faith groups to make green improvements to their buildings and make them more efficient.
  - ii. Exploring renewable energy options within the LASER Energy contract including a potential Green Power Purchase Agreement with other councils.
  - iii. Improving infrastructure across the borough to more efficient systems, such as upgrading all of our streetlights to LEDs by 2026.
4. Council Assembly recognises, celebrates and thanks:
- a. The commitment of the community, residents and organisations to reducing emissions in Southwark, including the Community Stakeholder Panel, Citizens' Jury on Climate Change, Southwark Climate Action Schools, Southwark Climate Collective, the Southwark Biodiversity Partnership and others who have played their part in tackling the climate emergency.
  - b. Participants in Southwark's annual Climate Day, with residents and organisations showcasing their fantastic work to combat the climate emergency in Southwark and over 350 people who live, work and spend time in the borough coming together to learn how they can play their part.
5. Council Assembly therefore resolves to call upon Cabinet to:
- a. Continue its nationally leading campaign on *Securing the Future of Council Housing*, working with the new Labour government and

Southwark's coalition of over 100 councils to establish a new 'Green and Decent Homes Programme' for councils and housing associations to decarbonise our country's social homes.

- b. Help establish 'Retrofit London' – a hub of retrofit expertise to help decarbonise the city.
- c. Update the hugely successful climate strategy and climate action plan, utilising the opportunity of working with a new government to ensure the council has a big an impact as possible in helping the country reach net zero.
- d. Bring forward its early climate review of the Southwark Plan in 2025 to ensure that policies on energy and sustainability represent current best practice.
- e. Continue its work on Streets for People, bringing forward an ambitious new action plan.
- f. Bring forward a new plan for enhancing and expanding green spaces across the borough.
- g. Ensure that the climate emergency plays a central role in Southwark 2030, applying to each goal and seeking opportunities to make even greater progress toward net zero.
- h. Continue to campaign for the upgrade and extension of the Bakerloo line, which would take 20,800 cars off our roads every day.
- i. Continue and strengthen the council's partnerships with neighbouring boroughs, Greater London Authority, the Local Government Association and the new government in order to ensure Southwark has the resources it needs to be a net zero borough.
- j. Work with and support residents, organisations and businesses toward a collective goal of a fair transition to net zero.

#### **4. DEPUTATIONS**

No deputations were received.

#### **5. ISSUES RAISED BY MEMBERS**

##### **5.1 MEMBERS' QUESTION TIME**

The leader of the opposition asked a late question. There was one supplemental question.

There were 27 members' questions, the written responses to which were circulated before the meeting. There were 15 supplemental questions.

## 5.2 MEMBERS' MOTIONS

### Motion 1: Supporting Older People this Winter

This motion was considered prior to the guillotine having fallen.

Councillor Gavin Edwards moved the motion. Councillor Sam Dalton seconded the motion.

There was one amendment to the motion. Councillor Victor Chamberlain moved Amendment B. Councillor Rachel Bentley seconded Amendment B. After debate (Councillors Stephanie Cryan, Evelyn Akoto) Councillor Gavin Edwards responded to the debate.

Amendment B was put to the vote and declared to be lost.

The substantive motion was put to the vote and declared to be carried.

**Note:** This motion will be referred as a recommendation to the cabinet for consideration.

#### 1. Council Assembly notes:

- a. The difficult position that many residents – especially pensioners – find themselves in when paying bills in the winter months.
- b. Since 2010, the impact of Conservative and Liberal Democrat cruel and misguided austerity measures have left many of our older residents having to make the real and very difficult decision as to whether to heat their homes or eat.
- c. The new Labour Government has inherited a £22 billion black hole in the nation's finances from the previous Government.
- d. Since the start of the Cost of Living crisis in 2021, this Labour council has distributed financial help worth more than £53 million to Southwark residents. That support has reached more than one hundred thousand residents – with more support going to those on lowest incomes and those who are most vulnerable to the impacts of rising food and fuel costs.
- e. That since the summer of 2022, with the support of our Consortium of Older People's Services in Southwark (COPSINS) organisations, the council ran a campaign to increase both awareness of and the take up of Pension Credit which resulted in an additional 900 pension aged households being added to the Pension Credit roll in Southwark.
- f. That according to the most recent official statistics for February 2024, which were published in August, Southwark had the largest Pension Credit claimant count of all of the South London Boroughs, despite it

having one of the smallest pension age populations.

- g. That the Southwark Energy Savers Scheme has helped support 560 residents with advice on their fuel bills this year and has generated income maximisation of over £660,000.

2. Council Assembly therefore:

- a. Welcomes the introduction of the government's £150 Warm Home Discount for low-income households from October, the extension of the Household Support Fund of £1 billion and the maintenance of the Winter Fuel Allowance for 1.3 million households in England and Wales.
- b. Acknowledges this Labour administration's proactive response in ringfencing £380,000 of Household Support Fund for the purpose of supporting pensioners who fall just outside of Pension Credit eligibility. This will support around 1,200 pension age households not in receipt of Pension Credit, and who are on low incomes, with a one-off payment of £150. Other pensioners not in receipt of any means-tested benefits, who are struggling, at risk, or in crisis, will be supported with a £200 payment through a community referral scheme (Pensioners Referral Pathway) via our voluntary and community sector partners.
- c. Recognises and supports an additional one-off payment of £100 to residents receiving domiciliary care.
- d. Welcomes the Chancellor of the Exchequer's announcement in the Autumn Statement to an above inflation increase of 4.1% to the State Pension which gives over 12 million pensioners an additional £470 from next April.
- e. Welcomes the Pension Credit Standard minimum guarantee increase from £11,499 per year to £11,850 per year for a single pensioner.
- f. Asks Cabinet to ensure that the Pension Credit Campaign is advertised as widely as possible to encourage further take up this winter.
- g. Resolves to work with our voluntary partners to open up our warm hubs this winter, where elderly and vulnerable residents can come for a warm meal, a chat, and to receive free advice and sign-posting.
- h. Remains committed to supporting our older people and vulnerable residents as these changes take effect. The exchequer department are working closely with colleagues in Adult Services on the distribution of Cost of Living Support, including by identifying residents who are housebound or suffering from dementia or similar conditions to ensure tailored plans are in place as needed.

**Motion 2: Rethinking Winter Fuel Payment Cuts**

This motion was considered prior to the guillotine having fallen.

Councillor Rachel Bentley moved the motion. Councillor Victor Chamberlain seconded the motion.

There was one amendment to the motion. Councillor Sabina Emmanuel moved Amendment C. Councillor Charlie Smith seconded Amendment C. After debate (Councillors Jane Salmon, Evelyn Akoto, Ellie Cumbo) Councillor Rachel Bentley responded to the debate.

Amendment C was put to the vote and declared to be carried.

The substantive motion as amended was put to the vote and declared to be carried.

**Note:** This motion will be referred as a recommendation to the cabinet for consideration.

1. Council Assembly notes:

- a. The £22bn black hole in the UK's finances caused by reckless decisions of previous Governments.
- b. That Winter Fuel Payments should be means tested, to ensure that those most in need are supported.
- c. According to Policy in Practice, there are around 4,400 households in Southwark who are eligible to claim Pension Credit, and thus the Winter Fuel Payment, who do not currently claim it.
- d. That the deadline for claiming Pension Credit to be eligible for the 2024/2025 Winter Fuel Payment is fast approaching on 21 December 2024.
- e. Existing work the council is doing to encourage uptake of pension credit for those who are eligible, but have not claimed it.
- f. That the Household Support Fund (HSF), which funds Southwark's Cost of Living Fund, has been extended by the Chancellor in her Autumn Budget.
- g. That the council fund an energy support scheme to help residents impacted by the rise in energy costs.
- h. The support being provided by the council to pensioners this winter including:
  - i. A one-off payment of £150 to low income pensioners not eligible for pension credit.
  - ii. A one-off payment of £100 to residents receiving domiciliary care.
  - iii. A one-off payment of £150 to residents living in a property rated EPC D or lower.

- i. That the Energy Price Cap rose by 10% in October, which combined with the removal of Winter Fuel Payments will push thousands of local pensioners into fuel poverty.
  - j. Additional barriers to claiming pension credit – such as rules around pensioner couples (if only one is of pensionable age) and the fact that the threshold is nationwide, despite higher living costs in areas like London
  - k. Recent polling that shows 6 in 10 people think that this change is wrong.
2. Council Assembly believes that:
- a. The Labour Government's commitment to protect the State Pension Triple Lock, increasing the State Pension by an above inflation rate of 4.1% will benefit low income pensioners across Southwark by an additional £470 a year.
  - b. The Labour Government's commitment to increase the Pension Credit Standard minimum guarantee by 4.1% will support many low income pensioners in Southwark.
3. Council Assembly resolves to:
- a. Ask Cabinet to look at how the extension of the Household Support Fund can be used to continue to support pensioners on low income.
  - b. Continue to work with our voluntary and community sector partners to sign up those who are eligible for pension credit to claim their Winter Fuel Payment before 21 December 2024 deadline.

### **Motion 3: Right to Grow**

This motion was considered prior to the guillotine having fallen.

Councillor Margy Newens moved the motion.

The guillotine fell at this point.

The substantive motion was put to the vote and declared to be carried.

**Note:** This motion will be referred as a recommendation to the cabinet for consideration.

- 1. Southwark Council notes:
  - a. The Cost of Living crisis and the continued impact on Southwark residents.
  - b. Recovery from the pandemic brings a new focus on ensuring that residents have access to enough fresh food for day to day living.

- c. The increasing need to put the health and well-being of residents at the heart of council policy.
  - d. The powerful evidence which demonstrates the link between people's health and wellbeing and the availability of fresh locally produced food.
  - e. That the cost-of-living crisis is creating real hunger, reinforcing the need for healthy fresh food at an affordable price.
  - f. That communities coming together to grow food and carry out wildlife gardening can radically reduce costs to NHS and social care budgets by reducing loneliness, improving access to nature and providing healthy food.
  - g. That there is under-used publicly owned land in the borough which could be used for community food growing and/or wildlife planting, while also improving the public realm.
2. Southwark Council agrees to, where possible, take a Right to Grow approach on council owned land which is suitable, or which could be de-paved and made suitable, or which could accommodate planters, for cultivation.
3. As a result, Council Assembly asks Cabinet to consider:
- a. Identifying and producing a map of council owned land suitable for community cultivation, including spaces that are currently covered by hard standing that could be de-paved and/or accommodate planters.
  - b. Exploring where land can be made available for cultivation by a simple license to community organisations at no cost, building upon the council's existing growing scheme.
  - c. Promoting the use of structurally suitable and accessible rooftops for growing.
  - d. Considering community food growing and wildlife gardening on sites awaiting development for other uses on a fixed term basis.
  - e. Working with Southwark's MPs in supporting Southwark's community gardeners, the Incredible Edible campaign and national 'right to grow' campaign.
  - f. Working with partners and stakeholders and encouraging anchor institutions and civil society to join it in the above endeavour.

#### **Motion 4: Supporting the Climate and Nature Bill**

This motion was considered after the guillotine had fallen.

There was one amendment to the motion.

Amendment D was put to the vote and declared to be carried.

The substantive motion as amended was put to the vote and declared to be carried.

**Note:** This motion will be referred as a recommendation to the cabinet for consideration.

## 1. Council Assembly notes

- a. This summer, the world has witnessed the highest temperatures on record, with hundreds of excess deaths attributed to heat waves estimated in London alone in 2023, which was the second warmest summer on record in the UK.
- b. Alongside this, there is the looming danger of the cost of living crisis due to fuel price shocks following the pandemic and Russia's invasion of Ukraine, which could be mitigated in the long-term by increases in zero-carbon energy sources.
- c. Our over-reliance on fossil fuels and the need for a transition to renewable energy has never been so clear.
- d. Humans have already caused irreversible climate change, the impacts of which are being felt in the UK and around the world. The global temperature has already increased by 1.3°C above pre-industrial levels, and the natural world has reached crisis point, with 28% of plants and animals threatened with extinction.
- e. A recent UN Environment report found that there is currently no credible pathway to 1.5°C in place. In tandem with this, there is a severe biodiversity crisis.
- f. The UK is one of the most nature-depleted countries in the world. More than one in seven of our plants and animals face extinction, and more than 40% are in decline.
- g. If we fail to halt and, crucially, reverse biodiversity loss by 2030, we increase the risk of further pandemics, rising global temperatures and loss of species. The UK needs a legally enforceable nature target so that, by 2030, nature is visibly and measurably on the path to recovery, in line with the Global Goal for Nature.

## 2. Council assembly further notes

- a. That the Climate and Nature Bill brings forward the development of an integrated strategy to ensure that the UK's climate and environmental response is in line with the latest science.
- b. The Bill was proposed in previous forms across Parliament which received support from a cross-party coalition of politicians and organisations, including the London Assembly, London Councils and Mayor Sadiq Khan.
- c. That Private Member's Bills are the prerogative of Members of Parliament

to debate in the House of Commons.

d. The Bill aims to ensure that:

- i. The intertwined climate and nature crises is tackled in a joined-up way;
- ii. The Paris Agreement aim is enshrined into law to ensure that the UK does its full and fair share to limit the global temperature rise to 1.5°C;
- iii. The UK halts and reverses biodiversity loss by 2030 to ensure that the UK's ecosystems are protected and restored;
- iv. The UK takes responsibility for its greenhouse gas footprint, including international aviation and shipping, and by accounting for consumption emissions related to the goods and services that are imported and consumed in the UK;
- v. The UK takes responsibility for its ecological footprint in order to better protect the health and resilience of ecosystems, including along domestic and global supply chains; and
- vi. No-one and no community is left behind in the just transition by providing retraining for those currently working in fossil fuel industries; and
- vii. An independent, temporary Climate and Nature Assembly is set-up, representative of the UK population, to engage with the UK Parliament and UK Government to help develop the strategy. This would be setup on broadly similar lines to the Climate Assembly 2020 which was very successful and very well received on all sides of the political divide.

3. Council Assembly further recognises:

- a. Existing work Southwark Council has embarked on to play its role in tackling the climate and nature crises since declaring a climate emergency in 2019 – reducing emissions year on year.
- b. This administration's success in restoring nature by expanding the borough's green spaces, including 30 parks which have been awarded Green Flag status for the 5th year running, planting thousands of trees to reach 100,000 trees on council land, and encouraging greater biodiversity through initiatives such as the biodiversity fund.

4. Therefore, Council Assembly asks Cabinet to:

- a. Continue the hard work in combatting the climate emergency in Southwark and reversing the depletion of the natural environment, including reducing emissions year on year and expanding the borough's green spaces – plantings tens of thousands of new trees and increasing biodiversity across

Southwark.

- b. Support the new Labour government in its record-breaking ambitions to tackle the climate and nature crisis, reducing the country's carbon emissions by 81% by 2035 based on 1990 levels, and working with our communities to restore the natural world.

### **Motion 5: Support Renters in Southwark**

This motion was considered after the guillotine had fallen.

There were no amendments to the motion.

The substantive motion was put to the vote and declared to be carried.

**Note:** This motion will be referred as a recommendation to the cabinet for consideration.

#### **1. Council Assembly notes:**

- a. Private rents in Southwark are amongst the highest in the country increasing by 8.2% over the past year with the average rent now being £2,274 per month.
- b. Spiralling private sector rents are one of the leading causes of homelessness in our borough and city, with 1 in 21 children in London now homeless, the equivalent of more than one in every classroom.
- c. Some lettings agents in the borough have been engaging in unethical sales practices known as bidding wars, where they pit prospective tenants against each other, pressuring them to bid above the asking price.
- d. We welcome the inclusion of a ban on bidding wars in the new government's Renters Rights Bill, and commend the work of ACORN, the community union, for their campaigns on this issue.
- e. We also welcome the inclusion of proposed bans on huge above market rate rent hikes during tenancies, no fault evictions, and discriminating against tenants in receipt of benefits or with children in the new government's bill. These are changes that the council has long campaigned for alongside ACORN, Generation Rent, Shelter and many others.
- f. We further note and welcome the council's work rolling out more protections for private renters through a selective private rented licencing scheme, which now covers the majority of Southwark
- g. However, we recognise that more work needs to be done to address private renting affordability and quality in the borough, and that until this bill is passed, predatory letting agents will continue to increase rents as much as possible, pricing more people out of their homes.

2. Council Assembly resolves to ask Cabinet to:

- a. Support ACORN Southwark's campaign to 'Ban the Bids' in the borough, and the call for an end to letting agents and landlords asking for, encouraging, or accepting bids above the advertised price for a private rented home.
- b. Contact lettings agents in Southwark that have not pledged to stop using bidding wars practices, as highlighted in ACORN's campaign, asking them to stop.
- c. Write to the Minister for Housing and all Southwark MPs setting out the council's support for the Renters Rights Bill.
- d. Extend the council's successful selective private rented licencing scheme to cover the whole borough.
- e. Review the council's support for private renters to ensure it is easy to access and effective and that the council is ready to start using the new powers in the Renters Rights Bill for local authorities to enforce higher standards in the private rented sector as soon they are enacted.

## 6. REPORT(S) FOR DECISION

### 6.1 CREATING GOOD LIVES TOGETHER: SOUTHWARK 2030 STRATEGY

After debate (Councillor Kieron Williams) the recommendations were put to the vote and declared Carried.

**RESOLVED:**

1. That Council Assembly approved the Southwark 2030 strategy (Appendix 1 of the report).

### 6.2 OLD KENT ROAD AREA ACTION PLAN: 2024 DRAFT

After debate (Councillors Helen Dennis, Richard Livingstone) the recommendations were put to the vote and declared Carried.

**RESOLVED:**

That Council Assembly:

Approved the proposed submission documents set out at Appendix A to G of the report (i.e. *the Old Kent Road Area Action Plan: 2024 Draft (Appendix A) for consultation, the Consultation Plan (Appendix B), Consultation Report (Appendix C), Integrated Impact Assessment (Appendix D), Habitats Regulations Assessment*

(Appendix E), Equality Impact Assessment (Appendix F) and Health Impact Assessment (Appendix G)) in principle for Regulation 19 statutory public consultation and to authorise officers to proceed to Regulation 22 (i.e. submit to Secretary of State and to notify the public of the submission), subject to no major modifications arising from the Reg 19 statutory public consultation (subject to recommendations 2, 3, 4 and 5 below);

Delegated the approval of any minor amendments resulting from its meeting and a final review by officers on the Old Kent Road Area Action Plan: 2024 Draft to the Director of Planning and Growth in consultation with the Cabinet Member for New Homes and Sustainable Development;

Approved the final version of the documents specified in recommendation 1;

Resolved to publicly consult on the proposed submission documents set out at Appendix A to G to this report;

Authorised officers to proceed to Regulation 22 (i.e. submit to Secretary of State and to notify the public of the submission), subject to no major modifications arising from the Reg 19 statutory public consultation of the proposed submission documents;

Delegated the approval of any minor amendments resulting from its meeting or consultation on the Old Kent Road Area Action Plan: 2024 Draft to the Director of Planning and Growth in consultation with the Cabinet Member for Cabinet Member for New Homes and Sustainable Development before submission to Secretary of State.

### **6.3 TREASURY MANAGEMENT - MID-YEAR UPDATE 2024-25**

After debate (Councillor Stephanie Cryan) the recommendations were put to the vote and declared Carried.

#### **RESOLVED:**

1. That council assembly noted the 2024-25 mid-year treasury management update report and in particular:
  - the update on the economic background and implications for the Treasury Management Strategy in 2024-25.
  - that all treasury management activity was undertaken in compliance with the approved treasury management strategy and within the council's prudential indicators, attached as Appendix A.
  - that the balance outstanding on all external loans as at 30 September 2024 was £1,077m.

- that the balance of investments at 30 September 2024 stood at £38.8m.

## **7. AMENDMENTS**

The amendments were distributed in a supplemental agenda.

The meeting closed at 10.20 pm.

**CHAIR:**

**DATED:**

|                                             |                                                                                  |
|---------------------------------------------|----------------------------------------------------------------------------------|
| <b>Meeting Name:</b>                        | Council Assembly                                                                 |
| <b>Date:</b>                                | 26 February 2025                                                                 |
| <b>Report title:</b>                        | Policy and Resources Strategy: 2025-26 Budget and Medium Term Financial Strategy |
| <b>Ward(s) or groups affected:</b>          | All                                                                              |
| <b>Classification:</b>                      | Open                                                                             |
| <b>Reason for lateness (if applicable):</b> | N/A                                                                              |
| <b>From:</b>                                | Strategic Director of Resources                                                  |

## RECOMMENDATION

1. That Council Assembly approves:
  - a. the allocation of the additional funding from the final local government finance settlement, and updated public health grant allocations, outlined in paragraph 5 and Table 1.
  - b. the final balanced budget as detailed in Table 2.
  - c. the allocation of £2m from the Southwark 2030 reserve for the following:
 

|                              |         |
|------------------------------|---------|
| Community Safety programmes  | £0.600m |
| Energy Savers programme      | £0.080m |
| Investing in cleaner streets | £0.360m |
| Homelessness services        | £0.520m |
| Children's centre            | £0.440m |
2. That Council Assembly notes:
  - a. the 4 February 2025 cabinet report at Appendix 1, which provides details of the draft budget following the local government provisional settlement.
  - b. paragraph 8 which confirms the Strategic Director of Resources 'Section 25' statement as originally published in the 4 February 2025 cabinet report.
  - c. the council tax setting report at agenda item 2.2 which seeks approval to set the council tax based on the approval of the final budget in Table 2.

## BACKGROUND INFORMATION

### Revenue Budget

3. On 4 February 2025 cabinet considered the Policy and Resources strategy report (Appendix 1). The report noted the balanced budget position for 2025-26 and the draft balanced position for 2026-27 and noted that any final changes would have to wait for the final local government settlement.

## KEY ISSUES FOR CONSIDERATION

### Final Local Government Finance Settlement 2025-26 (FLGFS)

4. The final local government finance settlement was published on 3 February 2025, one day before the 4 February cabinet and after the publication of the cabinet papers. It was agreed that any changes in funding would be set out in this report to council assembly.
5. There is a small increase of grant to compensate for the additional costs arising from the employer National Insurance (NI) increases, though this remains £2m short of the expected additional cost to the council. An increase to the children's social care prevention grant of £0.148m, bringing the council's total allocation to £2.134m. Public Health Grant allocations were announced after the final settlement on 7 February 2025. This increased the 2024-25 allocation by £1.699m and will be allocated to the public health budget for inflationary pressures. These changes are summarised in Table 1 below.

**Table 1 Changes from the Provisional Settlement**

|                                                         | <b>Increase (£m)</b> | <b>Notes</b>                                                                                                                                  |
|---------------------------------------------------------|----------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| Grant compensation for National Insurance pay increases | 0.284                | Increase in grant for NI changes, of which £0.284m will be used to offset compensating pay pressures in the general fund (gap of £2m remains) |
| Childrens' Social Care Prevention Grant                 | 0.148                | Increase added to ring fenced grant for childrens' social care prevention measures                                                            |
| Public Health Grant                                     | 1.699                | Increase added to ring fenced public health grant. (Notified outside the final settlement, 7 February 2025)                                   |

### Revenue Budget 2025-26

6. The Medium Term Financial Strategy (MTFS) has been updated to reflect these changes. The budget for 2025-26 and the draft budget for 2026-27 remain balanced. Table 2 shows the high level summary of the updated budget, following the final local government finance settlement announcement. The report and relevant appendices to the 4 February 2025 cabinet are attached to this report as Appendix 1.

Table 2 Updated MTFS 2024-25 to 2026-27

|                                                               | 2024-25         | 2025-26         | 2026-27         |
|---------------------------------------------------------------|-----------------|-----------------|-----------------|
|                                                               | £m              | £m              | £m              |
| <b>Un-Ringfenced Government Grants</b>                        | <b>(84.52)</b>  | <b>(85.78)</b>  | <b>(82.97)</b>  |
| Revenue Support Grant                                         | (44.97)         | (45.83)         | (45.83)         |
| Top-Up                                                        | (34.30)         | (34.77)         | (34.77)         |
| Services Grant/ Recovery Grant                                | (0.81)          | (2.38)          | (2.38)          |
| New Homes Bonus                                               | (4.45)          | (2.81)          | -               |
| <b>Ringfenced Government Grants</b>                           | <b>(88.93)</b>  | <b>(116.98)</b> | <b>(115.73)</b> |
| Public Health Grant                                           | (31.13)         | (33.38)         | (33.38)         |
| Social Care Grant                                             | (33.09)         | (43.20)         | (43.20)         |
| Improved Better Care Fund                                     | (17.85)         | -               | -               |
| Local Authority Better Care Grant                             | -               | (22.02)         | (22.02)         |
| Children's Social Care Prevention Grant                       | -               | (2.13)          | (2.13)          |
| ASC Market Sustainability & Improvement Fund                  | (6.87)          | (6.87)          | (6.87)          |
| Homelessness Prevention Grant Increases                       | -               | (3.15)          | (3.15)          |
| Extended Producer Responsibility (EPR)                        | -               | (6.22)          | (4.98)          |
| <b>TOTAL GOVERNMENT FUNDING</b>                               | <b>(173.46)</b> | <b>(202.76)</b> | <b>(198.70)</b> |
| Council Tax                                                   | (145.29)        | (155.90)        | (164.50)        |
| Business Rates                                                | (134.84)        | (133.20)        | (135.94)        |
| <b>COUNCIL TAX AND RETAINED BUSINESS RATES</b>                | <b>(280.13)</b> | <b>(289.10)</b> | <b>(300.43)</b> |
| <b>Total Funding before contributions from balances</b>       | <b>(453.59)</b> | <b>(491.86)</b> | <b>(499.14)</b> |
| Contribution to earmarked reserve for EPR and NI contribution |                 | 6.51            | 4.98            |
| Contribution from general reserves                            | (2.43)          | (2.50)          | (2.50)          |
| <b>TOTAL RESOURCES</b>                                        | <b>(456.02)</b> | <b>(487.85)</b> | <b>(496.66)</b> |
|                                                               |                 |                 |                 |
| <b>PRIOR YEAR BUDGET</b>                                      | <b>437.32</b>   | <b>456.02</b>   | <b>487.85</b>   |
| <b>Inflation</b>                                              | 28.99           | 34.04           | 19.83           |
| <b>Commitments &amp; Contingency</b>                          | 10.48           | 16.83           | 5.92            |
| <b>Budget Before Savings &amp; Efficiencies</b>               | <b>476.80</b>   | <b>506.89</b>   | <b>513.60</b>   |
| <b>Budget Gap before Savings &amp; Efficiencies</b>           | <b>20.78</b>    | <b>19.04</b>    | <b>16.94</b>    |
| Effective use of resources and efficiencies                   | (13.08)         | (9.21)          | (6.28)          |
| Income, Fees and Charges                                      | (7.48)          | (5.69)          | (3.57)          |
| Other Savings                                                 | (0.22)          | (1.14)          | (0.09)          |
| <b>Efficiencies and Savings</b>                               | <b>(20.78)</b>  | <b>(16.04)</b>  | <b>(9.94)</b>   |
| <b>TOTAL BUDGET</b>                                           | <b>456.02</b>   | <b>490.85</b>   | <b>503.65</b>   |
| <b>Shortfall Before Transformation savings</b>                | 0.00            | 3.00            | 7.00            |
| <b>Transformation savings</b>                                 | -               | (3.00)          | (7.00)          |
| <b>GAP post transformation</b>                                | -               | (0.00)          | 0.00            |

## Consultation

7. Responses to the recommendations from the overview and scrutiny committee on 20 and 21 January 2024 were presented at the cabinet meeting by the Chair of OSC (Appendix 1, appendix E).

### **Section 151 officer comment on the budget (S25 Statement)**

8. In addition to ensuring that sufficient funds are available to finance the ongoing management of the council services, the Strategic Director of Resources needs to be assured that there is an appropriate level of reserves and balances available. The Local Government Act 2003 requires the chief finance officer to report on the adequacy of reserves held and requires members to have regard to that report in setting the budget. The cabinet report at Appendix 1, (Appendix A), included a section 25 statement on the budget (paragraph 104-119 of appendix A). The Strategic Director of Resources confirms this statement remains unchanged.

### **Community, equalities (including socio-economic) and health impacts**

#### **Equalities (including socio-economic) impact statement**

9. The community impact statement is set out in the cabinet report of 4 February 2025. Transparency and fairness form part of the seven budget principles and are an underlying principle in the Borough Plan. As with the budget for 2025-26 and for previous years, each department undertook equality analysis on its budget proposals ahead of the final decisions being taken.
10. Undertaking equality analysis helps the council to understand the potential effects that the budget proposals may have on different groups. The Budget Equality Analysis Report 2025-26 (Appendix 1, appendix D) sets out the importance of the Equality Impact and Needs Analysis (EINA) being an on-going process, to be built upon as proposals are developed, consulted upon and implemented. It is an integral part of the implementation of the Council's EDI policy commitments as outlined in the Southwark Equality Framework (Cabinet, July 2021).
11. For many services, the budget proposals will include efficiencies that have staffing implications. As specific proposals are brought forward, and at each stage of implementation thereafter, the different impacts on different categories of staff will be assessed in accordance with the council's reorganisation, redeployment and redundancy procedures.
12. Equality analysis will continue through the cycle of planning and implementation of these budget proposals. In line with our Public Sector Equality Duty, any changes to services arising from these proposals will be implemented in such a way to not impact disproportionately on any specific section or group in our community. Where necessary, further consultation will be undertaken alongside mitigating actions. In line with the process across the council, information on the equality analysis has

been shared with the relevant cabinet members so it can be considered when decisions are taken.

13. Appendix 1, (appendix D) identifies those budget savings that have a potential negative impact and where mitigating actions have been identified. The Equality and Human Rights Panel (EHRP) provided initial feedback on the draft budget equality analysis report and related EINAs (Equality Impact and Needs Analysis). The role of EHRP is as a critical scrutiny friend on the Council's Equality, Diversity and Inclusion work. EHRP are an important part of the Council's external Equality Governance.

### **Health impact statement**

14. This report is not considered to contain any proposals that would have a significant health impact.

### **Climate change implications**

15. There are no direct climate change implications arising directly from this report, which provides an update on the budget setting process for 2025-26. Further details of the financial implications of the council's climate change strategy can be found in the Climate Report Appendix 1, (Appendix C).

## **SUPPLEMENTARY ADVICE FROM OTHER OFFICERS**

### **Assistant Chief Executive, Governance and Assurance (NBC/20250212)**

16. In respect of all recommendations, council assembly is reminded of the requirement to consider the public sector equality duty as set out in Section 149 of the Equality Act 2010 before reaching a decision.
17. When undertaking their duties under section 149 the council must ensure:
  - The duty must be fulfilled before the decision in question is enacted;
  - The duty must be exercised in substance with 'rigour and an open mind'; it is not a matter of 'ticking boxes'; and
  - The duty is continuing; it does not end with the completion of the EIA and due regard must be had as policy evolves and is implemented.

### **Legislative Framework**

18. Section 31A of the Local Government and Finance Act 1992 ("the 1992 Act") provides that the Council has an obligation to calculate and agree an annual budget and council tax requirement.

### **Restrictions on Voting Under Section 106 of the Local Government Finance Act 1992**

19. Section 106 of the 1992 Act applies at any time to a member of an authority, if at that time the member is due to pay council tax payments which have remained unpaid for at least two months.
20. The payments to which the section applies are any type of either sole or joint and several liability for council tax, and any failure to pay any agreed sum of council tax. Therefore members are advised that this section is likely to apply to them if they are currently two months in arrears of any amounts of council tax, even if they have made any special contractual arrangement with the council to pay off the arrears.
21. If this section applies to any member present at a relevant meeting they must as soon as practicable after its commencement, disclose the fact that the section applies and not vote on any question with respect to this matter.
22. The relevant meetings are those at which any of the following are the subject of consideration, namely:

- (a) Any calculation required by chapter III, IV, IVZA or IVA of Part 1 of the 1992 Act

The only relevant calculations in this context are those under Chapter III of Part 1 of the 1992 Act, (Chapter IV relates to precepting, Chapter IVZA to referendums and Chapter IVA to limitations on council tax (i.e. capping)).

The Chapter III calculations include the calculation of the council tax requirement, the additional requirements because of any special items, the calculation of the tax for the different valuation bands and the basic amount of council tax to be set under Section 31B.

- (b) Any recommendation, resolution or other decision which might affect the making of any such calculation

This is an extremely wide wording and would extend well beyond merely setting the budget. It applies to virtually any matter where the financial implications directly or indirectly might affect the calculations concerning the council tax. It would therefore apply to decisions concerning the level or extent of services as well as the expenditure, receipt or forgoing of any money.

- (c) The exercise of any function under Schedules 2-4 of the Local Government Finance Act 1988 ("the 1988 Act") and the 1992 Act

The functions under either the 1988 or 1992 Acts concern the administration and the enforcement of community charge and council tax respectively.

23. Section 106 of the 1992 Act makes it a criminal offence for a member to vote when prohibited from doing so or to fail to make the necessary disclosure. There is a statutory defence, with the onus of proof on the member, to prove that he did not know that the section applied to him or her at the time of the meeting or that the matter in question was the subject of consideration at the meeting. Prosecutions shall not be instituted except by or on behalf of the Director of Public Prosecutions.

## BACKGROUND INFORMATION

| Background Papers | Held At | Contact |
|-------------------|---------|---------|
| None              |         |         |

## APPENDICES

| No.        | Title                                                                                                                |
|------------|----------------------------------------------------------------------------------------------------------------------|
| Appendix 1 | Cabinet Report 4 February 2025 Policy and Resources 2025-26 Budget and MTFS update (and including Appendices A to E) |

## AUDIT TRAIL

|                                                                  |                                                                                  |                   |
|------------------------------------------------------------------|----------------------------------------------------------------------------------|-------------------|
| Cabinet member                                                   | Councillor Stephanie Cryan Cabinet Member for Equalities, Communities, & Finance |                   |
| Lead officer                                                     | Clive Palfreyman – Strategic Director of Resources                               |                   |
| Report author                                                    | Timothy Jones – Director of Corporate Finance                                    |                   |
| Version                                                          | Final                                                                            |                   |
| Dated                                                            | 12 February 2025                                                                 |                   |
| Key Decision?                                                    | Yes                                                                              |                   |
| CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER |                                                                                  |                   |
| Officer Title                                                    | Comments Sought                                                                  | Comments included |
| Assistant Chief Executive (Governance and Assurance)             | Yes                                                                              | Yes               |
| Strategic Director of Resources                                  | Yes                                                                              | Yes               |
| Cabinet Member                                                   | Yes                                                                              | Yes               |
| Date final report sent to constitutional team                    |                                                                                  | 14 February 2025  |

|                                             |                                                                                            |
|---------------------------------------------|--------------------------------------------------------------------------------------------|
| <b>Meeting Name:</b>                        | Cabinet                                                                                    |
| <b>Date:</b>                                | 4 February 2025                                                                            |
| <b>Report title:</b>                        | Policy and Resources Strategy Report: 2025-26<br>Budget and medium term financial strategy |
| <b>Cabinet Member:</b>                      | Councillor Stephanie Cryan, Cabinet Member for<br>Equalities, Democracy and Finance        |
| <b>Ward(s) or groups affected:</b>          | All                                                                                        |
| <b>Classification:</b>                      | Open                                                                                       |
| <b>Reason for lateness (if applicable):</b> | See paragraphs 116-117                                                                     |

## **FOREWORD - COUNCILLOR STEPHANIE CRYAN, CABINET MEMBER FOR EQUALITIES, DEMOCRACY AND FINANCE**

I am pleased to announce that this report presents and recommends a balanced budget for the 2025-2026 financial year. I want to thank cabinet members and officers who have worked hard to get us to this stage in the budget setting process.

Last year we set a three-year budget, and this has helped with the strategic planning of our finances and resources and has helped us to better align our services with Southwark 2030 and the issues our residents have told us are important to them. We also continue to prioritise protecting front line services and support for vulnerable residents.

This year we have received one year funding settlement from Central Government, but I welcome the commitment from the Secretary of State and the Minister for Housing, Communities and Local Government and the Minister for Local Government to provide a multi-year settlement from next year and the commitment to a comprehensive spending review. I also welcome the additional funding we have received for the Homelessness Prevention Grant, Adults and Children's Social Care and funding from the Recovery Grant. These will all help support some of the areas where we are seeing the greatest financial pressures.

Whilst I am able to present a balanced budgetary position this has not been easy. The council continues to face pressures with the rising costs of temporary accommodation. These pressures are not unique to Southwark and we continue to see more people needing support from the council. We also note the continuing pressures in the Housing Revenue Account (HRA). This report details the long term financial plan to ensure the sustainability of the HRA.

We have identified the benefits of a widespread organisational transformation programme to better support our residents and have identified savings within this

programme which has helped us to balance the budget for 2025-2026 without needing to look at further departmental savings and efficiencies. Savings is not the sole driver for transformation, they are a by-product of ensuring we have a cross council corporate centre that our residents would expect from a well run council.

We expect the final settlement in early February and whilst we do not expect any material changes to the settlement, we will ensure that any changes are built into the budget that will be agreed at our Council Assembly meeting at the end of February.

## **RECOMMENDATIONS**

1. That cabinet agree the following recommendations to Council Assembly:
  - a. the balanced General Fund budget proposals for 2025-26;
  - b. in accordance with Sections 30 and 36 of the Local Government Finance Act 1992, the local council tax amounts shown in table 3.
2. That cabinet approve:
  - a. the housing revenue account budget for 2025-26 (paragraphs 64-83);
  - b. the final fees and charges schedule at Appendix B.
3. That cabinet note the following:
  - a. that the final Local Government Finance Settlement has not been published at the time of writing, any changes from the provisional settlement published on the 18 December 2024, will be set out in the 2025-26 budget report to council assembly on 26 February 2025;
  - b. the update to the Medium Term Financial Strategy (MTFS);
  - c. that the MTFS, the transformation programme, ongoing budget demand and cost pressures, the capital programme and HRA budget and were considered by the Overview and Scrutiny committee in January 2025 and that the recommendations arising, and officer responses are included at Appendix E;
  - d. the Budget Challenge Schedule at Appendix A;
  - e. the Climate Report and the Budget Equality Analysis Report 2025-26 (Appendices C and D);
  - f. that the Mayor of London draft budget for 2025-26 includes a proposal to increase the GLA Council Tax precept by 4%, equivalent to a £18.98 increase for a band D property;
  - g. the GLA council tax precept is due to be set on the 25 February, one day before Council Assembly sets the budget for Southwark;

- h. the content of the Section 25 statement by the Strategic Director of Resources.

## **BACKGROUND AND PURPOSE**

4. Each year, the council updates a detailed Policy and Resources Strategy covering a period that normally reflects the duration of the government's financial settlement. As part of the Policy and Resources Strategy, and in line with requirements of the Local Government Finance Act, the budget will be approved by Council Assembly for the next financial year on 26 February 2025, as part of the council tax setting process.
5. Over the last 15 years, austerity, the pandemic and the cost-of-living crisis, have had a severe and lasting impact on the council's finances. However, during this period, the council has looked to keep council tax as low as possible, recognising the pressure this places on all households but particularly the most vulnerable.
6. Last year, the council underwent a three-year budget process. The 2024-25 balanced budget was approved at Council Assembly in February 2024 with draft budgets, funding gaps and expected further savings required for the following two years; 2025-26 and 2026-27. This approach has enhanced the council's commitment to financial planning and efficiency. More importantly, it ensures that the policies and priorities set out in the council delivery plan are aligned in the medium term to the projected financial resources. The council is in the second year of the Medium Term Financial Strategy (MTFS), presenting a balanced budget for 2025-26 and a draft budget for 2026-27. With the new Government approaching a new Spending Review period and reviewing funding formulas for local government, a longer term funding estimate at this time would contain too many uncertainties to make that exercise beneficial.
7. The MTFS was updated and presented to December 2024 cabinet which showed a revised funding position following the autumn statement. Further revisions to these funding levels have been made following the policy statement and the provisional local government settlement announced on 18 December 2024. The final settlement is due in February 2025 and any changes will be reported to Council Assembly.
8. The 'budget challenge process' this year was to establish that the 3 year savings targets, within the agreed MTFS, remained on track and that the savings and commitments made continued to ensure the council's vision illustrated through Southwark 2030 and the council delivery plan remain at the heart of this budget. The December 2024 cabinet report confirmed that most of the agreed savings were achievable with some changes to the timings of the savings. This report provides an update on the work undertaken since December 2024 to close the remaining gap.
9. The report format follows the December cabinet approach and takes a multi-year view to manage efficiencies within the council and to ensuring financial

sustainability in the longer term. It also seeks to bring together reporting requirements into one document, with the appendices providing the detail for cabinet. The report covers:

- The Provisional Local Government Finance Settlement 2025-26 and policy announcement
- General Fund (GF) Revenue Budget
- Other Grant Funding
- Revenue Funding from Local Taxation
- Inflation and Pay Costs
- Commitments and Contingency
- Savings and Efficiencies
- Fees and Charges
- Housing Revenue Account (HRA) Budget
- Section 25 Statement (Section 151 commentary on the adequacy of reserves and the robustness of budget assumptions)
- Current Year Financial Performance and impact on budget setting
- Next steps

## **KEY ISSUES FOR CONSIDERATION**

### **PROVISIONAL LOCAL GOVERNMENT FINANCE SETTLEMENT 2025-26 (PLGFS) AND GOVERNMENT POLICY STATEMENT**

10. The Provisional Local Government Finance Settlement (PLGFS) was published on 18 December 2024, following the policy announcement on 28 November 2024. Prior to this, the government announced in the autumn statement a 3.2% increase in core spending power to help councils deal with inflationary and other cost pressures, with extra funding directed for social care and additional grant targeted towards authorities most in need.
11. The proposed principles set out in the policy statement were as follows:
  - a core council tax referendum limit for local authorities of up to 2.99%
  - a social care precept of 2%
  - Revenue Support Grant (RSG) in line with the September 2024 Consumer Price Index (CPI) of 1.7%
  - Additional overall funding of £680m through the social care grant for adult and children's social care
  - A new 'Recovery Grant' worth £600m distributed to authorities with greater need and demand for services and weak tax bases
  - A new Children's Social Care Prevention Grant, £250m, distributed according to need for Children's social care services
  - All other social care grants to continue but totals remain unchanged
  - New Homes Bonus to continue in 2025-26 but cease thereafter
  - Launch of the Extended Producer Responsibility for Packaging (EPR) Scheme
  - Commitment to provide support for additional employers' National Insurance Contribution (NICs) costs

- Consolidation of existing new burdens grants into the RSG
  - Homelessness and rough sleeping grants to be consolidated into one grant alongside the Homelessness Prevention Grant.
12. The Provisional Local Government Financial Settlement (PLGFS) confirmed the funding approach in the policy statement and set out the individual provisional allocations. The permitted council tax and social care precept increases were at the same level as previous years, and the general government grants updated to September 2024 inflation at 1.7%. As expected, the Services Grant was replaced by a Recovery Grant and the new homes bonus decreased – the net impact on the council of these two grant changes was a decrease of £70k. The recovery grant has been allocated by deprivation, with only approximately half of all councils in receipt.
  13. The policy statement indicated that there would be an additional £680m for funding social care pressures. At the PLGFS, this was increased to £880m, an increase of £200m. A new Children's Social Care Prevention Grant has been allocated based on the spending needs for children's social services. Southwark's allocation is £1.9m. These additional grants for social care are welcomed.
  14. The government announced an additional £193m for the homelessness prevention grant for 2025-26. Southwark's share of this additional amount is £3.2m. The grant conditions are draft and in consultation, but they currently recommend that 49% of spending is ringfenced to maintain prevention activities during the year. This may restrict the council from applying the full grant to temporary accommodation.
  15. The government confirmed £1.1bn of additional funding from 'extended producer responsibilities for packaging'. From 2025, some organisations will have to pay a fee for the use of packaging for goods used by households. The revenue is to be distributed to local authorities to cover the costs of collecting, managing, recycling and disposing of household waste. The council's allocation of £6.2m is guaranteed for 2025-26 but the amounts received in subsequent years will fall as the levy leads to a reduction in packaging. It is expected that additional unfunded costs will be incurred in future (e.g. Emissions Trading Scheme) and the council will await further clarity on these new income and expenditure schemes before baselining the budgets.

#### *Announcements for 2026-27*

16. The policy statement made clear that from 2026-27, there would be radical reform of local government funding with transitional arrangements to ensure stability for local councils during the changes. The PLGFS set out the intention to review the funding to local government, called the 'Fair Funding Review' or more recently, the review of 'Relative Needs and Resources', to allocate funding more efficiently, based on an updated assessment of needs and resources. Although an overall increase to Local Government funding is unlikely through this process, the plan is to begin delivering this as part of a multi-year settlement from 2026-27 together with reducing the number of

funding pots, allowing local councils more flexibility and the ability to plan with greater certainty.

17. The broad proposals will be consulted on following the Spending Review expected in June 2025. The areas identified for reform are as follows:
  - Central government allocations to local authorities to be updated to ensure that the most deprived areas are funded fairly for the services they provide together with fairer levels of council tax bills across the country
  - Reset to the relationship between local government and the centre empowering local leaders and Mayors- the English Devolution White Paper<sup>1</sup>
  - Overhaul of local audit<sup>2</sup>, oversight and standards<sup>3</sup>
  - A 'reset' of the business rates retention system- a move of income to those authorities who need it most
  - Consolidating funding streams and reducing data burdens
  - New measurement of progress on key services
  - Review of mandatory fees and charges
  - Directing resources to focus on prevention, improving outcomes for residents, reducing costs and demand
  - Given the significant changes to allocating central government grant the government will introduce transitional arrangements so changes can be planned for efficiently over a period of time.
18. These proposed measures represent a fundamental reform of the local government finance landscape. The council will welcome the first multi-year settlement in 10 years. The previous government's series of one year financial settlements has made it difficult to plan spending, investment and service delivery over a longer horizon, which the Institute for Fiscal Studies (IFS)<sup>4</sup> note has put at risk, efficiency and service quality. The consolidation of funding streams and reduced administrative data burdens will also be a welcome change, however the financial challenges facing local government are and will continue to be significant.
19. The council recognises that the funding assessments of need are out of date. It is hoped that the funding proposals recognise that the level of funding provided to councils is based on a realistic assessment of how much it would cost to provide the level and quality of services expected. This will be particularly important when assessing service provision in London.

## **GENERAL FUND REVENUE BUDGET**

20. The three year general fund MTFS agreed at Council Assembly in February 2024, presented a balanced budget for 2024-25 and an estimated gap of £10m over the following two years, 2025-26 and 2026-27. In accordance with

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<sup>1</sup> [English Devolution White Paper: Power and partnership: Foundations for growth - GOV.UK](#)

<sup>2</sup> [Local audit reform: a strategy for overhauling the local audit system in England - GOV.UK](#)

<sup>3</sup> [Strengthening the standards and conduct framework for local authorities in England - GOV.UK](#)

<sup>4</sup> [Reforming local government funding in England: the issues and options | Institute for Fiscal Studies](#)

instructions from the December 2024 cabinet, this report provides updated budget proposals for 2025-26 and 2026-27. These proposals present a balanced budget for 2025-26 and initial estimates of a balanced budget for 2026-27. The council's Overview and Scrutiny committee have reviewed these proposals on the 8 January and 20 and 21 January 2025 and their responses are detailed in appendix E.

21. The balanced position for 2025-26 has been achieved through:
  - a budget challenge process that ensured the already agreed savings in 2025-26 were robust
  - the council-wide transformation programmes set to deliver £10m of efficiencies in 2025-26 and 2026-27.
22. The main challenge in the budget setting process this year has been the containment of 2024-25 overspends in areas of acute demand pressures, such as temporary accommodation. These demand and cost pressures may continue to impact on future budgets if mitigations are not actioned in a timely manner.
23. Table 1 shows a summary of the three year budget, the Medium Term Financial Strategy (MTFS) from 2024-25 to 2026-27. This shows a balanced position for the period after planned transformation savings in 2025-26 and 2026-27.
24. The 2024-25 grant information has been adjusted to ensure that the changes in grant from one year to the next are comparable and transparent. For example, following the PLGFS, last year, the then government announced additional funding of £3.2m in ring-fenced social care grant, which was expected to be 'one-off' funding to support the immediate and increasing demand and cost pressures. This is now being treated as a recurring grant, as the current government have continued this funding into 2025-26. In addition, the government have begun to deliver their promise of reducing the number of grants by consolidating some of the social care grants into one funding stream. For example, the improved better care fund and the discharge fund have been consolidated into a new grant - the local authority better care grant. The homelessness grants are being rolled into one grant, the homelessness prevention grant. Some new burdens grants have been rolled into the main revenue support grant. We expect that this consolidation of grants will continue at pace in 2026-27.

**Table 1 Medium Term Financial Strategy 2024-25 to 2026-27**

|                                                         | 2024-25         | 2025-26         | 2026-27         |
|---------------------------------------------------------|-----------------|-----------------|-----------------|
|                                                         | £m              | £m              | £m              |
| <b>Un-Ringfenced Government Grants</b>                  | <b>(84.52)</b>  | <b>(85.78)</b>  | <b>(82.97)</b>  |
| Revenue Support Grant                                   | (44.97)         | (45.83)         | (45.83)         |
| Top-Up                                                  | (34.30)         | (34.77)         | (34.77)         |
| Services Grant/ Recovery Grant                          | (0.81)          | (2.38)          | (2.38)          |
| New Homes Bonus                                         | (4.45)          | (2.81)          | -               |
| <b>Ringfenced Government Grants</b>                     | <b>(88.93)</b>  | <b>(115.13)</b> | <b>(113.89)</b> |
| Public Health Grant                                     | (31.13)         | (31.69)         | (31.69)         |
| Social Care Grant                                       | (33.09)         | (43.20)         | (43.20)         |
| Improved Better Care Fund                               | (17.85)         | -               | -               |
| Local Authority Better Care Grant                       | -               | (22.02)         | (22.02)         |
| Childrens Social Care Prevention Grant                  | -               | (1.99)          | (1.99)          |
| ASC Market Sustainability & Improvement Fund            | (6.87)          | (6.87)          | (6.87)          |
| Homelessness Prevention Grant Increases                 | -               | (3.15)          | (3.15)          |
| Extended Producer Responsibility (EPR)                  | -               | (6.22)          | (4.98)          |
| <b>TOTAL GOVERNMENT FUNDING</b>                         | <b>(173.46)</b> | <b>(200.91)</b> | <b>(196.86)</b> |
| Council Tax                                             | (145.29)        | (155.90)        | (164.50)        |
| Business Rates                                          | (134.84)        | (133.20)        | (135.94)        |
| <b>COUNCIL TAX AND RETAINED BUSINESS RATES</b>          | <b>(280.13)</b> | <b>(289.10)</b> | <b>(300.43)</b> |
| <b>Total Funding before contributions from balances</b> | <b>(453.59)</b> | <b>(490.01)</b> | <b>(497.29)</b> |
| Contribution to earmarked reserve (EPR)                 |                 | 6.22            | 4.98            |
| Contribution from general reserves                      | (2.43)          | (2.50)          | (2.50)          |
| <b>TOTAL RESOURCES</b>                                  | <b>(456.02)</b> | <b>(486.29)</b> | <b>(494.81)</b> |
| <b>PRIOR YEAR BUDGET</b>                                | <b>437.32</b>   | <b>456.02</b>   | <b>486.29</b>   |
| Inflation                                               | 28.99           | 32.48           | 19.83           |
| Commitments & Contingency                               | 10.48           | 16.83           | 5.64            |
| <b>Budget Before Savings &amp; Efficiencies</b>         | <b>476.80</b>   | <b>505.33</b>   | <b>511.75</b>   |
| <b>Budget Gap before Savings &amp; Efficiencies</b>     | <b>20.78</b>    | <b>19.04</b>    | <b>16.94</b>    |
| Effective use of resources and efficiencies             | (13.08)         | (9.21)          | (6.28)          |
| Income, Fees and Charges                                | (7.48)          | (5.69)          | (3.57)          |
| Other Savings                                           | (0.22)          | (1.14)          | (0.09)          |
| <b>Efficiencies and Savings</b>                         | <b>(20.78)</b>  | <b>(16.04)</b>  | <b>(9.94)</b>   |
| <b>TOTAL BUDGET</b>                                     | <b>456.02</b>   | <b>489.29</b>   | <b>501.81</b>   |
| <b>Shortfall Before Transformation savings</b>          | <b>0.00</b>     | <b>3.00</b>     | <b>7.00</b>     |
| <b>Transformation savings</b>                           | <b>-</b>        | <b>(3.00)</b>   | <b>(7.00)</b>   |
| <b>GAP post transformation</b>                          | <b>-</b>        | <b>(0.00)</b>   | <b>0.00</b>     |

### Un-ringfenced grants

25. The headline increase in the Revenue Support Grant (RSG) for 2025-26, and business rate Top Up grant increased by 1.7%, September CPI. This included four small grants totalling £109k that have been rolled into RSG. The Services Grant was replaced by a Recovery Grant and the new homes bonus decreased – the net impact of these two grant changes was a decrease of £70k. The government has proposed that 2025-26 will be the final year that the new homes bonus is paid in this format and it is expected that this funding will either be included in the main RSG grant or government housebuilding incentives will

sit outside the Settlement.

26. Overall, the increase from 2024-25 in un-ringfenced grants for Southwark was £1.26m (1.5%). The assumption at this stage, is to assume that the new homes bonus will be discontinued in 2026-27 and that other grants remain the same as in 2025-26, given the uncertainty of the impact of the fundamental reform of local government finance from 2026-27 onwards and the significant financial pressures the national budget is under.

### **Ring-fenced grants**

#### *Public Health Grant*

27. Councils are notified of the Public Health Grant allocations after the provisional settlement date, usually in February. This year, an additional allocation of £0.5m was made in late December 2024 for the current financial year, to provide compensation for the impact of the NHS pay award. The assumption made each year is for the Public Health Grant to remain cash flat and once notified of the allocations, the budget is updated, and ring fenced for public health spending.

#### *Social Care Grants*

28. The policy statement indicated that there would be an additional £680m for funding social care pressures. At the PLGFS, this was increased to £880m, an additional £200m – the council will use much of the difference to respond to inflationary pressures in care placements driven by the increase in employers' NICs. A new Children's Social Care Prevention Grant has been allocated based on the spending needs for children's social services. Southwark's allocation is £1.99m.
29. The Improved Better Care Fund has been amalgamated with the Adult Social Care Discharge Fund into a new grant called the Local Authority Better Care Grant. This new grant and the Market Sustainability and Improvement Grant remain cash flat for 2025-26. The assumption is that this will remain cash flat in 2026-27.

#### *Homelessness Prevention Grant*

30. The Homelessness Prevention Grant is not part of the 'core spending power' and as such, has not previously been shown separately in the MTFS. The council currently receives £7.3m in 2024-25 to deliver services to prevent and respond to homelessness. The government announced an additional £193m for the homelessness prevention grant for 2025-26, with £3.2m being the additional share for Southwark. As this is a significant increase to support the demand and cost pressures in services for the homeless, the increase has been separately identified. The proposals, in draft stage, are that the grant is to be part-ring fenced to ensure that prevention activities are adequately supported, but this may restrict the use of this support for temporary accommodation pressures.

### *Extended Producer Responsibility Grant (EPR)*

31. Similarly, the Extended Producer Responsibility (EPR) Grant is not technically part of core spending. This new grant is significant at £6.2m and is intended to match the costs of collecting, managing, recycling and disposing of household waste. The council's allocation of £6.2m will be placed into an earmarked reserve and drawn down to match the expected additional costs of waste collection and disposal and to mitigate the impacts of any future schemes designed to reduce waste and carbon emissions. The revenue is guaranteed for 2025-26 but the amounts received in subsequent years will fall as the levy leads to a reduction in packaging. The council has assumed a 20% reduction in 2026-27.

### **Other Grants**

#### *Dedicated Schools Grant (DSG)*

32. Allocations for the Dedicated Schools Grant (DSG) were published alongside the provisional local government settlement. The council received increased allocations supporting the rollout of the wider 'Early Years' provision offer to 2 year olds and under 2's. High Needs allocations were increased as expected following the additional money announced in the autumn budget. Other allocations of the DSG funding were in line with expectation. The High Needs Block remains the main risk area for the DSG in the medium term. In order to bring the service to a sustainable footing officers need to continue to pursue savings and efficiencies.
33. In order to manage the accumulated historical DSG deficit the council entered into a Safety Valve agreement with the Department of Education (DfE) in 2022-23. The key to this programme is the agreement to ensure an in-year balanced position within the timeframes agreed. As part of the agreement the council is expected to receive a total of £23m in instalments subject to satisfactory progress against the agreed milestones. This financial year is the second year of this agreement, the council received £13m by the end of 2023-24 leaving an accumulated DSG deficit of £8.7m as at 31 March 2024. In 2024-25 the council is on track to receive the agreed £2.77m in line with the Safety Valve agreement and is expected to meet all future milestones.

#### *Holiday Activities and Food Programme (HAF)*

34. In 2021, the previous government announced a three year funding package for holiday activities and food programmes. The aim of the funding was to coordinate and provide free school holiday provision, food and enriching activities for those children from low income households. The council was allocated £1.6m, £1.5m and £1.4m for the 2022-23, 2023-24 and 2024-25 financial years respectively to deliver the HAF programme. The majority of the funding has been directly awarded as grant funding to local holiday provision providers to deliver the programme. The funding has been extended into 2025-26 but individual allocations are yet to be announced.

### *Household Support Fund (HSF)*

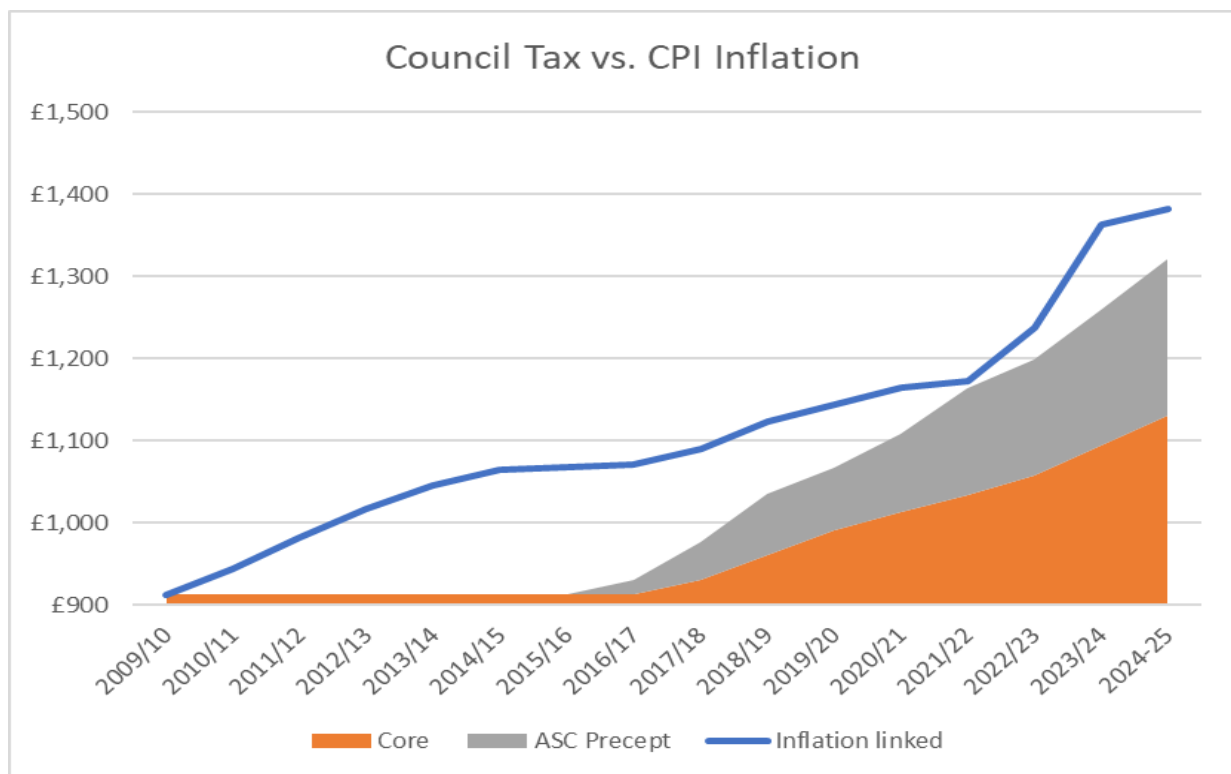
35. The council received £5.5m of central government funding for the cost of living crisis by way of the Household Support Fund (HSG) grant in 2024-25. The autumn statement confirmed the extension of the HSG to 31 March 2026. Individual allocations have yet to be announced but it is expected to be between £4.5m and £5m in 2025-26.

### **Revenue Funding from Local Tax**

#### ***Council Tax***

36. The government policy statement confirmed the core council tax referendum limit for local authorities remained the same as in previous years, a limit for local authorities of up to 2.99% and a social care precept limit of 2%. The headline increases in local government funding (the 'Core Spending Power' measure) assume that all councils will increase council tax by these percentages.
37. The authority has been able to maintain the eighth lowest level of council tax in London in 2024-25 despite having incurred some of the largest reductions in government grants. Table 2 shows that council tax will still remain below the charge it would have been if CPI had been applied each year since 2010-11

**Table 2: Comparison of Actual (and proposed) Council Tax increases vs. Inflation**



38. In the context of pressures on council finances, the resilience of reserves and the historical year on year reductions in spending power, council tax remains a key source of income for the council. An increase of 2.99% in council tax amounts to £4.4m income.
39. The council tax base report, at January 2025 cabinet, showed limited taxbase growth in 2025-26. This pattern is similar across other London authorities, where assumptions have been revised downwards. The current estimated council tax deficit attributable to Southwark is estimated to be £7m in 2024-25. The council has set aside £7m of reserves to manage the impact of this deficit. The budgeted collection rate for 2025-26 is 96.5% in line with actual performance in recent years. The revenues collection teams will continue to review approaches to collection and enforcement, wherever possible.
40. The Council Tax Relief Scheme provides support for up to 85% relief for our financially vulnerable residents. The December council tax base report confirmed that there would be no changes to the scheme for 2025-26.

#### *Social Care precept*

41. Since 2016-17, the Government has provided flexibility to local authorities to increase council tax to provide a contribution towards the significant financial pressures in social care. The government have kept the 2% precept rate in 2024-25 for 2025-26. This equates to £3m per annum. The social care spending plans assume this level of additional funding will be available. The government's spending power calculation assumes that all authorities with social care responsibilities will increase the precept in line with the guidance.

#### *Southwark Element of the Council Tax*

42. The impact of an increase in council tax of 4.99% (2.99% plus 2% Social Care precept) will mean that residents in Band D properties will see a council tax bill rise of approximately £1.27p per week (excluding any increase levied by the GLA).
43. The amount of social care precept and local council tax to be charged to residents in 2025-26 is detailed in the Table 3, calculated in accordance with Sections 30 and 36 of the Local Government Finance Act 1992. These have increased by 2.00% and 2.99% respectively, the maximum permitted.

**Table 3 Draft council tax rates for 2025-26**

| Band | Factor | Social Care precept (£) | Core Council Tax (£) | Total Southwark Charge (£) |
|------|--------|-------------------------|----------------------|----------------------------|
| -A   | 5/9    | 120.69                  | 650.15               | 770.84                     |
| A    | 6/9    | 144.83                  | 780.19               | 925.01                     |
| B    | 7/9    | 168.97                  | 910.21               | 1,079.18                   |
| C    | 8/9    | 193.09                  | 1,040.26             | 1,233.35                   |
| D    | 9/9    | 217.25                  | 1,170.27             | 1,387.52                   |

| Band | Factor | Social Care precept (£) | Core Council Tax (£) | Total Southwark Charge (£) |
|------|--------|-------------------------|----------------------|----------------------------|
| E    | 11/9   | 265.53                  | 1,430.33             | 1,695.86                   |
| F    | 13/9   | 313.81                  | 1,690.39             | 2,004.20                   |
| G    | 15/9   | 362.07                  | 1,950.46             | 2,312.53                   |
| H    | 18/9   | 434.50                  | 2,340.54             | 2,775.04                   |

### *GLA Precept*

44. The Greater London Authority (GLA) sets an overall precept for London on an annual basis. The precept is the Mayor of London's part of the Council Tax and is collected by London Boroughs and the Corporation of London. The precept collected contributes funding towards services provided by the GLA, including the Mayor's Office for Policing and Crime, the London Fire Brigade, Transport for London and the Greater London Authority.
45. The Mayor of London's draft budget for 2025-26, includes a proposal to increase the GLA Council Tax precept of 4%, equivalent to £18.98 increase for a Band D property. This means the total impact of council tax increases (both Council and GLA) for those living in Band D properties will be approximately £1.63p per week. The final precept will not be formally approved until the London Assembly budget meeting which is scheduled for 25 February 2025. The precept is in addition to the amounts charged by Southwark Council which are listed in Table 3 above.

### *Business Rates*

46. The 2025-26 budget includes a forecast assumption that business rate income will be £127m (down from £134.8m in 2024-25). The estimated business rate deficit is estimated at £10m. The main reason for this is the number of appeals to the Valuation Office Agency which is becoming increasingly receptive to appeals for large decreases in rateable value. The economic environment and business rate revaluation adds to the challenges of managing any volatility in business rate yields. This area of funding will remain highly uncertain in the following year 2026-27, particularly if a Business Rate Reset is enacted.

### **Inflation and Pay Costs**

47. Inflation was a key risk to the council's budget in 2023-24 and 2024-25. Inflation is currently 2.5% (December 2024) and the Chancellor's autumn statement assumption is that this level of inflation is to be expected in 2025-26 and to fall back down to the target 2% in the medium term. However, several costs facing councils are likely to increase by substantially more than the forecast economy wide inflation. The Institute for Fiscal Studies (IFS)<sup>5</sup> state that the National Living Wage is set to increase by a further 6.7% in April 2025, with the minimum rates for younger employees and apprentices set to increase by 16-18% which is likely to have cost implications for social services providers. The

<sup>5</sup> [The 2025-26 English Local Government Finance Settlement explained | Institute for Fiscal Studies](#)

Local Government Association (LGA)<sup>6</sup> has estimated that a combination of increases in demand and above inflation costs for key services (including social care and temporary accommodation for the homeless) have resulted in spending pressures averaging around 4.5% in real terms.

48. Employers National Insurance (NICs) are also set to increase from April 2025, which has only been partially compensated for by central government. It is estimated that the additional cost of this for the general fund and housing revenue account is £5.9m but with only £3m in compensation – a £2.9m funding gap. The gap in the general fund is estimated at £2.2m and the gap in the HRA is therefore £0.7m.

### **Commitments and Contingency**

49. The commitments and contingency for 2025-26 is at £16.8m. There have been some changes relating to the restating of the 2024-25 budget for those grants that have been consolidated. Others are for updating budgets to match new grants or to allocate resources more efficiently. The commitments include matched budgets for the homelessness prevention grant and budgets to compensate for the new burdens grants that have been rolled into RSG. Resources have been set aside to replace the council's laptops on a rolling yearly basis (the capital programme will be updated to reflect this), allowing for more efficient use of resources. Similarly, amounts have been set aside in the budget for 2025/26 and 2026/27 to bolster the reserve being used to finance the council's replacement programme of its main financial and HR IT system. This activity is critical to the modernisation and efficient operation of the council and it is essential that it is funded accordingly. These budgets will continue to be reviewed in future years for sufficiency.

### **Current Year Financial Performance and Impact on Budget Setting**

50. As reported to cabinet in January 2025, there are a number of in-year pressures impacting on the 2024-25 General Fund budget. The key pressures are outlined below. Mitigating action is in place across these services and some contingency has been set aside to ameliorate one-off pressures. Additionally, all services will receive inflationary uplifts to their budgets in 2025-26 to cover contractual and salaries inflation. However, no further growth has been set aside for these budgets and any underperformance against recovery plans may lead to an adverse outturn for the council as a whole in 2025-26. Officers will continue to report regularly to cabinet on the progress of budget mitigations.

**Table 4 2024-25 General Fund Forecast Overspends**

| <b>Service Area</b>                             | <b>Forecast Overspend (24/25) before reserve movements</b> |
|-------------------------------------------------|------------------------------------------------------------|
| Temporary Accommodation (and Housing Solutions) | £14.5m                                                     |
| No Recourse to Public Funds                     | £0.9m                                                      |

<sup>6</sup> [Cost pressures and funding gap modelling 2024 – Technical Guidance | Local Government Association](#)

| <b>Service Area</b> | <b>Forecast Overspend (24/25) before reserve movements</b> |
|---------------------|------------------------------------------------------------|
| Social Care         | £7.8m                                                      |
| Contact Centre      | £1.1m                                                      |
| Planning and Growth | £1.3m                                                      |

### **Efficiencies, Savings and Income Generation**

51. The three year MTFS for 2024-25 to 2026-27 was agreed at council assembly in February 2024. This allowed the process of setting a balanced budget for 2025-26 to focus on the delivery of agreed savings and to identify the council-wide transformation programmes to reconfigure services and the corporate centre to support the council delivery plan priorities. The bulk of the savings and increases in income generation were planned for 2024-25 (a total of £20.8m) to allow for smaller additional savings in the following two years.
52. The review of existing plans took place in autumn 2025. Broadly, the 3 year savings plans and income generation were confirmed as on track to be delivered as expected, with the risks to delivery, highlighted through the budget monitoring process. There have been few changes since those reported to December cabinet. Similarly, most growth bids have broadly been contained within departmental resources as contractual inflation and an uplift in salaries budgets have been included in the normal budget process. Changes to the commitments has been discussed in paragraph 49 and detailed in Appendix A. Reports on reducing the funding gap and setting a balanced and robust budget have been presented to cabinet in July 2024 and December 2024 and to the Overview and Scrutiny committee in January 2025.
53. This approach has also enabled the organisation to focus on organisation-wide transformation projects together with addressing the key risk areas, primarily the sustainability of the HRA and the growing overspend in Temporary Accommodation.
54. The budget approach agreed in March 2024 highlighted a balanced budget for 2024-25 and a budget deficit of around £10.8m over the medium term, post the service-based savings agreed. The financial position for the council was further updated in December 2024, following the Local Government Provisional Financial Settlement announcement. The transformation programme is set to deliver savings of £10m, £3m in 2025-26 and £7m in 2026/27.

### **Transformation Savings**

55. In the summer, the council agreed a revised approach to closing the budget gap, one focused on taking an organisation wide approach to transformation, change and savings rather than a service / departmental led approach.
56. As a result, the Future Southwark Transformation Programme widened its scope. Phase I, which commenced in March 2024, was primarily focused on reviewing the skills, capabilities, and tools within Southwark through people and

assets that would empower and enable the delivery of the goals set out in Southwark 2030. Phase II, launched recently, further complements Phase I, with specific areas of focus supporting the realisation of cross council savings. The refreshed programme will focus on operational effectiveness, maximising resources, benefits, and value for money, bringing both financial and non-financial benefits to the Council to enable the delivery of Southwark 2030 and improve outcomes for residents whilst supporting the council's financial sustainability over the medium term.

57. The following areas have been identified as cross council priorities for potential cashable benefits to the council in the short to medium term and Table 4 below outlines the purpose of the review in each of these areas.

- Corporate Real Estate
- Income Maximisation
- Procurement and Third Party Spend
- Technology and Digital
- The Redesign of Business Resource

**Table 5: Areas of Review**

|                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Corporate Real Estate           | Transform our approach to operational real estate, managing our estate better through enhanced compliance and developing a Strategic Asset Management Plan ensuring that our approach to real estate is fit for the future. The programme is underpinned by improving our collection and analysis of data, significantly improved cost effectiveness, and applying a 'whole council' approach to the use of the council's estate. The objectives of the work are that savings are delivered, additional income generated, all assets owned by the council will be compliant with legislation and regulations, and that council owned buildings are managed through a consistent approach.                                                                                                                                                                                                                                                                                                 |
| Procurement & Third Party Spend | Gross spending on public sector procurement was £407bn in 2023-24 across the UK. More than a third of all UK government spending on goods and services is spent by local government. Whilst there are examples of excellent procurement and contract management across the council, the council does not have some of the corporate elements of good practice which are central to establishing confidence in its value for money profile. The programme will focus on implementing a different approach to our procurement. A category management approach, enabled through a single contract register, will allow the organisation to manage its third party spend based on what money is spent on, not where in the organisation it is procured from, driving greater economies of scale and better value for money. It is understood that organisations who have delivered a similar review of their approach have delivered significant financial savings by adopting this approach. |

|                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Income Maximisation               | <p>As a council we need to maximise income, recovering costs where appropriate, whilst fully considering the equalities impact and the needs of residents. This programme will focus on having a whole council line of sight of all its income sources and a detailed understanding of whether current income strands are being maximised, developing the corporate approach to commercial activities and reviewing the councils' fees and charges approach and benchmarking.</p> <p>It is understood that organisations who have delivered a similar review of their approach to income maximisation have delivered savings between £1.6m to £5.5m over the medium term.</p>                                                                                                                 |
| Technology & Digital              | <p>The council are working to introduce new technologies/systems and innovative solutions to bring automation, remove duplication and bring efficiencies to the organisation. The foundations are also being put in place for transformation through the provision of a new Content Management System (CMS) &amp; Website, Customer Relationship Management (CRM) System, Data Platform, Enterprise Resource Planning (ERP) System and Microsoft365 (M365) suite.</p> <p>The introduction and piloting of Artificial Intelligence (AI), Robotic Process Automation (RPA), Dynamics 365, Internet of Things, Mobile workforce, Channel Shift and One Front Door present significant opportunities to the council.</p>                                                                          |
| The Redesign of Business Resource | <p>The council conducted a Current State Analysis of several business functions: Transformation and Project Management, Strategy and Policy, Business Intelligence and Customer Insight, Customer Services and Business Support. This programme is focused on reviewing the operating model, with the aim of improving cross council working, establishing cross council best practice and maximising the use of staff resources. With the creation of new staffing and skill structures in departments and the corporate centre, there will be an opportunity to identify and deliver benefits through more consistent ways of working across the council, simplified and improved processes, greater workforce resilience through teaming, collaboration, and professional development.</p> |

58. The council's total budgeted spend across its General Fund (revenue) is an estimated £1bn annually of which around £700m is service related spend. The General Fund budgeted income is £1bn of which £640m is from government (and other) grants, £245m council tax and business rates, with the remaining balance from commercial rents, fees and charges and other income. Our initial estimates of the potential savings are £3.0m in 2025-26 and £7m 2026-27 across these areas.
59. Also included within Future Southwark are other workstreams that may deliver some longer-term cashable benefits upon completion, for example People

Plan and organisational responsiveness measures. These are currently in delivery with any financial benefits planned to be realised over the longer term.

60. Work is underway in these programmes to review the baseline information and identify specific opportunities, thereafter options will be appraised and tested. Development of full and detailed business cases, including equalities impact assessments, and delivery plans to support the identification, ownership, monitoring and tracking of planned savings will be developed over the coming months. As the individual programme and projects develop, there will be a greater degree of certainty over the level of net cashable benefits from Future Southwark. The MTFS has built in £3m to be delivered in 2025-26 to ensure a balanced budget. £7m of savings are expected to be delivered in 2026-27, which will be updated accordingly as the programmes progress. It should be noted that some proposals may only be delivered after specific statutory or other legal procedures have been followed and / or consultation taken place where relevant.
61. The council is committed to deliver value for money across all of its services. In part, this is met through ensuring that the council continues to be focussed on achieving the proposed efficiency savings. These options largely involve achieving the same outcomes for residents by doing things differently. The total budget proposals include efficiency savings of £16m in 2025-26. As the council looks for ways to protect front line services, consideration is given to maximising the council's income generation by seeking income streams in line with council policies and priorities. The total budget proposals include additional income generation of £5.7m in 2025-26. Wherever possible, the aim is to continue to protect front line services from saving reductions. However, it is inevitable that some service reductions will be required to balance the budget. Savings impacting on service of £1m for 2025-26 were agreed as part of the budget setting process in February 2024 and details are included at Appendix A.
62. The report considers the most likely financial position to be faced by the council in 2025-26 based on the provisional settlement and a prudent view of interest and inflation rates. For 2026-27, assumptions are necessarily based on a prudent, best-estimate basis which will be refined over 2025-26. The final schedules, of the individual efficiencies, savings, commitments and income generation are detailed in Appendix A.

## **FEES AND CHARGES**

63. Under Part 3C of the constitution, cabinet is responsible for the approval of new fees and charges and agreement of charging levels in line with the medium term resources strategy. Draft fees and charges schedules for 2025-26 were noted by December Cabinet. The final schedules are at Appendix B, changes from December cabinet have been highlighted. The Equality, Diversity and Inclusion team will assess the impact of all fees and charges implemented in 2024-25 and 2025-26. EDI are working with departments to support full Equality Impact Needs Analysis (EINA) across all fees and charges.

## HOUSING REVENUE ACCOUNT BUDGET

64. Nationally, Housing Revenue Accounts (HRA's) are under sustained financial pressure as adverse factors have converged to create a challenging financial landscape. These include;
- Government interventions to reduce social rents by 1% annually for the four years commencing April 2016, and to cap rents at 7% in 2023 when the formula would have yielded 11.1%;
  - Additional unfunded regulatory burdens arising from the recent Fire and Building Safety Acts; including the additional focus on Damp and Mould;
  - Exceptionally high inflation in construction markets arising from pandemic-related supply issues and the war in Ukraine;
  - The tripling of interest rates between December 2021 and December 2023.
65. Whilst the current rate of inflation has lessened since the peak in the Winter of 2022, the legacy impact remains. The ongoing effect of the previous government's rent interventions alone has reduced the council's rental income by £40m each year. Whilst inflation reduced to its lowest point in September 2024, (the point at which future year rents are based), inflation has begun to creep up and is forecast to remain above target for at least the next 12-18 months. Debt interest rates also remain stubbornly high with no expectation of any significant reductions within the next financial year.
66. As reported this time last year, to ensure the ongoing sustainability and long term resilience of the HRA, the council drafted a medium-term HRA Recovery plan in two phases;
67. **Phase 1** seeks to swiftly reduce revenue spend through a range of activities in order to prevent further deterioration in the financial position. This involves;
- a. Reducing service expenditure in 2024-25 by around 6% when compared with the 2023-24 forecast reported to cabinet at month 4, with future year's expenditure approvals being based on this revised financial envelope.
  - b. Reducing the revenue contribution to the asset management capital programme and making up the difference by temporarily borrowing to fund it.
  - c. Disposing of some vacant and uneconomic HRA assets in order to keep borrowing (and therefore interest costs) to a minimum.
  - d. Pausing, or delivering differently, some pre-construction New Homes programmes.
68. **Phase 2** seeks to restore HRA budgets to a sustainable level, namely;
- a. Restoring the revenue contribution to the asset management capital programme to a sufficient level.
  - b. Increasing reserves to a prudent level.
  - c. Repaying any temporary borrowing undertaken during Phase 1 for the

capital asset management programme.

- d. Limiting any further borrowing for New Homes until rates and circumstances allow.

69. The next financial year firmly sits within Phase 1. The initial recovery plan is being continually redrafted. In September 2024, CPI was announced at 1.7% and forms the basis for 2025-26 rent setting. It is recommended that 'Tenant Facing' services budgets benefit from the same increase as rents, therefore the refreshed recovery plan is based on these services receiving a budget increase of 2.7% above the revised 2024-25 budget targets. Table 6, below, outlines the next three years of the recovery plan, including the budget for 2025-26 to be approved by cabinet at this meeting.

**Table 6: HRA Budget 2025-26 to 2030-31**

|                                                                                                                                                                                                                                                                                    | PHASE 1 |         |         | PHASE 2 |         |         |         |         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
|                                                                                                                                                                                                                                                                                    | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 |
|                                                                                                                                                                                                                                                                                    | £m      | £m      | £m      | £m      | £m      | £m      | £m      | £m      |
| Income                                                                                                                                                                                                                                                                             | -312    | -354    | -354    | -366    | -378    | -391    | -404    | -417    |
| Service Expenditure                                                                                                                                                                                                                                                                | 298     | 244     | 252     | 264     | 250     | 250     | 260     | 283     |
| Debt Financing Costs                                                                                                                                                                                                                                                               | 25      | 38      | 42      | 43      | 46      | 50      | 52      | 53      |
| Depreciation and CERA                                                                                                                                                                                                                                                              | 50      | 75      | 75      | 77      | 79      | 80      | 81      | 82      |
| Contribution to (from) Reserves                                                                                                                                                                                                                                                    | -3      | 0       | 3       | 4       | 5       | 11      | 11      | 0       |
| Repay non New Homes temporary borrowing                                                                                                                                                                                                                                            |         |         | 0       | 4       | 5       | 13      | 18      | 34      |
| Reserves                                                                                                                                                                                                                                                                           | -17     | -17     | -20     | -24     | -28     | -39     | -50     | -50     |
| <div>Phase 1</div> Reset service expenditure limits <div>Phase 2</div> Initially reserves increase to £50m within 5 years<br>Repairs and Maintenance budget 'right sized'<br>Completion of some existing committed new builds<br>Asset Management borrowing repaid within 10 years |         |         |         |         |         |         |         |         |

*The latest forecast for 2024-25 is an overspend of **£8.153m before accounting for risks on savings plans**. The position presented in this table shows the likely outturn position after mitigating action is taken by reducing the CERA contribution to funding capital expenditure.*

*As referenced in paragraph 77, Service Expenditure up to 2027/28 includes temporary, short term borrowing to support Asset Management expenditure which is planned to be fully repaid by the end of 2031-32.*

## Key Assumptions for the 2025-26 HRA Budget

### Income

70. The primary source of HRA income is tenants' rents. These will be uplifted by 2.7% according to the CPI+1% formula and as approved by January cabinet. The assumption is that rents continue to rise in accordance with this formula for the remainder of the planning period.

### Service Expenditure

71. Service expenditure includes elements that are fixed and/or controllable in nature. The majority of tenant-facing services, including repairs and

maintenance, fall within this category. Service expenditure budgets will increase by 2.7% in 25/26 and the Recovery Plan allows for CPI based increases annually thereafter. The Service Expenditure category also includes spend the council has little direct control over including insurance, TMO allowances and the heating account.

#### Debt Financing Costs

72. Debt Financing Costs are the revenue cost (interest payments) of the borrowing the council takes to fund its housing programme. The budget for these costs has increased over the initial years of the recovery plan, reflecting the need to borrow significant sums to deliver the remainder of the committed new build programme and to provide temporary borrowing to cover any excess spend in the Asset Management Budget.
73. The council's borrowing costs from the PWLB are linked to overall government borrowing costs. UK Gilt yields reached their highest levels since 1998 in early 2025, and whilst they have now fallen from that peak, they remain around three time higher than they were in December 2021.

#### Depreciation and CERA

74. The Depreciation and CERA (Capital Expenditure charged to the Revenue Account) budgets are the revenue charges that fund the council's Asset Management programme (i.e capital expenditure on improvements to existing homes).

#### Contributions to/from Reserves

75. The council is anticipating HRA reserves of around £20m on 31 March 2026. Ideally, for an HRA this size, the council should be holding reserves in the region of £50m. Given the significant pressures on the HRA, it is unlikely that the council will be able to make any significant contribution to general reserves for the next five years, however the plan outlines the intention to start rebuilding reserves in small amounts from as early as possible.

### **Housing Investment Programme (HIP)**

#### *Overview*

76. The Housing Investment Programme (HIP) is the capital programme for the Housing Revenue Account (HRA), divided into two major strands: the New Build programme and the Asset Management (AM) programme. The New Build programme focuses on the delivery of new council homes, while the Asset Management programme ensures the upkeep of existing council homes, maintaining safety, health, and compliance with legal obligations.

#### Forecast Programme Expenditure (2024-25 to 2033-34)

77. The forecast expenditure for the HIP over the next decade is £1.3 billion, which

includes:

- £558 million for new homes
- £735 million for asset management
- £6 million for other programmes

#### Financing the Asset Management Programme

78. The Asset Management programme is primarily financed through depreciation charges on the HRA and revenue contributions to capital. However, in the 2023-24 financial year, £59 million was funded (exceptionally) through borrowing.

#### Legislative and Policy Changes

79. Recent changes in the legislative, regulatory, and policy environment have added significant costs to the already ambitious HIP. Despite an annual budget of £60 million to £70 million for capital works, spending in 2023-24 reached £108.7 million, mainly for safety-related works, resulting in a £59 million funding gap covered by borrowing. For 2025/26 and beyond, budgets have been uplifted to match planned expenditure, partly financed through the disposal of a small number of void assets to avoid additional borrowing.

#### Programme Review and Separation

80. The HIP underwent a detailed review to ensure it meets strategic policy aims while remaining affordable and sustainable. The New Build programme has been divided into 'committed' and 'uncommitted' categories. Committed projects have existing contractual commitments or significant council investment, while uncommitted projects are those the council aims to pursue when funding permits.

#### Financial Constraints and Borrowing

81. The council's New Build Programme is constrained by the need for borrowing and the impact of interest costs on the HRA. Recent financial pressures include rent caps, high inflation, and new safety regulations. The council has reduced borrowing to prevent unsustainable debt servicing costs, achieved by slowing or pausing projects and identifying alternative income sources.

#### Increased Flexibility on Right To Buy (RTB) Receipts

82. In July 2024, the Government announced increased flexibilities for RTB receipts for 2024-25 and 2025-26, including:
- Increasing the maximum contribution from RTB receipts to replacement affordable housing from 50% to 100%
  - Permitting RTB receipts to be used with Section 106 contributions
  - Removing the cap on the percentage of replacements delivered as acquisitions

83. These changes will enable the council to build or acquire new homes without additional borrowing, enhancing the delivery of new homes while ensuring value for money.

### **Consultation on the General Fund Budget**

84. Business rate payers were consulted about the revenue budget proposals. One hundred representative businesses were chosen, including a range of rateable values and locations. No representations have yet been received.
85. Consultation on the budget was delivered through the borough's multi-ward forums, where members and officers conducted in-person sessions directly to residents including a presentation on the council's finances and a Q&A session.
86. The presentations covered the following areas:
- The council's spending on day to day services
  - An overview of the financial arrangements of the council
  - The wider economic climate and contextual factors
  - The main areas of revenue income and expenditure
  - A brief look at capital spending
  - How the budget is set within constrained resources
  - Council tax
  - How the budget is set.

### **NEXT STEPS**

87. The next main governance steps to establishing the 2025-26 general fund revenue budget are outlined in the table below:

| Date             | Meeting          | Report       | Purpose                                                    |
|------------------|------------------|--------------|------------------------------------------------------------|
| 26 February 2025 | Council Assembly | P&R strategy | Approve a balanced budget for 2025-26 and present the MTFS |

### **Community, equalities (including socio-economic) and health impacts**

72. The council works in accordance with the single public sector equality duty (PSED) contained within section 149 of the Equality Act 2010. This means the council must have due regard to the need to eliminate unlawful discrimination, harassment and victimisation, and advance equality of opportunity and foster good relations between different groups.
88. Undertaking equality analysis helps the council to understand the potential effects that the budget proposals may have on the protected characteristics and the delivery of the PSED. We also consider the impact on socio-economics. The analysis considers if there may be any negative impact and how any of these issues can be mitigated. Analysis is also undertaken to consider any crosscutting and organisation-wide impacts.

89. The Budget Equality Analysis Report 2025-26 (Appendix D) sets out the importance of the Equality Impact and Needs Analysis (EINA) being an on-going process, to be built upon as proposals are developed, consulted upon and implemented. It is a dynamic and pro-active process, which is part of the overall Equality, Diversity and Inclusion (EDI) work in the Council.
90. The report recognises that the council set a three year budget in 2024-25 and departmental teams undertook Equality Impact Needs Analysis (EINA) of all areas identified as of medium or high relevance to equality. The aim was for equality analysis undertaken of the developing budget proposals to inform the budget process at all stages of the budget challenge and decision-making stages. For the 2025-2026 budget challenge, only proposals that were new or had changed and Fees and Charges required an EINA, therefore there were fewer EINAs available to review.
91. Equality analysis will continue through the cycle of planning and implementation of these budget proposals. In line with our Public Sector Equality Duty, any changes to services arising from these proposals will be implemented in such a way to not impact disproportionately on any protected characteristic or group in our community. Where necessary, further consultation will be undertaken alongside mitigating actions. In line with the process across the council, information on the equality analysis has been shared with the relevant cabinet members so it can be considered when decisions are taken.
92. Appendix D identifies those budget savings that have a potential negative impact and where mitigating actions have been identified. The Equality and Human Rights Panel (EHRP) has provided initial feedback on the draft budget equality analysis report and related EINAs (Equality Impact and Needs Analysis). The role of EHRP is as a critical scrutiny friend on the Council's Equality, Diversity and Inclusion work. EHRP are an important part of the Council's external Equality Governance.

### **Climate change implications**

93. In March 2019, the Council declared a climate emergency and committed to doing all it can to make the borough carbon neutral by 2030. To support this objective, the Council Delivery Plan 2022 – 2026 sets out a key interim target to achieve a 50% reduction in the council's operational emissions by 2026. The Climate Emergency is a major focus for the council, working in partnership with stakeholders, partners, staff and residents to tackle the effects of climate change and the risk to our planet.
94. This year we are introducing the concept of 'climate budgeting' within the 2025/26 budget setting process, where we have set out how the council's spending aligns with its commitment to do all we can to be carbon neutral by 2030. Initially the scope and focus of this exercise is on the council's direct carbon emissions for our buildings and fleet, with a particular focus on delivery of the interim climate commitments set out in the Council Delivery Plan. This includes actions being delivered across the social housing stock, in council-maintained schools, and in other council-managed buildings (e.g. commercial

premises), as well as in our operational buildings and fleet. Appendix C provides fuller details of the Council's climate budget.

### **SECTION 151 OFFICER COMMENT ON THE BUDGET (S.25 STATEMENT)**

95. This section contains the Section 151 Officer's comments on the robustness of the estimates included in the budget and the adequacy of the proposed financial reserves, as required under Section 25(1) of the Local Government Act 2003.
96. Developing the budget estimates for a given financial year is an ongoing, iterative process within the medium term financial planning cycle. This process has been simplified for 2025-26 by the approval in February 2024 of a 3 year medium term financial strategy covering the period 2024-25 to 2026-27.
97. The 2025-26 budget setting process has been to:
  - Validate the three year key savings agreed at Council Assembly in February 2024
  - Confirm the underlying assumptions in the medium term financial strategy (MTFS)
  - Publish the draft MTFS proposals at July and December 2024 cabinet
  - Update the funding allocations from the provisional financial settlement, and the December policy statement
  - Consider both the short term and the medium term challenges of rising demand and inflationary pressures – both across the local government sector as a whole and the particular pressures from budget monitoring in 2024-25
  - Consider the adequacy of the reserves.
98. Funding for local government in the medium-term is subject to significant change from 2026-27 with the delivery of the reform of local government funding described in paragraphs 16-19. The medium term financial strategy has taken a prudent view of future government funding, and considering the wider economic outlook and has assumed no increase in unring-fenced funding and the discontinuation of the new homes bonus. Accordingly, the plans laid out in this report are largely dependent on savings and resources generated locally, as opposed to relying on increases in central government grants.
99. The MTFS has included allowances for the impact of inflationary pressures and debt interest charges to ensure that the expected in year cost pressures can be managed adequately within the budget. However, there remains a risk that the demand pressures currently experienced in the cost of providing support to the homeless may rise above that can be contained within the 2025-26 budget. If this is not effectively mitigated, the council will have to use reserves to offset this overspend. This is the Council's key risk within its General Fund Budget and is exposed to the risk of further overspend in 2025-26. This is not unique to Southwark, with London and other urban areas across the UK experiencing similar. A risk contingency has been set aside to ensure the Council has resilience against this risk, but a mid-year financial review will be undertaken to

assess the effectiveness of the delivery of mitigation activity and the adequacy of this financial contingency planning. Other overspending areas present lower risk and the Strategic Director for Resources is satisfied that robust mitigation plans are in place.

100. The HRA budget continues to be under considerable pressure. A detailed discussion of the budget is included within this report, together with a clear plan of mitigating actions to bring the HRA back into financial sustainability in the longer term. The impact of these measures will continue to be closely monitored in 2025-26. Successful delivery of the 2025-26 HRA budget will again require an organisational approach to managing demand pressures. The HRA remains in a high-risk position and whilst, again, this is not unique to Southwark, the sector will need to work together to ensure that this does not become a normalised position. Clear plans are in place as part of the HRA recovery plan which will have to be delivered promptly and effectively in order to meet the financial demands outlined within this report.
101. The budget savings for 2025-26 have undergone rigorous budget scrutiny to ensure that those proposed last year remain on track. A series of member-led scrutiny sessions were conducted with a clear focus on areas of financial risk. The Overview and Scrutiny Committee reviewed all budget areas and remain an important check and balance on budget decision making (the recommendations from this review are in Appendix E). The annual governance statement <sup>7</sup>, agreed at the Audit, Governance and Standards committee, discussed how the council has complied with its governance process, accounting codes and standards in preparing the budget together with highlighting areas of risk in the medium term. The council has clear visibility of the financial risks it faces directly with clear plans to manage them. However, Southwark alongside all other councils face considerable uncertainty given the government's intention to change the way councils are funded. Southwark will continue to actively engage in these discussions but the risks to Southwark in the medium term of reducing grant income are material.
102. Significant work has been undertaken to transform services across the council, rather than relying on individual departments to deliver further savings. The aim is to provide the council with a longer term focus to delivering quality services that are value for money for council residents and service users. The council's transformation programme is discussed in detail in paragraphs 55 to 62. Regular reporting to council leadership teams is in place and a mid-year review of financial delivery will be undertaken to ensure the council remains on track within this new and emerging area.
103. The budget process outlined in the above paragraphs has provided assurance of the robustness of the estimates in the 2025-26.

#### *Use of reserves and balances*

104. It is a statutory requirement under Sections 32 and 43 of the Local Government Finance Act 1992 for councils to have regard to the level of reserves needed for

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<sup>7</sup> [Annual governance statements | Southwark Council](#)

meeting estimated future expenditure. It is the responsibility of the Section 151 officer to exercise judgement about the adequacy of reserves and they are required to provide the necessary assurances as part of the budget report.

105. Reserves can be classed as either general balances or earmarked reserves and represent funds that are not part of the normal recurring budget of the council but are distinct 'pots' of finite funds. General reserves are held as a safeguard against unforeseen events and to ensure the council has sufficient funds to meet cash flow requirements. Earmarked reserves are held for specific purposes to meet operational commitments, risks or for strategic investment.
106. Reserves should only be used for unforeseen emergencies; mitigation of known risks; pump priming for investment; smoothing of spending fluctuations; or short-term transitional support. Reserves should not be used to support ongoing expenditure commitments or as a substitute for delivering an annually balanced budget. For a number of years, the council had planned for the use of reserves to help smooth the impact of government funding reductions and other budget pressures. Not only does this help to protect council services but it allows time to transition towards new ways of working, productivity improvements and efficiencies.
107. Without adequate reserves, the council could be faced with making immediate in-year savings to meet any shortfall and thereby disrupting service delivery. The council will continue to closely monitor the medium-term picture for both ongoing future income and expenditure to ensure financial sustainability into the future. The Strategic Director of Resources considers the level of earmarked reserves as adequate to support the council in the short to medium term. The council will await the impact of the fundamental review of local government finance in 2026-27 to reassess whether the reserves are adequate in the longer term.
108. In 2024-25, the council included £2.5m of drawings from reserves to set a balanced budget. The budget proposals for 2025-26 include the same contribution of £2.5m from general reserves to balance the budget. Maintaining this contribution acts as a buffer against service demand fluctuations and cost pressure, particularly in areas such as homelessness support, providing additional assurance of prudent financial management.
109. In order to manage the accumulated historical DSG deficit the council entered into a Safety Valve agreement with the Department of Education (DfE) in 2022 - 23. The council has an accumulated DSG deficit of £8.7m as at 31 March 2024. The council is expected to meet all future milestones and receive the full support under the safety value agreement to continue to reduce the DSG deficit.
110. Whilst General Fund reserves are considered adequate, the HRA reserves are low both in cash terms and as a percentage of rents. The HRA budget plan referenced in this report sets out a path to financial sustainability, including boosting reserves from £20m to around £50m by 2029-30. This is based on the council achieving the targets set out in the HRA recovery plan.

## **SUPPLEMENTARY ADVICE FROM OTHER OFFICERS**

### **Assistant Chief Executive (Governance and Assurance) – NBC/20250127**

111. The constitution determines that cabinet consider decisions regarding the strategic aspects of the regulation and control of the council's finances. The council has a legal obligation to set a balanced budget on an annual basis as prescribed in the Local Government and Finance Act 1992 and associated Regulations. The issues contained in this report will assist in the future discharge of that obligation.
112. The council is required under section 149 of the Equality Act 2010 to have due regard to the need to:
  - Eliminate unlawful discrimination harassment and victimisation
  - Advance equality of opportunity between people who share protected characteristics and those who do not
  - Foster good relations between people who share protected characteristics and those who do not.
113. Decision makers must understand the effect of policies, practices and decisions on people with protected characteristics.
114. Equality analysis is the mechanism by which the council considers these effects. The report sets out how it is proposed equality analysis will be undertaken in relation to the budget proposals.
115. It is essential that cabinet give due regard to the council's duty under the Equality Act 2010 and the implications for protected groups in the context of that duty in relation to this decision and future decisions on the budget proposals.

### **REASONS FOR URGENCY**

116. The cabinet is required to prepare a budget proposal for submission to council assembly. This is the last cabinet meeting before council assembly on 26 February. The Local Government Act 1992 requires that billing authorities complete and approve their budgets and set a council tax before 11 March immediately prior to the start of the financial year on 1 April.

### **REASONS FOR LATENESS**

117. The council is committed to publishing budget proposals at the earliest possible opportunity to ensure they are available to the public for comments and questions. Presenting this report to December 2024 cabinet gave the opportunity for debate and scrutiny prior to presentation of budget figures to cabinet in February 2025. Under the council's constitution, there is a requirement for the overview and scrutiny committee to review and challenge budget proposals and this took place on 20 and 21 January 2025.

## BACKGROUND DOCUMENTS

| Background Papers                                                 | Held At                                              | Contact                    |
|-------------------------------------------------------------------|------------------------------------------------------|----------------------------|
| Policy and Resources Strategy: 2025-26<br>Updated Financial Remit | 160 Tooley Street<br>PO Box 64529<br>London SE1P 5LX | Tim Jones<br>020 7525 1772 |

## APPENDICES

| No:        | Title                                                               |
|------------|---------------------------------------------------------------------|
| Appendix A | Budget Challenge schedules                                          |
| Appendix B | Fees & Charges 2025-26                                              |
| Appendix C | Climate Report                                                      |
| Appendix D | Budget Equality Analysis Report 2025-26                             |
| Appendix E | Overview and Scrutiny Committee (OSC) recommendations and Responses |

## AUDIT TRAIL

|                                                                  |                                                                              |                 |                   |
|------------------------------------------------------------------|------------------------------------------------------------------------------|-----------------|-------------------|
| Cabinet member                                                   | Councillor Stephanie Cryan Cabinet Member for Equalities Democracy & Finance |                 |                   |
| Lead officer                                                     | Clive Palfreyman – Strategic Director of Resources                           |                 |                   |
| Report author                                                    | Timothy Jones – Director of Corporate Finance                                |                 |                   |
| Version                                                          | Final                                                                        |                 |                   |
| Dated                                                            | 30 January 2025                                                              |                 |                   |
| Key Decision?                                                    | Yes                                                                          |                 |                   |
| CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER |                                                                              |                 |                   |
| Officer Title                                                    |                                                                              | Comments Sought | Comments included |
| Assistant Chief Executive (Governance and Assurance)             |                                                                              | Yes             | Yes               |
| Strategic Director of Resources                                  |                                                                              | n/a             | n/a               |
| Cabinet Member                                                   |                                                                              | Yes             | Yes               |
| Date final report sent to constitutional team                    |                                                                              |                 | 31 January 2025   |

Appendix A

| Lead Member        | Saving Type                                | Department          | Division              | Ref. | Description                                                                                                                                                                                                                                                                                                                                                               | 2024-25<br>£000 | 2025-26<br>£000 | 2026-27<br>£000 | 2027-28<br>£001 | Total<br>£000 |
|--------------------|--------------------------------------------|---------------------|-----------------------|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|-----------------|-----------------|---------------|
| Cllr. Evelyn Akoto | Efficiencies and Improved Use of Resources | Children and Adults | Adults' Social Care   | 101  | Efficiencies through promoting greater independence for clients linked to ongoing recovery post discharge through early and regular reviews and interventions such as bed-based reablement, support from occupational therapists, aids and adaptations as well as greater use of universal services and the transitioning of clients into more independent accommodation. | (2,000)         | (1,500)         | (1,000)         |                 | (4,500)       |
| Cllr. Evelyn Akoto | Efficiencies and Improved Use of Resources | Children and Adults | Adults' Social Care   | 102  | Efficiencies though maximisation of extra care, night time provision and step down accommodation.                                                                                                                                                                                                                                                                         | (500)           | (500)           |                 |                 | (1,000)       |
| Cllr. Evelyn Akoto | Efficiencies and Improved Use of Resources | Children and Adults | Adults' Social Care   | 103  | Efficiency as result of review and re-distribution of work across Adults' Social Care                                                                                                                                                                                                                                                                                     | (500)           |                 |                 |                 | (500)         |
| Cllr. Evelyn Akoto | Efficiencies and Improved Use of Resources | Children and Adults | Adults' Social Care   | 105  | Telecare transformation                                                                                                                                                                                                                                                                                                                                                   | (250)           | (250)           |                 |                 | (500)         |
| Cllr. Jasmine Ali  | Efficiencies and Improved Use of Resources | Children and Adults | Children and Families | 106  | Consolidation of performance and data functions, enabled through modernisation and digital transformation of performance frameworks and systems                                                                                                                                                                                                                           | (300)           |                 |                 |                 | (300)         |
| Cllr. Jasmine Ali  | Efficiencies and Improved Use of Resources | Children and Adults | Children and Families | 107  | Modernisation of business management and administration capacity through digital transformation                                                                                                                                                                                                                                                                           | (354)           | (498)           | (498)           |                 | (1,350)       |
| Cllr. Jasmine Ali  | Efficiencies and Improved Use of Resources | Children and Adults | Children and Families | 108  | Reformed service delivery and development of an enhanced pathway to independence for Care Leavers                                                                                                                                                                                                                                                                         | (746)           | (400)           | (402)           |                 | (1,548)       |
| Cllr. Jasmine Ali  | Efficiencies and Improved Use of Resources | Children and Adults | Children and Families | 109  | Continued reduction of numbers of children in care, and in high cost placements, through ongoing investment in effective services to support children and families.                                                                                                                                                                                                       | (1,063)         | (1,800)         | (1,180)         |                 | (4,043)       |
| Cllr. Jasmine Ali  | Efficiencies and Improved Use of Resources | Children and Adults | Children and Families | 110  | Transformation of Children and Family Centres into Family Hubs, making most efficient and effective use of partnership early help resources and capacity to reduce higher end late intervention for supporting families. This efficiency also takes into account a 21% reduction in the number of 0-4 year olds in recent years.                                          | (185)           | (150)           | (100)           |                 | (435)         |
| Cllr. Jasmine Ali  | Efficiencies and Improved Use of Resources | Children and Adults | Children and Families | 111  | Review staffing structure whilst protecting statutory functions within children's social care.                                                                                                                                                                                                                                                                            | (380)           | (312)           | (206)           |                 | (898)         |
| Cllr. Evelyn Akoto | Efficiencies and Improved use of Resources | Public Health       | Public Health         | 112  | Efficiencies in the Public Health workforce.                                                                                                                                                                                                                                                                                                                              | (200)           |                 |                 |                 | (200)         |
| Cllr. Evelyn Akoto | Efficiencies and Improved use of Resources | Public Health       | Public Health         | 113  | Free school meals - reduced numbers due to falling pupil numbers.                                                                                                                                                                                                                                                                                                         | (221)           | (180)           |                 |                 | (401)         |
| Cllr. Evelyn Akoto | Efficiencies and Improved use of Resources | Public Health       | Public Health         | 114  | Efficiencies in delivery of sexual health service provision.                                                                                                                                                                                                                                                                                                              | (228)           |                 |                 |                 | (228)         |
| Cllr. Evelyn Akoto | Efficiencies and Improved use of Resources | Public Health       | Public Health         | 115  | Efficiencies in delivery of Healthy Adults health promotion and outreach services                                                                                                                                                                                                                                                                                         | (230)           |                 |                 |                 | (230)         |

| Lead Member           | Saving Type                                | Department                              | Division                        | Ref. | Description                                                                                                                                                                                            | 2024-25<br>£000 | 2025-26<br>£000 | 2026-27<br>£000 | 2027-28<br>£001 | Total<br>£000 |
|-----------------------|--------------------------------------------|-----------------------------------------|---------------------------------|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|-----------------|-----------------|---------------|
| Cllr. Evelyn Akoto    | Efficiencies and Improved use of Resources | Public Health                           | Public Health                   | 116  | Efficiencies in delivery of Children and Young People outreach services                                                                                                                                | (360)           |                 |                 |                 | (360)         |
| Cllr. Jasmine Ali     | Efficiencies and Improved Use of Resources | Children and Adults                     | Education                       | 119  | Review all support functions across the division (business support, finance, project support, data and performance and data)                                                                           | (125)           |                 |                 |                 | (125)         |
| Cllr. Jasmine Ali     | Efficiencies and Improved Use of Resources | Children and Adults                     | Education                       | 120  | Consolidation of council work relating to information advice and guidance, work placements and post-16 provision.                                                                                      |                 | (9)             |                 |                 | (9)           |
| Cllr. Jasmine Ali     | Efficiencies and Improved Use of Resources | Children and Adults                     | Education                       | 122  | Prioritise delivery of Education Psychology Team to delivery of statutory duties and support to the most in need pupils                                                                                |                 | (140)           | (140)           |                 | (280)         |
| Cllr. Jasmine Ali     | Efficiencies and Improved Use of Resources | Children and Adults                     | Education                       | 123  | Integration of Early Years support into Family Hubs neighbourhood delivery models                                                                                                                      | (152)           |                 |                 |                 | (152)         |
| Cllr. Jasmine Ali     | Efficiencies and Improved Use of Resources | Children and Adults                     | Education                       | 124  | Savings through senior management reductions through joining Children and Families, and Education Services.                                                                                            | (180)           |                 |                 |                 | (180)         |
| Cllr. Evelyn Akoto    | Efficiencies and Improved use of Resources | Children and Adults                     | Commissioning                   | 125  | Reduction in contribution to costs related to insourced hostels due to consolidation from 6 to 5 buildings due to improved flow of support and continued home first approach.                          | (100)           |                 |                 |                 | (100)         |
| Cllr. Evelyn Akoto    | Efficiencies and Improved use of Resources | Children and Adults                     | Commissioning                   | 126  | Reduction in training budget to reflect actual spend over the last few years                                                                                                                           | (5)             |                 |                 |                 | (5)           |
| Cllr. Evelyn Akoto    | Efficiencies and Improved use of Resources | Children and Adults                     | Commissioning                   | 127  | Funding from PH Grant to support the commissioning activities related to the division in terms of procurement and commissioning.                                                                       | (35)            |                 |                 |                 | (35)          |
| Cllr. Evelyn Akoto    | Efficiencies and Improved use of Resources | Children and Adults                     | Commissioning                   | 128  | Rationalisation of ancillary software (small ICT contracts)                                                                                                                                            | (40)            |                 |                 |                 | (40)          |
| Cllr. Evelyn Akoto    | Efficiencies and Improved use of Resources | Children and Adults                     | Commissioning                   | 129  | Rationalisation of use of ICT systems for record keeping into a single database                                                                                                                        |                 | (150)           | (150)           |                 | (300)         |
| Cllr. Stephanie Cryan | Efficiencies and Improved Use of Resources | ACE - Governance & Assurance            | Corporate Facilities Management | 131  | Rationalisation of the corporate estate including Talfourd House, Curlew House, 47B East Dulwich Road and Sumner Road                                                                                  | (270)           |                 | (220)           |                 | (490)         |
| Cllr. Stephanie Cryan | Efficiencies and Improved Use of Resources | Finance                                 | Exchequer Services              | 132  | Review of corporate contact centre/Exchequer customer services to promote digital first, align performance standards/look at generating economies and consistent approaches to performance management. | (80)            |                 |                 |                 | (80)          |
| Cllr. Stephanie Cryan | Efficiencies and Improved use of Resources | ACE - Strategy and Communities          | ACE-S&C                         | 135  | Rationalisation of the three year strategy for the Strategy and Communities team and activity to ensure the target operating model is contained within a fixed financial envelope.                     | (70)            | (70)            | (94)            |                 | (234)         |
| Cllr. James McAsh     | Efficiencies and Improved use of Resources | Environment, Sustainability and Leisure | Waste & Cleansing               | 136  | Resolution of outstanding contract issues within the Waste Management contract                                                                                                                         | (800)           |                 |                 |                 | (800)         |
| Cllr. Martin Seaton   | Efficiencies and Improved use of Resources |                                         | Planning & Growth               | 138  | Reorganisation of Property and Sustainable Growth Division                                                                                                                                             | (100)           | (200)           |                 |                 | (300)         |
| Cllr. Jasmine Ali     | Efficiencies and Improved use of Resources |                                         | Communities                     | 139  | Review of Communities directorate structure                                                                                                                                                            | (60)            |                 |                 |                 | (60)          |

| Lead Member           | Saving Type                                | Department                              | Division                        | Ref. | Description                                                                                                                                                                                                                     | 2024-25<br>£000 | 2025-26<br>£000 | 2026-27<br>£000 | 2027-28<br>£001 | Total<br>£000 |
|-----------------------|--------------------------------------------|-----------------------------------------|---------------------------------|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|-----------------|-----------------|---------------|
| Cllr. James McAsh     | Efficiencies and Improved use of Resources | Environment, Sustainability and Leisure | All                             | 142  | Conduct a review of expenditure and income in the light of regional and national benchmarks particularly where current financial performance indicates that Southwark is a high-spend council, and consider options for change. |                 | (500)           | (500)           |                 | (1,000)       |
| Cllr. James McAsh     | Efficiencies and Improved use of Resources | Environment, Sustainability and Leisure | Waste & Cleansing               | 143  | Reduction in property related costs (utilities/rent/service charges) by relocating Cleansing and Grounds maintenance services from Sandgate Industrial Estate                                                                   |                 | (450)           |                 |                 | (450)         |
| Cllr. Stephanie Cryan | Efficiencies and Improved use of Resources | Finance                                 | Technology and Digital Services | 144  | Savings arising from the replacement of circuits across council buildings as part of the national switchover of the Public Switched Telephone Network from analogue to digital. Savings will accrue across council departments. | (150)           |                 |                 |                 | (150)         |
| Cllr. Stephanie Cryan | Efficiencies and Improved use of Resources | Finance                                 | Technology and Digital Services | 145  | O2 mobile phone Contract Renegotiation and allocation policy review                                                                                                                                                             | (75)            | (75)            | (50)            |                 | (200)         |
| Cllr. Stephanie Cryan | Efficiencies and Improved use of Resources | Finance                                 | Corporate                       | 146  | Efficiencies through centralising of some departmental IT support teams into the Tech & Digital service.                                                                                                                        |                 | (200)           |                 |                 | (200)         |
| Cllr. Stephanie Cryan | Efficiencies and Improved use of Resources | Finance                                 | Technology and Digital Services | 147  | Technology and Digital Service staffing review                                                                                                                                                                                  |                 | (80)            |                 |                 | (80)          |
| Cllr. Stephanie Cryan | Efficiencies and Improved use of Resources | Finance                                 | Exchequer Services              | 148  | Income collection staffing re-organisation                                                                                                                                                                                      | (370)           |                 |                 |                 | (370)         |
| Cllr. Stephanie Cryan | Efficiencies and Improved use of Resources | Finance                                 | Exchequer Services              | 149  | Merging of contact centres                                                                                                                                                                                                      | (220)           |                 |                 |                 | (220)         |
| Cllr. Stephanie Cryan | Efficiencies and Improved use of Resources | Finance                                 | Exchequer Services              | 150  | Increased collection of Council Tax through reducing debt arising through the Council Tax Reduction Scheme (CTRS) following migration to Universal Credit                                                                       |                 | (250)           |                 |                 | (250)         |
| Cllr. Stephanie Cryan | Efficiencies and Improved use of Resources | Finance                                 | Corporate                       | 151  | Finance system replacement                                                                                                                                                                                                      |                 |                 | (600)           |                 | (600)         |
| Cllr. Stephanie Cryan | Efficiencies and Improved use of Resources | Finance                                 | All                             | 152  | Review and reduction of debt provision (cross cutting), in tandem with refresh of debt recovery approach and processes.                                                                                                         | (350)           | (350)           | (350)           |                 | (1,050)       |
| Cllr. Stephanie Cryan | Efficiencies and Improved use of Resources | Finance                                 | All                             | 153  | Removal of risk premium on employers' pension contributions for decarbonisation strategy following above benchmark fund performance.                                                                                            | (1,600)         |                 |                 |                 | (1,600)       |
| Cllr. Stephanie Cryan | Efficiencies and Improved use of Resources | Finance                                 | Professional Finance Services   | 154  | Reorganise Professional Finance Services to increase value-adding activity.                                                                                                                                                     | (50)            |                 |                 |                 | (50)          |
| Cllr. Stephanie Cryan | Efficiencies and Improved Use of Resources | ACE - Governance & Assurance            | Corporate Facilities Management | 160  | More efficient use of resources for Helpdesk                                                                                                                                                                                    |                 | (200)           |                 |                 | (200)         |

| Lead Member           | Saving Type                                | Department                              | Division                              | Ref. | Description                                                                                                                                                                                                                                                         | 2024-25<br>£000 | 2025-26<br>£000 | 2026-27<br>£000 | 2027-28<br>£001 | Total<br>£000 |
|-----------------------|--------------------------------------------|-----------------------------------------|---------------------------------------|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|-----------------|-----------------|---------------|
| Cllr. Stephanie Cryan | Efficiencies and Improved use of Resources | ACE - Governance & Assurance            | Corporate Facilities Management       | 163  | Development of a corporate landlord model, inc. standardised approach to facilities management and opportunities for further income generation                                                                                                                      |                 | (350)           | (350)           |                 | (700)         |
| Cllr. Stephanie Cryan | Efficiencies and Improved use of Resources | ACE - Governance & Assurance            | All                                   | 164  | Rationalisation of staffing structures across Governance & Assurance.                                                                                                                                                                                               | (100)           | (125)           | (125)           |                 | (350)         |
| Cllr. Stephanie Cryan | Efficiencies and Improved use of Resources | ACE - Governance & Assurance            | HR & OD                               | 165  | Reduced spend on third party support following implementation of SAP replacement                                                                                                                                                                                    |                 |                 | (68)            |                 | (68)          |
| Cllr. Stephanie Cryan | Efficiencies and Improved use of Resources | ACE - Governance & Assurance            | HR & OD                               | 166  | HR & OD staffing efficiencies resulting from the replacement of SAP                                                                                                                                                                                                 |                 |                 | (100)           |                 | (100)         |
| Cllr. Stephanie Cryan | Efficiencies and Improved use of Resources | ACE - Governance & Assurance            | HR & OD                               | 167  | Reduction in need to pay overtime                                                                                                                                                                                                                                   |                 | (150)           | (150)           |                 | (300)         |
| Cllr. Stephanie Cryan | Efficiencies and Improved Use of Resources | ACE - Governance & Assurance            | Law and Governance                    | 169  | Rationalisation and efficiencies in administration of meetings                                                                                                                                                                                                      |                 | (50)            |                 |                 | (50)          |
| Cllr. Jasmine Ali     | Efficiencies and Improved use of Resources | Children and Adults                     | Children and Families                 | 170  | Public Health investment in parenting programmes (see matching commitment, line 405)                                                                                                                                                                                | (180)           | (180)           |                 |                 | (360)         |
| Cllr. Stephanie Cryan | Efficiencies and Improved Use of Resources | Finance                                 | Professional Finance Services         | 171  | Insource some Internal Audit & Anti-Fraud Support                                                                                                                                                                                                                   |                 | (94)            |                 |                 | (94)          |
| Cllr. Evelyn Akoto    | Income Generation                          | Children and Adults                     | Adults' Social Care                   | 201  | Telecare - Income Generation from Health related services and digital health provision                                                                                                                                                                              | -               | (250)           | (250)           |                 | (500)         |
| Cllr. Evelyn Akoto    | Income Generation                          | Children and Adults                     | Adults' Social Care                   | 202  | Fairer contributions to Adults Social Care                                                                                                                                                                                                                          | (1,665)         | (1,000)         | (500)           |                 | (3,165)       |
| Cllr. Evelyn Akoto    | Income Generation                          | Children and Adults                     | Commissioning                         | 203  | Introducing a flat two tier fee for (1) the equipment only and (2) equipment and response service in Telecare                                                                                                                                                       | (50)            | (50)            |                 |                 | (100)         |
| Cllr. Stephanie Cryan | Income Generation                          | ACE - Governance & Assurance            | Law and Governance                    | 204  | Review fees in line with inflation (still significantly lower than market rates). Necessary in order to ensure that appropriate charges are made to the HRA, other statutory accounts and to external parties where appropriate                                     | (150)           |                 |                 |                 | (150)         |
| Cllr. James McAsh     | Income Generation                          | Environment, Sustainability and Leisure | Waste & Cleansing                     | 205  | Increase in Waste Management fees and charges including increases in Commercial Waste, recycling and other charges and increasing the Garden Waste charge from £60 to £80 per annum, maintaining charging levels below both the London average and near neighbours. | (417)           |                 |                 |                 | (417)         |
| Cllr. Natasha Ennin   | Income Generation                          |                                         | Regulatory                            | 206  | Phase 2 Private Rented Sector Licensing - Additional income as a result of new schemes to licence private rented sector property (phase 2 - designations 3 and 4 of selective licensing)                                                                            | (1,100)         |                 |                 |                 | (1,100)       |
| Cllr. James McAsh     | Income Generation                          |                                         | Traded Services                       | 207  | Increased commercialisation opportunities                                                                                                                                                                                                                           |                 | (100)           | (100)           |                 | (200)         |
| Cllr. James McAsh     | Income Generation                          |                                         | Parking, Network Management & Markets | 208  | Savings from investment in Active Travel                                                                                                                                                                                                                            | (1,240)         | (620)           |                 |                 | (1,860)       |
| Cllr. James McAsh     | Income Generation                          |                                         | Parking, Network Management & Markets | 209  | Increase in Network Management income volumes                                                                                                                                                                                                                       | (150)           | (100)           |                 |                 | (250)         |

| Lead Member           | Saving Type                                | Department                              | Division                              | Ref. | Description                                                                                                                                                                                                    | 2024-25<br>£000 | 2025-26<br>£000 | 2026-27<br>£000 | 2027-28<br>£001 | Total<br>£000 |
|-----------------------|--------------------------------------------|-----------------------------------------|---------------------------------------|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|-----------------|-----------------|---------------|
| Cllr. James McAsh     | Income Generation                          | Environment, Sustainability and Leisure | Parking, Network Management & Markets | 210  | Review of PCN charges set by London Councils (Southwark currently issues approx. 190,000).                                                                                                                     |                 | (950)           |                 |                 | (950)         |
| Cllr. James McAsh     | Income Generation                          | Environment, Sustainability and Leisure | Environment Directorate               | 211  | Additional Income from Increased Fees and Charges across Environment directorate services                                                                                                                      | (381)           | (280)           | (290)           |                 | (951)         |
| Cllr. Helen Dennis    | Income Generation                          | Environment, Sustainability and Leisure | Planning & Growth                     | 212  | Increases in planning fees by CPI, mandatory planning fees and Community Infrastructure Levy (CIL) admin fees                                                                                                  | (275)           | (333)           | (379)           |                 | (987)         |
| Cllr. Catherine Rose  | Income Generation                          | Environment, Sustainability and Leisure | Parks and Natural Environment         | 213  | Additional Income from Increased Fees and Charges in Leisure Services                                                                                                                                          | (750)           | (484)           | (493)           |                 | (1,727)       |
| Cllr. Catherine Rose  | Income Generation                          | Environment, Sustainability and Leisure | Leisure Services                      | 214  | Additional or uplifted charges in parks & leisure centre car parks, and across some other discretionary services – including tennis court hire and youth & adventure play, informed by benchmarking undertaken | (200)           | -               |                 |                 | (200)         |
| Cllr. Catherine Rose  | Income Generation                          | Environment, Sustainability and Leisure | Leisure Services                      | 215  | Additional income as a result of revenue savings at leisure centres from climate work                                                                                                                          | (150)           | (120)           | (75)            |                 | (345)         |
| Cllr. Catherine Rose  | Income Generation                          | Environment, Sustainability and Leisure | Leisure Services                      | 216  | Review of targeted leisure centre programmes, supported by Public Health.                                                                                                                                      | (200)           | (400)           |                 |                 | (600)         |
| Cllr. Stephanie Cryan | Income Generation                          | ACE - Governance & Assurance            | Corporate Facilities Management       | 217  | Rental Income generation from Tooley Street                                                                                                                                                                    |                 | (80)            | (1,000)         |                 | (1,080)       |
| Cllr. Evelyn Akoto    | Income Generation                          | Children and Adults                     | Adults' Social Care                   | 219  | Better Care Fund provides a stable contibution to Adult Social Care Hospital Discharge Teams and other related services. Additonal BCF has been approved.                                                      | (500)           | (500)           | (350)           |                 | (1,350)       |
| Cllr. Martin Seaton   | Income Generation                          | Environment, Sustainability and Leisure | Planning & Growth                     | 220  | Increases in Commercial property income from rent reviews and letting of void properties                                                                                                                       | (550)           | (422)           | (129)           |                 | (1,101)       |
| Cllr. Jasmine Ali     | Savings Impacting on Service               | Children and Adults                     | Education                             | 301  | Undertake review of the Southwark Information and Advice Service (SIAS) team.                                                                                                                                  | -               | (47)            | (94)            |                 | (141)         |
| Cllr. Natasha Ennin   | Savings Impacting on Service               | Environment, Sustainability and Leisure | Regulatory                            | 302  | Review of Noise Nuisance service in order to ensure that the service continues to meet demand at the high volume times                                                                                         |                 | (90)            |                 |                 | (90)          |
| Cllr. James McAsh     | Efficiencies and Improved Use of Resources | Environment, Sustainability and Leisure | Waste & Cleansing                     | 303  | Re-organise the Cleaning Service to provide a more efficient management and operational structure, making better use of technology, and enhancing flexible working arrangements for staff.                     | (200)           |                 |                 |                 | (200)         |
| Cllr. Catherine Rose  | Savings Impacting on Service               | Environment, Sustainability and Leisure | Parks and Natural Environment         | 304  | Grounds Maintenance efficiencies - Idverde contract                                                                                                                                                            | (50)            | -               |                 |                 | (50)          |
| Cllr. Catherine Rose  | Savings Impacting on Service               | Environment, Sustainability and Leisure | Parks and Natural Environment         | 305  | Efficiencies in tree contract and capitalisation of some costs                                                                                                                                                 | (50)            | -               |                 |                 | (50)          |
| Cllr. Catherine Rose  | Savings Impacting on Service               | Environment, Sustainability and Leisure | Leisure Services                      | 312  | Closure of Seven Islands Leisure Centre, when Canada Water leisure Centre opens                                                                                                                                |                 | (1,000)         |                 |                 | (1,000)       |
| Cllr. Stephanie Cryan | Efficiencies and Improved Use of Resources | Finance                                 | Professional Finance Services         | 314  | Delete Vacant Posts                                                                                                                                                                                            | (250)           |                 |                 |                 | (250)         |
| Cllr. Stephanie Cryan | Savings Impacting on Service               | ACE - Governance & Assurance            | Law and Governance                    | 315  | Rationalisation of resources in the Elections Team                                                                                                                                                             | (70)            |                 |                 |                 | (70)          |

| Lead Member           | Saving Type                  | Department                              | Division                        | Ref. | Description                                                                                                                                                                            | 2024-25<br>£000 | 2025-26<br>£000 | 2026-27<br>£000 | 2027-28<br>£001 | Total<br>£000 |
|-----------------------|------------------------------|-----------------------------------------|---------------------------------|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|-----------------|-----------------|---------------|
| Cllr. Catherine Rose  | Savings Impacting on Service | Environment, Sustainability and Leisure | Culture Division                | 316  | Remodelling of library service - including introduction of additional services/uses. Will be informed by usage/demand and may include some self-service and some community management. | (50)            |                 |                 |                 | (50)          |
| Cllr. Evelyn Akoto    | Commitment                   | Public Health                           | Public Health                   | 402  | Food security and sustainable food strategy                                                                                                                                            | 90              |                 |                 |                 | 90            |
| Cllr. Evelyn Akoto    | Commitment                   | Public Health                           | Public Health                   | 403  | School meal price increase (+ allocation methodology change)                                                                                                                           | 425             |                 |                 |                 | 425           |
| Cllr. Evelyn Akoto    | Commitment                   | Public Health                           | Public Health                   | 404  | Health outreach to health inclusion and vulnerable groups                                                                                                                              | 152             |                 |                 |                 | 152           |
| Cllr. Evelyn Akoto    | Commitment                   | Public Health                           | Public Health                   | 405  | Prevention in Children's settings                                                                                                                                                      | 180             | 180             |                 |                 | 360           |
| Cllr. Evelyn Akoto    | Commitment                   | Public Health                           | Public Health                   | 406  | Investment in Community Reproductive Health services                                                                                                                                   | 227             |                 |                 |                 | 227           |
| Cllr. Evelyn Akoto    | Commitment                   | Public Health                           | Public Health                   | 408  | Procurement Support to the existing commissioning team and further staffing investment in this team                                                                                    | 85              |                 |                 |                 | 85            |
| Cllr. Evelyn Akoto    | Commitment                   | Public Health                           | Public Health                   | 409  | Contribution to Supported Housing                                                                                                                                                      | 80              |                 |                 |                 | 80            |
| Cllr. Jasmine Ali     | Commitment                   | Children and Adults                     | Education                       | 413  | Investment into Special Education Needs (SEND) transport provision to deal with demand and inflationary pressures of the service                                                       | 1,936           | 457             | 411             |                 | 2,804         |
| Cllr. Jasmine Ali     | Commitment                   | Children and Adults                     | Education                       | 414  | Investment into Special Education Needs (SEND) delivery teams functions                                                                                                                |                 | 700             |                 |                 | 700           |
| Cllr. Stephanie Cryan | Commitment                   | ACE - Governance & Assurance            | Law and Governance              | 415  | Increased communications and workload associated with the Election Act - specifically the new requirement to show photo ID when voting                                                 | 25              | -               |                 |                 | 25            |
| Cllr. Jasmine Ali     | Commitment                   | Environment, Sustainability and Leisure | Communities                     | 417  | Increased demand for No Recourse to Public Funds client payments and accommodation.                                                                                                    | 700             |                 |                 |                 | 700           |
| Cllr. Catherine Rose  | Commitment                   | Environment, Sustainability and Leisure | Leisure Services                | 418  | Harmonisation of leisure centre staff contracts                                                                                                                                        | 750             | -               |                 |                 | 750           |
| Cllr. Catherine Rose  | Commitment                   | Environment, Sustainability and Leisure | Leisure Services                | 419  | Cost of additional repairs and maintenance in Leisure Centres                                                                                                                          | 250             | -               |                 |                 | 250           |
| Cllr. Stephanie Cryan | Commitment                   | Finance                                 | Technology and Digital Services | 420  | Increase in IT and Licensing costs arising through the in-sourcing of the council's Leisure service.                                                                                   | 286             | 28              |                 |                 | 314           |
| Cllr. Stephanie Cryan | Commitment                   | ACE - Governance & Assurance            | Corporate Facilities Management | 423  | Implementation of period poverty commitment                                                                                                                                            | 100             |                 |                 |                 | 100           |
| Cllr. Stephanie Cryan | Income Generation            | ACE - Governance & Assurance            | Corporate Facilities Management | 424  | Reduction in rental income arising from down-sizing of the ICB presence in the Tooley Street building                                                                                  | 300             | -               | -               |                 | 300           |
| Cllr. Evelyn Akoto    | Commitment                   | Children and Adults                     | Adults' Social Care             | 425  | Introducing an automatic disability related expenditure (DRE) disregard scheme                                                                                                         | 415             |                 |                 |                 | 415           |
| Cllr. Stephanie Cryan | Commitment                   | ACE - Strategy and Communities          | ACE-S&C                         | 426  | Additional cost attached to bringing resilience support in line with resilience standards for London.                                                                                  | 8               |                 |                 |                 | 8             |
| Cllr. Stephanie Cryan | Commitment                   | ACE - Governance & Assurance            | Law and Governance              | 427  | Overview & Scrutiny - Support costs for change in meeting style to implement the recommendations of the Scrutiny Review                                                                | 25              |                 |                 |                 | 25            |
| Cllr. Stephanie Cryan | Commitment                   | ACE - Governance & Assurance            | HR & OD                         | 428  | Insourcing of the audio- visual services to Corporate Facilities Management                                                                                                            |                 | 230             |                 |                 | 230           |
| Cllr. Stephanie Cryan | Commitment                   | Finance                                 | Professional Finance Services   | 429  | Distribution of base budget for rolled-in grants (i.e where grants were historically paid direct to services but are now 'rolled-in' to general un-ringfenced funding)                 |                 | 109             |                 |                 | 109           |
| Cllr. Stephanie Cryan | Commitment                   | Finance                                 | Professional Finance Services   | 430  | Southwark360 - annual contribution to implementation reserve, to be reviewed annually for sufficiency.                                                                                 |                 | 787             | 487             |                 | 1,274         |

| Lead Member           | Saving Type | Department                   | Division                      | Ref. | Description                                                                                                                                            | 2024-25<br>£000 | 2025-26<br>£000 | 2026-27<br>£000 | 2027-28<br>£001 | Total<br>£000 |
|-----------------------|-------------|------------------------------|-------------------------------|------|--------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------|-----------------|-----------------|---------------|
| Cllr. Stephanie Cryan | Commitment  | ACE - Governance & Assurance | HR & OD                       | 431  | Creation of internal communications service in Organisational Development                                                                              |                 | 132             |                 |                 | 132           |
| Cllr. Stephanie Cryan | Commitment  | Finance                      | Professional Finance Services | 432  | Annual contribution to IT replacement fund, predominantly to support the refresh of laptops on a rolling basis (last major refresh/issuance was 2020). |                 | 1,000           |                 |                 | 1,000         |
| Cllr. Helen Dennis    | Commitment  | Housing                      | Housing                       | 433  | Application of increase in the Homelessness Prevention Grant                                                                                           |                 | 3,152           |                 |                 | 3,152         |
| Cllr. Stephanie Cryan | Commitment  | Finance                      | Professional Finance Services | 434  | Annual uplift in Freedom Pass levy (Southwark Contribution to the London-Wide scheme)                                                                  |                 | 1,115           | 2,740           | 1,649           | 5,504         |

|            |                                      | <b>Appendix B Fees and Charges<br/>2025-26</b>                    |                                              |                                          |               |                        |                                                |  |
|------------|--------------------------------------|-------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description             | Fee/charge additional description                                 | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| CAS        | CHILDREN AND ADULTS DIRECTORATE      |                                                                   |                                              |                                          |               |                        |                                                |  |
| CAS        | Education - Adult Community learning | Childcare fees per hour                                           | D                                            | Fully Flexible                           | 6.60          | 6.95                   | 5.30%                                          |  |
| CAS        | Education - Adult Community learning | Childcare fees per week                                           | D                                            | Fully Flexible                           | 264.00        | 277.20                 | 5.00%                                          |  |
| CAS        | Education - Adult Community learning | Adult Learning Standard Fee per hour                              | D                                            | Fully Flexible                           | 5.50          | 5.80                   | 5.45%                                          |  |
| CAS        | Education - Adult Community learning | Adult Learning Standard Fee per hour (arts and creative sessions) | D                                            | Fully Flexible                           | 6.60          | 6.95                   | 5.30%                                          |  |
| CAS        | Education - Adult Community learning | Adult Learning Concessionary fee per hour                         | D                                            | Fully Flexible                           | 2.75          | 2.90                   | 5.45%                                          |  |
| Resources  | CORPORATE                            |                                                                   |                                              |                                          |               |                        |                                                |  |
| Resources  | REGISTRARS                           | Marriage Ceremonies Mon to Thu Approved Premises before 5pm       | D                                            | Fully Flexible                           | 710.00        | 750.00                 | 5.63%                                          |  |
| Resources  | REGISTRARS                           | Marriage Ceremonies Fri/ Sat Approved Premises before 5pm         | D                                            | Fully Flexible                           | 855.00        | 900.00                 | 5.26%                                          |  |
| Resources  | REGISTRARS                           | Marriage Ceremonies BH Sun Approved Premises                      | D                                            | Fully Flexible                           | 910.00        | 956.00                 | 5.05%                                          |  |
| Resources  | REGISTRARS                           | Marriage Ceremonies Mon to Thu Approved Premises after 5pm        | D                                            | Fully Flexible                           | 950.00        | 995.00                 | 4.74%                                          |  |
| Resources  | REGISTRARS                           | Marriage Ceremonies Fri/ Sat Approved Premises after 5pm          | D                                            | Fully Flexible                           | 1,030.00      | 1,085.00               | 5.34%                                          |  |
| Resources  | REGISTRARS                           | Garden Room Enhanced Ceremonies                                   | D                                            | Fully Flexible                           | 365.00        | 380.00                 | 4.11%                                          |  |
| Resources  | REGISTRARS                           | Garden Room Basic Ceremony                                        | D                                            | Fully Flexible                           | 175.00        | 183.00                 | 4.57%                                          |  |
| Resources  | CITIZENSHIP                          | Private citizenship Single individual family                      | D                                            | Fully Flexible                           | 360.00        | 370.00                 | 2.78%                                          |  |
| Resources  | CITIZENSHIP                          | Private citizenship 2-3 individuals family                        | D                                            | Fully Flexible                           | 260.00        | 270.00                 | 3.85%                                          |  |

|            |                                                      | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                 |                                              |                                          |                   |                        |                                                |  |
|------------|------------------------------------------------------|------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|-------------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description                             | Fee/charge additional description                                                              | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £     | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| Resources  | CITIZENSHIP                                          | Private citizenship 4-5 individuals family                                                     | D                                            | Fully Flexible                           | 220.00            | 230.00                 | 4.55%                                          |  |
| ESL        | ENVIRONMENT DIRECTORATE                              |                                                                                                |                                              |                                          |                   |                        |                                                |  |
| ESL        | WASTE & CLEANSING SERVICES                           |                                                                                                |                                              |                                          |                   |                        |                                                |  |
| ESL        | WASTE DISPOSAL                                       | Gate fee at Old Kent Road Waste Facility for non hazardous waste (charge per tonne)            | D                                            | Fully flexible                           | 225.00            | 231.60                 | 2.93%                                          |  |
| ESL        |                                                      | Hazardous wastes                                                                               | D                                            | Fully flexible                           | Prices on request | Prices on request      | n/a                                            |  |
| ESL        |                                                      | Tyres (charge per tonne)                                                                       | D                                            | Fully flexible                           | 384.20            | 395.40                 | 2.92%                                          |  |
| ESL        |                                                      | Charges for the disposal of litter and waste collected by other land owners (charge per tonne) | D                                            | Fully flexible                           | 140.10            | 144.20                 | 2.93%                                          |  |
| ESL        |                                                      | Green waste disposal charges to Parks unit contractor.                                         | D                                            | Fully flexible                           | 86.65             | 86.65                  | 0.00%                                          |  |
| ESL        | RECHARGEABLE HOUSEHOLD WASTE SERVICES                |                                                                                                |                                              |                                          |                   |                        |                                                |  |
| ESL        |                                                      | Weekly Container Hire & Maintenance Charges                                                    |                                              |                                          |                   |                        |                                                |  |
| ESL        |                                                      | 35yd Roll on Roll off                                                                          | D                                            | Fully flexible                           | 23.75             | 24.45                  | 2.95%                                          |  |
| ESL        | Chamberlain / Paladin                                | Weekly hire charge                                                                             | D                                            | Fully flexible                           | 3.40              | 3.40                   | 0.00%                                          |  |
| ESL        | 1100 litre Eurobin                                   | Weekly hire charge                                                                             | D                                            | Fully flexible                           | 3.40              | 3.40                   | 0.00%                                          |  |
| ESL        | 660 litre Eurobin                                    | Weekly hire charge                                                                             | D                                            | Fully flexible                           | 3.10              | 3.10                   | 0.00%                                          |  |
| ESL        | Household Refuse Collections - Non Domestic premises |                                                                                                |                                              |                                          |                   |                        |                                                |  |
| ESL        |                                                      | Clinical Waste sacks (per sack)                                                                | D                                            | Fully flexible                           | 5.40              | 5.60                   | 3.70%                                          |  |
| ESL        |                                                      | 1100 litre. Eurobin (hire and collection)                                                      | D                                            | Fully flexible                           | 17.70             | 18.30                  | 3.39%                                          |  |
| ESL        |                                                      | 660 litre. Eurobin (hire and collection)                                                       | D                                            | Fully flexible                           | 10.80             | 11.20                  | 3.70%                                          |  |
| ESL        | Bulky Waste Collections                              |                                                                                                |                                              |                                          |                   |                        |                                                |  |

|            |                                                                                                         | <b>Appendix B Fees and Charges<br/>2025-26</b>                                    |                                              |                                          |               |                        |                                                |
|------------|---------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                                                                                | Fee/charge additional description                                                 | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        |                                                                                                         | Bulky Household Waste Collections for residents (up to 10 items)                  | D                                            | Fully flexible                           | 35.00         | 37.00                  | 5.71%                                          |
| ESL        |                                                                                                         | Bulky Household Waste Collections for landlords (up to 5 items)                   | D                                            | Fully flexible                           | 85.85         | 88.40                  | 2.97%                                          |
| ESL        |                                                                                                         | Collection of dead animals from private properties                                | D                                            | Fully flexible                           | 106.70        | 109.80                 | 2.91%                                          |
| ESL        | <b>Household Garden Waste Collections</b>                                                               |                                                                                   |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                                         | Household garden waste collection service - annual subscription charge            | D                                            | Fully flexible                           | 80.00         | 84.00                  | 5.00%                                          |
| ESL        |                                                                                                         | Brown garden waste bags - batch of 20 pre-paid bags                               | D                                            | Fully flexible                           | 40.00         | 42.00                  | 5.00%                                          |
| ESL        | <b>PARKING SERVICES</b>                                                                                 |                                                                                   |                                              |                                          |               |                        |                                                |
| ESL        | <b>ON STREET PARKING</b>                                                                                |                                                                                   |                                              |                                          |               |                        |                                                |
| ESL        | <b>Pay &amp; Display</b>                                                                                | Zone C1, C2 , D, G, GR & F (per hour) Pay by phone or Paypoint / Diesel surcharge | D                                            | Fully flexible                           | 12.10         | 12.80                  | 5.79%                                          |
| ESL        |                                                                                                         | Zone C1, C2 , D, G, GR & F (per hour) Pay by phone or Paypoint                    | D                                            | Fully flexible                           | 7.80          | 8.20                   | 5.13%                                          |
| ESL        |                                                                                                         | All other Zones (per hour) Pay by phone or Paypoint / Diesel surcharge            | D                                            | Fully flexible                           | 8.30          | 8.80                   | 6.02%                                          |
| ESL        |                                                                                                         | All other Zones (per hour) Pay by Phone or Paypoint                               | D                                            | Fully flexible                           | 5.10          | 5.40                   | 5.88%                                          |
| ESL        | <b>OFF STREET PARKING</b>                                                                               |                                                                                   |                                              |                                          |               |                        |                                                |
| ESL        | <b>Car Parks</b>                                                                                        |                                                                                   |                                              |                                          |               |                        |                                                |
| ESL        | <b>Peckham Car Parks per hour (amount with VAT) Cerise Road and Choumert Grove - Monday to Saturday</b> | Per Hour Paybyphone or Paypoint                                                   | D                                            | Fully flexible                           | 2.50          | 2.70                   | 8.00%                                          |
| ESL        |                                                                                                         | Per Hour Paybyphone or Paypoint - Diesel surcharge                                | D                                            | Fully flexible                           | 3.75          | 4.00                   | 6.67%                                          |
| ESL        | <b>Season Tickets (car parks in Peckham)</b>                                                            |                                                                                   |                                              |                                          |               |                        |                                                |

|            |                                                                                                          | <b>Appendix B Fees and Charges<br/>2025-26</b> |                                              |                                          |               |                        |                                                |
|------------|----------------------------------------------------------------------------------------------------------|------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                                                                                 | Fee/charge additional description              | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        |                                                                                                          | Season Tickets 12 months                       | D                                            | Fully flexible                           | 673.30        | 792.00                 | 17.63%                                         |
| ESL        |                                                                                                          | Season Tickets 1 month                         | D                                            | Fully flexible                           | 64.40         | 66.00                  | 2.48%                                          |
| ESL        |                                                                                                          | Season Tickets 3 months                        | D                                            | Fully flexible                           | 192.10        | 198.00                 | 3.07%                                          |
| ESL        |                                                                                                          | Season Tickets 6 months                        | D                                            | Fully flexible                           | 367.05        | 396.00                 | 7.89%                                          |
| ESL        | <b>PERMITS</b>                                                                                           |                                                |                                              |                                          |               |                        |                                                |
| ESL        | Doctors Permit                                                                                           | Per annum                                      | D                                            | Fully flexible                           | 155.80        | 163.60                 | 5.01%                                          |
| ESL        | Professional health workers permit                                                                       | Per annum                                      | D                                            | Fully flexible                           | 155.80        | 163.60                 | 5.01%                                          |
| ESL        | Informal carers permit - On street                                                                       | Per annum                                      | D                                            | Fully flexible                           | 155.80        | 75.00                  | -51.86%                                        |
| ESL        | Residents Permits - all CPZ's - ULEZ compliant/petrol - First Permit                                     | Per annum                                      | D                                            | Fully flexible                           | 247.50        | 272.25                 | 10.00%                                         |
| ESL        |                                                                                                          | Monthly                                        | D                                            | Fully flexible                           | 20.65         | 22.70                  | 9.93%                                          |
| ESL        |                                                                                                          | Quarterly                                      | D                                            | Fully flexible                           | 61.85         | 68.10                  | 10.11%                                         |
| ESL        |                                                                                                          | Six Monthly                                    | D                                            | Fully flexible                           | 123.75        | 136.15                 | 10.02%                                         |
| ESL        | Residents Permits - all CPZ's - Second and Subsequent permits and Diesel Non-ULEZ compliant first permit | Per annum                                      | D                                            | Fully flexible                           | 320.10        | 336.10                 | 5.00%                                          |
| ESL        |                                                                                                          | Monthly                                        | D                                            | Fully flexible                           | 26.70         | 28.00                  | 4.87%                                          |
| ESL        |                                                                                                          | Quarterly                                      | D                                            | Fully flexible                           | 80.10         | 84.10                  | 4.99%                                          |
| ESL        |                                                                                                          | Six Monthly                                    | D                                            | Fully flexible                           | 160.20        | 168.20                 | 4.99%                                          |
| ESL        | Residents permit - Electric vehicle discount - First permit                                              | Per annum                                      | D                                            | Fully flexible                           | 82.50         | 90.80                  | 10.06%                                         |
| ESL        |                                                                                                          | Monthly                                        | D                                            | Fully flexible                           |               | 7.60                   | New                                            |
| ESL        |                                                                                                          | Quarterly                                      | D                                            | Fully flexible                           | 20.65         | 22.80                  | 10.41%                                         |

5% - Rounded

|            |                                                            | <b>Appendix B Fees and Charges<br/>2025-26</b>             |                                              |                                          |               |                        |                                                |
|------------|------------------------------------------------------------|------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                                   | Fee/charge additional description                          | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        |                                                            | Six Monthly                                                | D                                            | Fully flexible                           | 41.25         | 45.40                  | 10.06%                                         |
| ESL        | Residents permit - Hybrid vehicle discount - First permit  | Per annum                                                  | D                                            | Fully flexible                           | 165.00        | 181.50                 | 10.00%                                         |
| ESL        |                                                            | Monthly                                                    | D                                            | Fully flexible                           |               | 15.15                  | New                                            |
| ESL        |                                                            | Quarterly                                                  | D                                            | Fully flexible                           | 41.25         | 45.40                  | 10.06%                                         |
| ESL        |                                                            | Six Monthly                                                | D                                            | Fully flexible                           | 82.50         | 90.80                  | 10.06%                                         |
| ESL        | Residents - Powered two wheeler                            | Per annum                                                  | D                                            | Fully flexible                           |               | 33.75                  | New                                            |
| ESL        | Residents permit blue badge holders discount - All permits | Per annum                                                  | D                                            | Fully flexible                           | 30.00         | 30.00                  | 0.00%                                          |
| ESL        | Business Permits - ULEZ Vehicle                            | Per annum                                                  | D                                            | Fully flexible                           | 721.90        | 794.10                 | 10.00%                                         |
| ESL        | Business Permits - Diesel non-ULEZ Vehicle                 | Per annum                                                  | D                                            | Fully flexible                           | 866.20        | 925.00                 | 6.79%                                          |
| ESL        | Business permit - Electric vehicle discount                | Per annum (A 50% discount for electric vehicle users)      | D                                            | Fully flexible                           | 361.50        | 397.05                 | 9.83%                                          |
| ESL        | Business Permits - ULEZ Vehicle                            | Quarterly                                                  | D                                            | Fully flexible                           | 223.10        | 198.53                 | -11.02%                                        |
| ESL        | Business Permits - Diesel non-ULEZ Vehicle                 | Quarterly                                                  | D                                            | Fully flexible                           | 258.30        | 231.25                 | -10.47%                                        |
| ESL        | Business Permits - ULEZ Vehicle                            | Six Monthly                                                | D                                            | Fully flexible                           | 445.00        | 397.05                 | -10.78%                                        |
| ESL        | Business Permits - Diesel non-ULEZ Vehicle                 | Six Monthly                                                | D                                            | Fully flexible                           | 517.50        | 462.50                 | -10.63%                                        |
| ESL        | Business Permits - Discount                                | Per annum discounted for Professional child care providers | D                                            | Fully flexible                           | 155.80        | 231.25                 | 48.43%                                         |
| ESL        | A Permits - Paper                                          | Per annum                                                  | D                                            | Fully flexible                           | 362.80        | 380.90                 | 4.99%                                          |
| ESL        | A Permits - Virtual                                        | Per annum                                                  | D                                            | Fully flexible                           | 300.00        | 315.00                 | 5.00%                                          |
| ESL        | <b>Essential Car User (ECU) Permit</b>                     | Per annum                                                  | D                                            | Fully flexible                           | 300.00        | 315.00                 | 5.00%                                          |
| ESL        |                                                            | 1 Month                                                    | D                                            | Fully flexible                           | 42.70         | 26.25                  | -38.52%                                        |
| ESL        |                                                            | 3 Months                                                   | D                                            | Fully flexible                           | 85.40         | 78.75                  | -7.79%                                         |
| ESL        |                                                            | 6 Months                                                   | D                                            | Fully flexible                           | 170.80        | 157.50                 | -7.79%                                         |
| ESL        | Traders permits for permanent traders                      | 12 months pro rata 4/5 business permit                     | D                                            | Fully flexible                           | 577.50        | 607.00                 | 5.11%                                          |

|            |                                                                 | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                         |                                              |                                          |               |                        |                                                |  |
|------------|-----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description                                        | Fee/charge additional description                                                                      | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | Traders permits for permanent traders - Diesel Non-ULEZ Vehicle | 12 months pro rata 4/5 business permit                                                                 | D                                            | Fully flexible                           | 693.00        | 728.00                 | 5.05%                                          |  |
| ESL        | Traders Permits                                                 | Per day                                                                                                | D                                            | Fully flexible                           | 4.80          | 5.05                   | 5.21%                                          |  |
| ESL        | Traders Permits - Diesel Non-ULEZ Vehicle                       | Per day                                                                                                | D                                            | Fully flexible                           | 6.60          | 6.95                   | 5.30%                                          |  |
| ESL        | <b>Residents Visitor Permits</b>                                | First book of 10 x 1 day paper vouchers                                                                | D                                            | Fully flexible                           | 36.10         | 47.00                  | 30.00%                                         |  |
| ESL        |                                                                 | Book two to Book five - 10 x 1 day paper vouchers                                                      | D                                            | Fully flexible                           | 64.90         | 84.00                  | 29.43%                                         |  |
| ESL        |                                                                 | First set of 10 x 1 day virtual vouchers                                                               | D                                            | Fully flexible                           | 32.80         | 43.00                  | 31.10%                                         |  |
| ESL        |                                                                 | Subsequent sets of 10 x 1 day virtual vouchers                                                         | D                                            | Fully flexible                           | 59.00         | 78.00                  | 32.20%                                         |  |
| ESL        |                                                                 | Virtual single - 1 day parking sessions                                                                | D                                            | Fully flexible                           | 6.70          | 8.75                   | 30.60%                                         |  |
| ESL        |                                                                 | Virtual 10 - 5 hour parking sessions                                                                   | D                                            | Fully flexible                           | 26.20         | 34.00                  | 29.77%                                         |  |
| ESL        |                                                                 | Virtual single - 5 hour parking sessions                                                               | D                                            | Fully flexible                           | 3.50          | 4.55                   | 30.00%                                         |  |
| ESL        |                                                                 | Virtual 10 - 1 hour parking sessions                                                                   | D                                            | Fully flexible                           | 13.30         | 17.30                  | 30.08%                                         |  |
| ESL        |                                                                 | Virtual single - 1 hour parking sessions                                                               | D                                            | Fully flexible                           | 2.20          | 2.85                   | 29.55%                                         |  |
| ESL        | <b>Residents Visitor Permits - Blue Badge resident discount</b> | First book                                                                                             | D                                            | Fully flexible                           | 14.85         | 14.85                  | 0.00%                                          |  |
| ESL        |                                                                 | Subsequent book 10                                                                                     | D                                            | Fully flexible                           | 26.65         | 26.65                  | 0.00%                                          |  |
| ESL        |                                                                 | Virtual 10 - 5 hour parking sessions                                                                   | D                                            | Fully flexible                           | 11.90         | 11.90                  | 0.00%                                          |  |
| ESL        |                                                                 | Virtual 10 - 1 hour parking sessions                                                                   | D                                            | Fully flexible                           | 5.90          | 5.90                   | 0.00%                                          |  |
| ESL        | <b>Removal Vehicle Hire</b>                                     | Hire of removal vehicle (3.5 hours) with staff Monday to Friday 8 am to 6.30 pm                        | D                                            | Fully flexible                           | 597.60        | 627.50                 | 5.00%                                          |  |
| ESL        |                                                                 | Hire of removal vehicle (3.5 hours) with staff outside of these hours Monday to Friday 8 am to 6.30 pm | D                                            | Fully flexible                           | 1,227.10      | 1,288.50               | 5.00%                                          |  |
| ESL        | <b>Suspensions</b>                                              |                                                                                                        |                                              |                                          |               |                        |                                                |  |
| ESL        | Parking Bay Suspensions                                         | Per Day/ car space                                                                                     | D                                            | Fully flexible                           | 48.10         | 50.60                  | 5.20%                                          |  |
| ESL        | Parking Bay Suspensions Admin Fee                               | Per suspension request                                                                                 | D                                            | Fully flexible                           | 84.30         | 88.60                  | 5.10%                                          |  |
| ESL        | Parking bay suspension - cancellation fee                       |                                                                                                        | D                                            | Fully flexible                           |               | 86.20                  | New                                            |  |
| ESL        | Yellow Line dispensations                                       | Full Day / vehicle                                                                                     | D                                            | Fully flexible                           | 48.10         | 50.60                  | 5.20%                                          |  |

|            |                                                                                                                                                                                                                                                                                               | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                                                                             |                                              |                                          |               |                        |                                                |
|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                                                                                                                                                                                                                                                                      | Fee/charge additional description                                                                                                                          | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        | Residents Bay - Traders Permit                                                                                                                                                                                                                                                                | Full Day / vehicle                                                                                                                                         | D                                            | Fully flexible                           | 36.10         | 38.00                  | 5.26%                                          |
| ESL        | <b>STATUTORY</b>                                                                                                                                                                                                                                                                              |                                                                                                                                                            |                                              |                                          |               |                        |                                                |
| ESL        | Penalty Charge Notice                                                                                                                                                                                                                                                                         | North of South Circular Road – Band A (Higher level – contraventions such as parking on Yellow Lines and causing Obstructions)                             | M                                            | Fixed                                    | 130.00        | 130.00                 | 0.00%                                          |
| ESL        | Penalty Charge Notice                                                                                                                                                                                                                                                                         | North of South Circular Road – Band A (Lower level – contravention of regulations in Parking permitted areas such as overstaying on a pay and display bay) | M                                            | Fixed                                    | 80.00         | 80.00                  | 0.00%                                          |
| ESL        | Penalty Charge Notice                                                                                                                                                                                                                                                                         | South of South Circular Road – Band B (Higher level – contraventions such as parking on Yellow Lines and causing Obstructions)                             | M                                            | Fixed                                    | 110.00        | 110.00                 | 0.00%                                          |
| ESL        | Penalty Charge Notice                                                                                                                                                                                                                                                                         | South of South Circular Road – Band B (Lower level – contravention of regulations in Parking permitted areas such as overstaying on a pay and display bay) | M                                            | Fixed                                    | 60.00         | 60.00                  | 0.00%                                          |
| ESL        | Penalty Charge Notice                                                                                                                                                                                                                                                                         | Discount if paid within 14 days                                                                                                                            | M                                            | Fixed                                    | 50%           | 50%                    | 0.00%                                          |
| ESL        | Charge Certificate (CC) - (PCN becomes a charge certificate after 28 days after issuing notice to owner). The CC tells the vehicle owner that the PCN has increased by 50% and that action will be taken to recover the amount due through the County Court if it is not paid within 14 days. | North of South Circular Road – Band A (Higher level – contraventions such as parking on Yellow Lines and causing Obstructions)                             | M                                            | Fixed                                    | 195.00        | 195.00                 | 0.00%                                          |
| ESL        | Charge Certificate (CC) - (PCN becomes a charge certificate after 28 days after issuing notice to owner). The CC tells the vehicle owner that the PCN has increased by 50% and that action will be taken to recover the amount due through the County Court if it is not paid within 14 days. | North of South Circular Road – Band A (Lower level – contravention of regulations in Parking permitted areas such as overstaying on a pay and display bay) | M                                            | Fixed                                    | 135.00        | 135.00                 | 0.00%                                          |
| ESL        | Charge Certificate (CC) - (PCN becomes a charge certificate after 28 days after issuing notice to owner). The CC tells the vehicle owner that the PCN has increased by 50% and that action will be taken to recover the amount due through the County Court if it is not paid within 14 days. | South of South Circular Road – Band B (Higher level – contraventions such as parking on Yellow Lines and causing Obstructions)                             | M                                            | Fixed                                    | 165.00        | 165.00                 | 0.00%                                          |

|            |                                                                                                                                                                                                                                                                                               | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                                                                             |                                              |                                          |                |                        |                                                |  |
|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|----------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description                                                                                                                                                                                                                                                                      | Fee/charge additional description                                                                                                                          | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £  | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | Charge Certificate (CC) - (PCN becomes a charge certificate after 28 days after issuing notice to owner). The CC tells the vehicle owner that the PCN has increased by 50% and that action will be taken to recover the amount due through the County Court if it is not paid within 14 days. | South of South Circular Road – Band B (Lower level – contravention of regulations in Parking permitted areas such as overstaying on a pay and display bay) | M                                            | Fixed                                    | 105.00         | 105.00                 | 0.00%                                          |  |
| ESL        | <b>Other Charges</b>                                                                                                                                                                                                                                                                          |                                                                                                                                                            |                                              |                                          |                |                        |                                                |  |
| ESL        | Vehicle release bond                                                                                                                                                                                                                                                                          |                                                                                                                                                            | M                                            | New                                      |                | 250.00                 |                                                |  |
| ESL        | Clamping                                                                                                                                                                                                                                                                                      | Vehicle release fee                                                                                                                                        | M                                            | New                                      | 110.00         | 70.00                  | -36.36%                                        |  |
| ESL        | Removals                                                                                                                                                                                                                                                                                      |                                                                                                                                                            | M                                            | Fixed                                    | £200 + £40/day | £200 + £40/day         | 0.00%                                          |  |
| ESL        | Bus Lanes                                                                                                                                                                                                                                                                                     |                                                                                                                                                            | M                                            | Fixed                                    | 130.00         | 130.00                 | 0.00%                                          |  |
| ESL        | Moving Traffic CCTV enforcement                                                                                                                                                                                                                                                               |                                                                                                                                                            | M                                            | Fixed                                    | 130.00         | 130.00                 | 0.00%                                          |  |
| ESL        | Parking enforcement                                                                                                                                                                                                                                                                           |                                                                                                                                                            | M                                            | Fixed                                    | 130.00         | 130.00                 | 0.00%                                          |  |
| ESL        | Mobile Enforcement                                                                                                                                                                                                                                                                            |                                                                                                                                                            | M                                            | Fixed                                    | 130.00         | 130.00                 | 0.00%                                          |  |
| ESL        | <b>ROAD NETWORK MANAGEMENT</b>                                                                                                                                                                                                                                                                |                                                                                                                                                            |                                              |                                          |                |                        |                                                |  |
| ESL        | <b>London wide Permit Scheme</b>                                                                                                                                                                                                                                                              |                                                                                                                                                            |                                              |                                          |                |                        |                                                |  |
| ESL        | <b>Road Category 0-2 &amp; Traffic Sensitive</b>                                                                                                                                                                                                                                              | Provisional Advance Authorisation                                                                                                                          | M                                            | Capped                                   | 105.00         | 105.00                 | 0.00%                                          |  |
| ESL        |                                                                                                                                                                                                                                                                                               | Major Activity                                                                                                                                             | M                                            | Capped                                   | 240.00         | 240.00                 | 0.00%                                          |  |
| ESL        |                                                                                                                                                                                                                                                                                               | Standard Activity                                                                                                                                          | M                                            | Capped                                   | 130.00         | 130.00                 | 0.00%                                          |  |
| ESL        |                                                                                                                                                                                                                                                                                               | Minor Activity                                                                                                                                             | M                                            | Capped                                   | 65.00          | 65.00                  | 0.00%                                          |  |
| ESL        |                                                                                                                                                                                                                                                                                               | Immediate Activity                                                                                                                                         | M                                            | Capped                                   | 60.00          | 60.00                  | 0.00%                                          |  |
| ESL        | <b>Road Category 3-4 &amp; Non-Traffic Sensitive</b>                                                                                                                                                                                                                                          | Provisional Advance Authorisation                                                                                                                          | M                                            | Capped                                   | 75.00          | 75.00                  | 0.00%                                          |  |
| ESL        |                                                                                                                                                                                                                                                                                               | Major Activity                                                                                                                                             | M                                            | Capped                                   | 150.00         | 150.00                 | 0.00%                                          |  |
| ESL        |                                                                                                                                                                                                                                                                                               | Standard Activity                                                                                                                                          | M                                            | Capped                                   | 75.00          | 75.00                  | 0.00%                                          |  |
| ESL        |                                                                                                                                                                                                                                                                                               | Minor Activity                                                                                                                                             | M                                            | Capped                                   | 45.00          | 45.00                  | 0.00%                                          |  |
| ESL        |                                                                                                                                                                                                                                                                                               | Immediate Activity                                                                                                                                         | M                                            | Capped                                   | 40.00          | 40.00                  | 0.00%                                          |  |
| ESL        | <b>Street Works Fees</b>                                                                                                                                                                                                                                                                      |                                                                                                                                                            |                                              |                                          |                |                        |                                                |  |

|            |                          | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                           |                                                          |                                                |                     |                                 |                                                          |
|------------|--------------------------|----------------------------------------------------------------------------------------------------------|----------------------------------------------------------|------------------------------------------------|---------------------|---------------------------------|----------------------------------------------------------|
| Department | Fee / Charge Description | Fee/charge additional description                                                                        | Income<br>Type -<br>Mandatory<br>(M) or<br>Discretionary | Nature - Fixed,<br>Capped or<br>Fully flexible | 2024-25<br>Fee<br>£ | Proposed<br>2025-26<br>Fee<br>£ | Percentage<br>increase in fees<br>2024-25 to 2025-<br>26 |
| ESL        |                          | Sample Inspection Fees                                                                                   | M                                                        | Capped                                         | 50.00               | 50.00                           | 0.00%                                                    |
| ESL        |                          | Defect inspection Fees                                                                                   | M                                                        | Capped                                         | 47.50               | 47.50                           | 0.00%                                                    |
| ESL        |                          | Third Party Inspection Fees                                                                              | M                                                        | Capped                                         | 68.00               | 68.00                           | 0.00%                                                    |
| ESL        |                          | Fixed penalty notices for incorrect permit information                                                   | M                                                        | Capped                                         | 120.00              | 120.00                          | 0.00%                                                    |
| ESL        |                          | Fixed penalty notices for working without a permit                                                       | M                                                        | Capped                                         | 500.00              | 500.00                          | 0.00%                                                    |
| ESL        |                          | Section 74 charge Category 1 Traffic Sensitive Road -<br>Carriageway Works Daily charge - days 1 to 3    | M                                                        | Capped                                         | 5,000.00            | 5,000.00                        | 0.00%                                                    |
| ESL        |                          | Section 74 charge Category 1 Traffic Sensitive Road -<br>Carriageway Works -Daily charge - day 4 ONWARDS | M                                                        | Capped                                         | 10,000.00           | 10,000.00                       | 0.00%                                                    |
| ESL        |                          | Section 74 charge Category 1 Road - Daily Charge<br>Carriageway Works                                    | M                                                        | Capped                                         | 2,500.00            | 2,500.00                        | 0.00%                                                    |
| ESL        |                          | Section 74 charge Category 2 Traffic Sensitive Road -<br>Carriageway Works Daily Charge - days 1 to 3    | M                                                        | Capped                                         | 3,000.00            | 3,000.00                        | 0.00%                                                    |
| ESL        |                          | Section 74 charge Category 2 Traffic Sensitive Road -<br>Carriageway Works Daily Charge - day 4 onwards  | M                                                        | Capped                                         | 8,000.00            | 8,000.00                        | 0.00%                                                    |
| ESL        |                          | Section 74 charge Category 2 Road - Daily Charge<br>Carriageway Works                                    | M                                                        | Capped                                         | 2,000.00            | 2,000.00                        | 0.00%                                                    |
| ESL        |                          | Section 74 charge Category 3 or 4 Traffic Sensitive Road -<br>Carriageway Works Daily Charge             | M                                                        | Capped                                         | 750.00              | 750.00                          | 0.00%                                                    |
| ESL        |                          | Section 74 charge Category 3 or 4 Road - Daily Charge<br>Carriageway Works                               | M                                                        | Capped                                         | 250.00              | 250.00                          | 0.00%                                                    |
| ESL        |                          | Section 74 charge Category 1 Road - Daily Charge Footway<br>Works                                        | M                                                        | Capped                                         | 2,500.00            | 2,500.00                        | 0.00%                                                    |
| ESL        |                          | Section 74 charge Category 2 Road - Daily Charge Footway<br>Works                                        | M                                                        | Capped                                         | 2,000.00            | 2,000.00                        | 0.00%                                                    |
| ESL        |                          | Section 74 charge Category 3 or 4 Road - Daily Charge<br>Footway Works                                   | M                                                        | Capped                                         | 250.00              | 250.00                          | 0.00%                                                    |
| ESL        |                          | Assessment of traffic management and routes (hourly Rate)                                                | D                                                        | Fully flexible                                 | 93.90               | 98.60                           | 5.01%                                                    |
| ESL        |                          | Core Testing                                                                                             | D                                                        | Fully flexible                                 | 273.80              | 287.50                          | 5.00%                                                    |
| ESL        |                          | Filming Permit up to 3 days                                                                              | D                                                        | Fully flexible                                 | 55.30               | 58.10                           | 5.06%                                                    |
| ESL        |                          | Filming Permit up to 10 days                                                                             | D                                                        | Fully flexible                                 | 91.70               | 96.30                           | 5.02%                                                    |
| ESL        |                          | Filming Permit over 10 days or required Traffic Order                                                    | D                                                        | Fully flexible                                 | 428.90              | 450.40                          | 5.01%                                                    |
| ESL        |                          | Temporary Traffic Notice (TTN) for Filming                                                               | D                                                        | Fully flexible                                 | 657.90              | 691.00                          | 5.03%                                                    |
| ESL        | Licensing Fees           |                                                                                                          |                                                          |                                                |                     |                                 |                                                          |

| Appendix B Fees and Charges<br>2025-26 |                          |                                                                     |                                              |                                          |                                        |                                            |                                                |
|----------------------------------------|--------------------------|---------------------------------------------------------------------|----------------------------------------------|------------------------------------------|----------------------------------------|--------------------------------------------|------------------------------------------------|
| Department                             | Fee / Charge Description | Fee/charge additional description                                   | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £                          | Proposed 2025-26 Fee £                     | Percentage increase in fees 2024-25 to 2025-26 |
| ESL                                    |                          | Hoardings/Scaffold (up to 10 metres) per month                      | D                                            | Fully flexible                           | 509.30                                 | 535.00                                     | 5.05%                                          |
| ESL                                    |                          | Hoardings/Scaffold (over 10 metres and up to 50 metres) per month   | D                                            | Fully flexible                           | 679.10                                 | 714.00                                     | 5.14%                                          |
| ESL                                    |                          | Hoardings/Scaffold (over 50 metres) per month                       | D                                            | Fully flexible                           | 922.30                                 | 969.00                                     | 5.06%                                          |
| ESL                                    |                          | Crane Licences (Minor) Per crane operation 1 day                    | D                                            | Fully flexible                           | £334.00 1st day<br>£159 following days | £351 1st day<br>£167 following days        | 5.00%                                          |
| ESL                                    |                          | Containers/Site Huts/Portaloos (per month)                          | D                                            | Fully flexible                           | 367.10                                 | 386.00                                     | 5.15%                                          |
| ESL                                    |                          | Section 50 Licences                                                 | D                                            | Fully flexible                           | 788.30                                 | 828.00                                     | 5.04%                                          |
| ESL                                    |                          | Major Materials Licence (per sq. metre per month)                   | D                                            | Fully flexible                           | 28.90                                  | 30.35                                      | 5.02%                                          |
| ESL                                    |                          | Minor Materials Licence (up to 6 sq. metres)                        | D                                            | Fully flexible                           | 129.30                                 | 136.00                                     | 5.18%                                          |
| ESL                                    |                          | Conveyor Belt Licence (not including skip - per month)              | D                                            | Fully flexible                           | 328.50                                 | 345.00                                     | 5.02%                                          |
| ESL                                    |                          | Hoist Licence (in addition to scaffold/hoarding licence, per month) | D                                            | Fully flexible                           | 328.50                                 | 345.00                                     | 5.02%                                          |
| ESL                                    |                          | Skip Licence (per month)                                            | D                                            | Fully flexible                           | 99.90                                  | 105.00                                     | 5.11%                                          |
| ESL                                    |                          | Street Furniture Licence Fee (per annum)                            | D                                            | Fully flexible                           | 263.30                                 | 277.00                                     | 5.20%                                          |
| ESL                                    |                          | Shop Front Licence (per annum)                                      | D                                            | Fully flexible                           | 263.30                                 | 277.00                                     | 5.20%                                          |
| ESL                                    |                          | Table & Chairs (per additional sq. metre)                           | D                                            | Fully flexible                           | 106.70                                 | 113.00                                     | 5.90%                                          |
| ESL                                    |                          | Street Furniture Licence/Shop front (per additional sq. metre)      | D                                            | Fully flexible                           | 106.70                                 | 113.00                                     | 5.90%                                          |
| ESL                                    |                          | Advertising Board (per annum)                                       | D                                            | Fully flexible                           | 106.70                                 | 113.00                                     | 5.90%                                          |
| ESL                                    |                          | Pavement Licence                                                    | D                                            | Capped                                   | 100.00                                 | £350 for renewal, £500 for new application |                                                |
| ESL                                    |                          | Temporary Traffic Orders (standard)                                 | D                                            | Fully flexible                           | 2,587.00                               | 2,717.00                                   | 5.03%                                          |
| ESL                                    |                          | Temporary Traffic Orders (emergency)                                | D                                            | Fully flexible                           | 2,511.00                               | 2,637.00                                   | 5.02%                                          |
| ESL                                    |                          | Removal of Abandoned Vehicle from privately managed car park (each) | D                                            | Fully flexible                           | 150.00                                 | 150.00                                     | 0.00%                                          |
| ESL                                    |                          | Fixed Penalty Notices                                               | D                                            | Fully flexible                           | 100.00                                 | 100.00                                     | 0.00%                                          |
| ESL                                    |                          | Licence Cancellation Fee                                            | D                                            | Fully flexible                           | 30% of Licence fee                     | 30% of Licence fee                         | 0.00%                                          |

|            |                            | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                                   |                                              |                                          |                            |                            |                                                |
|------------|----------------------------|------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|----------------------------|----------------------------|------------------------------------------------|
| Department | Fee / Charge Description   | Fee/charge additional description                                                                                | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £              | Proposed 2025-26 Fee £     | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        |                            | Section 278 Overrun Charge - Category 1 Traffic Sensitive Road - Carriageway Works Daily charge - days 1 to 3    | D                                            | Capped                                   | 5,000.00                   | 5,000.00                   | 0.00%                                          |
| ESL        |                            | Section 278 Overrun Charge - Category 1 Traffic Sensitive Road - Carriageway Works -Daily charge - day 4 ONWARDS | D                                            | Capped                                   | 10,000.00                  | 10,000.00                  | 0.00%                                          |
| ESL        |                            | Section 278 Overrun Charge - Category 1 Road - Daily Charge Carriageway Works                                    | D                                            | Capped                                   | 2,500.00                   | 2,500.00                   | 0.00%                                          |
| ESL        |                            | Section 278 Overrun Charge - Category 2 Traffic Sensitive Road - Carriageway Works Daily Charge - days 1 to 3    | D                                            | Capped                                   | 3,000.00                   | 3,000.00                   | 0.00%                                          |
| ESL        |                            | Section 278 Overrun Charge - Category 2 Traffic Sensitive Road - Carriageway Works Daily Charge - day 4 onwards  | D                                            | Capped                                   | 8,000.00                   | 8,000.00                   | 0.00%                                          |
| ESL        |                            | Section 278 Overrun Charge - Category 2 Road - Daily Charge Carriageway Works                                    | D                                            | Capped                                   | 2,000.00                   | 2,000.00                   | 0.00%                                          |
| ESL        |                            | Section 278 Overrun Charge - Category 3 or 4 Traffic Sensitive Road - Carriageway Works Daily Charge             | D                                            | Capped                                   | 750.00                     | 750.00                     | 0.00%                                          |
| ESL        |                            | Section 278 Overrun Charge - Category 3 or 4 Road - Daily Charge Carriageway Works                               | D                                            | Capped                                   | 250.00                     | 250.00                     | 0.00%                                          |
| ESL        |                            | Section 278 Overrun Charge - Category 1 Road - Daily Charge Footway Works                                        | D                                            | Capped                                   | 2,500.00                   | 2,500.00                   | 0.00%                                          |
| ESL        |                            | Section 278 Overrun Charge - Category 2 Road - Daily Charge Footway Works                                        | D                                            | Capped                                   | 2,000.00                   | 2,000.00                   | 0.00%                                          |
| ESL        |                            | Section 278 Overrun Charge - Category 3 or 4 Road - Daily Charge Footway Works                                   | D                                            | Capped                                   | 250.00                     | 250.00                     | 0.00%                                          |
| ESL        |                            | Construction Management Plan Major                                                                               | D                                            | Fully flexible                           | 33,717.20                  | 35,403.10                  | 5.00%                                          |
| ESL        |                            | Construction Management Plan Minor                                                                               | D                                            | Fully flexible                           | 15,684.90                  | 16,469.20                  | 5.00%                                          |
| ESL        | <b>Development Control</b> |                                                                                                                  |                                              |                                          |                            |                            |                                                |
| ESL        |                            | Highways Enquiries - provision of mapped drawings                                                                | D                                            | Fully flexible                           | 39.50                      | 41.50                      | 5.06%                                          |
| ESL        |                            | Highways Enquiries - provision of mapped drawings and response to enquiries                                      | D                                            | Fully flexible                           | 91.80                      | 96.40                      | 5.01%                                          |
| ESL        |                            | Stopping Up orders                                                                                               | D                                            | Fully flexible                           | 5,559.10                   | 5,837.10                   | 5.00%                                          |
| ESL        |                            | Section 278 Agreements                                                                                           | D                                            | Fully flexible                           | Calculated per development | Calculated per development |                                                |
| ESL        |                            | Section 38 Agreements                                                                                            | D                                            | Fully flexible                           | Calculated per development | Calculated per development |                                                |
| ESL        |                            | Commutated sums                                                                                                  | D                                            | Fully flexible                           | Calculated per incident    | Calculated per incident    |                                                |

|            |                                          | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                                      |                                              |                                          |                         |                         |                                                |
|------------|------------------------------------------|---------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|-------------------------|-------------------------|------------------------------------------------|
| Department | Fee / Charge Description                 | Fee/charge additional description                                                                                   | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £           | Proposed 2025-26 Fee £  | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        |                                          | Damage to highway by third parties                                                                                  | D                                            | Fully flexible                           | Calculated per incident | Calculated per incident |                                                |
| ESL        |                                          | Oversail of the highway licence ( per licence)                                                                      | D                                            | Fully flexible                           | 6,178.00                | 6,486.90                | 5.00%                                          |
| ESL        | <b>Highways</b>                          | Section 184 Licenses for temporary crossovers                                                                       | D                                            | Fully flexible                           | 3,706.80                | 3,892.20                | 5.00%                                          |
| ESL        |                                          | Cycle Hangar space - Annual Subscription including VAT (Equality Impact and Needs Analysis impact to be undertaken) | D                                            | Fully flexible                           | 40.00                   | 60.00                   | 50.00%                                         |
| ESL        |                                          | Hangar Key Deposit - Refundable                                                                                     | D                                            | Fully flexible                           | 25.00                   | 25.00                   | 0.00%                                          |
| ESL        |                                          | Hangar Key Replacement - Non-refundable                                                                             | D                                            | Fully flexible                           | 35.00                   | 35.00                   | 0.00%                                          |
| ESL        |                                          | up-front fee for consideration of domestic highways crossover application                                           | D                                            | Fully flexible                           | 250.00                  | 262.50                  | 5.00%                                          |
| ESL        | <b>STREET MARKETS</b>                    |                                                                                                                     |                                              |                                          |                         |                         |                                                |
| ESL        |                                          | <b><u>EAST STREET MARKET</u></b>                                                                                    |                                              |                                          |                         |                         |                                                |
| ESL        |                                          | <b>12 foot pitches</b>                                                                                              |                                              |                                          |                         |                         |                                                |
| ESL        |                                          | Full Week (Tuesday-Sunday) - Monthly fee                                                                            | D                                            | Fully flexible                           | 366.20                  | 384.60                  | 5.02%                                          |
| ESL        |                                          | Fruit and Veg stalls - Monthly fee                                                                                  | D                                            | Fully flexible                           | 428.50                  | 450.00                  | 5.02%                                          |
| ESL        |                                          | Tuesday – Friday & Sunday - Monthly fee                                                                             | D                                            | Fully flexible                           | 334.60                  | 351.40                  | 5.02%                                          |
| ESL        |                                          | Fruit and Veg stalls - Monthly fee                                                                                  | D                                            | Fully flexible                           | 390.90                  | 410.50                  | 5.01%                                          |
| ESL        |                                          | Tuesday to Saturday - Monthly fee                                                                                   | D                                            | Fully flexible                           | 334.60                  | 351.40                  | 5.02%                                          |
| ESL        |                                          | Fruit and Veg stalls - Monthly fee                                                                                  | D                                            | Fully flexible                           | 390.90                  | 410.50                  | 5.01%                                          |
| ESL        |                                          | 4 Day licence (including weekends) - Monthly fee                                                                    | D                                            | Fully flexible                           | 305.20                  | 320.50                  | 5.01%                                          |
| ESL        |                                          | Fruit and Veg stalls - Monthly fee                                                                                  | D                                            | Fully flexible                           | 354.50                  | 372.30                  | 5.02%                                          |
| ESL        |                                          | Saturday and Sunday - Monthly fee                                                                                   | D                                            | Fully flexible                           | 196.10                  | 206.00                  | 5.05%                                          |
| ESL        |                                          | Fruit and Veg stalls - Monthly fee                                                                                  | D                                            | Fully flexible                           | 213.70                  | 224.40                  | 5.01%                                          |
| ESL        |                                          | Saturdays only - Monthly fee                                                                                        | D                                            | Fully flexible                           | 146.80                  | 154.20                  | 5.04%                                          |
| ESL        |                                          | Fruit and Veg stalls - Monthly fee                                                                                  | D                                            | Fully flexible                           | 135.00                  | 141.80                  | 5.04%                                          |
| ESL        |                                          | Sundays only - Monthly fee                                                                                          | D                                            | Fully flexible                           | 122.10                  | 128.30                  | 5.08%                                          |
| ESL        |                                          | Fruit and Veg stalls - Monthly fee                                                                                  | D                                            | Fully flexible                           | 103.90                  | 109.10                  | 5.00%                                          |
| ESL        |                                          | 3 Day Licence (excluding weekends) - Monthly fee                                                                    | D                                            | Fully flexible                           | 196.10                  | 206.00                  | 5.05%                                          |
| ESL        |                                          | Fruit and Veg stalls - Monthly fee                                                                                  | D                                            | Fully flexible                           | 213.70                  | 224.40                  | 5.01%                                          |
| ESL        | <b>Temporary Traders - 12 foot pitch</b> |                                                                                                                     |                                              |                                          |                         |                         |                                                |

|            |                                              | <b>Appendix B Fees and Charges<br/>2025-26</b>             |                                              |                                          |               |                        |                                                |  |
|------------|----------------------------------------------|------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description                     | Fee/charge additional description                          | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        |                                              | Weekdays Tuesday, Thursday & Friday - Daily fee            | D                                            | Fully flexible                           | 36.40         | 38.30                  | 5.22%                                          |  |
| ESL        |                                              | Fruit and Veg stalls - Daily fee                           | D                                            | Fully flexible                           | 38.80         | 40.80                  | 5.15%                                          |  |
| ESL        |                                              | Saturdays - Daily fee                                      | D                                            | Fully flexible                           | 38.80         | 40.80                  | 5.15%                                          |  |
| ESL        |                                              | Fruit and Veg stalls - Daily fee                           | D                                            | Fully flexible                           | 43.50         | 45.70                  | 5.06%                                          |  |
| ESL        |                                              | Sundays & Wednesdays - Daily fee                           | D                                            | Fully flexible                           | 30.60         | 32.20                  | 5.23%                                          |  |
| ESL        |                                              | Fruit and Veg stalls - Daily fee                           | D                                            | Fully flexible                           | 27.00         | 28.40                  | 5.19%                                          |  |
| ESL        | <b>East Street Incentives -12 foot pitch</b> |                                                            |                                              |                                          |               |                        |                                                |  |
| ESL        |                                              | 6 Day Trading (inc weekends) - Monthly fee                 | D                                            | Fully flexible                           | 183.10        | 192.30                 | 5.02%                                          |  |
| ESL        |                                              | Move up (daily fee)                                        | D                                            | Fully flexible                           | 24.70         | 26.00                  | 5.26%                                          |  |
| ESL        |                                              | Additional Pitch Monthly Fee – Walworth road – Portland St | D                                            | Fully flexible                           |               | 280.00                 | New                                            |  |
| ESL        |                                              | Additional Pitch Monthly Fee -- Portland St – Dawes St     | D                                            | Fully flexible                           |               | 150.00                 | New                                            |  |
| ESL        |                                              | Additional pitch - Daily Fee Walworth Road - Portland st   | D                                            | Fully flexible                           |               | 20.00                  | New                                            |  |
| ESL        |                                              | Additional Pitch Daily Fee - Portland st - Dawes street    | D                                            | Fully flexible                           |               | 12.00                  | New                                            |  |
| ESL        |                                              | <b>Licensed traders - Small Markets</b>                    |                                              |                                          |               |                        |                                                |  |
| ESL        |                                              | Southwark Park Road - Monthly fee                          | D                                            | Fully flexible                           | 246.50        | 258.90                 | 5.03%                                          |  |
| ESL        |                                              | Peckham Pitches & Markets - Monthly fee                    | D                                            | Fully flexible                           | 246.50        | 258.90                 | 5.03%                                          |  |
| ESL        |                                              | Kiosk – Peckham Road - Monthly fee                         | D                                            | Fully flexible                           | 322.80        | 339.00                 | 5.02%                                          |  |
| ESL        |                                              | Westmoreland Rd (Sun only) - Monthly fee                   | D                                            | Fully flexible                           | 72.80         | 76.50                  | 5.08%                                          |  |
| ESL        |                                              | <b>Temporary Traders - Small Markets</b>                   |                                              |                                          |               |                        |                                                |  |
| ESL        |                                              | Weekdays - Daily fee                                       | D                                            | Fully flexible                           | 30.60         | 32.20                  | 5.23%                                          |  |
| ESL        |                                              | Weekends - Daily fee                                       | D                                            | Fully flexible                           | 30.60         | 32.20                  | 5.23%                                          |  |
| ESL        |                                              | Monday – Saturday (full week) - Weekly fee                 | D                                            | Fully flexible                           | 122.10        | 128.30                 | 5.08%                                          |  |
| ESL        |                                              | <b>NORTH CROSS ROAD</b>                                    |                                              |                                          |               |                        |                                                |  |
| ESL        |                                              | <b>Licensed Traders</b>                                    |                                              |                                          |               |                        |                                                |  |
| ESL        |                                              | Saturdays - Monthly fee                                    | D                                            | Fully flexible                           | 122.10        | 151.66                 | 24.21%                                         |  |
| ESL        |                                              | <b>Temporary Traders - NCR</b>                             |                                              |                                          |               |                        |                                                |  |
| ESL        |                                              | Mondays to Thursdays – Daily fee                           | D                                            | Fully flexible                           | 30.60         | 32.20                  | 5.23%                                          |  |
| ESL        |                                              | Fridays - Daily fee                                        | D                                            | Fully flexible                           | 30.60         | 32.20                  | 5.23%                                          |  |
| ESL        |                                              | Saturdays - Daily fee                                      | D                                            | Fully flexible                           | 42.90         | 45.10                  | 5.13%                                          |  |
| ESL        | <b>OTHER LOCATIONS - PRIME SITES</b>         |                                                            |                                              |                                          |               |                        |                                                |  |
| ESL        |                                              | <b>London Bridge Approach</b>                              |                                              |                                          |               |                        |                                                |  |

|            |                          | <b>Appendix B Fees and Charges<br/>2025-26</b>                                     |                                              |                                          |                        |                        |                                                |  |
|------------|--------------------------|------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|------------------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description | Fee/charge additional description                                                  | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £          | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        |                          | Licensed Traders - Monthly fee                                                     | D                                            | Fully flexible                           | 840.00                 | 1,092.00               | 30.00%                                         |  |
| ESL        |                          | Temporary Traders - Weekly Mon - Sun                                               | D                                            | Fully flexible                           | 210.00                 | 273.00                 | 30.00%                                         |  |
| ESL        |                          | <b>Bankside</b>                                                                    |                                              |                                          |                        |                        |                                                |  |
| ESL        |                          | Temporary Traders - Weekly Mon - Sun                                               | D                                            | Fully flexible                           | 210.00                 | 273.00                 | 33.33%                                         |  |
| ESL        |                          | Licensed Traders Monthly Fee                                                       | D                                            | Fully flexible                           | 840.00                 | 1,092.00               | 33.33%                                         |  |
| ESL        |                          | <b>Electricity Surcharge to be added to all fees where applicable</b>              |                                              |                                          |                        |                        |                                                |  |
| ESL        |                          | Lighting - 10% additional cost                                                     | D                                            | Fully flexible                           | Applied to Licence Fee | Applied to Licence Fee |                                                |  |
| ESL        |                          | Hot Food / Hot Drinks - 20% additional cost                                        | D                                            | Fully flexible                           | Applied to Licence Fee | Applied to Licence Fee |                                                |  |
| ESL        |                          | <b>Private Markets</b>                                                             |                                              |                                          |                        |                        |                                                |  |
| ESL        | <b>Tier 1</b>            | Markets with less than 10 pitches - Daily fee private public land                  | D                                            | Fully flexible                           | 147.50                 | 191.75                 | 30.00%                                         |  |
| ESL        | <b>Tier 1</b>            | Markets with more than 10 pitches but less than 20 - Daily fee private public land | D                                            | Fully flexible                           | 294.90                 | 382.20                 | 29.60%                                         |  |
| ESL        | <b>Tier 1</b>            | Markets with more than 20 pitches - Daily fee private public land                  | D                                            | Fully flexible                           | 442.30                 | 574.99                 | 30.00%                                         |  |
| ESL        | <b>Tier 1</b>            | Monthly seasonal licences ( i.e. Christmas tree sales)                             | D                                            | Fully flexible                           | 737.10                 | 958.23                 | 30.00%                                         |  |
| ESL        | <b>Tier 1</b>            | weekly seasonal licences (i.e. Christmas tree sales)                               | D                                            | Fully flexible                           | 221.20                 | 287.69                 | 30.06%                                         |  |
| ESL        | <b>Tier 2</b>            | Markets with less than 10 pitches - Daily fee private public land                  | D                                            | Fully flexible                           | 122.10                 | 158.73                 | 30.00%                                         |  |
| ESL        | <b>Tier 2</b>            | Markets with more than 10 pitches but less than 20 - Daily fee private public land | D                                            | Fully flexible                           | 244.20                 | 317.46                 | 30.00%                                         |  |
| ESL        | <b>Tier 2</b>            | Markets with more than 20 pitches - Daily fee private public land                  | D                                            | Fully flexible                           | 366.20                 | 476.06                 | 30.00%                                         |  |
| ESL        | <b>Tier 2</b>            | Monthly seasonal licences ( i.e. Christmas tree sales)                             | D                                            | Fully flexible                           | 610.40                 | 793.52                 | 30.00%                                         |  |
| ESL        | <b>Tier 2</b>            | weekly seasonal licences (i.e. Christmas tree sales)                               | D                                            | Fully flexible                           | 183.10                 | 236.03                 | 28.91%                                         |  |
| ESL        |                          | <b>OTHER CHARGES</b>                                                               |                                              |                                          |                        |                        |                                                |  |
| ESL        |                          | Registration Fee – Temporary trader 6 monthly                                      | D                                            | Fully flexible                           | 49.30                  | 51.80                  | 5.07%                                          |  |
| ESL        |                          | Registration Fee – Temporary trader Annual (Food Act)                              | D                                            | Fully Flexible                           | New                    | 60.00                  |                                                |  |
| ESL        |                          | Registration Fee – Permanent trader 12 months                                      | D                                            | Fully flexible                           | 30.60                  | 40.00                  | 30.72%                                         |  |
| ESL        |                          | Registration of Assistant                                                          | D                                            | Fully flexible                           | 30.60                  | 40.00                  | 30.72%                                         |  |

|            |                                                     | <b>Appendix B Fees and Charges<br/>2025-26</b>                                   |                                              |                                          |                  |                        |                                                |
|------------|-----------------------------------------------------|----------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|------------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                            | Fee/charge additional description                                                | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £    | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        |                                                     | Variation of Licence                                                             | D                                            | Fully flexible                           | 30.60            | 40.00                  | 30.72%                                         |
| ESL        |                                                     | Next of Kin Transfer                                                             | D                                            | Fully flexible                           | 30.60            | 32.20                  | 5.23%                                          |
| ESL        |                                                     | Sub Committee Hearing (Panel)                                                    | D                                            | Fully flexible                           | 61.10            | 64.20                  | 5.07%                                          |
| ESL        |                                                     | Dawes Street Container Space - Weekly fee                                        | D                                            | Fully flexible                           | 122.10           | 128.30                 | 5.08%                                          |
| ESL        |                                                     | Demonstrations/Promotions - Daily fee                                            | D                                            | Fully flexible                           | 119.70 - 598.5   | 155.61 - 778.05        | 30.00%                                         |
| ESL        |                                                     | Ad Hoc Admin Fee hourly rate                                                     | D                                            | Fully flexible                           | 30.60            | 40.00                  | 30.72%                                         |
| ESL        | <b>PEST CONTROL SERVICES</b>                        |                                                                                  |                                              |                                          |                  |                        |                                                |
| ESL        | <b>Pest Control Services - Residential Premises</b> |                                                                                  |                                              |                                          |                  |                        |                                                |
| ESL        |                                                     | Treatment for rodents (rats and mice)                                            | D                                            | Fully flexible                           | 201.90           | 212.00                 | 5.00%                                          |
| ESL        |                                                     | Extra charge per room over 4                                                     | D                                            | Fully flexible                           | 50.50            | 53.10                  | 5.15%                                          |
| ESL        |                                                     | Treatment for insects (cockroaches, tropical ants, garden ants, SPIs)            | D                                            | Fully flexible                           | 134.50           | 141.30                 | 5.06%                                          |
| ESL        |                                                     | Extra charge per room over 4                                                     | D                                            | Fully flexible                           | 33.70            | 35.40                  | 5.04%                                          |
| ESL        |                                                     | Treatment for bed bugs, moths, fleas                                             | D                                            | Fully flexible                           | 224.30           | 235.60                 | 5.04%                                          |
| ESL        |                                                     | Extra charge per room over 4                                                     | D                                            | Fully flexible                           | 56.10            | 59.00                  | 5.17%                                          |
| ESL        |                                                     | Treatment for wasps                                                              | D                                            | Fully flexible                           | 67.40            | 70.80                  | 5.04%                                          |
| ESL        |                                                     | Inspection of premises for infestation all pest types                            | D                                            | Fully flexible                           | 67.40            | 70.80                  | 5.04%                                          |
| ESL        |                                                     | Costs for bird related works                                                     | D                                            | Fully flexible                           | Price on request | Price on request       |                                                |
| ESL        |                                                     | <b>Discounted Rates @ 50%</b>                                                    |                                              |                                          |                  |                        |                                                |
| ESL        |                                                     | Discount treatment for rodents (rats, mice and squirrels)                        | D                                            | Fully flexible                           | 101.00           | 106.10                 | 5.05%                                          |
| ESL        |                                                     | Discount treatment for insects (cockroaches, tropical ants, garden ants, SPIs, ) | D                                            | Fully flexible                           | 67.40            | 70.80                  | 5.04%                                          |
| ESL        |                                                     | Discount treatment for bed bugs, moths, fleas                                    | D                                            | Fully flexible                           | 112.20           | 117.90                 | 5.08%                                          |
| ESL        |                                                     | Discounted Treatment for wasps                                                   | D                                            | Fully flexible                           | 33.70            | 35.40                  | 5.04%                                          |
| ESL        |                                                     | Discounted inspection of premises for infestation - all pest types               | D                                            | Fully flexible                           | 33.70            | 35.40                  | 5.04%                                          |
| ESL        |                                                     | <b>Stray Dogs</b>                                                                |                                              |                                          |                  |                        |                                                |

|            |                                                                                  | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                                                                                                               |                                              |                                          |                  |                        |                                                |  |
|------------|----------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|------------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description                                                         | Fee/charge additional description                                                                                                                                                            | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £    | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        |                                                                                  | Collection fee                                                                                                                                                                               | D                                            | Fully flexible                           | 40.50            | 42.60                  | 5.19%                                          |  |
| ESL        |                                                                                  | Extra night                                                                                                                                                                                  | D                                            | Fully flexible                           | 20.40            | 21.50                  | 5.39%                                          |  |
| ESL        |                                                                                  | Admin Fee                                                                                                                                                                                    | D                                            | Fully flexible                           | 78.30            | 82.30                  | 5.11%                                          |  |
| ESL        | <b>Pest Control Services - Commercial premises</b>                               |                                                                                                                                                                                              |                                              |                                          |                  |                        |                                                |  |
| ESL        |                                                                                  | <b>Pest Type</b>                                                                                                                                                                             |                                              |                                          |                  |                        |                                                |  |
| ESL        |                                                                                  | Rats                                                                                                                                                                                         | D                                            | Fully flexible                           | Price on request | Price on request       |                                                |  |
| ESL        |                                                                                  | Mice                                                                                                                                                                                         | D                                            | Fully flexible                           | Price on request | Price on request       |                                                |  |
| ESL        |                                                                                  | Wasps                                                                                                                                                                                        | D                                            | Fully flexible                           | Price on request | Price on request       |                                                |  |
| ESL        |                                                                                  | Fleas                                                                                                                                                                                        | D                                            | Fully flexible                           | Price on request | Price on request       |                                                |  |
| ESL        |                                                                                  | Cockroaches                                                                                                                                                                                  | D                                            | Fully flexible                           | Price on request | Price on request       |                                                |  |
| ESL        |                                                                                  | Pharaoh Ants                                                                                                                                                                                 | D                                            | Fully flexible                           | Price on request | Price on request       |                                                |  |
| ESL        |                                                                                  | Woodlice / Garden Beetles                                                                                                                                                                    | D                                            | Fully flexible                           | Price on request | Price on request       |                                                |  |
| ESL        |                                                                                  | Bedbugs                                                                                                                                                                                      | D                                            | Fully flexible                           | Price on request | Price on request       |                                                |  |
| ESL        | <b>HOUSING ENFORCEMENT (PRIVATE RENTED SECTOR)</b>                               |                                                                                                                                                                                              |                                              |                                          |                  |                        |                                                |  |
| ESL        | <b>Licensing of Houses in Multiple Occupation (HMO) under M Licensing Scheme</b> |                                                                                                                                                                                              |                                              |                                          |                  |                        |                                                |  |
| ESL        |                                                                                  | Fee on application per property for 5 lettings (plus per bedroom fee below where applicable)                                                                                                 | D                                            | Fully flexible                           | 1,050.00         | 1,102.50               | 5.00%                                          |  |
| ESL        |                                                                                  | Fee per bedroom above 5                                                                                                                                                                      | D                                            | Fully flexible                           | 70.00            | 73.50                  | 5.00%                                          |  |
| ESL        |                                                                                  | Part B Fee for issue of final licence per property for 5 lettings plus per bedroom fee below where applicable (This fee is not charged where the property is not issued with a full licence) | D                                            | Fully flexible                           | 450.00           | 472.50                 | 5.00%                                          |  |
| ESL        |                                                                                  | Part B Fee per bedroom above 5                                                                                                                                                               | D                                            | Fully flexible                           | 30.00            | 31.50                  | 5.00%                                          |  |
| ESL        |                                                                                  | <b>Licensing of Houses in Multiple Occupation (HMO) under Additional Licensing Scheme</b>                                                                                                    |                                              |                                          |                  |                        |                                                |  |
| ESL        |                                                                                  | Part A fee on application per property                                                                                                                                                       | D                                            | Fully flexible                           | 923.00           | 969.20                 | 5.01%                                          |  |

|            |                                                                                             | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                                                                                                                                                                     |                                              |                                          |               |                        |                                                |
|------------|---------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                                                                    | Fee/charge additional description                                                                                                                                                                                                                  | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        |                                                                                             | Part B fee for issue of final licence per property (This fee is not charged where the property is not issued with a full licence)                                                                                                                  | D                                            | Fully flexible                           | 377.00        | 395.90                 | 5.01%                                          |
| ESL        |                                                                                             | <b>Licensing of privately rented properties under Selective Licensing Scheme</b>                                                                                                                                                                   |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                             | Part A fee on application per property                                                                                                                                                                                                             | D                                            | Fully flexible                           | 630.00        | 661.50                 | 5.00%                                          |
| ESL        |                                                                                             | Part B fee for issue of final licence per property (This fee is not charged where the property is not issued with a full licence)                                                                                                                  | D                                            | Fully flexible                           | 270.00        | 283.50                 | 5.00%                                          |
| ESL        |                                                                                             | <b>Other licensing fees</b>                                                                                                                                                                                                                        |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                             | Invoicing instead of online payment - flat fee per invoice (to cover the costs of admin to process the invoice) where application has been made online but applicant cannot pay online.                                                            | D                                            | Fully flexible                           | 55.00         | 57.80                  | 5.09%                                          |
| ESL        |                                                                                             | Paper applications - flat fee per application, on top of standard application fee, cost covers admin officer setting up a My Southwark account for the landlord, entering the application form onto the online process and invoicing for payments. | D                                            | Fully flexible                           | 163.00        | 171.20                 | 5.03%                                          |
| ESL        |                                                                                             | Printing of lost licence                                                                                                                                                                                                                           | D                                            | Fully flexible                           | 5.00          | 5.30                   | 6.00%                                          |
| ESL        |                                                                                             | Financial penalty - Civil Penalty under The Housing and Planning Act 2016 for breach of specified housing offences under the HA 2004                                                                                                               | D                                            | Capped                                   | Up to 30,000  | Up to 30,000           | 0.00%                                          |
| ESL        |                                                                                             | Financial penalty - Smoke and Carbon Monoxide Detector Regulations 2015 for non-compliance with a remedial notice requiring the installation of smoke or carbon monoxide alarms                                                                    | D                                            | Capped                                   | Up to 5,000   | Up to 5,000            | 0.00%                                          |
| ESL        | <b>Section 49 Housing Act 2004</b>                                                          |                                                                                                                                                                                                                                                    |                                              |                                          |               |                        |                                                |
| ESL        | <b>Charging for Housing Act Notices - Houses, flats and HMOs with up to 10 households :</b> |                                                                                                                                                                                                                                                    |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                             | Any formal notice or order served under HA 2004 that relates to 4 or more defects contributing to category 1 hazards £1000                                                                                                                         | D                                            | Fully flexible                           | 1,250.55      | 1,313.10               | 5.00%                                          |
| ESL        |                                                                                             | Any formal notice or order served under HA 2004 that relates to less than 4 defects contributing to category 1 hazards £800                                                                                                                        | D                                            | Fully flexible                           | 1,000.65      | 1,050.70               | 5.00%                                          |

|            |                                                                                                                                        | Appendix B Fees and Charges<br>2025-26                                                                                                                                                                                                  |                                              |                                          |                                              |                                              |                                                |
|------------|----------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|----------------------------------------------|----------------------------------------------|------------------------------------------------|
| Department | Fee / Charge Description                                                                                                               | Fee/charge additional description                                                                                                                                                                                                       | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £                                | Proposed 2025-26 Fee £                       | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        |                                                                                                                                        | Any formal notice or order served under HA 2004 that relates to 4 or more defects contributing to category 2 hazards £800                                                                                                               | D                                            | Fully flexible                           | 1,000.65                                     | 1,050.70                                     | 5.00%                                          |
| ESL        |                                                                                                                                        | Any formal notice or order served under HA 2004 that relates to less than 4 defects contributing to category 1 hazards £600                                                                                                             | D                                            | Fully flexible                           | 750.75                                       | 788.30                                       | 5.00%                                          |
| ESL        |                                                                                                                                        | <i><b>Note:</b> Where there are category 1 and 2 hazards in the same notice/property the highest appropriate fee will be charged.</i>                                                                                                   |                                              |                                          |                                              |                                              |                                                |
| ESL        |                                                                                                                                        | <b>Charging for Housing Act Notices:- Houses, flats and HMOs with more than 10 households affected:</b>                                                                                                                                 |                                              |                                          |                                              |                                              |                                                |
| ESL        | Charging for Housing Act Notices under Part 1 of the Housing Act 2004 :- Houses, flats and HMOs with more than 10 households affected: | Charges will be calculated on a case-by-case basis to cover costs for enforcement notice under Part 1 HA04, cost of management oversight and other associated costs                                                                     | D                                            | Fully flexible                           | Unlimited                                    | Unlimited                                    | 0.00%                                          |
| ESL        | <b>Regulatory Services (Environmental Health &amp; Trading Standards)</b>                                                              |                                                                                                                                                                                                                                         |                                              |                                          |                                              |                                              |                                                |
| ESL        |                                                                                                                                        | Regulatory services professional fees including primary authority partnerships, weights and measures testing fees and other professional fees for work undertaken by Regulatory Services.                                               | D                                            | Flexible                                 | 105/hour                                     | £110.25/hr                                   | 5.00%                                          |
| ESL        | TRADING STANDARDS / ENVIRONMENTAL                                                                                                      |                                                                                                                                                                                                                                         |                                              |                                          |                                              |                                              |                                                |
| ESL        |                                                                                                                                        | Penalty charge - Estate Agents Act 1979 / Estate Agents (Redress Scheme) (Penalty Charge) Regulations 2008) - estate agents redress scheme membership requirement                                                                       | M                                            | Fixed                                    | 1,000.00                                     | 1,000.00                                     | 0.00%                                          |
| ESL        |                                                                                                                                        | Monetary penalty - The Redress Schemes for Lettings Agency Work and Property Management Work (Requirement to Belong to a Scheme etc.) (England) Order 2014 - letting agents and property managers redress scheme membership requirement | M                                            | Capped                                   | Amount up to 5,000                           | Amount up to 5,000                           | 0.00%                                          |
| ESL        |                                                                                                                                        | Financial penalty - Consumer Rights Act 2015 - display of fees and other information requirement for letting agents                                                                                                                     | M                                            | Capped                                   | Amount up to 5,000                           | Amount up to 5,000                           | 0.00%                                          |
| ESL        |                                                                                                                                        | Financial penalty - Tenant Fees Act 2019 - letting agents or landlords requiring payment of prohibited fees                                                                                                                             | M                                            | Capped                                   | Amount up to 30,000                          | Amount up to 30,000                          | 0.00%                                          |
| ESL        |                                                                                                                                        | Financial penalty - The Client Money Protection Schemes for Property Agents (Requirement to Belong to a Scheme etc.) Regulations 2019 -                                                                                                 | M                                            | Capped                                   | Amount up to 30,000                          | Amount up to 30,000                          | 0.00%                                          |
| ESL        |                                                                                                                                        | Financial penalty - The Energy Efficiency (Private Rented Property) (England and Wales) Regulations 2015 - Minimum energy performance requirements for rented property                                                                  | M                                            | Capped                                   | Amount up to 150,000 for commercial premises | Amount up to 150,000 for commercial premises | 0.00%                                          |

| Appendix B Fees and Charges<br>2025-26 |                          |                                                                                                                                                                                                                           |                                              |                                          |                                                                                          |                                                                                          |                                                |
|----------------------------------------|--------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|------------------------------------------------|
| Department                             | Fee / Charge Description | Fee/charge additional description                                                                                                                                                                                         | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £                                                                            | Proposed 2025-26 Fee £                                                                   | Percentage increase in fees 2024-25 to 2025-26 |
| ESL                                    |                          | Financial penalty - The Energy Efficiency (Private Rented Property) (England and Wales) Regulations 2015 - Minimum energy performance requirements for rented property                                                    | M                                            | Capped                                   | Amount up to 4,000 for domestic                                                          | Amount up to 4,000 for domestic                                                          | 0.00%                                          |
| ESL                                    |                          | Financial penalty - The Energy Performance of Buildings (England and Wales) Regulations 2012 - provision and display of energy performance certificates requirements for property for sale or rent                        | M                                            | Capped                                   | Amount from 200 to 5,000                                                                 | Amount from 200 to 5,000                                                                 | 0.00%                                          |
| ESL                                    |                          | Fixed monetary penalty and non-compliance penalty - The Single Use Carrier Bags Charges (England) Order 2015 - Climate Change Act 2008 - requirement to charge for bags and related provisions                            | M                                            | Capped                                   | Amount from 200 to 20,000                                                                | Amount from 200 to 20,000                                                                | 0.00%                                          |
| ESL                                    |                          | Non-compliance penalty - The Environmental Protection (Microbeads) (England) Regulations 2017 - prohibit the use of microbeads in rinse-off personal care products and the sale of any such products containing them      | D                                            | Capped                                   | Up to 100% of the cost of fulfilling the remaining requirements of the compliance notice | Up to 100% of the cost of fulfilling the remaining requirements of the compliance notice | 0.00%                                          |
| ESL                                    |                          | Fixed monetary penalty - The Environmental Protection (Microbeads) (England) Regulations 2017 - prohibit the use of microbeads in the rinse-off personal care products and the sale of any such products containing them. | D                                            | Fixed                                    | 200.00                                                                                   | 200.00                                                                                   | 0.00%                                          |
| ESL                                    |                          | Variable monetary penalty and non-compliance penalty -The Energy Information Regulations 2011 - display of energy efficiency labels on appliances and information provision                                               | M                                            | Fully flexible                           | Unlimited                                                                                | Unlimited                                                                                | 0.00%                                          |
| ESL                                    |                          | Non-compliance penalty - The Environmental Protection (Plastic Straws, Cotton Buds and Stirrers) (England) Regulations 2020 - prohibition provisions on the supply of certain plastic items                               | M                                            | Capped                                   | Up to 100% of the cost of fulfilling the remaining requirements of the compliance notice | Up to 100% of the cost of fulfilling the remaining requirements of the compliance notice | 0.00%                                          |
| ESL                                    |                          | Fixed monetary penalty and non-compliance penalty - The Environmental Protection (Plastic Straws, Cotton Buds and Stirrers) (England) Regulations 2020 - prohibition provisions on the supply of certain plastic items    | M                                            | Capped                                   | 200.00                                                                                   | 200.00                                                                                   | 0.00%                                          |
| ESL                                    |                          | Non-compliance penalty - The Environmental Protection (Plastic Plates etc. and Polystyrene containers etc. (England) Regulations 2023                                                                                     | M                                            | Capped                                   | up to 100% of the cost of satisfying the requirements of the compliance notice           | up to 100% of the cost of satisfying the requirements of the compliance notice           | 0.00%                                          |

|            |                                                                                                                                                                                                                                                                                                                                                                                            | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                                                                       |                                              |                                          |                    |                        |                                                |
|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|--------------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                                                                                                                                                                                                                                                                                                                                                                   | Fee/charge additional description                                                                                                                    | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £      | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        |                                                                                                                                                                                                                                                                                                                                                                                            | Fixed monetary penalty - The Environmental Protection (Plastic Plates etc. and Polystyrene Containers etc.) (England) Regulations 2022               | M                                            | Fixed                                    | 200.00             | 200.00                 | 0.00%                                          |
| ESL        |                                                                                                                                                                                                                                                                                                                                                                                            | Financial penalty - Consumer Rights Act 2015 - secondary ticketing provisions (duty to provide information about tickets)                            | D                                            | Capped                                   | Amount up to 5,000 | Amount up to 5,000     | 0.00%                                          |
| ESL        |                                                                                                                                                                                                                                                                                                                                                                                            | Penalty Notice for Disorder (PNDs) - Criminal Justice and Police Act 2001 - Licensing Act 2003 offences relating to underage sales of alcohol        | D                                            | Fixed                                    | 90.00              | 90.00                  | 0.00%                                          |
| ESL        |                                                                                                                                                                                                                                                                                                                                                                                            | Fixed Penalty Notice - Public Health (Control of Disease) Act 1984 - various Health Protection Regulations (Coronavirus restrictions & requirements) | D                                            | Fixed                                    | 100 to 10,000      | 100 to 10,000          | 0.00%                                          |
| ESL        |                                                                                                                                                                                                                                                                                                                                                                                            | Fixed Penalty - The Air Quality (Domestic Solid Fuels Standards) (England) Regulations 2020                                                          | M                                            | Fixed                                    | 300.00             | 300.00                 | 0.00%                                          |
| ESL        |                                                                                                                                                                                                                                                                                                                                                                                            | Financial Penalty - Leasehold Reform (Ground Rent) Act 2022                                                                                          | M                                            | Capped                                   | 500 to 30,000      | 500 to 30,000          | 0.00%                                          |
| ESL        | <b>FOOD SAFETY</b>                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                      |                                              |                                          |                    |                        |                                                |
| ESL        | <b>New</b>                                                                                                                                                                                                                                                                                                                                                                                 | The Food (Promotion and Placement) (England) Regulations 2021                                                                                        | M                                            | Fixed                                    |                    | 2,500.00               | New                                            |
| ESL        |                                                                                                                                                                                                                                                                                                                                                                                            | Food Hygiene Rating Scheme - Request for Revisit to determine new Hygiene Rating                                                                     | D                                            | Flexible                                 | 244.15             | 256.40                 | 5.02%                                          |
| ESL        |                                                                                                                                                                                                                                                                                                                                                                                            | Provision of Export Certificate, related Attestation and similar upon request                                                                        | D                                            | Flexible                                 | 297.10             | 312.00                 | 5.02%                                          |
| ESL        | <b>LICENSING -</b>                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                      |                                              |                                          |                    |                        |                                                |
| ESL        | <b>Fees are generally either fixed or capped under statute. Where discretion to fix local fees is provided by statute, fees are required to reflect work undertaken in carrying out process. Fees cannot recover cost of enforcement against unlicensed operators from lawful operators. (EU Services Directive, Hemmings V WCC and Guidances). Fees must be subject to annual review.</b> |                                                                                                                                                      |                                              |                                          |                    |                        |                                                |
| ESL        |                                                                                                                                                                                                                                                                                                                                                                                            | <b>Gambling ACT 2005</b>                                                                                                                             |                                              |                                          |                    |                        |                                                |
| ESL        |                                                                                                                                                                                                                                                                                                                                                                                            | <b>Regional Casino Premises Licence</b>                                                                                                              |                                              |                                          |                    |                        |                                                |
| ESL        |                                                                                                                                                                                                                                                                                                                                                                                            | New                                                                                                                                                  | D                                            | Fully- Flexible                          | 15,000.00          | 15,750.00              | 5.00%                                          |
| ESL        |                                                                                                                                                                                                                                                                                                                                                                                            | Annual Charge                                                                                                                                        | M                                            | Fully- Flexible                          | 15,000.00          | 15,750.00              | 5.00%                                          |
| ESL        |                                                                                                                                                                                                                                                                                                                                                                                            | Variation                                                                                                                                            | D                                            | Fully- Flexible                          | 7,500.00           | 7,875.00               | 5.00%                                          |
| ESL        |                                                                                                                                                                                                                                                                                                                                                                                            | Transfer                                                                                                                                             | D                                            | Fully- Flexible                          | 6,500.00           | 6,825.00               | 5.00%                                          |
| ESL        |                                                                                                                                                                                                                                                                                                                                                                                            | Re-instatement of a licence                                                                                                                          | D                                            | Fully- Flexible                          | 6,500.00           | 6,825.00               | 5.00%                                          |
| ESL        |                                                                                                                                                                                                                                                                                                                                                                                            | Provisional statement                                                                                                                                | D                                            | Fully- Flexible                          | 15,000.00          | 15,750.00              | 5.00%                                          |
| ESL        |                                                                                                                                                                                                                                                                                                                                                                                            | Application by a provisional licence holder                                                                                                          | D                                            | Fully- Flexible                          | 8,000.00           | 8,400.00               | 5.00%                                          |

|            |                          | <b>Appendix B Fees and Charges<br/>2025-26</b> |                                                          |                                                |                     |                                 |                                                          |  |
|------------|--------------------------|------------------------------------------------|----------------------------------------------------------|------------------------------------------------|---------------------|---------------------------------|----------------------------------------------------------|--|
| Department | Fee / Charge Description | Fee/charge additional description              | Income<br>Type -<br>Mandatory<br>(M) or<br>Discretionary | Nature - Fixed,<br>Capped or<br>Fully flexible | 2024-25<br>Fee<br>£ | Proposed<br>2025-26<br>Fee<br>£ | Percentage<br>increase in fees<br>2024-25 to 2025-<br>26 |  |
| ESL        |                          | Copy                                           | D                                                        | Fully- Flexible                                | 25.00               | 26.30                           | 5.20%                                                    |  |
| ESL        |                          | Notification                                   | D                                                        | Fully- Flexible                                | 50.00               | 52.50                           | 5.00%                                                    |  |
| ESL        |                          | <b>Large Casino Premises Licence</b>           |                                                          |                                                |                     |                                 |                                                          |  |
| ESL        |                          | New                                            | D                                                        | Fully-Flexible                                 | 10,000.00           | 10,500.00                       | 5.00%                                                    |  |
| ESL        |                          | Annual Charge                                  | M                                                        | Fully-Flexible                                 | 10,000.00           | 10,500.00                       | 5.00%                                                    |  |
| ESL        |                          | Variation                                      | D                                                        | Fully-Flexible                                 | 5,000.00            | 5,250.00                        | 5.00%                                                    |  |
| ESL        |                          | Transfer                                       | D                                                        | Fully-Flexible                                 | 2,150.00            | 2,257.50                        | 5.00%                                                    |  |
| ESL        |                          | Re-instatement of a licence                    | D                                                        | Fully-Flexible                                 | 2,150.00            | 2,257.50                        | 5.00%                                                    |  |
| ESL        |                          | Provisional statement                          | D                                                        | Fully-Flexible                                 | 10,000.00           | 10,500.00                       | 5.00%                                                    |  |
| ESL        |                          | Application by a provisional licence holder    | D                                                        | Fully-Flexible                                 | 5,000.00            | 5,250.00                        | 5.00%                                                    |  |
| ESL        |                          | Copy                                           | D                                                        | Fully-Flexible                                 | 25.00               | 26.30                           | 5.20%                                                    |  |
| ESL        |                          | Notification                                   | D                                                        | Fully-Flexible                                 | 50.00               | 52.50                           | 5.00%                                                    |  |
| ESL        |                          | <b>New</b>                                     |                                                          |                                                |                     |                                 |                                                          |  |
| ESL        |                          | New                                            | D                                                        | Fully-Flexible                                 | 8,000.00            | 8,400.00                        | 5.00%                                                    |  |
| ESL        |                          | Annual Charge                                  | D                                                        | Fully-Flexible                                 | 5,000.00            | 5,250.00                        | 5.00%                                                    |  |
| ESL        |                          | Variation                                      | D                                                        | Fully-Flexible                                 | 4,000.00            | 4,200.00                        | 5.00%                                                    |  |
| ESL        |                          | Transfer                                       | D                                                        | Fully-Flexible                                 | 1,800.00            | 1,890.00                        | 5.00%                                                    |  |
| ESL        |                          | Re-instatement of a licence                    | D                                                        | Fully-Flexible                                 | 1,800.00            | 1,890.00                        | 5.00%                                                    |  |
| ESL        |                          | Provisional statement                          | D                                                        | Fully-Flexible                                 | 8,000.00            | 8,400.00                        | 5.00%                                                    |  |
| ESL        |                          | Application by a provisional licence holder    | D                                                        | Fully-Flexible                                 | 3,000.00            | 3,150.00                        | 5.00%                                                    |  |
| ESL        |                          | Copy                                           | D                                                        | Fully-Flexible                                 | 25.00               | 26.30                           | 5.20%                                                    |  |
| ESL        |                          | Notification                                   | D                                                        | Fully-Flexible                                 | 50.00               | 52.50                           | 5.00%                                                    |  |
| ESL        |                          | <b>Bingo Premises Licence</b>                  |                                                          |                                                |                     |                                 |                                                          |  |
| ESL        |                          | New                                            | D                                                        | Fully-Flexible                                 | 3,500.00            | 3,675.00                        | 5.00%                                                    |  |
| ESL        |                          | Annual Charge                                  | D                                                        | Fully-Flexible                                 | 1,000.00            | 1,050.00                        | 5.00%                                                    |  |
| ESL        |                          | Variation                                      | D                                                        | Fully-Flexible                                 | 1,750.00            | 1,837.50                        | 5.00%                                                    |  |
| ESL        |                          | Transfer                                       | D                                                        | Fully-Flexible                                 | 1,200.00            | 1,260.00                        | 5.00%                                                    |  |
| ESL        |                          | Re-instatement of a licence                    | D                                                        | Fully-Flexible                                 | 1,200.00            | 1,260.00                        | 5.00%                                                    |  |
| ESL        |                          | Provisional statement                          | D                                                        | Fully-Flexible                                 | 3,500.00            | 3,675.00                        | 5.00%                                                    |  |
| ESL        |                          | Application by a provisional licence holder    | D                                                        | Fully-Flexible                                 | 1,200.00            | 1,260.00                        | 5.00%                                                    |  |
| ESL        |                          | Copy                                           | D                                                        | Fully-Flexible                                 | 25.00               | 26.30                           | 5.20%                                                    |  |

|            |                          | <b>Appendix B Fees and Charges<br/>2025-26</b>      |                                                          |                                                |                     |                                 |                                                          |  |
|------------|--------------------------|-----------------------------------------------------|----------------------------------------------------------|------------------------------------------------|---------------------|---------------------------------|----------------------------------------------------------|--|
| Department | Fee / Charge Description | Fee/charge additional description                   | Income<br>Type -<br>Mandatory<br>(M) or<br>Discretionary | Nature - Fixed,<br>Capped or<br>Fully flexible | 2024-25<br>Fee<br>£ | Proposed<br>2025-26<br>Fee<br>£ | Percentage<br>increase in fees<br>2024-25 to 2025-<br>26 |  |
| ESL        |                          | Notification                                        | D                                                        | Fully-Flexible                                 | 50.00               | 52.50                           | 5.00%                                                    |  |
| ESL        |                          | <b>Adult Gaming Centre</b>                          |                                                          |                                                |                     |                                 |                                                          |  |
| ESL        |                          | New                                                 | D                                                        | Fully-Flexible                                 | 2,000.00            | 2,100.00                        | 5.00%                                                    |  |
| ESL        |                          | Annual Charge                                       | D                                                        | Fully-Flexible                                 | 1,000.00            | 1,050.00                        | 5.00%                                                    |  |
| ESL        |                          | Variation                                           | D                                                        | Fully-Flexible                                 | 1,000.00            | 1,050.00                        | 5.00%                                                    |  |
| ESL        |                          | Transfer                                            | D                                                        | Fully-Flexible                                 | 1,200.00            | 1,260.00                        | 5.00%                                                    |  |
| ESL        |                          | Re-instatement of a licence                         | D                                                        | Fully-Flexible                                 | 1,200.00            | 1,260.00                        | 5.00%                                                    |  |
| ESL        |                          | Provisional statement                               | D                                                        | Fully-Flexible                                 | 2,000.00            | 2,100.00                        | 5.00%                                                    |  |
| ESL        |                          | Application by a provisional licence holder         | D                                                        | Fully-Flexible                                 | 1,200.00            | 1,260.00                        | 5.00%                                                    |  |
| ESL        |                          | Copy                                                | D                                                        | Fully-Flexible                                 | 25.00               | 26.30                           | 5.20%                                                    |  |
| ESL        |                          | Notification                                        | D                                                        | Fully-Flexible                                 | 50.00               | 52.50                           | 5.00%                                                    |  |
| ESL        |                          | <b>Family Entertainment Centre Premises Licence</b> |                                                          |                                                |                     |                                 |                                                          |  |
| ESL        |                          | New                                                 | D                                                        | Fully-Flexible                                 | 2,000.00            | 2,100.00                        | 5.00%                                                    |  |
| ESL        |                          | Annual Charge                                       | D                                                        | Fully-Flexible                                 | 750.00              | 787.50                          | 5.00%                                                    |  |
| ESL        |                          | Variation                                           | D                                                        | Fully-Flexible                                 | 1,000.00            | 1,050.00                        | 5.00%                                                    |  |
| ESL        |                          | Transfer                                            | D                                                        | Fully-Flexible                                 | 950.00              | 997.50                          | 5.00%                                                    |  |
| ESL        |                          | Re-instatement of a licence                         | D                                                        | Fully-Flexible                                 | 950.00              | 997.50                          | 5.00%                                                    |  |
| ESL        |                          | Provisional statement                               | D                                                        | Fully-Flexible                                 | 2,000.00            | 2,100.00                        | 5.00%                                                    |  |
| ESL        |                          | Application by a provisional licence holder         | D                                                        | Fully-Flexible                                 | 950.00              | 997.50                          | 5.00%                                                    |  |
| ESL        |                          | Copy                                                | D                                                        | Fully-Flexible                                 | 25.00               | 26.30                           | 5.20%                                                    |  |
| ESL        |                          | Notification                                        | D                                                        | Fully-Flexible                                 | 50.00               | 52.50                           | 5.00%                                                    |  |
| ESL        |                          | <b>Betting Premises Licence (Track)</b>             |                                                          |                                                |                     |                                 |                                                          |  |
| ESL        |                          | New                                                 | D                                                        | Fully-Flexible                                 | 2,500.00            | 2,625.00                        | 5.00%                                                    |  |
| ESL        |                          | Annual Charge                                       | D                                                        | Fully-Flexible                                 | 1,000.00            | 1,050.00                        | 5.00%                                                    |  |
| ESL        |                          | Variation                                           | D                                                        | Fully-Flexible                                 | 1,250.00            | 1,312.50                        | 5.00%                                                    |  |
| ESL        |                          | Transfer                                            | D                                                        | Fully-Flexible                                 | 950.00              | 997.50                          | 5.00%                                                    |  |
| ESL        |                          | Re-instatement of a licence                         | D                                                        | Fully-Flexible                                 | 950.00              | 997.50                          | 5.00%                                                    |  |
| ESL        |                          | Provisional statement                               | D                                                        | Fully-Flexible                                 | 2,500.00            | 2,625.00                        | 5.00%                                                    |  |
| ESL        |                          | Application by a provisional licence holder         | D                                                        | Fully-Flexible                                 | 950.00              | 997.50                          | 5.00%                                                    |  |
| ESL        |                          | Copy                                                | D                                                        | Fully-Flexible                                 | 25.00               | 26.30                           | 5.20%                                                    |  |
| ESL        |                          | Notification                                        | D                                                        | Fully-Flexible                                 | 50.00               | 52.50                           | 5.00%                                                    |  |

|            |                                                                                                                                                                                 | Appendix B Fees and Charges<br>2025-26                                 |                                              |                                          |               |                        |                                                |
|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                                                                                                                                                        | Fee/charge additional description                                      | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        |                                                                                                                                                                                 | <b>Betting Premises Licence (Non-Track)</b>                            |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                                                                                                                 | New                                                                    | D                                            | Fully-Flexible                           | 3,000.00      | 3,150.00               | 5.00%                                          |
| ESL        |                                                                                                                                                                                 | Annual Charge                                                          | D                                            | Fully-Flexible                           | 600.00        | 630.00                 | 5.00%                                          |
| ESL        |                                                                                                                                                                                 | Variation                                                              | D                                            | Fully-Flexible                           | 1,500.00      | 1,575.00               | 5.00%                                          |
| ESL        |                                                                                                                                                                                 | Transfer                                                               | D                                            | Fully-Flexible                           | 1,200.00      | 1,260.00               | 5.00%                                          |
| ESL        |                                                                                                                                                                                 | Re-instatement of a licence                                            | D                                            | Fully-Flexible                           | 1,200.00      | 1,260.00               | 5.00%                                          |
| ESL        |                                                                                                                                                                                 | Provisional statement                                                  | D                                            | Fully-Flexible                           | 3,000.00      | 3,150.00               | 5.00%                                          |
| ESL        |                                                                                                                                                                                 | Application by a provisional licence holder                            | D                                            | Fully-Flexible                           | 1,200.00      | 1,260.00               | 5.00%                                          |
| ESL        |                                                                                                                                                                                 | Copy                                                                   | D                                            | Fully-Flexible                           | 25.00         | 26.30                  | 5.20%                                          |
| ESL        |                                                                                                                                                                                 | Notification                                                           | D                                            | Fully-Flexible                           | 50.00         | 52.50                  | 5.00%                                          |
| ESL        |                                                                                                                                                                                 | <b>Other</b>                                                           |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                                                                                                                 | Copy of a licence                                                      | D                                            | Fully-Flexible                           | 25.00         | 26.30                  | 5.20%                                          |
| ESL        |                                                                                                                                                                                 | Change of Circumstances                                                | D                                            | Fully-Flexible                           | 50.00         | 52.50                  | 5.00%                                          |
| ESL        |                                                                                                                                                                                 | Temporary Use Notice                                                   | D                                            | Fully-Flexible                           | 50.00         | 52.50                  | 5.00%                                          |
| ESL        |                                                                                                                                                                                 |                                                                        |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                                                                                                                 | <b>Society Lottery</b>                                                 |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                                                                                                                 | First Application                                                      | M                                            | Fixed                                    | 40.00         | 42.00                  | 5.00%                                          |
| ESL        |                                                                                                                                                                                 | Annual Fee                                                             |                                              | Fixed                                    | 20.00         | 21.00                  | 5.00%                                          |
| ESL        |                                                                                                                                                                                 | <b>Gaming Machines in Alcohol Licensed premises</b>                    |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                                                                                                                 | Notification of 2 or less machines                                     | D                                            | Fully-Flexible                           | 50.00         | 52.50                  | 5.00%                                          |
| ESL        |                                                                                                                                                                                 | Application for more than 2 machines by Gaming Act 1968 consent holder | D                                            | Fully-Flexible                           | 100.00        | 105.00                 | 5.00%                                          |
| ESL        |                                                                                                                                                                                 | New                                                                    | D                                            | Fully-Flexible                           | 150.00        | 157.50                 | 5.00%                                          |
| ESL        |                                                                                                                                                                                 | Transfer                                                               | D                                            | Fully-Flexible                           | 25.00         | 26.30                  | 5.20%                                          |
| ESL        |                                                                                                                                                                                 | Annual fee                                                             | D                                            | Fully-Flexible                           | 50.00         | 52.50                  | 5.00%                                          |
| ESL        |                                                                                                                                                                                 | Copy of permit                                                         | D                                            | Fully-Flexible                           | 15.00         | 15.80                  | 5.33%                                          |
| ESL        |                                                                                                                                                                                 | Variation                                                              |                                              |                                          | 100.00        | 105.00                 | 0.00%                                          |
| ESL        | <b>THE EXPLOSIVES REGULATIONS 2014</b>                                                                                                                                          |                                                                        |                                              |                                          |               |                        |                                                |
| ESL        | Licence to store explosives where, by virtue of regulation 27 of, and Schedule 5 to, the 2014 Regulations, a minimum separation distance of greater than 0 metres is prescribed |                                                                        |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                                                                                                                 | One year's duration                                                    | M                                            | Fixed                                    | 193.00        | 202.00                 | 0.00%                                          |
| ESL        |                                                                                                                                                                                 | Two year's duration                                                    | M                                            | Fixed                                    | 253.00        | 266.00                 | 0.00%                                          |

|            |                                                                                                                                                                                                   | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                              |                                              |                                          |               |                        |                                                |
|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                                                                                                                                                                          | Fee/charge additional description                                                                           | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        |                                                                                                                                                                                                   | Three year's duration                                                                                       | M                                            | Fixed                                    | 317.00        | 333.00                 | 0.00%                                          |
| ESL        |                                                                                                                                                                                                   | Four year's duration                                                                                        | M                                            | Fixed                                    | 390.00        | 409.00                 | 0.00%                                          |
| ESL        |                                                                                                                                                                                                   | Five year's duration                                                                                        | M                                            | Fixed                                    | 441.00        | 463.00                 | 0.00%                                          |
| ESL        | <b>Licence to store explosives where no minimum separation distance or a 0 metres minimum separation distance is prescribed</b>                                                                   |                                                                                                             |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                                                                                                                                   | One year's duration                                                                                         | M                                            | Fixed                                    | 113.00        | 119.00                 | 0.00%                                          |
| ESL        |                                                                                                                                                                                                   | Two year's duration                                                                                         | M                                            | Fixed                                    | 147.00        | 154.00                 | 0.00%                                          |
| ESL        |                                                                                                                                                                                                   | Three year's duration                                                                                       | M                                            | Fixed                                    | 181.00        | 190.00                 | 0.00%                                          |
| ESL        |                                                                                                                                                                                                   | Four year's duration                                                                                        | M                                            | Fixed                                    | 215.00        | 226.00                 | 0.00%                                          |
| ESL        |                                                                                                                                                                                                   | Five year's duration                                                                                        | M                                            | Fixed                                    | 248.00        | 260.00                 | 0.00%                                          |
| ESL        | <b>Renewal of licence to store explosives where, by virtue of regulation 27 of, and Schedule 5 to, the 2014 Regulations, a minimum separation distance of greater than 0 metres is prescribed</b> |                                                                                                             |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                                                                                                                                   | One year's duration                                                                                         | M                                            | Fixed                                    | 90.00         | 94.00                  | 0.00%                                          |
| ESL        |                                                                                                                                                                                                   | Two year's duration                                                                                         | M                                            | Fixed                                    | 153.00        | 161.00                 | 0.00%                                          |
| ESL        |                                                                                                                                                                                                   | Three year's duration                                                                                       | M                                            | Fixed                                    | 215.00        | 226.00                 | 0.00%                                          |
| ESL        |                                                                                                                                                                                                   | Four year's duration                                                                                        | M                                            | Fixed                                    | 277.00        | 291.00                 | 0.00%                                          |
| ESL        |                                                                                                                                                                                                   | Five year's duration                                                                                        | M                                            | Fixed                                    | 340.00        | 357.00                 | 0.00%                                          |
| ESL        | <b>Renewal of licence to store explosives where no minimum separation distance or a 0 metres minimum separation distance is prescribed</b>                                                        |                                                                                                             |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                                                                                                                                   | One year's duration                                                                                         | M                                            | Fixed                                    | 56.00         | 59.00                  | 0.00%                                          |
| ESL        |                                                                                                                                                                                                   | Two year's duration                                                                                         | M                                            | Fixed                                    | 90.00         | 94.00                  | 0.00%                                          |
| ESL        |                                                                                                                                                                                                   | Three year's duration                                                                                       | M                                            | Fixed                                    | 125.00        | 132.00                 | 0.00%                                          |
| ESL        |                                                                                                                                                                                                   | Four year's duration                                                                                        | M                                            | Fixed                                    | 158.00        | 166.00                 | 0.00%                                          |
| ESL        |                                                                                                                                                                                                   | Five year's duration                                                                                        | M                                            | Fixed                                    | 193.00        | 202.00                 | 0.00%                                          |
| ESL        |                                                                                                                                                                                                   | <b>Varying a licence</b>                                                                                    |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                                                                                                                                   | Varying name of licensee or address of site                                                                 | M                                            | Fixed                                    | 38.00         | 40.00                  | 0.00%                                          |
| ESL        |                                                                                                                                                                                                   | Any other kind of variation - The reasonable cost to the licensing authority of having the work carried out | M                                            |                                          |               |                        |                                                |
| ESL        |                                                                                                                                                                                                   | Transfer of licence                                                                                         | M                                            |                                          | 38.00         | 40.00                  | 0.00%                                          |
| ESL        |                                                                                                                                                                                                   | Replacement of licence                                                                                      | M                                            |                                          | 38.00         | 40.00                  | 0.00%                                          |
| ESL        |                                                                                                                                                                                                   | <b>Fireworks Act 2004</b>                                                                                   | M                                            |                                          |               |                        |                                                |
| ESL        |                                                                                                                                                                                                   | Application to sell outside a permitted period                                                              | M                                            | Fixed                                    | 500.00        | 500.00                 | 0.00%                                          |

|            |                                                                           | <b>Appendix B Fees and Charges<br/>2025-26</b>                                              |                                              |                                          |               |                        |                                                |
|------------|---------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                                                  | Fee/charge additional description                                                           | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        | <b>LONDON LOCAL AUTHORITIES ACT 1991</b><br>(Cap established by case law) |                                                                                             |                                              |                                          |               |                        |                                                |
| ESL        |                                                                           | <b>Note: Fees reviewed in light of EU Services Directive &amp; Hemmings V WCC judgement</b> |                                              |                                          |               |                        |                                                |
| ESL        |                                                                           | Full special treatments licence (multiple categories / operators)                           | M                                            | Fully flexible                           | 468.00        | 491.40                 | 5.00%                                          |
| ESL        |                                                                           | New                                                                                         | M                                            | Fully flexible                           | 437.00        | 458.90                 | 5.01%                                          |
| ESL        |                                                                           | Restricted licence (one category / one or two operatives)                                   | M                                            | Fully flexible                           | 348.00        | 365.40                 | 5.00%                                          |
| ESL        |                                                                           | New                                                                                         | M                                            | Fully flexible                           | 317.00        | 332.90                 | 5.02%                                          |
| ESL        |                                                                           | Transfer                                                                                    | M                                            | Fully flexible                           | 126.00        | 132.30                 | 5.00%                                          |
| ESL        |                                                                           | Variation - additional category of treatments                                               | M                                            | Fully flexible                           | 129.00        | 135.50                 | 5.04%                                          |
| ESL        |                                                                           | Variation - additional operator                                                             | M                                            | Fully flexible                           | 34.00         | 35.70                  | 5.00%                                          |
| ESL        |                                                                           | Copy Licence                                                                                | M                                            | Fully flexible                           | 14.00         | 14.70                  | 5.00%                                          |
| ESL        | <b>Scrap Metal Dealers Act 2013</b>                                       |                                                                                             |                                              |                                          |               |                        |                                                |
| ESL        |                                                                           | <b>Site Licence</b>                                                                         |                                              |                                          |               |                        |                                                |
| ESL        |                                                                           | Grant                                                                                       | M                                            | Fully flexible                           | 820.00        | 861.00                 | 5.00%                                          |
| ESL        |                                                                           | New                                                                                         | M                                            | Fully flexible                           | 501.00        | 526.10                 | 5.01%                                          |
| ESL        |                                                                           | Variation                                                                                   | M                                            | Fully flexible                           | 286.00        | 300.30                 | 5.00%                                          |
| ESL        |                                                                           | <b>Collectors Licence</b>                                                                   |                                              |                                          |               |                        |                                                |
| ESL        |                                                                           | Grant                                                                                       | M                                            | Fully flexible                           | 479.00        | 503.00                 | 5.01%                                          |
| ESL        |                                                                           | New                                                                                         | M                                            | Fully flexible                           | 310.00        | 325.50                 | 5.00%                                          |
| ESL        |                                                                           | Variation                                                                                   | M                                            | Fully flexible                           | 288.00        | 302.40                 | 5.00%                                          |

|            |                                                                                                  | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                      |                                              |                                          |               |                        |                                                |
|------------|--------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                                                                         | Fee/charge additional description                                                                   | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        |                                                                                                  | Other fees                                                                                          |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                                  | Replacement licence (laminated)                                                                     | D                                            | Fully flexible                           | 17.00         | 17.90                  | 5.29%                                          |
| ESL        |                                                                                                  | Replacement licence (ID card)                                                                       | D                                            | Fully flexible                           | 52.00         | 54.60                  | 5.00%                                          |
| ESL        | <b>GLC (GENERAL POWERS) ACT 1984 - PART VI (Cap established by case law)</b>                     |                                                                                                     |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                                  | Copy of Licence for competitive bidding                                                             | D                                            | <b>Fully flexible</b>                    | 15.00         | 15.80                  | 5.33%                                          |
| ESL        |                                                                                                  | Competitive bidding licence                                                                         | M                                            | <b>Fully flexible</b>                    | 788.00        | 827.40                 | 5.00%                                          |
| ESL        |                                                                                                  | <b>Animal Welfare Licences</b>                                                                      |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                                  | Dangerous wild animals licence under the Dangerous Wild Animals Act 1976 - 1 Year                   | M                                            | Fully flexible                           | 662.00        | 695.10                 | 5.00%                                          |
| ESL        |                                                                                                  | Duplicate                                                                                           | M                                            | Fully flexible                           | 14.00         | 14.70                  | 5.00%                                          |
| ESL        | <b>LONDON LOCAL GOVERNMENT (MISCELLANEOUS PROVISIONS) ACT 1982 (Cap established by case law)</b> |                                                                                                     |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                                  | Initial application for sex establishment licence                                                   | M                                            | Fully-Flexible                           | 8,724.00      | 9,160.20               | 5.00%                                          |
| ESL        |                                                                                                  | Additional compliance costs                                                                         | M                                            | Fully-Flexible                           | 695.00        | 729.80                 | 5.01%                                          |
| ESL        |                                                                                                  | Variation                                                                                           | M                                            | Fully-Flexible                           | 7,790.00      | 8,179.50               | 5.00%                                          |
| ESL        |                                                                                                  | New                                                                                                 | M                                            | Fully-Flexible                           | 7,790.00      | 8,179.50               | 5.00%                                          |
| ESL        |                                                                                                  | Duplicate                                                                                           | M                                            | Fully-Flexible                           | 15.00         | 15.80                  | 5.33%                                          |
| ESL        |                                                                                                  | Marriages and Civil Partnerships (approved Premises) Regulations 2005 (Cap established by case law) |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                                  | Grant                                                                                               | D                                            | Fully-Flexible                           | 1,169.00      | 1,227.50               | 5.00%                                          |
| ESL        |                                                                                                  | Application transfer premises as a venue for civil marriage and civil partnership                   | D                                            | Fully-Flexible                           | 663.00        | 696.20                 | 5.01%                                          |
| ESL        |                                                                                                  | New                                                                                                 | D                                            | Fully-Flexible                           | 779.00        | 818.00                 | 5.01%                                          |
| ESL        |                                                                                                  | Change of name                                                                                      | D                                            | Fully-Flexible                           | 15.00         | 15.80                  | 5.33%                                          |
| ESL        |                                                                                                  | Copy of Licence                                                                                     | D                                            | Fully-Flexible                           | 15.00         | 15.80                  | 5.33%                                          |
| ESL        |                                                                                                  | Licensing Act 2003                                                                                  |                                              |                                          |               |                        |                                                |

|            |                                                     | <b>Appendix B Fees and Charges<br/>2025-26</b>               |                                              |                                          |               |                        |                                                |
|------------|-----------------------------------------------------|--------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                            | Fee/charge additional description                            | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        | <b>Premises Licence / Club Premises Certificate</b> |                                                              |                                              |                                          |               |                        |                                                |
| ESL        |                                                     | <b>Property rateable value £0 - £4,300</b>                   |                                              |                                          |               |                        |                                                |
| ESL        |                                                     | New                                                          | M                                            | Fixed                                    | 100.00        | 100.00                 | 0.00%                                          |
| ESL        |                                                     | Annual Charge                                                | M                                            | Fixed                                    | 70.00         | 70.00                  | 0.00%                                          |
| ESL        |                                                     | Late Night Levy Fee (from 00.01 - 06.00)                     | M                                            | Fixed                                    | 299.00        | 299.00                 | 0.00%                                          |
| ESL        |                                                     | <b>Property rateable value £4,301 - £33,000</b>              |                                              |                                          |               |                        |                                                |
| ESL        |                                                     | Premises Licences                                            |                                              |                                          |               |                        |                                                |
| ESL        |                                                     | New                                                          | M                                            | Fixed                                    | 190.00        | 190.00                 | 0.00%                                          |
| ESL        |                                                     | Annual charge                                                | M                                            | Fixed                                    | 180.00        | 180.00                 | 0.00%                                          |
| ESL        |                                                     | Late Night Levy Fee (from 00.01 - 06.00)                     | M                                            | Fixed                                    | 768.00        | 768.00                 | 0.00%                                          |
| ESL        |                                                     | <b>Property rateable value £33,001 - £87,000</b>             |                                              |                                          |               |                        |                                                |
| ESL        |                                                     | Premises Licences                                            |                                              |                                          |               |                        |                                                |
| ESL        |                                                     | New                                                          | M                                            | Fixed                                    | 315.00        | 315.00                 | 0.00%                                          |
| ESL        |                                                     | Annual charge                                                |                                              | Fixed                                    | 295.00        | 295.00                 | 0.00%                                          |
| ESL        |                                                     | Late Night Levy Fee (from 00.01 - 06.00)                     |                                              | Fixed                                    | 1,259.00      | 1,259.00               | 0.00%                                          |
| ESL        |                                                     | <b>Property rateable value £87,001 - £125,000</b>            |                                              |                                          |               |                        |                                                |
| ESL        |                                                     | <b>Premises Licences</b>                                     |                                              |                                          |               |                        |                                                |
| ESL        |                                                     | New                                                          | M                                            | Fixed                                    | 450.00        | 450.00                 | 0.00%                                          |
| ESL        |                                                     | Multiplier applied for venues serving primarily alcohol (X2) | M                                            | Fixed                                    | 900.00        | 900.00                 | 0.00%                                          |
| ESL        |                                                     | Annual charge                                                | M                                            | Fixed                                    | 320.00        | 320.00                 | 0.00%                                          |

|            |                                                                                                                                                                                                                                                     | <b>Appendix B Fees and Charges<br/>2025-26</b>                                             |                                              |                                          |               |                        |                                                |
|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                                                                                                                                                                                                                            | Fee/charge additional description                                                          | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        |                                                                                                                                                                                                                                                     | Late Night Levy Fee (from 00.01 - 06.00)                                                   | M                                            | Fixed                                    | 1,365.00      | 1,365.00               | 0.00%                                          |
| ESL        |                                                                                                                                                                                                                                                     | Multiplier applies to premises in category that primarily or exclusively sell alcohol (X2) | M                                            | Fixed                                    | 2,730.00      | 2,730.00               | 0.00%                                          |
| ESL        |                                                                                                                                                                                                                                                     | <b>Property rateable value £125,001+</b>                                                   |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                                                                                                                                                                                     | Premises Licences                                                                          |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                                                                                                                                                                                     | New                                                                                        | M                                            | Fixed                                    | 635.00        | 635.00                 | 0.00%                                          |
| ESL        |                                                                                                                                                                                                                                                     | Multiplier applied for venues serving primarily alcohol (X3)                               | M                                            | Fixed                                    | 1,905.00      | 1,905.00               | 0.00%                                          |
| ESL        |                                                                                                                                                                                                                                                     | Annual charge                                                                              | M                                            | Fixed                                    | 350.00        | 350.00                 | 0.00%                                          |
| ESL        |                                                                                                                                                                                                                                                     | Late Night Levy Fee (from 00.01 - 06.00)                                                   | M                                            | Fixed                                    | 1,493.00      | 1,493.00               | 0.00%                                          |
| ESL        |                                                                                                                                                                                                                                                     | Multiplier applies to premises in category that primarily or exclusively sell alcohol (X3) | M                                            | Fixed                                    | 4,440.00      | 4,440.00               | 0.00%                                          |
| ESL        | <b>Additional fees for premises licence applications, and the annual fee for exceptionally large scale events (5,000+), unless certain conditions apply. Please read regulation 4(4) and 4(5) of the Licensing Act 2003 (Fees) Regulations 2005</b> |                                                                                            |                                              |                                          |               |                        |                                                |
| ESL        | <b>Large Premises or Events</b>                                                                                                                                                                                                                     | <b>Number in attendance at any one time:</b>                                               |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                                                                                                                                                                                     | 5,000 to 9,999                                                                             | M                                            | Fixed                                    | 1,000.00      | 1,000.00               | 0.00%                                          |
| ESL        |                                                                                                                                                                                                                                                     | 10,000 to 14,999                                                                           | M                                            | Fixed                                    | 2,000.00      | 2,000.00               | 0.00%                                          |
| ESL        |                                                                                                                                                                                                                                                     | 15,000 to 19,999                                                                           | M                                            | Fixed                                    | 4,000.00      | 4,000.00               | 0.00%                                          |
| ESL        |                                                                                                                                                                                                                                                     | 20,000 to 29,999                                                                           | M                                            | Fixed                                    | 8,000.00      | 8,000.00               | 0.00%                                          |
| ESL        |                                                                                                                                                                                                                                                     | 30,000 to 39,999                                                                           | M                                            | Fixed                                    | 16,000.00     | 16,000.00              | 0.00%                                          |
| ESL        |                                                                                                                                                                                                                                                     | 40,000 to 49,999                                                                           | M                                            | Fixed                                    | 24,000.00     | 24,000.00              | 0.00%                                          |
| ESL        |                                                                                                                                                                                                                                                     | 50,000 to 59,999                                                                           | M                                            | Fixed                                    | 32,000.00     | 32,000.00              | 0.00%                                          |
| ESL        |                                                                                                                                                                                                                                                     | 60,000 to 69,999                                                                           | M                                            | Fixed                                    | 40,000.00     | 40,000.00              | 0.00%                                          |
| ESL        |                                                                                                                                                                                                                                                     | 70,000 to 79,999                                                                           | M                                            | Fixed                                    | 48,000.00     | 48,000.00              | 0.00%                                          |

|            |                                                                                                  | <b>Appendix B Fees and Charges<br/>2025-26</b>                          |                                              |                                          |               |                        |                                                |
|------------|--------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                                                                         | Fee/charge additional description                                       | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        |                                                                                                  | 80,000 to 89,999                                                        | M                                            | Fixed                                    | 56,000.00     | 56,000.00              | 0.00%                                          |
| ESL        |                                                                                                  | 90,000 and over                                                         | M                                            | Fixed                                    | 64,000.00     | 64,000.00              | 0.00%                                          |
| ESL        |                                                                                                  | <b>Licensing Act 2003 - Other</b>                                       |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                                  | Grant of a personal licence                                             | M                                            | Fixed                                    | 37.00         | 37.00                  | 0.00%                                          |
| ESL        |                                                                                                  | Temporary event notice                                                  | M                                            | Fixed                                    | 21.00         | 21.00                  | 0.00%                                          |
| ESL        |                                                                                                  | Theft ,loss, etc. of premises licence or summary                        | M                                            | Fixed                                    | 10.50         | 10.50                  | 0.00%                                          |
| ESL        |                                                                                                  | Application for a provisional statement where premises being built etc. | M                                            | Fixed                                    | 315.00        | 315.00                 | 0.00%                                          |
| ESL        |                                                                                                  | Notification of change of name                                          | M                                            | Fixed                                    | 10.50         | 10.50                  | 0.00%                                          |
| ESL        |                                                                                                  | Application to transfer premises licence                                | M                                            | Fixed                                    | 23.00         | 23.00                  | 0.00%                                          |
| ESL        |                                                                                                  | Application to vary premises licence to specify DPS                     | M                                            | Fixed                                    | 23.00         | 23.00                  | 0.00%                                          |
| ESL        |                                                                                                  | Theft ,loss, etc. of certificate or summary                             | M                                            | Fixed                                    | 10.50         | 10.50                  | 0.00%                                          |
| ESL        |                                                                                                  | Theft ,loss, etc. of temporary event notice                             | M                                            | Fixed                                    | 10.50         | 10.50                  | 0.00%                                          |
| ESL        |                                                                                                  | Theft ,loss, etc. of personal licence                                   | M                                            | Fixed                                    | 10.50         | 10.50                  | 0.00%                                          |
| ESL        |                                                                                                  | Duty to notify of name change or address                                | M                                            | Fixed                                    | 10.50         | 10.50                  | 0.00%                                          |
| ESL        |                                                                                                  | Interim authority notice                                                | M                                            | Fixed                                    | 21.00         | 21.00                  | 0.00%                                          |
| ESL        |                                                                                                  | Notification of change of name/alteration of club rules                 | M                                            | Fixed                                    | 10.50         | 10.50                  | 0.00%                                          |
| ESL        |                                                                                                  | Change of relevant registered address of club                           | M                                            | Fixed                                    | 10.50         | 10.50                  | 0.00%                                          |
| ESL        |                                                                                                  | Notification of interest in property                                    | M                                            | Fixed                                    | 21.00         | 21.00                  | 0.00%                                          |
| ESL        | <b>The Animal Welfare (Licensing of Activities Involving Animals) (England) Regulations 2018</b> |                                                                         |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                                  | Selling animals as pets new application 1 year                          | D                                            | Fully- Flexible                          | 737.00        | 773.90                 | 5.01%                                          |
| ESL        |                                                                                                  | Selling animals as pets new application 2 years                         | D                                            | Fully- Flexible                          | 791.00        | 830.60                 | 5.01%                                          |
| ESL        |                                                                                                  | Selling animals as pets renewal application 1 year                      | D                                            | Fully- Flexible                          | 617.00        | 647.90                 | 5.01%                                          |
| ESL        |                                                                                                  | Selling animals as pets renewal application 2 year                      | D                                            | Fully- Flexible                          | 671.00        | 704.60                 | 5.01%                                          |
| ESL        |                                                                                                  | Selling animals as pets renewal application 3 year                      | D                                            | Fully- Flexible                          | 804.00        | 844.20                 | 5.00%                                          |
| ESL        |                                                                                                  | Selling animals as pets variation                                       | D                                            | Fully- Flexible                          | 413.00        | 433.70                 | 5.01%                                          |

|            |                          | <b>Appendix B Fees and Charges<br/>2025-26</b>                           |                                              |                                          |               |                        |                                                |
|------------|--------------------------|--------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description | Fee/charge additional description                                        | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        |                          | Selling animals as pets transfer                                         | D                                            | Fully- Flexible                          | 124.00        | 130.20                 | 5.00%                                          |
| ESL        |                          | Breeding dogs new application 1 year                                     | D                                            | Fully- Flexible                          | 737.00        | 773.90                 | 5.01%                                          |
| ESL        |                          | Breeding dogs new application 2 years                                    | D                                            | Fully- Flexible                          | 791.00        | 830.60                 | 5.01%                                          |
| ESL        |                          | Breeding dogs renewal application 1 year                                 | D                                            | Fully- Flexible                          | 617.00        | 647.90                 | 5.01%                                          |
| ESL        |                          | Breeding dogs renewal application 2 year                                 | D                                            | Fully- Flexible                          | 671.00        | 704.60                 | 5.01%                                          |
| ESL        |                          | Breeding dogs renewal application 3 year                                 | D                                            | Fully- Flexible                          | 804.00        | 844.20                 | 5.00%                                          |
| ESL        |                          | Breeding dogs variation                                                  | D                                            | Fully- Flexible                          | 413.00        | 433.70                 | 5.01%                                          |
| ESL        |                          | Breeding dogs transfer                                                   | D                                            | Fully- Flexible                          | 124.00        | 130.20                 | 5.00%                                          |
| ESL        |                          | Providing/arranging boarding for dogs/cats new application 1 year        | D                                            | Fully- Flexible                          | 737.00        | 773.90                 | 5.01%                                          |
| ESL        |                          | Providing/arranging boarding for dogs/cats new application 2 years       | D                                            | Fully- Flexible                          | 791.00        | 830.60                 | 5.01%                                          |
| ESL        |                          | Providing/arranging boarding for dogs/cats renewal application 1 year    | D                                            | Fully- Flexible                          | 617.00        | 647.90                 | 5.01%                                          |
| ESL        |                          | Providing/arranging boarding for dogs/cats renewal application 2 year    | D                                            | Fully- Flexible                          | 671.00        | 704.60                 | 5.01%                                          |
| ESL        |                          | Providing/arranging boarding for dogs/cats renewal application 3 year    | D                                            | Fully- Flexible                          | 804.00        | 844.20                 | 5.00%                                          |
| ESL        |                          | Providing/arranging boarding for dogs/cats variation                     | D                                            | Fully- Flexible                          | 331.00        | 347.60                 | 5.02%                                          |
| ESL        |                          | Providing/arranging boarding for dogs/cats transfer                      | D                                            | Fully- Flexible                          | 124.00        | 130.20                 | 5.00%                                          |
| ESL        |                          | Providing home boarding for under 6 dogs/cats new application 1 year     | D                                            | Fully- Flexible                          | 635.00        | 666.80                 | 5.01%                                          |
| ESL        |                          | Providing home boarding for under 6 dogs/cats new application 2 years    | D                                            | Fully- Flexible                          | 689.00        | 723.50                 | 5.01%                                          |
| ESL        |                          | Providing home boarding for under 6 dogs/cats renewal application 1 year | D                                            | Fully- Flexible                          | 581.00        | 610.10                 | 5.01%                                          |
| ESL        |                          | Providing home boarding for under 6 dogs/cats renewal application 2 year | D                                            | Fully- Flexible                          | 635.00        | 666.80                 | 5.01%                                          |
| ESL        |                          | Providing home boarding for under 6 dogs/cats renewal application 3 year | D                                            | Fully- Flexible                          | 768.00        | 806.40                 | 5.00%                                          |
| ESL        |                          | Providing home boarding for dogs/cats variation                          | D                                            | Fully- Flexible                          | 331.00        | 347.60                 | 5.02%                                          |
| ESL        |                          | Providing home boarding for dogs/cats transfer                           | D                                            | Fully- Flexible                          | 124.00        | 130.20                 | 5.00%                                          |
| ESL        |                          | Hiring of Horses etc. new application 1 year                             | D                                            | Fully- Flexible                          | 1,098.00      | 1,152.90               | 5.00%                                          |
| ESL        |                          | Hiring of Horses etc. new application 2 year                             | D                                            | Fully- Flexible                          | 1,281.00      | 1,345.10               | 5.00%                                          |
| ESL        |                          | Hiring of Horses etc. renewal application 1 year                         | D                                            | Fully- Flexible                          | 1,044.00      | 1,096.20               | 5.00%                                          |
| ESL        |                          | Hiring of Horses etc. renewal application 2 year                         | D                                            | Fully- Flexible                          | 1,227.00      | 1,288.40               | 5.00%                                          |

|            |                                                                                    | <b>Appendix B Fees and Charges<br/>2025-26</b>                        |                                              |                                          |               |                        |                                                |  |
|------------|------------------------------------------------------------------------------------|-----------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description                                                           | Fee/charge additional description                                     | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        |                                                                                    | Hiring of Horses etc. renewal application 3 year                      | D                                            | Fully- Flexible                          | 1,410.00      | 1,480.50               | 5.00%                                          |  |
| ESL        |                                                                                    | Additional vet fee for 15-29 horses                                   | D                                            | Fully- Flexible                          | 207.00        | 217.40                 | 5.02%                                          |  |
| ESL        |                                                                                    | Additional vet fee for 30+ horses                                     | D                                            | Fully- Flexible                          | 373.00        | 391.70                 | 5.01%                                          |  |
| ESL        |                                                                                    | Hiring of Horses etc. variation                                       | D                                            | Fully- Flexible                          | 419.00        | 440.00                 | 5.01%                                          |  |
| ESL        |                                                                                    | Hiring of Horses etc. transfer                                        | D                                            | Fully- Flexible                          | 124.00        | 130.20                 | 5.00%                                          |  |
| ESL        |                                                                                    | Keeping or training animals for exhibition new application 1 year     | D                                            | Fully- Flexible                          | 635.00        | 666.80                 | 5.01%                                          |  |
| ESL        |                                                                                    | Keeping or training animals for exhibition new application 2 year     | D                                            | Fully- Flexible                          | 689.00        | 723.50                 | 5.01%                                          |  |
| ESL        |                                                                                    | Keeping or training animals for exhibition renewal application 1 year | D                                            | Fully- Flexible                          | 581.00        | 610.10                 | 5.01%                                          |  |
| ESL        |                                                                                    | Keeping or training animals for exhibition renewal application 2 year | D                                            | Fully- Flexible                          | 635.00        | 666.80                 | 5.01%                                          |  |
| ESL        |                                                                                    | Keeping or training animals for exhibition renewal application 3 year | D                                            | Fully- Flexible                          | 768.00        | 806.40                 | 5.00%                                          |  |
| ESL        |                                                                                    | Keeping or training animals for exhibition variation                  | D                                            | Fully- Flexible                          | 331.00        | 347.60                 | 5.02%                                          |  |
| ESL        |                                                                                    | Keeping or training animals for exhibition transfer                   | D                                            | Fully- Flexible                          | 124.00        | 130.20                 | 5.00%                                          |  |
| ESL        |                                                                                    | Additional inspection/complaint visit                                 | D                                            | Fully- Flexible                          | 153.00        | 160.70                 | 5.03%                                          |  |
| ESL        |                                                                                    | Copy licence                                                          | D                                            | Fully- Flexible                          | 14.00         | 14.70                  | 5.00%                                          |  |
| ESL        |                                                                                    | <b>Licensing Act 2003</b>                                             |                                              |                                          |               |                        |                                                |  |
| ESL        |                                                                                    | Classification of films up to 30 minutes film duration                | D                                            | Fully-Flexible                           | 53.00         | 55.70                  | 5.09%                                          |  |
| ESL        |                                                                                    | Each additional 20 minute film duration                               | D                                            | Fully-Flexible                           | 24.00         | 25.20                  | 5.00%                                          |  |
| ESL        |                                                                                    | <b>General</b>                                                        |                                              |                                          |               |                        |                                                |  |
| ESL        |                                                                                    | Additional inspections/professional advice per hour                   | D                                            | Fully flexible                           | 81.00         | 85.10                  | 5.06%                                          |  |
| ESL        | <b>Local Authority Pollution Prevention &amp; Control Regulations 2000 (LAPPC)</b> |                                                                       |                                              |                                          |               |                        |                                                |  |
| ESL        |                                                                                    | <b>Application Fees:</b>                                              |                                              |                                          |               |                        |                                                |  |
| ESL        |                                                                                    | Standard process (includes solvent emission activities)               | M                                            | Fixed                                    | 1,650.00      | 1,650.00               | 0.00%                                          |  |
| ESL        |                                                                                    | Additional fee for operating without a permit                         | M                                            | Fixed                                    | 1,188.00      | 1,188.00               | 0.00%                                          |  |
| ESL        |                                                                                    | PVRI, SWOBs and Dry Cleaners                                          | M                                            | Fixed                                    | 155.00        | 155.00                 | 0.00%                                          |  |
| ESL        |                                                                                    | PVR I & II combined                                                   | M                                            | Fixed                                    | 257.00        | 257.00                 | 0.00%                                          |  |

|            |                                                                                       | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                                                   |                                              |                                          |               |                        |                                                |
|------------|---------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                                                              | Fee/charge additional description                                                                                                | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        |                                                                                       | Vehicle refinishers (VRs) (and other Reduced Fee Activities)                                                                     | M                                            | Fixed                                    | 362.00        | 362.00                 | 0.00%                                          |
| ESL        |                                                                                       | Reduced fee activities: Additional fee for operating without a permit                                                            | M                                            | Fixed                                    | 71.00         | 71.00                  | 0.00%                                          |
| ESL        |                                                                                       | Mobile plant (not using simplified permits)                                                                                      | M                                            | Fixed                                    | 1,650.00      | 1,650.00               | 0.00%                                          |
| ESL        |                                                                                       | for the third to seventh applications                                                                                            | M                                            | Fixed                                    | 985.00        | 985.00                 | 0.00%                                          |
| ESL        |                                                                                       | for the eighth and subsequent applications                                                                                       | M                                            | Fixed                                    | 498.00        | 498.00                 | 0.00%                                          |
| ESL        |                                                                                       | Where an application for any of the above is for a combined Part B and waste application, add an extra £310 to the above amounts | M                                            | Fixed                                    | 808.00        | 808.00                 | 0.00%                                          |
| ESL        | <b>Annual Local Authority Pollution Prevention &amp; Control Subsistence Charges:</b> |                                                                                                                                  |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                       | Standard process low                                                                                                             | M                                            | Fixed                                    | 772 (+105)*   | 772 (+105)*            | 0.00%                                          |
| ESL        |                                                                                       | Standard process medium                                                                                                          | M                                            | Fixed                                    | 1161 (+156)*  | 1161 (+156)*           | 0.00%                                          |
| ESL        |                                                                                       | Standard process high                                                                                                            | M                                            | Fixed                                    | 1747 (+207)*  | 1747 (+207)*           | 0.00%                                          |
| ESL        |                                                                                       | Petrol Vapour Recovery stage 1 (PVR I), Small Waste Oil Burners ( SWOBs) and Dry Cleaners - Low                                  | M                                            | Fixed                                    | 79.00         | 79.00                  | 0.00%                                          |
| ESL        |                                                                                       | PVR 1, SWOBs and Dry Cleaners - Medium                                                                                           | M                                            | Fixed                                    | 158.00        | 158.00                 | 0.00%                                          |
| ESL        |                                                                                       | PVR1, SWOBs and Dry Cleaners - High                                                                                              | M                                            | Fixed                                    | 237.00        | 237.00                 | 0.00%                                          |
| ESL        |                                                                                       | PVR 1 & 2 combined - Low                                                                                                         | M                                            | Fixed                                    | 113.00        | 113.00                 | 0.00%                                          |
| ESL        |                                                                                       | PVR 1 & 2 combined - Medium                                                                                                      | M                                            | Fixed                                    | 226.00        | 226.00                 | 0.00%                                          |
| ESL        |                                                                                       | PVR 1 & 2 combined - High                                                                                                        | M                                            | Fixed                                    | 341.00        | 341.00                 | 0.00%                                          |
| ESL        |                                                                                       | Vehicle refinishers and other Reduced Fees - Low                                                                                 | M                                            | Fixed                                    | 228.00        | 228.00                 | 0.00%                                          |
| ESL        |                                                                                       | Vehicle refinishers and other Reduced Fees - Medium                                                                              | M                                            | Fixed                                    | 365.00        | 365.00                 | 0.00%                                          |
| ESL        |                                                                                       | Vehicle refinishers and other Reduced Fees - High                                                                                | M                                            | Fixed                                    | 548.00        | 548.00                 | 0.00%                                          |
| ESL        |                                                                                       | Mobile plant, for first and second permits - Low                                                                                 | M                                            | Fixed                                    | 626.00        | 626.00                 | 0.00%                                          |
| ESL        |                                                                                       | Mobile plant, for first and second permits - Medium                                                                              | M                                            | Fixed                                    | 1,034.00      | 1,034.00               | 0.00%                                          |
| ESL        |                                                                                       | Mobile plant, for first and second permits - High                                                                                | M                                            | Fixed                                    | 1,551.00      | 1,551.00               | 0.00%                                          |
| ESL        |                                                                                       | for the third to seventh authorisations - Low                                                                                    | M                                            | Fixed                                    | 385.00        | 385.00                 | 0.00%                                          |
| ESL        |                                                                                       | for the third to seventh authorisations - Medium                                                                                 | M                                            | Fixed                                    | 617.00        | 617.00                 | 0.00%                                          |
| ESL        |                                                                                       | for the third to seventh authorisations - high                                                                                   | M                                            | Fixed                                    | 924.00        | 924.00                 | 0.00%                                          |
| ESL        |                                                                                       | eighth and subsequent authorisations - Low                                                                                       | M                                            | Fixed                                    | 198.00        | 198.00                 | 0.00%                                          |

|            |                                       | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                                                |                                              |                                          |               |                        |                                                |  |
|------------|---------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description              | Fee/charge additional description                                                                                             | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        |                                       | eighth and subsequent authorisations - Medium                                                                                 | M                                            | Fixed                                    | 316.00        | 316.00                 | 0.00%                                          |  |
| ESL        |                                       | eighth and subsequent authorisations - High                                                                                   | M                                            | Fixed                                    | 473.00        | 473.00                 | 0.00%                                          |  |
| ESL        |                                       | Late Payment Fee                                                                                                              | M                                            | Fixed                                    | 52.00         | 52.00                  | 0.00%                                          |  |
| ESL        |                                       | <i>* - the additional amounts in brackets must be charged where a permit is for a combined part B and waste installation</i>  |                                              |                                          |               |                        |                                                |  |
| ESL        |                                       | NOTE: -where a Part B installation is subject to reporting under the E-PRTR Regulation, add an extra £99 to the above amounts |                                              |                                          |               |                        |                                                |  |
| ESL        |                                       | <b>Transfer and Surrender</b>                                                                                                 |                                              |                                          |               |                        |                                                |  |
| ESL        |                                       | Standard process transfer                                                                                                     | M                                            | Fixed                                    | 169.00        | 169.00                 | 0.00%                                          |  |
| ESL        |                                       | Standard process partial transfer                                                                                             | M                                            | Fixed                                    | 497.00        | 497.00                 | 0.00%                                          |  |
| ESL        |                                       | New                                                                                                                           | M                                            | Fixed                                    | 78.00         | 78.00                  | 0.00%                                          |  |
| ESL        |                                       | Surrender: all Part B activities                                                                                              | M                                            | Fixed                                    | -             |                        |                                                |  |
| ESL        |                                       | Reduced fee activities: Transfer                                                                                              | M                                            | Fixed                                    | -             |                        |                                                |  |
| ESL        |                                       | Reduced fee activities: partial transfer                                                                                      | M                                            | Fixed                                    | 47.00         | 47.00                  | 0.00%                                          |  |
| ESL        | <b>Temporary transfer for mobiles</b> |                                                                                                                               |                                              |                                          |               |                        |                                                |  |
| ESL        |                                       | First transfer                                                                                                                | M                                            | Fixed                                    | 53.00         | 53.00                  | 0.00%                                          |  |
| ESL        |                                       | Repeat transfer                                                                                                               | M                                            | Fixed                                    | 10.00         | 10.00                  | 0.00%                                          |  |
| ESL        |                                       | Repeat following enforcement or warning                                                                                       | M                                            | Fixed                                    | 53.00         | 53.00                  | 0.00%                                          |  |
| ESL        |                                       | <b>Substantial changes S10 and S11</b>                                                                                        | M                                            | Fixed                                    |               |                        |                                                |  |
| ESL        |                                       | Standard Process                                                                                                              | M                                            | Fixed                                    | 1,050.00      | 1,050.00               | 0.00%                                          |  |

|            |                                                                                   | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                                         |                                              |                                          |               |                        |                                                |  |
|------------|-----------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description                                                          | Fee/charge additional description                                                                                      | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        |                                                                                   | New                                                                                                                    | M                                            | Fixed                                    | 1,650.00      | 1,650.00               | 0.00%                                          |  |
| ESL        |                                                                                   | Reduced fee activities                                                                                                 | M                                            | Fixed                                    | 102.00        | 102.00                 | 0.00%                                          |  |
| ESL        |                                                                                   | Note: Reduced fee activities are Service stations, Vehicle Refinishers, Dry cleaners and small Oil burners under 0.4MW |                                              |                                          |               |                        |                                                |  |
| ESL        | <b><u>Local Authority Pollution Prevention &amp; Control Regulations 2000</u></b> |                                                                                                                        |                                              |                                          |               |                        |                                                |  |
| ESL        | <b>Mobile plant charges - 1 - 2 authorisation</b>                                 |                                                                                                                        |                                              |                                          |               |                        |                                                |  |
| ESL        |                                                                                   | Application fee                                                                                                        | M                                            | Fixed                                    | 1,650.00      | 1,650.00               | 0.00%                                          |  |
| ESL        |                                                                                   | subsistence fee - Low                                                                                                  |                                              | Fixed                                    | 646.00        | 646.00                 | 0.00%                                          |  |
| ESL        |                                                                                   | Subsistence fee - Medium                                                                                               |                                              | Fixed                                    | 1,034.00      | 1,034.00               | 0.00%                                          |  |
| ESL        |                                                                                   | Subsistence fee - High                                                                                                 |                                              | Fixed                                    | 1,506.00      | 1,506.00               | 0.00%                                          |  |
| ESL        | <b>Mobile plant charges - 3 - 7 authorisation</b>                                 |                                                                                                                        |                                              |                                          |               |                        |                                                |  |
| ESL        |                                                                                   | Application fee                                                                                                        | M                                            | Fixed                                    | 985.00        | 985.00                 | 0.00%                                          |  |
| ESL        |                                                                                   | subsistence fee - Low                                                                                                  |                                              | Fixed                                    | 385.00        | 385.00                 | 0.00%                                          |  |
| ESL        |                                                                                   | Subsistence fee - Medium                                                                                               |                                              | Fixed                                    | 617.00        | 617.00                 | 0.00%                                          |  |
| ESL        |                                                                                   | Subsistence fee - High                                                                                                 |                                              | Fixed                                    | 924.00        | 924.00                 | 0.00%                                          |  |
| ESL        | <b>Mobile plant charges - 8 or more authorisation</b>                             |                                                                                                                        |                                              |                                          |               |                        |                                                |  |
| ESL        |                                                                                   | Application fee                                                                                                        | M                                            | Fixed                                    | 498.00        | 498.00                 | 0.00%                                          |  |
| ESL        |                                                                                   | subsistence fee - Low                                                                                                  | M                                            | Fixed                                    | 198.00        | 198.00                 | 0.00%                                          |  |

|            |                                                                             | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                                                                               |                                              |                                          |                             |                             |                                                |  |
|------------|-----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|-----------------------------|-----------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description                                                    | Fee/charge additional description                                                                                                                            | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £               | Proposed 2025-26 Fee £      | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        |                                                                             | Subsistence fee - Medium                                                                                                                                     | M                                            | Fixed                                    | 316.00                      | 316.00                      | 0.00%                                          |  |
| ESL        |                                                                             | Subsistence fee - High                                                                                                                                       | M                                            | Fixed                                    | 473.00                      | 473.00                      | 0.00%                                          |  |
| ESL        | <b>Local Authority Integrated Pollution &amp; Prevention Control (IPPC)</b> |                                                                                                                                                              |                                              |                                          |                             |                             |                                                |  |
| ESL        |                                                                             | Application                                                                                                                                                  | M                                            | Fixed                                    | 3,363.00                    | 3,363.00                    | 0.00%                                          |  |
| ESL        |                                                                             | Additional fee for operating without a permit                                                                                                                | M                                            | Fixed                                    | 1,188.00                    | 1,188.00                    | 0.00%                                          |  |
| ESL        |                                                                             | Annual subsistence - Low                                                                                                                                     | M                                            | Fixed                                    | 1,447.00                    | 1,447.00                    | 0.00%                                          |  |
| ESL        |                                                                             | Annual subsistence - Medium                                                                                                                                  | M                                            | Fixed                                    | 1,611.00                    | 1,611.00                    | 0.00%                                          |  |
| ESL        |                                                                             | Annual subsistence - High                                                                                                                                    | M                                            | Fixed                                    | 2,334.00                    | 2,334.00                    | 0.00%                                          |  |
| ESL        |                                                                             | Late payment fee                                                                                                                                             | M                                            | Fixed                                    | 52.00                       | 52.00                       | 0.00%                                          |  |
| ESL        |                                                                             | Substantial Variation                                                                                                                                        | M                                            | Fixed                                    | 1,368.00                    | 1,368.00                    | 0.00%                                          |  |
| ESL        |                                                                             | Substantial Variation where 9(2)(a) or 9(2)(b) of the scheme applies                                                                                         | M                                            | Fixed                                    | 3,363.00                    | 3,363.00                    | 0.00%                                          |  |
| ESL        |                                                                             | Transfer                                                                                                                                                     | M                                            | Fixed                                    | 235.00                      | 235.00                      | 0.00%                                          |  |
| ESL        |                                                                             | Partial Transfer                                                                                                                                             | M                                            | Fixed                                    | 698.00                      | 698.00                      | 0.00%                                          |  |
| ESL        |                                                                             | Surrender                                                                                                                                                    |                                              | Fixed                                    | 698.00                      | 698.00                      | 0.00%                                          |  |
| ESL        | <b>The Private Water Supplies Regulations 2016</b>                          |                                                                                                                                                              |                                              |                                          |                             |                             |                                                |  |
| ESL        |                                                                             | Risk Assessment                                                                                                                                              | M                                            | Capped                                   | 80.70                       | 84.80                       | 5.08%                                          |  |
| ESL        |                                                                             | Sampling <sup>(i)</sup> No fee is payable where a sample is taken and analysed solely to confirm or clarify the results of the analysis of a previous sample |                                              |                                          | 80.70                       | 84.80                       | 5.08%                                          |  |
| ESL        |                                                                             | Investigation                                                                                                                                                |                                              |                                          | 80.70                       | 84.80                       | 5.08%                                          |  |
| ESL        |                                                                             | Granting an Authorisation                                                                                                                                    |                                              |                                          | 80.70                       | 84.80                       | 5.08%                                          |  |
| ESL        |                                                                             | Regulation 10 (Domestic Supplies) (for parameters referred to in paragraph (1)(a) to (e) of that regulation)                                                 |                                              |                                          | 25.00                       | 26.30                       | 5.20%                                          |  |
| ESL        |                                                                             | Analysing a sample taken during check monitoring                                                                                                             |                                              |                                          | Analytic cost of the sample | Analytic cost of the sample |                                                |  |
| ESL        |                                                                             | Analysing a sample taken during audit monitoring and monitoring under regulation 11                                                                          |                                              |                                          | Analytic cost of the sample | Analytic cost of the sample |                                                |  |
| ESL        |                                                                             | <b>Various public registers</b>                                                                                                                              |                                              |                                          |                             |                             |                                                |  |

| Appendix B Fees and Charges<br>2025-26 |                                      |                                                                                                                                                                                                                    |                                              |                                          |               |                        |                                                |
|----------------------------------------|--------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department                             | Fee / Charge Description             | Fee/charge additional description                                                                                                                                                                                  | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL                                    |                                      | Land Use Enquiry - Residential premises                                                                                                                                                                            | D                                            | Fully flexible                           | 195.00        | 205.00                 | 5.13%                                          |
| ESL                                    |                                      | Land Use Enquiry - Commercial premises                                                                                                                                                                             | D                                            | Fully flexible                           | 326.00        | 343.00                 | 5.21%                                          |
| ESL                                    |                                      | <b>Smoke Control Order</b>                                                                                                                                                                                         |                                              |                                          |               |                        |                                                |
| ESL                                    |                                      | Fixed Penalty Notice - Emitting visible smoke - first offence                                                                                                                                                      |                                              |                                          |               | 175.00                 | NEW                                            |
| ESL                                    |                                      | Fixed Penalty Notice - Emitting visible smoke - second offence within 12 months                                                                                                                                    |                                              |                                          |               | 225.00                 | NEW                                            |
| ESL                                    |                                      | Fixed Penalty Notice - Emitting visible smoke - third or subsequent offence within 12 months                                                                                                                       |                                              |                                          |               | 300.00                 | NEW                                            |
| ESL                                    | CCTV                                 | Information to support an insurance claim:                                                                                                                                                                         | D                                            | Fully flexible                           | 75.00         | 79.00                  | 5.33%                                          |
| ESL                                    | <b>Fixed Penalty Notices (FPN's)</b> |                                                                                                                                                                                                                    |                                              |                                          |               |                        |                                                |
| ESL                                    |                                      | Regulation 2 of the Unauthorised Deposit of Waste (Fixed Penalties) Regulations 2016 at £400 per penalty notice for fly tipping to be paid within 14 days (Charge reduced to £250 if paid within 10 days of issue) | M                                            | Capped                                   | 1,000.00      | 1,000.00               | 0.00%                                          |
| ESL                                    |                                      | Depositing Litter - S87/88 Environmental Protection Act 1990 Capped at £500 £200 if paid within 10 days                                                                                                            | M                                            | Capped                                   | 500.00        | 500.00                 | 0.00%                                          |
| ESL                                    |                                      | Failure to produce waste transfer documents - s34/34A Environmental Protection Act 1990 to be paid within 14 days (Charge reduced to £200 if paid within 10 days)                                                  | M                                            | Capped                                   | 600.00        | 600.00                 | 0.00%                                          |
| ESL                                    |                                      | Failure to produce authority to transport waste - s5/5B control of Pollution Amendment Act 1989 to be paid within 14 days (Charge reduced to £200 if paid within 10 days)                                          | M                                            | Capped                                   | 300.00        | 300.00                 | 0.00%                                          |
| ESL                                    |                                      | Unauthorised distribution of free printed matter - s3A Environmental Protection Act 1990 (Capped at £150) charge reduced to £80 if paid within 10 days Penalty set by L B Southwark                                | M                                            | Capped                                   | 150.00        | 150.00                 | 0.00%                                          |
| ESL                                    |                                      | Failure to comply with a waste receptacles notice - s46 Environmental Protection Act 1990 (Domestic Premises)                                                                                                      | D                                            | Fully Flexible                           | 110.00        | 110.00                 | 0.00%                                          |

| Appendix B Fees and Charges<br>2025-26 |                                                                                                                                                                                                   |                                                                                                                                                                                                                |                                              |                                          |               |                        |                                                |
|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department                             | Fee / Charge Description                                                                                                                                                                          | Fee/charge additional description                                                                                                                                                                              | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL                                    |                                                                                                                                                                                                   | Failure to comply with a waste receptacles notice - s47 Environmental Protection Act 1990 (Commercial Waste)                                                                                                   | D                                            | Fully Flexible                           | 110.00        | 110.00                 | 0.00%                                          |
| ESL                                    |                                                                                                                                                                                                   | Repairing vehicles on a road - s4/6 Clean Neighbourhoods and Environment Act 2005 (Capped at £110) Penalty set by L B Southwark to be paid within 14 days (charge reduced to £100 if paid within 10 days)      | D                                            | Fully Flexible                           | 110.00        | 110.00                 | 0.00%                                          |
| ESL                                    | Destroying or damaging property (graffiti and flyposting Unauthorised display of advertisements (flyposting) - the individual affixing the advertisement - s224 Town and county Planning Act 1990 | Penalty notices for graffiti and fly-posting. s43 Antisocial Behaviour Act 2003                                                                                                                                | D                                            | Capped                                   | 500.00        | 500.00                 | 0.00%                                          |
| ESL                                    |                                                                                                                                                                                                   | Smoking in a smoke free place - Health Act 2006 (Capped at £50) Penalty set by Health act 2006                                                                                                                 | D                                            | Capped                                   | 50.00         | 50.00                  | 0.00%                                          |
| ESL                                    |                                                                                                                                                                                                   | Failure to display required no-smoking signs - Health Act 2006 (Capped at £200) Penalty set by Health Act 2006                                                                                                 | D                                            | Capped                                   | 200.00        | 200.00                 | 0.00%                                          |
| ESL                                    |                                                                                                                                                                                                   | Contravention or failure to comply with requirement or prohibition imposed by abatement notice - residential - s 79/80 Environmental Protection Act 1990 (Capped at £100) Penalty set by ALG                   | D                                            | Capped                                   | 100.00        | 100.00                 | 0.00%                                          |
| ESL                                    |                                                                                                                                                                                                   | Contravention or failure to comply with requirement or prohibition imposed by abatement notice - industrial / trade / business - s 79/80 Environmental Protection Act 1990 (Capped at £400) Penalty set by ALG | M                                            | Capped                                   | 400.00        | 400.00                 | 0.00%                                          |
| ESL                                    |                                                                                                                                                                                                   | Displaying advertisement in contravention of regulations - s224 Town and Country Planning Act 1990 (Capped at £100) Penalty set by ALG                                                                         | M                                            | Capped                                   | 100.00        | 100.00                 | 0.00%                                          |
| ESL                                    |                                                                                                                                                                                                   | Contravention of condition of street trading license or temporary license - s34 London Local Authorities Act 1990 (LLA 1990) (Capped at £100) Penalty set by ALG                                               | M                                            | Capped                                   | 100.00        | 100.00                 | 0.00%                                          |
| ESL                                    |                                                                                                                                                                                                   | Making false statement in connection with application for street trading license or temporary license - s34 London Local Authorities Act 1990 (LLA 1990) (Capped at £125) Penalty set by ALG                   | M                                            | Capped                                   | 125.00        | 125.00                 | 0.00%                                          |
| ESL                                    |                                                                                                                                                                                                   | Resisting or obstructing authorised officer - s34 London Local Authorities 1990 (LLA 1990) (Capped at £250) Penalty set by ALG                                                                                 | M                                            | Capped                                   | 250.00        | 250.00                 | 0.00%                                          |

|            |                                                                                                                                                                 | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                                                             |                                              |                                          |               |                        |                                                |
|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                                                                                                                                        | Fee/charge additional description                                                                                                          | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        |                                                                                                                                                                 | Failure to produce street trading license on demand - s34 London Local Authorities Act 1990 (LLA 1990) (Capped at £100) Penalty set by ALG | M                                            | Capped                                   | 100.00        | 100.00                 | 0.00%                                          |
| ESL        |                                                                                                                                                                 | Unlicensed street trading - s38 London Local Authorities Act 1990 (LLA 1990) (Capped at £150) Penalty set by ALG                           | M                                            | Capped                                   | 150.00        | 150.00                 | 0.00%                                          |
| ESL        |                                                                                                                                                                 | Public Space Protection Order (PSPO) provision to tackle Dog related ASB                                                                   | D                                            | Capped                                   | 100.00        | 100.00                 | 0.00%                                          |
| ESL        |                                                                                                                                                                 | Cycling on a footpath (Road Traffic Act 1984)                                                                                              | M                                            | Capped                                   | 50.00         | 50.00                  | 0.00%                                          |
| ESL        | LEISURE DIRECTORATE                                                                                                                                             |                                                                                                                                            |                                              |                                          |               |                        |                                                |
| ESL        | ( Note: All fees shown in the table below are exclusive of VAT except where explicitly shown. Appropriate VAT will be added at the time of invoicing/charging.) |                                                                                                                                            |                                              |                                          |               |                        |                                                |
| ESL        | Parks Pitch Bookings and BMX Fees and Charges                                                                                                                   |                                                                                                                                            |                                              |                                          |               |                        |                                                |
| ESL        | NON-VATABLE FEES - VAT WILL NOT BE CHARGED FOR BLOCK BOOKINGS OF 10 OR MORE                                                                                     |                                                                                                                                            |                                              |                                          |               |                        |                                                |
| ESL        | VENUE                                                                                                                                                           | ACTIVITY                                                                                                                                   |                                              |                                          |               |                        |                                                |
| ESL        | All the fees shown below are at Block Booking Rate (10 or more)                                                                                                 |                                                                                                                                            |                                              |                                          |               |                        |                                                |
| ESL        | All Sites: Burgess, Belair, (Southwark, Peckham Rye - Artificial strip only)                                                                                    | Cricket - Adult - Half Day (9am-2pm or 2pm-7pm)                                                                                            | D                                            | Fully flexible                           | 84.90         | 84.90                  | 0.00%                                          |
| ESL        | All Sites: Burgess, Belair, (Southwark, Peckham Rye - Artificial strip only)                                                                                    | Cricket - Adult - Hourly rate for extending a half day booking                                                                             | D                                            | Fully flexible                           | New           | 12.00                  |                                                |
| ESL        | All Sites: Burgess, Belair, (Southwark, Peckham Rye - Artificial strip only)                                                                                    | Cricket - Junior - Half Day (9am-2pm or 2pm-7pm)                                                                                           | D                                            | Fully flexible                           | 52.40         | 52.40                  | 0.00%                                          |
| ESL        | All Sites: Burgess, Belair, (Southwark, Peckham Rye - Artificial strip only)                                                                                    | Cricket - Junior - Hourly rate for extending a half day booking                                                                            | D                                            | Fully flexible                           | New           | 8.00                   |                                                |
| ESL        | All Sites: Burgess, Belair, (Southwark, Peckham Rye - Artificial strip only)                                                                                    | Cricket - Adult - Evening session (Mon - Fri, 3 hrs)                                                                                       | D                                            | Fully flexible                           | 52.40         | 55.10                  | 5.15%                                          |
| ESL        | All Sites: Burgess, Belair, (Southwark, Peckham Rye - Artificial strip only)                                                                                    | Cricket - Junior - Evening session (Mon - Fri, 3 hrs)                                                                                      | D                                            | Fully flexible                           | 38.50         | 38.50                  | 0.00%                                          |
| ESL        | All Sites                                                                                                                                                       | Grass Football / Rugby / Gaelic / Aussie rules Pitch - Adult with changing room (also Out of Borough Schools) - 90 mins                    | D                                            | Fully flexible                           | 100.20        | 100.20                 | 0.00%                                          |
| ESL        | All Sites                                                                                                                                                       | Grass Football / Rugby / Gaelic / Aussie rules Pitch Adult - Discount No Changing Room - 90 mins                                           | D                                            | Fully flexible                           | 78.50         | 82.50                  | 5.10%                                          |

|            |                                      | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                            |                                              |                                          |               |                        |                                                |  |
|------------|--------------------------------------|-----------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description             | Fee/charge additional description                                                                         | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | All Sites                            | Grass Football / Rugby Pitch - Junior 11-a-side with changing room (also Out of Borough School) - 60 mins | D                                            | Fully flexible                           | 49.50         | 49.50                  | 0.00%                                          |  |
| ESL        | All Sites                            | Grass Football / Rugby Pitch Junior full size - Discount No Changing Room - 60 mins                       | D                                            | Fully flexible                           | 41.40         | 41.40                  | 0.00%                                          |  |
| ESL        | All Sites                            | Grass Football Pitch - All Southwark School 11-a-side Pitch - 90 mins                                     | D                                            | Fully flexible                           | 38.10         | 40.10                  | 5.25%                                          |  |
| ESL        | All Sites                            | Grass Football Pitch - All Southwark School 11-a-side Pitch - 60 mins                                     | D                                            | Fully flexible                           | 21.00         | 22.10                  | 5.24%                                          |  |
| ESL        | All Sites                            | Grass Football Pitch - Small Sized Pitch with changing room (including Out of Borough School) - 60 mins   | D                                            | Fully flexible                           | 35.60         | 37.40                  | 5.06%                                          |  |
| ESL        | All Sites                            | Grass Football Pitch - Small Sized Pitch - Discount / No Changing Room - 60 mins                          | D                                            | Fully flexible                           | 21.00         | 22.10                  | 5.24%                                          |  |
| ESL        | All Sites                            | Grass Football Pitch - Small Sized Pitch - All Southwark Schools - 60 mins                                | D                                            | Fully flexible                           | 14.30         | 15.10                  | 5.59%                                          |  |
| ESL        | Burgess Park Community Sports Centre | Grass Rugby Pitch - Adult Off-Peak - 90 mins                                                              | D                                            | Fully flexible                           | 78.60         | 82.60                  | 5.09%                                          |  |
| ESL        | All Sites                            | Grass Touch Rugby (Not on existing pitches) - 60 mins                                                     | D                                            | Fully flexible                           | 37.50         | 39.40                  | 5.07%                                          |  |
| ESL        | Burgess Park Community Sports Centre | 3g Astroturf - Full Pitch - Commercial Rate Peak - 60 mins                                                | D                                            | Fully flexible                           | 184.90        | 184.90                 | 0.00%                                          |  |
| ESL        | Burgess Park Community Sports Centre | 3g Astroturf - Full Pitch - Commercial Rate Off-Peak - 60 mins                                            | D                                            | Fully flexible                           | 93.40         | 93.40                  | 0.00%                                          |  |
| ESL        | Burgess Park Community Sports Centre | 3g Astroturf - Half Pitch - Commercial Peak - 60min                                                       | D                                            | Fully flexible                           | 93.70         | 93.70                  | 0.00%                                          |  |
| ESL        | Burgess Park Community Sports Centre | 3g Astroturf - Half Pitch - Commercial Rate Off-Peak - 60 mins                                            | D                                            | Fully flexible                           | 47.00         | 47.00                  | 0.00%                                          |  |
| ESL        | Burgess Park Community Sports Centre | 3g Astroturf - Quarter Pitch - Commercial Peak - 60min                                                    | D                                            | Fully flexible                           | 46.90         | 49.30                  | 5.12%                                          |  |
| ESL        | Burgess Park Community Sports Centre | 3g Astroturf - Quarter Pitch - Commercial Rate Off-Peak - 60 mins                                         | D                                            | Fully flexible                           | 24.70         | 26.00                  | 5.26%                                          |  |
| ESL        | Burgess Park Community Sports Centre | 3g Astroturf - Full Pitch - Community Rate Junior - 60 mins                                               | D                                            | Fully flexible                           | 98.70         | 98.70                  | 0.00%                                          |  |
| ESL        | Burgess Park Community Sports Centre | 3g Astroturf - Half Pitch - Community Rate Junior - 60 mins                                               | D                                            | Fully flexible                           | 50.50         | 50.50                  | 0.00%                                          |  |
| ESL        | Burgess Park Community Sports Centre | 3g Astroturf - Quarter Pitch - Community Rate Junior - 60min                                              | D                                            | Fully flexible                           | 28.30         | 28.30                  | 0.00%                                          |  |
| ESL        | Burgess Park Community Sports Centre | 3g Astroturf - Full Pitch - Community Rate Adult Peak - 60 mins                                           | D                                            | Fully flexible                           | 111.60        | 117.20                 | 5.02%                                          |  |

|            |                                      | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                           |                                              |                                          |               |                        |                                                |
|------------|--------------------------------------|----------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description             | Fee/charge additional description                                                                        | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        | Burgess Park Community Sports Centre | 3g Astroturf - Full Pitch - Community Rate Adult Off-Peak - 60 mins                                      | D                                            | Fully flexible                           | 78.50         | 82.50                  | 5.10%                                          |
| ESL        | Burgess Park Community Sports Centre | 3g Astroturf - Half Pitch - Community Rate Adult Peak - 60 mins                                          | D                                            | Fully flexible                           | 76.30         | 80.20                  | 5.11%                                          |
| ESL        | Burgess Park Community Sports Centre | 3g Astroturf - Half Pitch - Community Rate Adult Off-Peak - 60 mins                                      | D                                            | Fully flexible                           | 41.10         | 43.20                  | 5.11%                                          |
| ESL        | Burgess Park Community Sports Centre | 3g Astroturf - Quarter Pitch - Community Rate Adult Peak - 60 mins                                       | D                                            | Fully flexible                           | 41.10         | 43.20                  | 5.11%                                          |
| ESL        | Burgess Park Community Sports Centre | 3g Astroturf - Quarter Pitch - Community Rate Adult Off-Peak - 60 mins Adult                             | D                                            | Fully flexible                           | 22.90         | 24.10                  | 5.24%                                          |
| ESL        | Burgess Park Community Sports Centre | 3g Astroturf All Southwark Schools - Full Pitch before 4:00pm - 60 mins - Southwark Schools non vatable  | D                                            | Fully flexible                           | 23.50         | 24.70                  | 5.11%                                          |
| ESL        | Burgess Park Community Sports Centre | 3g Astroturf Out of Borough Schools - Full Pitch before 4:00pm - 60 mins                                 | D                                            | Fully flexible                           | 57.60         | 60.50                  | 5.03%                                          |
| ESL        | Burgess Park Community Sports Centre | 3g Astroturf - Full Pitch Match Rate - 120 min (Weekend FA affiliated club & league)                     | D                                            | Fully flexible                           | 125.70        | 132.00                 | 5.01%                                          |
| ESL        | Burgess Park Community Sports Centre | 3g Astroturf - Half Pitch Match Rate - 7v7 or 9v9 - 90 min (Weekend FA affiliated club & league)         | D                                            | Fully flexible                           | 53.70         | 56.40                  | 5.03%                                          |
| ESL        | Burgess Park Community Sports Centre | 3g Astroturf - Quarter Pitch Match Rate - 5v5 - 60 min (Weekend FA affiliated club & league)             | D                                            | Fully flexible                           | 20.00         | 21.00                  | 5.00%                                          |
| ESL        | Burgess Park Community Sports Centre | Basketball Court - Event Hire                                                                            | D                                            | Fully flexible                           | 14.10         | 14.90                  | 5.67%                                          |
| ESL        | Burgess Park Community Sports Centre | Birthday party price - Pitch and club room - Quarter pitch (1hr play/30 min club room) *restricted times | D                                            | Fully flexible                           | 45.00         | 47.30                  | 5.11%                                          |
| ESL        | Burgess Park Community Sports Centre | Birthday party price - Pitch and club room - Half pitch (1hr play/30min club room) *restricted times     | D                                            | Fully flexible                           | 65.00         | 68.30                  | 5.08%                                          |
| ESL        | Burgess Park Community Sports Centre | Walk in use of a pitch (Adult) *restricted times                                                         | D                                            | Fully flexible                           | 4.00          | 4.20                   | 5.00%                                          |
| ESL        | Burgess Park Community Sports Centre | Walk in use of a pitch (Junior) *restricted times                                                        | D                                            | Fully flexible                           | Free          | Free                   |                                                |
| ESL        | Burgess Park Community Sports Centre | Summer school sport day - grass pitch                                                                    | D                                            | Fully flexible                           | New           | 45.00                  |                                                |
| ESL        | Tabard Gardens                       | Astroturf - Full Pitch Adult - Peak - 60 mins - (4pm-9pm)                                                | D                                            | Fully flexible                           | 111.60        | 117.20                 | 5.02%                                          |
| ESL        | Tabard Gardens                       | Astroturf - Half Pitch Adult - Peak - 60 mins - (4pm-9pm)                                                | D                                            | Fully flexible                           | 73.60         | 77.30                  | 5.03%                                          |
| ESL        | Tabard Gardens                       | Astroturf - Full Pitch Junior- Peak - 60 mins - (4pm-9pm)                                                | D                                            | Fully flexible                           | 48.20         | 50.70                  | 5.19%                                          |

|            |                                             | <b>Appendix B Fees and Charges<br/>2025-26</b>                                      |                                              |                                          |               |                        |                                                |  |
|------------|---------------------------------------------|-------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description                    | Fee/charge additional description                                                   | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | Tabard Gardens                              | Astroturf - Half Pitch Junior - Peak - 60 mins - (4pm-9pm)                          | D                                            | Fully flexible                           | 36.90         | 38.80                  | 5.15%                                          |  |
| ESL        | Tabard Gardens                              | Astroturf - Full Pitch- Off-Peak - 60 mins - (9am -4pm)                             | D                                            | Fully flexible                           | 48.20         | 50.70                  | 5.19%                                          |  |
| ESL        | Tabard Gardens                              | Astroturf - Half Pitch - Off-Peak - 60 mins - (9am -4pm)                            | D                                            | Fully flexible                           | 36.90         | 38.80                  | 5.15%                                          |  |
| ESL        | Tabard Gardens                              | Astroturf - Full Pitch - 60 mins All Southwark Schools - non vatable                | D                                            | Fully flexible                           | 44.40         | 46.70                  | 5.18%                                          |  |
| ESL        | Tabard Gardens                              | Astroturf - Half Pitch - 60 mins All Southwark Schools - non vatable                | D                                            | Fully flexible                           | 22.40         | 23.60                  | 5.36%                                          |  |
| ESL        | Belair Park, Dulwich Park, Peckham Rye Park | Changing Room Hire - Training and Away Fixtures Flat Fee - Minimum Charge           | D                                            | Fully flexible                           | 60.90         | 64.00                  | 5.09%                                          |  |
| ESL        | Belair Park, Dulwich Park, Peckham Rye Park | Changing Room Hire - Late Locking Fee - Per Hour                                    | D                                            | Fully flexible                           | 23.00         | 24.20                  | 5.22%                                          |  |
| ESL        | Mint Street Park MUGA (New)                 | MUGA with artificial grass surface - Commercial 60 mins                             | D                                            | Fully flexible                           | 39.25         | 41.30                  | 5.22%                                          |  |
| ESL        | Mint Street Park MUGA (New)                 | MUGA with artificial grass surface - School 60 mins                                 | D                                            | Fully flexible                           | 11.00         | 11.60                  | 5.45%                                          |  |
| ESL        | Leathermarket Gardens MUGA (New)            | MUGA with artificial grass surface - Commercial 60 mins                             | D                                            | Fully flexible                           | 39.25         | 41.30                  | 5.22%                                          |  |
| ESL        | Leathermarket Gardens MUGA (New)            | MUGA with artificial grass surface - Community 60 mins                              | D                                            | Fully flexible                           | 23.50         | 24.70                  | 5.11%                                          |  |
| ESL        | BMX Track                                   | Coaching sessions (fee per person) - 60 mins                                        | D                                            | Fully flexible                           | 5.00          | 5.10                   | 2.00%                                          |  |
| ESL        | BMX Track                                   | Book and ride peak - up to 16-30 riders - 60 mins                                   | D                                            | Fully flexible                           | 176.10        | 185.00                 | 5.05%                                          |  |
| ESL        | BMX Track                                   | New- Book and ride peak - up to 15 riders - 60 mins                                 | D                                            | Fully flexible                           | 129.40        | 135.90                 | 5.02%                                          |  |
| ESL        | BMX Track                                   | Book and ride off-peak - 16-30 riders - 60 mins                                     | D                                            | Fully flexible                           | 107.80        | 113.20                 | 5.01%                                          |  |
| ESL        | BMX Track                                   | Book and ride off peak - up to 15 riders - 60 mins                                  | D                                            | Fully flexible                           | 81.90         | 86.00                  | 5.01%                                          |  |
| ESL        | BMX Track                                   | BMX Holiday club (10am - 3pm)                                                       | D                                            | Fully flexible                           | 22.65         | 23.80                  | 5.08%                                          |  |
| ESL        | BMX Track                                   | Track only booking- No coach or equipment                                           | D                                            | Fully flexible                           | 54.60         | 57.40                  | 5.13%                                          |  |
| ESL        | BMX Track                                   | Club - No charge for first 700 hours per annum. Hourly rate for any additional use. | D                                            | Fully flexible                           | 29.40         | 30.90                  | 5.10%                                          |  |

|            |                                                            | <b>Appendix B Fees and Charges<br/>2025-26</b>                            |                                              |                                          |               |                        |                                                |  |
|------------|------------------------------------------------------------|---------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description                                   | Fee/charge additional description                                         | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | All sites                                                  | Tennis Pay and Play fee (Peak) - inc non-Southwark schools                | D                                            | Fully flexible                           | 9.40          | 9.90                   | 5.32%                                          |  |
| ESL        | All sites                                                  | Tennis Pay and Play fee (Off Peak) - inc non-Southwark school             | D                                            | Fully flexible                           | 6.80          | 7.20                   | 5.88%                                          |  |
| ESL        | All sites                                                  | Tennis Concession Pay and Play fee (Peak) inc Southwark School            | D                                            | Fully flexible                           | 6.20          | 6.20                   | 0.00%                                          |  |
| ESL        | All sites                                                  | Tennis Concession Pay and Play fee (Off Peak) inc Southwark School        | D                                            | Fully flexible                           | 5.10          | 5.10                   | 0.00%                                          |  |
| ESL        | All sites                                                  | Tennis - Disabled residents                                               | D                                            | Fully flexible                           | Free          | Free                   | 0.00%                                          |  |
| ESL        | All sites                                                  | Tennis Membership Annual fee                                              | D                                            | Fully flexible                           | 64.10         | 67.00                  | 4.52%                                          |  |
| ESL        | All sites                                                  | Tennis Membership Pay and Play fee (Peak)                                 | D                                            | Fully flexible                           | 6.70          | 7.00                   | 4.48%                                          |  |
| ESL        | All sites                                                  | Tennis Membership Pay and Play fee (Off Peak)                             | D                                            | Fully flexible                           | 5.20          | 5.50                   | 5.77%                                          |  |
| ESL        | All sites                                                  | Tennis Junior Membership                                                  | D                                            | Fully flexible                           | Free          | Free                   |                                                |  |
| ESL        | All sites                                                  | Filming (per court per hour)                                              | D                                            | Fully flexible                           | 25.00         | 26.30                  | 5.20%                                          |  |
| ESL        | All sites                                                  | Corporate event hire (per court per hour)                                 | D                                            | Fully flexible                           | 15.00         | 15.80                  | 5.33%                                          |  |
| ESL        | Burgess Tennis Court (Proposed)                            | Creation of a new Court 8 booking (half court in Burgess Park)            | D                                            | Fully flexible                           | 2.50          | 2.60                   | 4.00%                                          |  |
| ESL        | Licences                                                   |                                                                           |                                              |                                          |               |                        |                                                |  |
| ESL        | VARIABLE FEES (Fees shown below are inclusive of 20% VAT ) |                                                                           |                                              |                                          |               |                        |                                                |  |
| ESL        | All Sites                                                  | Annual Group Exercise Licence (1-5 Clients) - (1 - 3 Sessions Per Week)   | D                                            | Fully flexible                           | New           | 86.40                  |                                                |  |
| ESL        | All Sites                                                  | Monthly Group Exercise Licence (1-5 Clients) - (1 - 3 Sessions Per Week)  | D                                            | Fully flexible                           | New           | 8.70                   |                                                |  |
| ESL        | All Sites                                                  | Annual Group Exercise Licence (6-12 Clients) - (1 - 3 Sessions Per Week)  | D                                            | Fully flexible                           | New           | 388.80                 |                                                |  |
| ESL        | All Sites                                                  | Monthly Group Exercise Licence (6-12 Clients) - (1 - 3 Sessions Per Week) | D                                            | Fully flexible                           | New           | 38.90                  |                                                |  |
| ESL        | All Sites                                                  | Annual Group Exercise Licence (13-20 Clients) - (1 - 3 Sessions Per Week) | D                                            | Fully flexible                           | New           | 648.00                 |                                                |  |

|            |                            | <b>Appendix B Fees and Charges<br/>2025-26</b>                             |                                              |                                          |               |                        |                                                |
|------------|----------------------------|----------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description   | Fee/charge additional description                                          | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        | All Sites                  | Monthly Group Exercise Licence (13-20 Clients) - (1 - 3 Sessions Per Week) | D                                            | Fully flexible                           | New           | 64.80                  |                                                |
| ESL        | All Sites                  | Annual Group Exercise Licence (21-30 Clients) - (1 - 3 Sessions Per Week)  | D                                            | Fully flexible                           | New           | 1,036.80               |                                                |
| ESL        | All Sites                  | Monthly Group Exercise Licence (21-30 Clients) - (1 - 3 Sessions Per Week) | D                                            | Fully flexible                           | New           | 103.70                 |                                                |
| ESL        | All Sites                  | Annual Group Exercise Licence (1-5 Clients) - (4-7 Sessions Per Week)      | D                                            | Fully flexible                           | New           | 324.00                 |                                                |
| ESL        | All Sites                  | Monthly Group Exercise Licence (1-5 Clients) - (4-7 Sessions Per Week)     | D                                            | Fully flexible                           | New           | 32.40                  |                                                |
| ESL        | All Sites                  | Annual Group Exercise Licence (6-12 Clients) - (4-7 Sessions Per Week)     | D                                            | Fully flexible                           | New           | 972.00                 |                                                |
| ESL        | All Sites                  | Monthly Group Exercise Licence (6-12 Clients) - (4-7 Sessions Per Week)    | D                                            | Fully flexible                           | New           | 97.20                  |                                                |
| ESL        | All Sites                  | Annual Group Exercise Licence (13-20 Clients) - (4-7 Sessions Per Week)    | D                                            | Fully flexible                           | New           | 1,170.00               |                                                |
| ESL        | All Sites                  | Monthly Group Exercise Licence (13-20 Clients) - (4-7 Sessions Per Week)   | D                                            | Fully flexible                           | New           | 117.00                 |                                                |
| ESL        | All Sites                  | Annual Group Exercise Licence (21-30 Clients) - (4-7 Sessions Per Week)    | D                                            | Fully flexible                           | New           | 1,872.00               |                                                |
| ESL        | All Sites                  | Monthly Group Exercise Licence (21-30 Clients) - (4-7 Sessions Per Week)   | D                                            | Fully flexible                           | New           | 187.20                 |                                                |
| ESL        | All Sites - Park Car Parks | Pay by Phone Car Parking (per hour)                                        | D                                            | Fully flexible                           | 2.50          | 2.70                   | 8.00%                                          |
| ESL        | New                        | Pay by Phone Car Parking (non-ULEZ/Diesel) (per hour)                      | D                                            | Fully flexible                           | 3.75          | 4.00                   | 6.67%                                          |
| ESL        | All Sites - Park Car Parks | Event Organiser Parking for 25% occupancy<br><b>Per Day</b>                | D                                            | Fully flexible                           | 59.30         | 62.30                  | 5.06%                                          |
| ESL        | All Sites - Park Car Parks | Filming Unit Base - Per Filming Day                                        | D                                            | Fully flexible                           | 1760-4500     | 1850-4725              | 5.11%                                          |
| ESL        | All Site excl Tier 1 Parks | Parks Mobile Trading Licence <b>(Per Month)</b>                            | D                                            | Fully flexible                           | 352.70        | 370.40                 | 5.02%                                          |
| ESL        | All Sites                  | Works Licence Administration Fee                                           | D                                            | Fully flexible                           | 384.20        | 403.50                 | 5.02%                                          |
| ESL        | All Sites                  | Celebration Tree Fee                                                       | D                                            | Fully flexible                           | 650.00        | 682.50                 | 5.00%                                          |

|            |                                                                                                                            | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                        |                                              |                                          |               |                        |                                                |  |
|------------|----------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description                                                                                                   | Fee/charge additional description                                                                     | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | All Sites                                                                                                                  | Memorial bench - Parks                                                                                | D                                            | Fully flexible                           | 1,500.00      | 1,575.00               | 5.00%                                          |  |
| ESL        | <b>CEMETERIES AND CREMATORIUM (Figures Ex-VAT. Appropriate VAT will be added at the time of invoice, where applicable)</b> |                                                                                                       |                                              |                                          |               |                        |                                                |  |
| ESL        | <b>Cemeteries Interment Fees Resident</b>                                                                                  |                                                                                                       |                                              |                                          |               |                        |                                                |  |
| ESL        | <b>Cemeteries Interment Fees Resident</b>                                                                                  | Interment Resident Stillborn Inc Temp Marker Permit                                                   | D                                            | Fully flexible                           | 471.45        | 495.10                 | 5.02%                                          |  |
| ESL        | <b>Cemeteries Interment Fees Resident</b>                                                                                  | Interment Resident Child 0-5Yrs Inc Temp Marker Permit                                                | D                                            | Fully flexible                           | 778.05        | 817.00                 | 5.01%                                          |  |
| ESL        | <b>Cemeteries Interment Fees Resident</b>                                                                                  | Interment Resident Child 5-17Yrs Inc Temp Marker Permit                                               | D                                            | Fully flexible                           | 1,158.15      | 1,216.10               | 5.00%                                          |  |
| ESL        | <b>Cemeteries Interment Fees Resident</b>                                                                                  | Interment Child Cremated Remains 0-17Yrs Inc Temp Marker Permit                                       | D                                            | Fully flexible                           | 438.90        | 460.90                 | 5.01%                                          |  |
| ESL        | <b>Cemeteries Interment Fees Resident</b>                                                                                  | Solo/Simplicity Adult Interment (6ft6 x24")                                                           | D                                            | Fully flexible                           | 2,552.10      | 2,679.80               | 5.00%                                          |  |
| ESL        | <b>Cemeteries Interment Fees Resident</b>                                                                                  | Classic Adult Interment (Up to 6ft8 x2" Maximum)                                                      | D                                            | Fully flexible                           | 2,848.65      | 2,991.10               | 5.00%                                          |  |
| ESL        | <b>Cemeteries Interment Fees Resident</b>                                                                                  | Adult Supreme Interment for Coffins/Caskets Exceeding 6Ft 8" or 26"                                   | D                                            | Fully flexible                           | 3,502.80      | 3,678.00               | 5.00%                                          |  |
| ESL        | <b>Cemeteries Interment Fees Resident</b>                                                                                  | Interment of Cremated Remains in a Private Grave                                                      | D                                            | Fully flexible                           | 693.60        | 728.30                 | 5.00%                                          |  |
| ESL        | <b>Cemeteries Interment Fees Resident</b>                                                                                  | Interment of Cremated Remains into a Grave at the Time of a Coffin/Casket Burial (per set of remains) | D                                            | Fully flexible                           | 95.30         | 100.10                 | 5.04%                                          |  |
| ESL        | <b>Cemeteries Interment Fees Resident</b>                                                                                  | Interment of a 2nd Coffin/Casket into a Grave at the Time of a Coffin/Casket Burial                   | D                                            | Fully flexible                           | 597.60        | 627.50                 | 5.00%                                          |  |
| ESL        | <b>Cemeteries Interment Fees Resident</b>                                                                                  | Scattering of Cremated Remains on a Grave When Cremation Did Not Take Place at Honor Oak Crematorium  | D                                            | Fully flexible                           | 125.20        | 131.50                 | 5.03%                                          |  |
| ESL        | <b>Cemeteries Interment Fees Resident</b>                                                                                  | Scattering of Cremated Remains on a Grave Where Cremation Took Place at Honor Oak Crematorium         | D                                            | Fully flexible                           | 101.40        | 106.50                 | 5.03%                                          |  |
| ESL        | <b>Cemeteries Interment Fees Resident</b>                                                                                  | Saturday Interment Supplement No Chapel Service                                                       | D                                            | Fully flexible                           | 939.00        | 986.00                 | 5.01%                                          |  |
| ESL        |                                                                                                                            | Saturday Interment Supplement - Burial After A Chapel Service                                         | D                                            | Fully flexible                           | 1,024.40      | 1,075.70               | 5.01%                                          |  |
| ESL        | <b>Cemeteries - Resident Grave Purchase Fees</b>                                                                           | Saturday Interment Supplement - Cremated Remains                                                      | D                                            | Fully flexible                           | 403.40        | 423.60                 | 5.01%                                          |  |
| ESL        | <b>Cemeteries - Resident Grave Purchase Fees</b>                                                                           | Resident Stillborn Grave                                                                              | D                                            | Fully flexible                           | 490.90        | 515.50                 | 5.01%                                          |  |
| ESL        | <b>Cemeteries - Resident Grave Purchase Fees</b>                                                                           | Resident Child Grave 0-5Yrs                                                                           | D                                            | Fully flexible                           | 834.40        | 876.20                 | 5.01%                                          |  |
| ESL        | <b>Cemeteries - Resident Grave Purchase Fees</b>                                                                           | Resident Child Grave 5-17Yrs                                                                          | D                                            | Fully flexible                           | 1,632.60      | 1,714.30               | 5.00%                                          |  |

|            |                                           | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                         |                                              |                                          |               |                        |                                                |
|------------|-------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                  | Fee/charge additional description                                                                      | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        | Cemeteries - Resident Grave Purchase Fees | Resident Child Cremated Remains Grave 0-17Yrs For 1 x Interment                                        | D                                            | Fully flexible                           | 834.40        | 876.20                 | 5.01%                                          |
| ESL        | Cemeteries - Resident Grave Purchase Fees | Resident Child & Parent Grave 2 Interments ONLY Same as Resident Simplicity                            | D                                            | Fully flexible                           | 3,773.00      | 3,961.70               | 5.00%                                          |
| ESL        | Cemeteries - Resident Grave Purchase Fees | Solo Grave 25 Yr (6ft 6" X 24" Maximum Only)                                                           | D                                            | Fully flexible                           | 3,185.00      | 3,344.30               | 5.00%                                          |
| ESL        | Cemeteries - Resident Grave Purchase Fees | Solo Grave 50 Yr (6ft 6" X 24" Maximum Only)                                                           | D                                            | Fully flexible                           | 4,012.00      | 4,212.60               | 5.00%                                          |
| ESL        | Cemeteries - Resident Grave Purchase Fees | Solo Grave 75 Yr (6ft 6" X 24" Maximum Only)                                                           | D                                            | Fully flexible                           | 4,374.70      | 4,593.50               | 5.00%                                          |
| ESL        | Cemeteries - Resident Grave Purchase Fees | Solo Grave 100Yr (6ft 6" X 24" Maximum Only)                                                           | D                                            | Fully flexible                           | 4,646.25      | 4,878.60               | 5.00%                                          |
| ESL        | Cemeteries - Resident Grave Purchase Fees | Simplicity Lawn Grave 25 Year (6ft 6" X 24" Maximum Only)                                              | D                                            | Fully flexible                           | 3,773.00      | 3,961.70               | 5.00%                                          |
| ESL        | Cemeteries - Resident Grave Purchase Fees | Simplicity Lawn Grave 50 Year (6ft 6" X 24" Maximum Only)                                              | D                                            | Fully flexible                           | 5,017.10      | 5,268.00               | 5.00%                                          |
| ESL        | Cemeteries - Resident Grave Purchase Fees | Simplicity Lawn Grave 75 Year (6ft 6" X 24" Maximum Only)                                              | D                                            | Fully flexible                           | 5,927.20      | 6,223.60               | 5.00%                                          |
| ESL        | Cemeteries - Resident Grave Purchase Fees | Simplicity Lawn Grave 100 Year (6ft 6" X 24" Maximum Only)                                             | D                                            | Fully flexible                           | 6,221.25      | 6,532.40               | 5.00%                                          |
| ESL        | Cemeteries - Resident Grave Purchase Fees | Classic Lawn Grave 25 Year (Up to 6ft 8" X 28" Maximum Only)                                           | D                                            | Fully flexible                           | 4,161.30      | 4,369.40               | 5.00%                                          |
| ESL        | Cemeteries - Resident Grave Purchase Fees | Classic Lawn Grave 50 Year (Up to 6ft 8" X 28" Maximum Only)                                           | D                                            | Fully flexible                           | 5,134.50      | 5,391.30               | 5.00%                                          |
| ESL        | Cemeteries - Resident Grave Purchase Fees | Classic Lawn Grave 75 Year (Up to 6ft 8" X 28" Maximum Only)                                           | D                                            | Fully flexible                           | 6,220.70      | 6,531.80               | 5.00%                                          |
| ESL        | Cemeteries - Resident Grave Purchase Fees | Classic Lawn Grave 100 Year (Up to 6ft 8" X 28" Maximum Only)                                          | D                                            | Fully flexible                           | 6,326.25      | 6,642.60               | 5.00%                                          |
| ESL        | Cemeteries - Resident Grave Purchase Fees | Casket Supreme Grave 25 Year - Resident Only and Wooden Coffins/Caskets Only (Exceeding 6ft 8" X 28")  | D                                            | Fully flexible                           | 4,913.60      | 5,159.30               | 5.00%                                          |
| ESL        | Cemeteries - Resident Grave Purchase Fees | Casket Supreme Grave 50 Year - Resident Only and Wooden Coffins/Caskets Only (Exceeding 6ft 8" X 28")  | D                                            | Fully flexible                           | 5,653.00      | 5,935.70               | 5.00%                                          |
| ESL        | Cemeteries - Resident Grave Purchase Fees | Casket Supreme Grave 75 Year - Resident Only and Wooden Coffins/Caskets Only (Exceeding 6ft 8" X 26")  | D                                            | Fully flexible                           | 6,546.10      | 6,873.50               | 5.00%                                          |
| ESL        | Cemeteries - Resident Grave Purchase Fees | Casket Supreme Grave 100 Year - Resident Only and Wooden Coffins/Caskets Only (Exceeding 6ft 8" X 26") | D                                            | Fully flexible                           | 7,134.75      | 7,491.50               | 5.00%                                          |
| ESL        | Cemeteries - Resident Grave Purchase Fees | Traditional Lawn Grave 100 Year - Nunhead                                                              | D                                            | Fully flexible                           | 7,218.75      | 7,579.70               | 5.00%                                          |
| ESL        | Cemeteries - Resident Grave Purchase Fees | Standard Lawn Grave (Interment x 1 Only 25 Years) - Resident Only                                      | D                                            | Fully flexible                           | 3,126.40      | 3,282.80               | 5.00%                                          |
| ESL        | Cemeteries - Resident Grave Purchase Fees | Standard Lawn Single & Interment (Public)                                                              | D                                            | Fully flexible                           | 6,114.00      | 6,419.70               | 5.00%                                          |

|            |                                               | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                        |                                              |                                          |               |                        |                                                |  |
|------------|-----------------------------------------------|-------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description                      | Fee/charge additional description                                                                     | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | Cemeteries - Resident Grave Purchase Fees     | Cremated Remains Plot (For 2) 75 YEARS New Resident Only includes first interment                     | D                                            | Fully flexible                           | 3,502.80      | 3,678.00               | 5.00%                                          |  |
| ESL        | Cemeteries - Resident Grave Purchase Fees     | Renewal or Extension of Exclusive Right of Burial per 10 years                                        | D                                            | Fully flexible                           | 554.40        | 685.00                 | 23.56%                                         |  |
| ESL        | Cemeteries Interment Fees Non-Resident        | Renewal or Extension of Exclusive Right of Burial PER 25 YEARS Resident                               | D                                            | Fully flexible                           |               | 1,325.00               |                                                |  |
| ESL        | Cemeteries Interment Fees Non-Resident        | Interment Non Resident NVF (Private Not CFF) Includes Memorial Permit                                 | D                                            | Fully flexible                           | 541.80        | 568.90                 | 5.00%                                          |  |
| ESL        | Cemeteries Interment Fees Non-Resident        | Interment Non Resident Stillborn                                                                      | D                                            | Fully flexible                           | 594.30        | 624.10                 | 5.01%                                          |  |
| ESL        | Cemeteries Interment Fees Non-Resident        | Interment Non Resident Child 0-5Yrs                                                                   | D                                            | Fully flexible                           | 930.30        | 976.90                 | 5.01%                                          |  |
| ESL        | Cemeteries Interment Fees Non-Resident        | Interment Non Resident Child 5-17Yrs                                                                  | D                                            | Fully flexible                           | 1,581.30      | 1,660.40               | 5.00%                                          |  |
| ESL        | Cemeteries Interment Fees Non-Resident        | Interment Child Cremated Remains 0-17Yrs Non Resident                                                 | D                                            | Fully flexible                           | 709.80        | 745.30                 | 5.00%                                          |  |
| ESL        | Cemeteries Interment Fees Non-Resident        | 18 Yrs Adult Solo/Simplicity Interment Fee 6ft 6" x 24" Maximum)                                      | D                                            | Fully flexible                           | 4,836.30      | 5,078.20               | 5.00%                                          |  |
| ESL        | Cemeteries Interment Fees Non-Resident        | 18-yrs - Adult Classic Interment Lawn Grave (Up to 6ft8"x28" Maximum)                                 | D                                            | Fully flexible                           | 5,235.30      | 5,497.10               | 5.00%                                          |  |
| ESL        | Cemeteries Interment Fees Non-Resident        | 18-yrs - Adult Classic Supreme Interment Lawn Grave (Exceeds 6ft8"x26)                                | D                                            | Fully flexible                           | 5,702.55      | 5,987.70               | 5.00%                                          |  |
| ESL        | Cemeteries Interment Fees Non-Resident        | 18-yrs - Adult Interment (Exceeding 6ft8"x26)                                                         | D                                            | Fully flexible                           | 5,702.55      | 5,987.70               | 5.00%                                          |  |
| ESL        | Cemeteries Interment Fees Non-Resident        | Interment of cremated remains in a private grave                                                      | D                                            | Fully flexible                           | 725.60        | 761.90                 | 5.00%                                          |  |
| ESL        | Cemeteries Interment Fees Non-Resident        | Interment of Cremated Remains into a Grave at the Time of a Coffin/Casket Burial (per set of remains) | D                                            | Fully flexible                           | 95.30         | 100.10                 | 5.04%                                          |  |
| ESL        | Cemeteries Interment Fees Non-Resident        | Interment of a 2nd Coffin/Casket into a Grave at the Time of a Coffin/Casket Burial                   | D                                            | Fully flexible                           | 581.60        | 610.70                 | 5.00%                                          |  |
| ESL        | Cemeteries Interment Fees Non-Resident        | Scattering of Cremated Remains on a Grave When Cremation Did Not Take Place at Honor Oak Crematorium  | D                                            | Fully flexible                           | 177.20        | 186.10                 | 5.02%                                          |  |
| ESL        | Cemeteries Interment Fees Non-Resident        | Scattering of Cremated Remains on a Grave Where Cremation Took Place at Honor Oak Crematorium         | D                                            | Fully flexible                           | 122.80        | 129.00                 | 5.05%                                          |  |
| ESL        | Cemeteries Interment Fees Non-Resident        | Saturday Interment Supplement No Chapel Service                                                       | D                                            | Fully flexible                           | 1,029.70      | 1,081.20               | 5.00%                                          |  |
| ESL        |                                               | Saturday Interment Supplement - Burial After A Chapel Service                                         | D                                            | Fully flexible                           | 1,127.90      | 1,184.30               | 5.00%                                          |  |
| ESL        | Cemeteries - Non Resident Grave Purchase Fees | Saturday Interment Supplement - Cremated Remains                                                      | D                                            | Fully flexible                           | 443.90        | 466.10                 | 5.00%                                          |  |
| ESL        | Cemeteries - Non Resident Grave Purchase Fees | Non Resident NVF Grave 25 Years (Private Not CFF)                                                     | D                                            | Fully flexible                           | 814.20        | 855.00                 | 5.01%                                          |  |

|            |                                               | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                         |                                              |                                          |               |                        |                                                |
|------------|-----------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                      | Fee/charge additional description                                                                      | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        | Cemeteries - Non Resident Grave Purchase Fees | Non Resident Stillborn Grave                                                                           | D                                            | Fully flexible                           | 924.10        | 970.40                 | 5.01%                                          |
| ESL        | Cemeteries - Non Resident Grave Purchase Fees | Non Resident Child Grave 0-5Yrs                                                                        | D                                            | Fully flexible                           | 1,494.90      | 1,569.70               | 5.00%                                          |
| ESL        | Cemeteries - Non Resident Grave Purchase Fees | Non Resident Child Grave 5-17Yrs                                                                       | D                                            | Fully flexible                           | 2,713.40      | 2,849.10               | 5.00%                                          |
| ESL        | Cemeteries - Non Resident Grave Purchase Fees | Non Resident Child Cremated Remains Grave 0-17Yrs For 1 x Interment                                    | D                                            | Fully flexible                           | 1,200.40      | 1,260.50               | 5.01%                                          |
| ESL        | Cemeteries - Non Resident Grave Purchase Fees | Non Resident Child & Parent Grave 2 Interments ONLY Same as Non Resident Simplicity                    | D                                            | Fully flexible                           | 8,512.60      | 8,938.30               | 5.00%                                          |
| ESL        | Cemeteries - Non Resident Grave Purchase Fees | Non Resident Child & Parent Cremated Remains Grave for 2 x Interments                                  | D                                            | Fully flexible                           | 2,987.60      | 3,137.00               | 5.00%                                          |
| ESL        | Cemeteries - Non Resident Grave Purchase Fees | Simplicity Lawn Grave 25 Year (6ft 6" X 264) Non Resident                                              | D                                            | Fully flexible                           | 8,573.40      | 9,002.10               | 5.00%                                          |
| ESL        | Cemeteries - Non Resident Grave Purchase Fees | Simplicity Lawn Grave 50 Year (6ft 6" X 24" Maximum Only) Non Resident                                 | D                                            | Fully flexible                           | 9,955.20      | 10,453.00              | 5.00%                                          |
| ESL        | Cemeteries - Non Resident Grave Purchase Fees | Simplicity Lawn Grave 75 Year (6ft 6" X 24" Maximum Only) Non Resident                                 | D                                            | Fully flexible                           | 10,910.10     | 11,455.70              | 5.00%                                          |
| ESL        | Cemeteries - Non Resident Grave Purchase Fees | Simplicity Lawn Grave 100 Year (6ft 6" X 24" Maximum Only) Non Resident                                | D                                            | Fully flexible                           | 10,946.25     | 11,493.60              | 5.00%                                          |
| ESL        | Cemeteries - Non Resident Grave Purchase Fees | Classic Lawn Standard Grave 25 Year - Wooden Coffins/Caskets Only (6ft 8" X 26" Maximum) Non Resident  | D                                            | Fully flexible                           | 8,813.50      | 9,254.20               | 5.00%                                          |
| ESL        | Cemeteries - Non Resident Grave Purchase Fees | Classic Lawn Standard Grave 50 Year - Wooden Coffins/Caskets Only (6ft 8" X 26" Maximum) Non Resident  | D                                            | Fully flexible                           | 10,024.50     | 10,525.80              | 5.00%                                          |
| ESL        | Cemeteries - Non Resident Grave Purchase Fees | Classic Lawn Standard Grave 75 Year - Wooden Coffins/Caskets Only (6ft 8" X 26" Maximum) Non Resident  | D                                            | Fully flexible                           | 11,123.50     | 11,679.70              | 5.00%                                          |
| ESL        | Cemeteries - Non Resident Grave Purchase Fees | Classic Lawn Standard Grave 100 Year - Wooden Coffins/Caskets Only (6ft 8" X 26" Maximum) Non Resident | D                                            | Fully flexible                           | 11,385.00     | 11,954.30              | 5.00%                                          |
| ESL        | Cemeteries - Non Resident Grave Purchase Fees | Casket Supreme Grave 50 Year - Wooden Coffins/Caskets Only (Exceeding 6ft 8" X 28") Non resident       | D                                            | Fully flexible                           | 12,405.00     | 13,025.30              | 5.00%                                          |
| ESL        | Service Fees                                  | Renewal or Extension of Exclusive Right of Burial PER 10YEARS Non Resident                             | D                                            | Fully flexible                           | 675.00        | 985.00                 | 45.93%                                         |
| ESL        | Service Fees                                  | Renewal or Extension of Exclusive Right of Burial PER 25 YEARS Non Resident                            | D                                            | Fully flexible                           |               | 1,785.00               |                                                |
| ESL        | Service Fees                                  | Direct to Grave Service 20 Mins Inclusive (No Fee)                                                     | D                                            | Fully flexible                           | Free          | Free                   | 0.00%                                          |
| ESL        | Service Fees                                  | Chapel Service 30mins + 20 Mins Graveside Service Inclusive                                            | D                                            | Fully flexible                           | 166.20        | 174.60                 | 5.05%                                          |
| ESL        | Service Fees                                  | Double Chapel Service 60 Mins + 20 Mins Graveside Service Inclusive                                    | D                                            | Fully flexible                           | 332.50        | 349.20                 | 5.02%                                          |
| ESL        | Service Fees                                  | Graveside Service 45 Mins                                                                              | D                                            | Fully flexible                           | 78.70         | 82.70                  | 5.08%                                          |
| ESL        | Service Fees                                  | Graveside Service 45 Mins Inc PARTIAL Backfill to close the grave                                      | D                                            | Fully flexible                           | 175.00        | 183.80                 | 5.03%                                          |
| ESL        | Service Fees                                  | Resource to rectify an unauthorised backfill                                                           | D                                            | Fully flexible                           | 350.00        | 367.50                 | 5.00%                                          |

|            |                           | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                    |                                              |                                          |               |                        |                                                |  |
|------------|---------------------------|---------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description  | Fee/charge additional description                                                                 | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | Service Fees              | Single Chapel Service & Extended Grave Service (Includes Backfills 30 Mins + 1.5Hrs Grave Side    | D                                            | Fully flexible                           | 237.40        | 249.30                 | 5.01%                                          |  |
| ESL        | Service Fees              | Double Chapel Service & Extended Grave Service (Includes Backfills 60 Mins + 1.5Hrs Grave Side    | D                                            | Fully flexible                           | 408.20        | 428.70                 | 5.02%                                          |  |
| ESL        | Service Fees              | Extended Graveside Service (Includes Services Requiring Backfill Service) 2.5Hrs @ Graveside      | D                                            | Fully flexible                           | 237.20        | 249.10                 | 5.02%                                          |  |
| ESL        | Service Fees              | Use of Chapel for Memorial Service 1hr - Monday - Friday) New                                     | D                                            | Fully flexible                           | 307.90        | 323.30                 | 5.00%                                          |  |
| ESL        | Service Fees              | Use of Organ                                                                                      | D                                            | Fully flexible                           | 42.90         | 45.10                  | 5.13%                                          |  |
| ESL        |                           | Late to Burial Graveside/Chapel (Per 15 Minutes)                                                  | D                                            | Fully flexible                           | 79.90         | 83.90                  | 5.01%                                          |  |
| ESL        | Exhumation                | Penalty Charge for incorrect coffin/casket sizes which result in Excavation of a differing grave. |                                              |                                          | 1,000.00      | 1,050.00               | 5.00%                                          |  |
| ESL        | Exhumation                | Exhumation (Single Coffin)                                                                        | D                                            | Fully flexible                           | 5,560.00      | 5,838.00               | 5.00%                                          |  |
| ESL        | Exhumation                | Exhumation of any Subsequent Coffins on the Same Day                                              | D                                            | Fully flexible                           | 910.00        | 955.50                 | 5.00%                                          |  |
| ESL        | Exhumation                | Exhumation of Cremated Remains (Single)                                                           | D                                            | Fully flexible                           | 547.00        | 574.40                 | 5.01%                                          |  |
| ESL        | Deeds                     | Exhumation of any Subsequent Coffins on the Same Day                                              | D                                            | Fully flexible                           | 227.50        | 238.90                 | 5.01%                                          |  |
| ESL        | Deeds                     | Replacement Deed of Grant                                                                         | D                                            | Fully flexible                           | 62.50         | 65.70                  | 5.12%                                          |  |
| ESL        | Deeds                     | Transfer                                                                                          | D                                            | Fully flexible                           | 155.00        | 162.80                 | 5.03%                                          |  |
| ESL        | Resident Memorial Permits | Transfer & Replacement of Deed Service                                                            | D                                            | Fully flexible                           | 155.00        | 162.80                 | 5.03%                                          |  |
| ESL        | Resident Memorial Permits | Simplicity Memorial Licence Fee Private Grave 25 years - Includes 5 Yearly Risk Assessments       | D                                            | Fully flexible                           | 357.50        | 375.40                 | 5.01%                                          |  |
| ESL        | Resident Memorial Permits | Classic/Supreme Memorial Licence Fee Private Grave 25 years - Includes 5 Yearly Risk Assessments  | D                                            | Fully flexible                           | 373.50        | 392.20                 | 5.01%                                          |  |
| ESL        | Resident Memorial Permits | Garden Area Memorial Permit 5 YEARS ONLY(Older Area Only)                                         | D                                            | Fully flexible                           | 217.20        | 228.10                 | 5.02%                                          |  |
| ESL        | Resident Memorial Permits | Fixed Shoe Memorial Permit Lodge & Area Z                                                         | D                                            | Fully flexible                           | 426.80        | 448.20                 | 5.01%                                          |  |
| ESL        | Resident Memorial Permits | Traditional Memorial Permit Where Permitted                                                       | D                                            | Fully flexible                           | 469.00        | 492.50                 | 5.01%                                          |  |
| ESL        | Resident Memorial Permits | Memorial Licence Fee - NVF Public Grave (15 years Only)                                           | D                                            | Fully flexible                           | 140.90        | 148.00                 | 5.04%                                          |  |

|            |                               | <b>Appendix B Fees and Charges<br/>2025-26</b>                                              |                                              |                                          |               |                        |                                                |
|------------|-------------------------------|---------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description      | Fee/charge additional description                                                           | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        | Resident Memorial Permits     | Memorial Licence Fee - Stillborn Grave (25 years Only)                                      | D                                            | Fully flexible                           | 225.50        | 236.80                 | 5.01%                                          |
| ESL        | Resident Memorial Permits     | Memorial Licence Fee - Children Grave 0-5 yrs (25 years Only)                               | D                                            | Fully flexible                           | 274.30        | 288.10                 | 5.03%                                          |
| ESL        | Resident Memorial Permits     | Added Inscription to Existing Memorial. Adding Photo Plaque to Existing Memorial            | D                                            | Fully flexible                           | 140.90        | 148.00                 | 5.04%                                          |
| ESL        | Resident Memorial Permits     | Renovation/Cleaning of Memorial - Permit                                                    | D                                            | Fully flexible                           | 79.30         | 83.30                  | 5.04%                                          |
| ESL        | Resident Memorial Permits     | Refix with Added Inscription (Returned after Burial)                                        | D                                            | Fully flexible                           | 197.40        | 207.30                 | 5.02%                                          |
| ESL        | Resident Memorial Permits     | Refix Memorial (Returned after Burial) Without Insc                                         | D                                            | Fully flexible                           | 100.00        | 105.00                 | 5.00%                                          |
| ESL        | Resident Memorial Permits     | Refix Memorial after transfer or memorial safety inspection                                 | D                                            | Fully flexible                           | 100.00        | 105.00                 | 5.00%                                          |
| ESL        | Resident Memorial Permits     | Memorial Permit Temporary Marker for 12 Months Only                                         | D                                            | Fully flexible                           | 45.40         | 47.70                  | 5.07%                                          |
| ESL        | Resident Memorial Permits     | Cemetery Memorial Bench Permit 5Years                                                       | D                                            | Fully flexible                           | 289.50        | 304.00                 | 5.01%                                          |
| ESL        | Resident Memorial Permits     | Rights to Add Vase/Tablet/Ledger (Where Permitted)                                          | D                                            | Fully flexible                           | 176.90        | 185.80                 | 5.03%                                          |
| ESL        | Non-Resident Memorial Permits | Rights to Add Kerbs (Where Authorised - Older Areas)                                        | D                                            | Fully flexible                           | 385.00        | 404.30                 | 5.01%                                          |
| ESL        | Non-Resident Memorial Permits | Simplicity Memorial Licence Fee Private Grave 25 years - Includes 5 Yearly Risk Assessments | D                                            | Fully flexible                           | 393.20        | 445.00                 | 13.17%                                         |
| ESL        | Non-Resident Memorial Permits | Classic Memorial Licence Fee Private Grave 25 years - Includes 5 Yearly Risk Assessments    | D                                            | Fully flexible                           | 410.80        | 465.00                 | 13.19%                                         |
| ESL        | Non-Resident Memorial Permits | Garden Area Memorial Permit 5 YEARS ONLY(Where Permitted) Includes fitting                  | D                                            | Fully flexible                           | 453.50        | 513.50                 | 13.23%                                         |
| ESL        | Non-Resident Memorial Permits | Fixed Shoe Memorial Permit Lodge & Area Z                                                   | D                                            | Fully flexible                           | 469.50        | 531.00                 | 13.10%                                         |
| ESL        | Non-Resident Memorial Permits | Traditional Memorial Permit Where Permitted                                                 | D                                            | Fully flexible                           | 517.50        | 586.00                 | 13.24%                                         |
| ESL        | Non-Resident Memorial Permits | Memorial Licence Fee - NVF Public Grave (15 years Only)                                     | D                                            | Fully flexible                           | 154.80        | 162.60                 | 5.04%                                          |
| ESL        | Non-Resident Memorial Permits | Memorial Licence Fee - Stillborn Grave (25 years Only)                                      | D                                            | Fully flexible                           | 250.80        | 263.40                 | 5.02%                                          |
| ESL        | Non-Resident Memorial Permits | Memorial Licence Fee - Children Grave 0-5 yrs (25 years Only)                               | D                                            | Fully flexible                           | 277.50        | 291.40                 | 5.01%                                          |
| ESL        | Non-Resident Memorial Permits | Added Inscription to Existing Memorial. Adding Photo Plaque to Existing Memorial (On Site)  | D                                            | Fully flexible                           | 154.80        | 176.00                 | 13.70%                                         |

|            |                                   | <b>Appendix B Fees and Charges<br/>2025-26</b>                                        |                                              |                                          |               |                        |                                                |  |
|------------|-----------------------------------|---------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description          | Fee/charge additional description                                                     | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | Non-Resident Memorial Permits     | Renovation/Cleaning Memorial - Permit (On-Site)                                       | D                                            | Fully flexible                           | 90.00         | 102.00                 | 13.33%                                         |  |
| ESL        | Non-Resident Memorial Permits     | Refix Memorial (Returned after Burial) Without Added Insc                             | D                                            | Fully flexible                           | 105.00        | 119.00                 | 13.33%                                         |  |
| ESL        | Non-Resident Memorial Permits     | Refix Memorial (Returned after Burial) With Added Insc                                | D                                            | Fully flexible                           | 170.00        | 193.00                 | 13.53%                                         |  |
| ESL        | Non-Resident Memorial Permits     | Refix Memorial after transfer or memorial safety inspection (Non-Discounted)          | D                                            | Fully flexible                           | 105.00        | 110.30                 | 5.05%                                          |  |
| ESL        | Non-Resident Memorial Permits     | Refix Memorial after transfer or memorial safety inspection (Discounted)              | D                                            | Fully flexible                           | 45.00         | 47.30                  | 5.11%                                          |  |
| ESL        | Non-Resident Memorial Permits     | Memorial Permit Temporary Marker for 12 Months Only                                   | D                                            | Fully flexible                           | 48.10         | 50.60                  | 5.20%                                          |  |
| ESL        | Non-Resident Memorial Permits     | Cemetery Memorial Bench Permit 5 Years                                                | D                                            | Fully flexible                           | 346.80        | 364.20                 | 5.02%                                          |  |
| ESL        | Non-Resident Memorial Permits     | Rights to Add Vase or Tablet (Where Permitted)                                        | D                                            | Fully flexible                           | 176.10        | 185.00                 | 5.05%                                          |  |
| ESL        | Grave Preparation Ancillary Items | Rights to Add Kerbs (Where Authorised - Older Areas)                                  | D                                            | Fully flexible                           | 453.50        | 476.20                 | 5.01%                                          |  |
| ESL        | Grave Preparation Ancillary Items |                                                                                       |                                              |                                          |               |                        |                                                |  |
| ESL        | Grave Preparation Ancillary Items | Removal of Memorial not Exceeding 7' X 3'                                             | D                                            | Fully flexible                           | 360.70        | 378.80                 | 5.02%                                          |  |
| ESL        | Grave Preparation Ancillary Items | Grave Depth Check (Where Possible)                                                    | D                                            | Fully flexible                           | 36.60         | 38.50                  | 5.19%                                          |  |
| ESL        | Grave Preparation Ancillary Items | Ground works to Uncover Memorials or find Burial Location at Nunhead (Where Possible) | D                                            | Fully flexible                           | 215.60        | 226.40                 | 5.01%                                          |  |
| ESL        | Grave Preparation Ancillary Items | Removal of Garden Area                                                                | D                                            | Fully flexible                           | 90.70         | 95.30                  | 5.07%                                          |  |
| ESL        | Grave Preparation Ancillary Items | Removal of Items Including Bush/Plants for Burial Preparation                         | D                                            | Fully flexible                           | 90.70         | 95.30                  | 5.07%                                          |  |
| ESL        | Grave Preparation Ancillary Items | Removal of Unauthorised Items (S)                                                     | D                                            | Fully flexible                           | 29.40         | 30.90                  | 5.10%                                          |  |
| ESL        | Grave Preparation Ancillary Items | Removal of Unauthorised Items (M)                                                     | D                                            | Fully flexible                           | 70.50         | 74.10                  | 5.11%                                          |  |
| ESL        | General Maintenance Fees          | Removal of Unauthorised Items (L)                                                     | D                                            | Fully flexible                           | 104.60        | 109.90                 | 5.07%                                          |  |
| ESL        | General Maintenance Fees          | Grave Top Up (After 12 Months from Interment)                                         | D                                            | Fully flexible                           | 69.40         | 72.90                  | 5.04%                                          |  |
| ESL        | General Maintenance Fees          | Grave Returf (After 12 Months from Interment)                                         | D                                            | Fully flexible                           | 144.10        | 151.40                 | 5.07%                                          |  |

|            |                          | <b>Appendix B Fees and Charges<br/>2025-26</b>                                         |                                              |                                          |               |                        |                                                |  |
|------------|--------------------------|----------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description | Fee/charge additional description                                                      | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | Memorial Safety          | Level & Turf (After 12 Months from Interment)                                          | D                                            | Fully flexible                           | 154.80        | 162.60                 | 5.04%                                          |  |
| ESL        | Memorial Safety          | Lift & Level Memorial                                                                  | D                                            | Fully flexible                           | 285.50        | 299.80                 | 5.01%                                          |  |
| ESL        | Memorial Safety          | Memorial Safety Fees (Laying Flat)                                                     | D                                            | Fully flexible                           | 188.00        | 197.40                 | 5.00%                                          |  |
| ESL        | Memorial Safety          | Memorial Safety (Digging In -Mudstoning)                                               | D                                            | Fully flexible                           | 199.70        | 209.70                 | 5.01%                                          |  |
| ESL        | Genealogy & Searches     | Memorial Safety Works Fee                                                              | D                                            | Fully flexible                           | 152.70        | 160.40                 | 5.04%                                          |  |
| ESL        | Genealogy & Searches     | Marking / Identification of Grave Prior to Visit - Special Request (min 5 days notice) | D                                            | Fully flexible                           | 42.90         | 45.10                  | 5.13%                                          |  |
| ESL        | Memorials                | Copy of Cemetery Grave Location Plan – Per Grave (Up to A3 Size) Postal Only           | D                                            | Fully flexible                           | 3.80          | 4.00                   | 5.26%                                          |  |
| ESL        | Memorials                | Genealogy Search Per Name                                                              | D                                            | Fully flexible                           | 31.70         | 33.30                  | 5.05%                                          |  |
| ESL        | Memorials                |                                                                                        |                                              |                                          |               |                        |                                                |  |
| ESL        | Memorials                | Temporary Grave Marker Wooden Cross/Plaque                                             | D                                            | Fully flexible                           | 77.60         | 81.50                  | 5.03%                                          |  |
| ESL        | Memorials                | Temporary Grave Marker Other                                                           | D                                            | Fully flexible                           | 97.10         | 102.00                 | 5.05%                                          |  |
| ESL        | Memorials                | Temporary Grave Marker & Permit Bundle                                                 | D                                            | Fully flexible                           | 120.90        | 127.00                 | 5.05%                                          |  |
| ESL        | Memorials                | Low Level Memorial/Cremated Remains Grave Memorial Including Fitting                   | D                                            | Fully flexible                           | 912.30        | 958.00                 | 5.01%                                          |  |
| ESL        | Memorials                | Baby Memorial Including Fitting - NVF & Stillborn Graves                               | D                                            | Fully flexible                           | 528.20        | 554.70                 | 5.02%                                          |  |
| ESL        | Memorials                | Children 0-5 Year Grave Memorial Including Fitting                                     | D                                            | Fully flexible                           | 987.00        | 1,036.40               | 5.01%                                          |  |
| ESL        | Memorials                | Additional Per Letter                                                                  | D                                            | Fully flexible                           | 3.90          | 4.10                   | 5.13%                                          |  |
| ESL        | Memorials                | Photo Plaque Supply                                                                    | D                                            | Fully flexible                           | 121.70        | 225.00                 | 84.88%                                         |  |
| ESL        | Memorials                | Flower Vase                                                                            | D                                            | Fully flexible                           | 22.20         | 28.00                  | 26.13%                                         |  |
| ESL        | Admin Charges            | Emblem/Motif/Drawing                                                                   | D                                            | Fully flexible                           | P.O.A         | P.O.A                  | P.O.A                                          |  |

|            |                          | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                            |                                              |                                          |               |                        |                                                |
|------------|--------------------------|-----------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description | Fee/charge additional description                                                                         | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        | Admin Charges            | Funeral cortèges arriving late for services will be surcharged per 15 minutes overdue or part thereof     | D                                            | Fully flexible                           | 79.90         | 83.90                  | 5.01%                                          |
| ESL        | Admin Charges            | Services that over run will be surcharged per 15 minutes or part thereof                                  | D                                            | Fully flexible                           | 79.90         | 83.90                  | 5.01%                                          |
| ESL        | Digital Media Services   | Cancellation Fees (Notification Required 72hrs prior to Service)                                          | D                                            | Fully flexible                           | 148.00        | 155.40                 | 5.00%                                          |
| ESL        | Digital Media Services   | Basic Slide Show                                                                                          | D                                            | Fully flexible                           | 50.00         | 52.50                  | 5.00%                                          |
| ESL        | Digital Media Services   | Music Tribute Service Slide Show 25 Photos                                                                | D                                            | Fully flexible                           | 75.00         | 78.80                  | 5.07%                                          |
| ESL        | Digital Media Services   | Themed Tribute 25 Photos                                                                                  | D                                            | Fully flexible                           | 95.00         | 99.80                  | 5.05%                                          |
| ESL        | Digital Media Services   | Keepsake DVD, USB, Blu-Ray, Audio Recording                                                               | D                                            | Fully flexible                           | 55.00         | 57.80                  | 5.09%                                          |
| ESL        | Digital Media Services   | Keepsake Video Book                                                                                       | D                                            | Fully flexible                           | 100.00        | 105.00                 | 5.00%                                          |
| ESL        | Digital Media Services   | Extra Copy Keepsake Video Book                                                                            | D                                            | Fully flexible                           | 50.00         | 52.50                  | 5.00%                                          |
| ESL        | Digital Media Services   | Keepsake Memory Box                                                                                       | D                                            | Fully flexible                           | 130.00        | 136.50                 | 5.00%                                          |
| ESL        | Digital Media Services   | Extra Copy Keepsake Memory Box                                                                            | D                                            | Fully flexible                           | 70.00         | 73.50                  | 5.00%                                          |
| ESL        | Digital Media Services   | Live Stream on Demand                                                                                     | D                                            |                                          | 55.00         | 57.80                  | 5.09%                                          |
| ESL        | Digital Media Services   | Extra Copies of Keepsake DVD, USB, Blu-Ray, Audio Recording                                               | D                                            | Fully flexible                           | 30.00         | 31.50                  | 5.00%                                          |
| ESL        | Digital Media Services   | Obitus Bundle Halo Photo, Music Slideshow, Webcast Live & On Demand x 1 Keepsake item choose from Usb/DVD | D                                            | Fully flexible                           | 155.00        | 162.80                 | 5.03%                                          |
| ESL        | Digital Media Services   | Extra Single Photo                                                                                        | D                                            | Fully flexible                           | 10.00         | 10.50                  | 5.00%                                          |
| ESL        | Digital Media Services   | Family Supplied Photo Tribute                                                                             | D                                            | Fully flexible                           | 30.00         | 31.50                  | 5.00%                                          |
| ESL        | Digital Media Services   | Bespoke Tribute                                                                                           | D                                            | Fully flexible                           | 380.00        | 399.00                 | 5.00%                                          |
| ESL        | Digital Media Services   | Extra Work Charge                                                                                         | D                                            | Fully flexible                           | 20.00         | 21.00                  | 5.00%                                          |
| ESL        | Digital Media Services   | Extra Photo Charge (25 Photos)                                                                            | D                                            | Fully flexible                           | 22.00         | 23.10                  | 5.00%                                          |

|            |                          | <b>Appendix B Fees and Charges<br/>2025-26</b>                   |                                              |                                          |               |                        |                                                |  |
|------------|--------------------------|------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description | Fee/charge additional description                                | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | Cremation Service Fees   | Tribute Download Link                                            | D                                            | Fully flexible                           | 10.00         | 10.50                  | 5.00%                                          |  |
| ESL        | Cremation Service Fees   | Resident Stillborn Cremation - Recovery Charge Between 9am-10am  | D                                            | Fully flexible                           | 75.30         | 79.10                  | 5.05%                                          |  |
| ESL        | Cremation Service Fees   | Resident Stillborn Cremation - Recovery Charge Between 10am-11am |                                              |                                          | 135.00        | 141.80                 | 5.04%                                          |  |
| ESL        | Cremation Service Fees   | Resident Stillborn Cremation - Recovery Charge Between 11am-4pm  |                                              |                                          | 225.00        | 236.30                 | 5.02%                                          |  |
| ESL        | Cremation Service Fees   | Resident Child 0-5 Cremation - Recovery Charge 9am-10am          | D                                            | Fully flexible                           | 142.00        | 149.10                 | 5.00%                                          |  |
| ESL        | Cremation Service Fees   | Resident Child 0-5 Cremation - Recovery Charge 10am-11am         |                                              |                                          | 185.00        | 194.30                 | 5.03%                                          |  |
| ESL        | Cremation Service Fees   | Resident Child 0-5 Cremation - Recovery Charge 11am-4pm          |                                              |                                          | 265.00        | 278.30                 | 5.02%                                          |  |
| ESL        | Cremation Service Fees   | Resident Child 5-17 - Recovery Charge 9am-10am                   | D                                            | Fully flexible                           | 263.60        | 276.80                 | 5.01%                                          |  |
| ESL        | Cremation Service Fees   | Resident Child 5-17 - Recovery Charge 10am-11am                  |                                              |                                          | 335.00        | 351.80                 | 5.01%                                          |  |
| ESL        | Cremation Service Fees   | Resident Child 5-17 - Recovery Charge 11am-4pm                   |                                              |                                          | 385.00        | 404.30                 | 5.01%                                          |  |
| ESL        | Cremation Service Fees   | Non Resident Stillborn Cremation - Recovery Charge 9am-10am      | D                                            | Fully flexible                           | 108.90        | 114.40                 | 5.05%                                          |  |
| ESL        | Cremation Service Fees   | Non Resident Stillborn Cremation - Recovery Charge 10am-11am     |                                              |                                          | 185.00        | 194.30                 | 5.03%                                          |  |
| ESL        | Cremation Service Fees   | Non Resident Stillborn Cremation - Recovery Charge 11am-4pm      |                                              |                                          | 245.00        | 257.30                 | 5.02%                                          |  |
| ESL        | Cremation Service Fees   | Non Resident Child 0-5 Cremation - Recovery Charge 9am-10am      | D                                            | Fully flexible                           | 160.60        | 168.70                 | 5.04%                                          |  |
| ESL        | Cremation Service Fees   | Non Resident Child 0-5 Cremation - Recovery Charge 10am-11am     |                                              |                                          | 235.00        | 246.80                 | 5.02%                                          |  |
| ESL        | Cremation Service Fees   | Non Resident Child 0-5 Cremation - Recovery Charge 11am-4pm      |                                              |                                          | 325.00        | 341.30                 | 5.02%                                          |  |
| ESL        | Cremation Service Fees   | Non Resident Child 5-17 - Recovery Charge 9am- 10am              | D                                            | Fully flexible                           | 300.90        | 316.00                 | 5.02%                                          |  |
| ESL        | Cremation Service Fees   | Non Resident Child 5-17 - Recovery Charge 10am- 11am             |                                              |                                          | 385.00        | 404.30                 | 5.01%                                          |  |
| ESL        | Cremation Service Fees   | Non Resident Child 5-17 - Recovery Charge 11am- 4pm              |                                              |                                          | 435.00        | 456.80                 | 5.01%                                          |  |

|            |                               | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                        |                                              |                                          |               |                        |                                                |  |
|------------|-------------------------------|-------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description      | Fee/charge additional description                                                                     | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | Cremation Service Fees        | Adult Cremation 17yrs Plus 50 Mins (Classic)                                                          |                                              |                                          | 1,085.00      | 1,139.30               | 5.00%                                          |  |
| ESL        | Cremation Service Fees        | Double Cremation Service 17yrs Plus 100 Mins                                                          |                                              |                                          | 1,510.00      | 1,585.50               | 5.00%                                          |  |
| ESL        | Cremation Service Fees        | Witnessed Charge Adult Cremation 17yrs Plus 60 Mins                                                   |                                              |                                          | 1,125.00      | 1,181.30               | 5.00%                                          |  |
| ESL        | Cremation Service Fees        | Witnessed Charge Adult Cremation 17yrs Plus Double Time 100 Mins                                      |                                              |                                          | 1,550.00      | 1,627.50               | 5.00%                                          |  |
| ESL        | Cremation Service Fees        | Late Afternoon Cremation Charge 60mins (4pm) (Spring/Summer)                                          |                                              |                                          | 1,125.00      | 1,181.30               | 5.00%                                          |  |
| ESL        | Cremation Service Fees        | Direct Cremation Service (9am, 9:15, 9:30 & 9:45am) No Mourners.                                      | D                                            | Fully flexible                           | 456.70        | 479.60                 | 5.01%                                          |  |
| ESL        | Cremation Service Fees        | Body Part Fee (Form 2 Cremation) No Mourners (Direct Cremation)                                       | D                                            | Fully flexible                           | 172.90        | 181.60                 | 5.03%                                          |  |
| ESL        | Cremation Service Fees        | Early Morning Service 10 & 10.45am Only (30 mins service) (Simplicity)                                | D                                            | Fully flexible                           | 816.30        | 857.20                 | 5.01%                                          |  |
| ESL        | Cremation Service Fees        | Saturday Cremation - (30 mins)                                                                        | D                                            | Fully flexible                           | 1,566.40      | 1,644.80               | 5.01%                                          |  |
| ESL        | Cremation Service Fees        | Saturday Cremation - (60 mins)                                                                        | D                                            | Fully flexible                           | 2,022.30      | 2,123.50               | 5.00%                                          |  |
| ESL        | Cremation Service Fees        | Sunday Cremation - (30 mins)                                                                          | D                                            | Fully flexible                           | 2,042.30      | 2,144.50               | 5.00%                                          |  |
| ESL        | Cremation Service Fees        | Sunday Cremation - (60 mins)                                                                          | D                                            | Fully flexible                           | 2,239.70      | 2,351.70               | 5.00%                                          |  |
| ESL        | Cremation Service Fees        | Use of Organ only, but supply own organist                                                            | D                                            | Fully flexible                           | 43.50         | 45.70                  | 5.06%                                          |  |
| ESL        | Cremation Service Fees        | Services that over run will be surcharged per 15 minutes or part thereof                              | D                                            | Fully flexible                           | 79.90         | 83.90                  | 5.01%                                          |  |
| ESL        |                               | Funeral cortèges arriving late for services will be surcharged per 15 minutes overdue or part thereof | D                                            | Fully flexible                           | 79.90         | 83.90                  | 5.01%                                          |  |
| ESL        | Admin Fees - Cremated Remains | Memorial Service (Cremation Chapel) 60 Mins Hired by the Hour Now Rather per 15 Mins                  | D                                            | Fully flexible                           | 498.90        | 523.90                 | 5.01%                                          |  |
| ESL        | Admin Fees - Cremated Remains | Cremated Remains Returned within 48Hrs                                                                |                                              | Fully flexible                           | 37.40         | 39.30                  | 5.08%                                          |  |
| ESL        | Admin Fees - Cremated Remains | Overseas certificate                                                                                  | D                                            | Fully flexible                           | 37.40         | 39.30                  | 5.08%                                          |  |
| ESL        | Admin Fees - Cremated Remains | Duplicate Certificate                                                                                 | D                                            | Fully flexible                           | 37.40         | 39.30                  | 5.08%                                          |  |

|            |                                      | <b>Appendix B Fees and Charges<br/>2025-26</b>                                    |                                              |                                          |               |                        |                                                |
|------------|--------------------------------------|-----------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description             | Fee/charge additional description                                                 | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        | Admin Fees - Cremated Remains        | Transfer of Memorial Rights Cremation                                             | D                                            | Fully flexible                           | 41.10         | 43.20                  | 5.11%                                          |
| ESL        | Admin Fees - Cremated Remains        | Remove Cremation Memorial for added inscription or prefacing                      | D                                            | Fully flexible                           | 48.10         | 50.60                  | 5.20%                                          |
| ESL        | Admin Fees - Cremated Remains        | Strewing of Cremated Remains from Another Crematorium                             | D                                            | Fully flexible                           | 92.90         | 97.60                  | 5.06%                                          |
| ESL        | Admin Fees - Cremated Remains        | Witnessed Strewing of Cremated Remains                                            | D                                            | Fully flexible                           | 32.10         | 33.80                  | 5.30%                                          |
| ESL        | Admin Fees - Cremated Remains        | Interment/Enclosure of Cremated Remains Dedicated Niche (Additional)              | D                                            | Fully flexible                           | 72.10         | 75.80                  | 5.13%                                          |
| ESL        | Admin Fees - Cremated Remains        | Cremated Remains Retained after 1 Month (Charged Quarterly)                       | D                                            | Fully flexible                           | 85.40         | 89.70                  | 5.04%                                          |
| ESL        | Living Memorials & Grounds Memorials | Saturday Supplement Cremated Remains                                              | D                                            | Fully flexible                           | 93.90         | 98.60                  | 5.01%                                          |
| ESL        | Living Memorials & Grounds Memorials | Standard Rose Bush Sponsorship 5 years, Inc. Maintenance, Plaque Inc. VAT         | D                                            | Fully flexible                           | 421.50        | 442.60                 | 5.01%                                          |
| ESL        | Living Memorials & Grounds Memorials | Standard Rose Bush Sponsorship 5 years Renewal                                    | D                                            | Fully flexible                           | 375.00        | 393.80                 | 5.01%                                          |
| ESL        | Living Memorials & Grounds Memorials | Standard Rose Bush Sponsorship 10 yrs, Inc. Maintenance, Plaque Inc. VAT          | D                                            | Fully flexible                           | 653.10        | 685.80                 | 5.01%                                          |
| ESL        | Living Memorials & Grounds Memorials | Standard Rose Bush Sponsorship 10 yrs, Renewal                                    | D                                            | Fully flexible                           | 570.00        | 598.50                 | 5.00%                                          |
| ESL        | Living Memorials & Grounds Memorials | Classic Rose Bush Sponsorship 5 years, Inc. Maintenance, Plaque & Motif Inc. VAT  | D                                            | Fully flexible                           | 442.90        | 465.10                 | 5.01%                                          |
| ESL        | Living Memorials & Grounds Memorials | Classic Rose Bush Sponsorship 5 years, Renewal                                    | D                                            | Fully flexible                           | 380.00        | 399.00                 | 5.00%                                          |
| ESL        | Living Memorials & Grounds Memorials | Classic Rose Bush Sponsorship 10 years, Inc. Maintenance, Plaque & Motif Inc. VAT | D                                            | Fully flexible                           | 674.40        | 708.20                 | 5.01%                                          |
| ESL        | Living Memorials & Grounds Memorials | Premier Rose Bush Sponsorship 5 years, Inc. Maintenance, Photo Plaque Inc. VAT    | D                                            | Fully flexible                           | 537.80        | 564.70                 | 5.00%                                          |
| ESL        | Living Memorials & Grounds Memorials | Premier Rose Bush Sponsorship 5 years, Renewal                                    | D                                            | Fully flexible                           | 490.00        | 514.50                 | 5.00%                                          |
| ESL        | Living Memorials & Grounds Memorials | Premier Rose Bush Sponsorship 10 years, Inc. Maintenance, Photo Plaque Inc. VAT   | D                                            | Fully flexible                           | 767.20        | 805.60                 | 5.01%                                          |
| ESL        | Living Memorials & Grounds Memorials | Premier Rose Bush Sponsorship 10 years, Renewal                                   | D                                            | Fully flexible                           | 680.00        | 714.00                 | 5.00%                                          |
| ESL        | Living Memorials & Grounds Memorials | Replacement Rose/Tree Plaque                                                      | D                                            | Fully flexible                           | 103.30        | 108.50                 | 5.03%                                          |

|            |                             | <b>Appendix B Fees and Charges<br/>2025-26</b>                 |                                              |                                          |               |                        |                                                |  |
|------------|-----------------------------|----------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description    | Fee/charge additional description                              | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | Grounds Memorials           | Replacement Rose/ Tree Plaque with Motif                       | D                                            | Fully flexible                           | 129.20        | 135.70                 | 5.03%                                          |  |
| ESL        | Grounds Memorials           | Replacement Rose/Tree Plaque with Photo                        | D                                            | Fully flexible                           | 224.10        | 235.40                 | 5.04%                                          |  |
| ESL        | Grounds Memorials           | New Memorial Bench Independent 5 Years Includes Bench Purchase | D                                            | Fully flexible                           | 1,120.40      | 1,176.50               | 5.01%                                          |  |
| ESL        | Grounds Memorials           | New Memorial Bench (5 Years Only) Plaque Only Shared Bench     | D                                            | Fully flexible                           | 448.20        | 470.70                 | 5.02%                                          |  |
| ESL        | Grounds Memorials           | Scatter Lawn Simple Memorial 5 year Leaf                       | D                                            | Fully flexible                           | 373.50        | 392.20                 | 5.01%                                          |  |
| ESL        | Grounds Memorials           | Scatter Lawn 5 Year Memorial                                   | D                                            | Fully flexible                           | 474.90        | 498.70                 | 5.01%                                          |  |
| ESL        | Grounds Memorials           | Scatter Lawn Replacement Tablet                                | D                                            | Fully flexible                           | 186.80        | 196.20                 | 5.03%                                          |  |
| ESL        | Grounds Memorials           | London Dedication New                                          | D                                            | Fully flexible                           | 240.00        | 252.00                 | 5.00%                                          |  |
| ESL        | Grounds Memorials           | London Dedication Renewal                                      | D                                            | Fully flexible                           | 200.00        | 210.00                 | 5.00%                                          |  |
| ESL        | Grounds Memorials           | Cremation Ledger Desktop Simplicity Inc 50 Letters             | D                                            | Fully flexible                           | 485.00        | 509.30                 | 5.01%                                          |  |
| ESL        | Grounds Memorials           | Cremation Ledger Desktop Classic Inc 50 Letters                | D                                            | Fully flexible                           | 525.00        | 551.30                 | 5.01%                                          |  |
| ESL        | Grounds Memorials           | Cremation Ledger Desktop Prestige Inc 50 Letters               | D                                            | Fully flexible                           | 635.00        | 666.80                 | 5.01%                                          |  |
| ESL        | Grounds Memorials           | Cremation Granite Ledger & 50 Letters                          | D                                            | Fully flexible                           | POA           |                        |                                                |  |
| ESL        | Garden Room Memorials       | Cremation Vase & Vase Holder                                   | D                                            | Fully flexible                           | 75.00         | 78.80                  | 5.07%                                          |  |
| ESL        | Garden Room Memorials       | Rights to a leather panel for 5 yrs. (including lettering)     | D                                            | Fully flexible                           | 325.50        | 341.80                 | 5.01%                                          |  |
| ESL        | Garden Room Memorials       | Replacement leather panel.                                     | D                                            | Fully flexible                           | 101.40        | 106.50                 | 5.03%                                          |  |
| ESL        | Remembrance Suite Memorials | Rights to interior niche 15 yrs. (including inscription)       | D                                            | Fully flexible                           | 1,339.10      | 1,406.10               | 5.00%                                          |  |
| ESL        | Remembrance Suite Memorials | Columbarium Niche (Double) 5 years                             | D                                            | Fully flexible                           | 941.10        | 988.20                 | 5.00%                                          |  |
| ESL        | Remembrance Suite Memorials | Columbarium Niche (Double) 10 years                            | D                                            | Fully flexible                           | 1,769.10      | 1,857.60               | 5.00%                                          |  |

|            |                             | <b>Appendix B Fees and Charges<br/>2025-26</b>                                |                                              |                                          |               |                        |                                                |  |
|------------|-----------------------------|-------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description    | Fee/charge additional description                                             | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | Remembrance Suite Memorials | New Leaf on Tree of Memory per year                                           | D                                            | Fully flexible                           | 72.60         | 76.30                  | 5.10%                                          |  |
| ESL        | Remembrance Suite Memorials | Renewal Leaf on Tree of Memory per year                                       | D                                            | Fully flexible                           | 51.30         | 53.90                  | 5.07%                                          |  |
| ESL        | Remembrance Suite Memorials | Books of Remembrance - 2 line entry (Inc. VAT)                                | D                                            | Fully flexible                           | 114.20        | 120.00                 | 5.08%                                          |  |
| ESL        | Remembrance Suite Memorials | Books of Remembrance - 5 line entry (Inc. VAT)                                | D                                            | Fully flexible                           | 176.10        | 185.00                 | 5.05%                                          |  |
| ESL        | Remembrance Suite Memorials | Books of Remembrance - 8 line entry (Inc. VAT)                                | D                                            | Fully flexible                           | 241.20        | 253.30                 | 5.02%                                          |  |
| ESL        | Remembrance Suite Memorials | Miniature book or Card of remembrance (Inscription Additional By No of Lines) | D                                            | Fully flexible                           | 36.30         | 38.20                  | 5.23%                                          |  |
| ESL        | Heritage Memorials          | Emblem & badges & Coat of Arms (Start at £95.00)                              | D                                            | Fully flexible                           | 110.00        | 115.50                 | 5.00%                                          |  |
| ESL        | Heritage Memorials          | Kubit Niche for 15 Years                                                      | D                                            | Fully flexible                           | 1,286.90      | 1,351.30               | 5.00%                                          |  |
| ESL        | Heritage Memorials          | Kubis Niche Lease Renewal for 15 Years                                        | D                                            | Fully flexible                           | 1,051.00      | 1,103.60               | 5.00%                                          |  |
| ESL        | Heritage Memorials          | Rights Cloister Niche for 15 years. Exterior Niche (Family)                   | D                                            | Fully flexible                           | 2,246.10      | 2,358.50               | 5.00%                                          |  |
| ESL        | Heritage Memorials          | Rights Cloister Niche for 15 years. Exterior Niche (Duet)                     | D                                            | Fully flexible                           | 1,685.90      | 1,770.20               | 5.00%                                          |  |
| ESL        | Heritage Memorials          | Rights Cloister Niche for 15 years. Exterior Niche (Solo)                     | D                                            | Fully flexible                           | 1,347.70      | 1,415.10               | 5.00%                                          |  |
| ESL        | Heritage Memorials          | Cloisters Wall Tablet Renewal                                                 | D                                            | Fully flexible                           | 850.00        | 892.50                 | 5.00%                                          |  |
| ESL        | Heritage Memorials          | Cloisters Wall Tablet (Single) Includes 50 Letters - 15 years                 | D                                            | Fully flexible                           | 1,284.70      | 1,349.00               | 5.01%                                          |  |
| ESL        | Heritage Memorials          | Cloisters Wall Tablet (Double) Includes 50 Letters - 15 years                 | D                                            | Fully flexible                           | 1,605.90      | 1,686.20               | 5.00%                                          |  |
| ESL        | Heritage Memorials          | Cloisters Wall Tablet (Triple) Includes 100 Letters - 15 years                | D                                            | Fully flexible                           | 1,605.90      | 1,686.20               | 5.00%                                          |  |
| ESL        | Heritage Memorials          | Cloisters Wall Tablet (Quadruple) Includes 100 - Letters - 15 years           | D                                            | Fully flexible                           | 2,141.50      | 2,248.60               | 5.00%                                          |  |
| ESL        | Heritage Memorials          | Tablet - Wall of Remembrance Rights for 10 years Includes Tablet & Lettering  | D                                            | Fully flexible                           | 1,162.00      | 1,220.10               | 5.00%                                          |  |
| ESL        | Heritage Memorials          | Tablet - Wall of Remembrance Rights for 10 years Renewal                      | D                                            | Fully flexible                           | 945.00        | 992.30                 | 5.01%                                          |  |
| ESL        | Heritage Memorials          | Niche - Wall of Remembrance Rights for 10 years Includes Tablet & Lettering   | D                                            | Fully flexible                           | 1,285.80      | 1,350.10               | 5.00%                                          |  |

|            |                                        | <b>Appendix B Fees and Charges<br/>2025-26</b>                    |                                              |                                          |               |                        |                                                |  |
|------------|----------------------------------------|-------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description               | Fee/charge additional description                                 | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | Heritage Memorials                     | Niche - Wall of Remembrance Rights for 10 years Renewal           | D                                            | Fully flexible                           | 945.00        | 992.30                 | 5.01%                                          |  |
| ESL        | Heritage Memorials                     | Sanctum 12 Niche 15 years (Including 80 Letters)                  | D                                            | Fully flexible                           | 1,677.40      | 1,761.30               | 5.00%                                          |  |
| ESL        | Heritage Memorials                     | Sanctum 12 Niche 15 years Lease <b>RENEWAL ONLY</b>               | D                                            | Fully flexible                           | 1,051.00      | 1,103.60               | 5.00%                                          |  |
| ESL        | Heritage Memorials                     | Rights to Sanctum 2000 Niche 15 years (Including 80 Letters)      | D                                            | Fully flexible                           | 1,677.40      | 1,761.30               | 5.00%                                          |  |
| ESL        | Heritage Memorials                     | Rights to Sanctum 2000 Niche 15 years Lease <b>RENEWAL ONLY</b>   | D                                            | Fully flexible                           | 1,051.00      | 1,103.60               | 5.00%                                          |  |
| ESL        | Heritage Memorials                     | Vase Block and Tablet - 10 years Includes Tablet & Lettering      | D                                            | Fully flexible                           | 800.30        | 840.40                 | 5.01%                                          |  |
| ESL        | Heritage Memorials                     | Vase Block Renewal                                                | D                                            | Fully flexible                           | 630.00        | 661.50                 | 5.00%                                          |  |
| ESL        | Heritage Memorials                     | Vase Block Replacement Granite Plaque                             | D                                            | Fully flexible                           | 208.10        | 218.60                 | 5.05%                                          |  |
| ESL        | Heritage Memorials                     | Rights to Kerb Tablet 10 years- Includes Tablet & Lettering       | D                                            | Fully flexible                           | 432.20        | 453.90                 | 5.02%                                          |  |
| ESL        | Heritage Memorials                     | Kerb Tablet Renewal                                               | D                                            | Fully flexible                           | 385.00        | 404.30                 | 5.00%                                          |  |
| ESL        | Heritage Memorials                     | Replacement Kerb Tablet                                           | D                                            | Fully flexible                           | 98.20         | 103.20                 | 5.09%                                          |  |
| ESL        | Heritage Memorials                     | Rights to Planter Tablet 10 Years - Includes Tablet & Lettering   | D                                            | Fully flexible                           | 700.00        | 735.00                 | 5.00%                                          |  |
| ESL        | Little Haven Baby & Children Memorials | Replacement Planter Tablet                                        | D                                            | Fully flexible                           | 207.00        | 217.40                 | 5.02%                                          |  |
| ESL        | Little Haven Baby & Children Memorials | Little Haven Memorial Permit                                      | D                                            | Fully flexible                           | 93.90         | 98.60                  | 5.01%                                          |  |
| ESL        | Little Haven Baby & Children Memorials | Little Haven Enclosure Service                                    | D                                            | Fully flexible                           | 72.10         | 75.80                  | 5.13%                                          |  |
| ESL        | Little Haven Baby & Children Memorials | Little Haven Scattering Service                                   | D                                            | Fully flexible                           | 23.50         | 24.70                  | 5.11%                                          |  |
| ESL        | Little Haven Baby & Children Memorials | Little Haven Yearly Niche Charge CFF                              | D                                            | Fully flexible                           | 53.40         | 56.10                  | 5.06%                                          |  |
| ESL        | Little Haven Baby & Children Memorials | Little Haven Scattering Lawn Leaf Inscription & 1 Year Dedication | D                                            | Fully flexible                           | 75.30         | 79.10                  | 5.05%                                          |  |
| ESL        | Little Haven Baby & Children Memorials | Little Haven Scattering Lawn Leaf Renewal Yearly Cost             | D                                            | Fully flexible                           | 28.90         | 30.40                  | 5.19%                                          |  |
| ESL        | Little Haven Baby & Children Memorials | Maple Leaf                                                        | D                                            | Fully flexible                           | 359.60        | 377.60                 | 5.01%                                          |  |
| ESL        | Little Haven Baby & Children Memorials | Over the Rainbow                                                  | D                                            | Fully flexible                           | 437.50        | 459.40                 | 5.01%                                          |  |
| ESL        | Little Haven Baby & Children Memorials | To the Moon & Back                                                | D                                            | Fully flexible                           | 437.50        | 459.40                 | 5.01%                                          |  |
| ESL        | Little Haven Baby & Children Memorials | Plain Plaque                                                      | D                                            | Fully flexible                           | 437.50        | 459.40                 | 5.01%                                          |  |
| ESL        | Little Haven Baby & Children Memorials | Swallow Plaque                                                    | D                                            | Fully flexible                           | 326.60        | 343.00                 | 5.02%                                          |  |

|            |                                         | <b>Appendix B Fees and Charges<br/>2025-26</b>         |                                              |                                          |               |                        |                                                |  |
|------------|-----------------------------------------|--------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description                | Fee/charge additional description                      | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | Little Haven Baby & Children Memorials  | Above Ground Ashes Boulder                             | D                                            | Fully flexible                           | 658.40        | 691.40                 | 5.01%                                          |  |
| ESL        | New Service Charges                     | Treatment for Wasps/Ants                               | D                                            | Fully flexible                           |               | 68.00                  |                                                |  |
| ESL        | New Service Charges                     | Grave Sleeve for Shallow Depth Interment               | D                                            | Fully flexible                           |               | 878.00                 |                                                |  |
| ESL        | New Service Charges                     | No Charge for Scatterring Whereby a Memorial is Leased | D                                            | Fully flexible                           |               | -                      |                                                |  |
| ESL        | New Service Charges                     | CFF Administration Fee                                 | D                                            | Fully flexible                           |               | 28.00                  |                                                |  |
| ESL        | New Service Charges                     | Additional Cremated Remains Container                  | D                                            | Fully flexible                           |               | 20.00                  |                                                |  |
| ESL        | New Service Charges                     | Green Planting Memorial (s) 5 Years                    | D                                            | Fully flexible                           |               | 425.00                 |                                                |  |
| ESL        | New Service Charges                     | Green Planting Memorial (m) 5 Years                    | D                                            | Fully flexible                           |               | 505.00                 |                                                |  |
| ESL        | New Service Charges                     | Green Planting Memorial (l) 5 Years                    | D                                            | Fully flexible                           |               | 585.00                 |                                                |  |
| ESL        | New Service Charges                     | Photo Proofs Per Copy                                  | D                                            | Fully flexible                           |               | 10.00                  |                                                |  |
| ESL        | New Service Charges                     | Additional Memorial Proofs Per Copy                    | D                                            | Fully flexible                           |               | 6.00                   |                                                |  |
| ESL        | New Service Charges                     | Request to Use Chapel for Preperation Prior to Service | D                                            | Fully flexible                           |               | 38.00                  |                                                |  |
| ESL        | New Service Charges                     | Photo Request of Grave/Memorial                        | D                                            | Fully flexible                           |               | 25.00                  |                                                |  |
| ESL        | SOUTH DOCK MARINA                       |                                                        |                                              |                                          |               |                        |                                                |  |
| ESL        | Mooring Fees per metre (Figures Ex-VAT) |                                                        |                                              |                                          |               |                        |                                                |  |
| ESL        |                                         | Mooring - Annual per metre                             | D                                            | Fully flexible                           | 515.10        | 529.10                 | 2.72%                                          |  |
| ESL        |                                         | Mooring - Six Monthly per metre                        | D                                            | Fully flexible                           | 270.40        | 277.80                 | 2.74%                                          |  |
| ESL        |                                         | Mooring - Quarterly per metre                          | D                                            | Fully flexible                           | 141.70        | 145.60                 | 2.75%                                          |  |
| ESL        |                                         | Mooring - Monthly per metre                            | D                                            | Fully flexible                           | 49.40         | 50.80                  | 2.83%                                          |  |
| ESL        |                                         | Visitor day rate. Per metre per night Min 8m           | D                                            | Fully flexible                           | 8.00          | 8.30                   | 3.75%                                          |  |
| ESL        |                                         | Visitor day rate. Per metre pe night. 13 mtr <         | D                                            | Fully flexible                           | 8.60          | 8.90                   | 3.49%                                          |  |

|            |                                | Appendix B Fees and Charges<br>2025-26                                       |                                              |                                          |               |                        |                                                |  |
|------------|--------------------------------|------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description       | Fee/charge additional description                                            | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        |                                | Visitor Week rate. Per metre per week. Min 8m                                | D                                            | Fully flexible                           | 48.00         | 49.30                  | 2.71%                                          |  |
| ESL        |                                | Visitor Week rate. Per metre per week. 13 mtr <                              | D                                            | Fully flexible                           | 51.30         | 52.70                  | 2.73%                                          |  |
| ESL        | Car Park Fees (Figures Ex-VAT) |                                                                              |                                              |                                          |               |                        |                                                |  |
| ESL        |                                | Car Park - Visitor's Cars - Daily                                            | D                                            | Fully flexible                           | 12.40         | 13.10                  | 5.65%                                          |  |
| ESL        | Storage (Figures Ex-VAT)       |                                                                              |                                              |                                          |               |                        |                                                |  |
| ESL        |                                | Storage - Trailers - Overnight                                               | D                                            | Fully flexible                           | 39.50         | 41.50                  | 5.06%                                          |  |
| ESL        |                                | Storage fee - Container ( monthly)                                           | D                                            | Fully flexible                           | 207.90        | 218.30                 | 5.00%                                          |  |
| ESL        |                                | Storage fee - Container ( monthly) Upper level                               | D                                            | Fully flexible                           | 207.90        | 218.30                 | 5.00%                                          |  |
| ESL        |                                | Storage unit in multi container - Monthly                                    | D                                            | Fully flexible                           | 69.40         | 72.90                  | 5.04%                                          |  |
| ESL        |                                | Storage unit in multi container - Quarterly                                  | D                                            | Fully flexible                           | 198.70        | 208.70                 | 5.03%                                          |  |
| ESL        |                                | Storage unit in multi container - 6 Monthly                                  | D                                            | Fully flexible                           | 379.00        | 398.00                 | 5.01%                                          |  |
| ESL        |                                | Storage unit in multi container - Annually                                   | D                                            | Fully flexible                           | 722.00        | 758.10                 | 5.00%                                          |  |
| ESL        | Miscellaneous (Figures Ex-VAT) | Labour - Per Hour                                                            | D                                            | Fully flexible                           | 61.80         | 64.90                  | 5.02%                                          |  |
| ESL        |                                | Towage - Within the Marina                                                   | D                                            | Fully flexible                           | 71.60         | 75.20                  | 5.03%                                          |  |
| ESL        |                                | Contractors Daily Charge - Use of Facilities                                 | D                                            | Fully flexible                           | 17.60         | 18.50                  | 5.11%                                          |  |
| ESL        |                                | Contractor annual charge                                                     | D                                            | Fully flexible                           | 915.80        | 961.60                 | 5.00%                                          |  |
| ESL        |                                | Pressure Washer - Hire for maximum 4 hours. Additional hours at 25% of rate. | D                                            | Fully flexible                           | 56.80         | 59.70                  | 5.11%                                          |  |
| ESL        |                                | Pressure Washer - Wash off underwater hull / metre LOA                       | D                                            | Fully flexible                           | 11.40         | 12.00                  | 5.26%                                          |  |
| ESL        |                                | Portable Pump Hire - Submersible - 4 hours. Additional hours at 25% of rate. | D                                            | Fully flexible                           | 61.80         | 64.90                  | 5.02%                                          |  |
| ESL        |                                | Holding Tank Pump-Out - Small Tank                                           | D                                            | Fully flexible                           | 21.00         | 22.10                  | 5.24%                                          |  |
| ESL        |                                | Holding Tank Pump-Out - Large Tank                                           | D                                            | Fully flexible                           | 34.60         | 36.40                  | 5.20%                                          |  |
| ESL        |                                | Emergency Pump Out                                                           | D                                            | Fully flexible                           | 182.00        | 191.10                 | 5.00%                                          |  |
| ESL        |                                | Re-Chocking after lift out per chock move.                                   | D                                            | Fully flexible                           | 12.90         | 13.60                  | 5.43%                                          |  |
| ESL        |                                | Crane - Lift Out or Launch / metre LOA. 8 m minimum.                         | D                                            | Fully flexible                           | 33.00         | 34.70                  | 5.15%                                          |  |
| ESL        |                                | Crane - Lift and Hold per metre LOA. 8m Minimum. Up to 2 hours.              | D                                            | Fully flexible                           | 41.10         | 43.20                  | 5.11%                                          |  |
| ESL        |                                | Crane - Lift and Hold per additional hour.                                   | D                                            | Fully flexible                           | 44.50         | 46.80                  | 5.17%                                          |  |
| ESL        |                                | Mast lift per hour- - Single Spreader Mast Lift                              | D                                            | Fully flexible                           | 128.40        | 134.90                 | 5.06%                                          |  |

|            |                              | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                  |                                              |                                          |               |                        |                                                |
|------------|------------------------------|-------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description     | Fee/charge additional description                                                               | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        |                              | Crane Hire/telehandler per hour - Machine and 1 Operator Only                                   | D                                            | Fully flexible                           | 123.50        | 129.70                 | 5.02%                                          |
| ESL        |                              | Crane cancellation fee - Less than 24 hours notice                                              | D                                            | Fully flexible                           | 87.70         | 92.10                  | 5.02%                                          |
| ESL        |                              | Boat Yard - 1-30 Days - Per metre per day                                                       | D                                            | Fully flexible                           | 1.60          | 1.70                   | 6.25%                                          |
| ESL        |                              | Boat Yard - 31-60 Days - Per metre per day                                                      | D                                            | Fully flexible                           | 2.00          | 2.10                   | 5.00%                                          |
| ESL        |                              | Boat Yard - 61-120 Days - Per metre per day                                                     | D                                            | Fully flexible                           | 2.30          | 2.50                   | 8.70%                                          |
| ESL        |                              | Boat Yard - 121 Days and over - Per metre per day                                               | D                                            | Fully flexible                           | 2.90          | 3.10                   | 6.90%                                          |
| ESL        |                              | Re Choking per chock moved after lift out                                                       | D                                            | Fully flexible                           | 12.90         | 13.60                  | 5.43%                                          |
| ESL        |                              | Covered work bay                                                                                | D                                            | Fully flexible                           | 60.00         | 63.00                  | 5.00%                                          |
| ESL        |                              | Laundry - Wash tokens                                                                           | D                                            | Fully flexible                           | 5.60          | 5.90                   | 5.36%                                          |
| ESL        |                              | Laundry - Drying tokens                                                                         | D                                            | Fully flexible                           | 1.20          | 1.30                   | 8.33%                                          |
| ESL        |                              | Transfer of Residents Licence. Current year's fee or 10% of selling price, whichever is higher. | D                                            | Fully flexible                           | 4,483.60      | 4,707.80               | 5.00%                                          |
| ESL        |                              | Lock Keepers Cottage meeting room (per hour)                                                    | D                                            | Fully flexible                           | 10.00         | 10.50                  | 5.00%                                          |
| ESL        | <b>Supply of Electricity</b> |                                                                                                 |                                              |                                          |               |                        |                                                |
| ESL        | <b>New fee</b>               | Boatyard electricity per unit.                                                                  | D                                            | Fully flexible                           | Varies        | Varies                 |                                                |
| ESL        |                              | Electricity - Metered supply - pontoons and boat yard - Unit charge + ( VAT 5%)                 | D                                            | Fully flexible                           | Varies        | Varies                 |                                                |
| ESL        |                              | Electricity - Metered supply - pontoons and boat yard - 16 amp Monthly Service Charge           | D                                            | Fully flexible                           | 7.00          | 7.40                   | 5.71%                                          |
| ESL        |                              | Electricity - Metered supply - pontoons and boat yard - 32 amp Monthly Service Charge           | D                                            | Fully flexible                           | 8.10          | 8.60                   | 6.17%                                          |
| ESL        | <b>LEISURE CENTRES</b>       |                                                                                                 |                                              |                                          |               |                        |                                                |
| ESL        | <b>Memberships</b>           |                                                                                                 |                                              |                                          |               |                        |                                                |
| ESL        | <b>All sites</b>             | All Access Adult Direct Debit                                                                   | D                                            | Fully flexible                           | 31.99         | 43.99                  | 37.51%                                         |
| ESL        | <b>All sites</b>             | All Access Adult Annual                                                                         | D                                            | Fully flexible                           | 319.90        | 439.90                 | 37.51%                                         |

|            |                                                                           | Appendix B Fees and Charges<br>2025-26  |                                              |                                          |               |                        |                                                |        |
|------------|---------------------------------------------------------------------------|-----------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--------|
| Department | Fee / Charge Description                                                  | Fee/charge additional description       | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |        |
| ESL        | All sites                                                                 | All Access Plus Adult Direct Debit      | D                                            | Fully flexible                           | 41.99         | 57.99                  | 38.10%                                         |        |
| ESL        | All sites                                                                 | All Access Plus Adult Annual            | D                                            | Fully flexible                           | 419.90        | 579.90                 | 38.10%                                         |        |
| ESL        | All sites                                                                 | All Access Concession Direct Debit      | D                                            | Fully flexible                           | 26.99         | 36.99                  | 37.05%                                         |        |
| ESL        | All sites                                                                 | All Access Concession Annual            | D                                            | Fully flexible                           | 269.90        | 369.90                 | 37.05%                                         |        |
| ESL        | All sites                                                                 | All Access Plus Concession Direct Debit | D                                            | Fully flexible                           | 36.99         | 50.99                  | 37.85%                                         |        |
| ESL        | All sites                                                                 | All Access Plus Concession Annual       | D                                            | Fully flexible                           | 369.90        | 509.90                 | 37.85%                                         |        |
| ESL        | Camberwell, Southwark Athletics Centre, Surrey Docks and Peckham Pulse LC | Lifestyle Adult Direct debit            | D                                            | Fully flexible                           | 26.99         | 36.99                  | 37.05%                                         |        |
| ESL        | Camberwell, Southwark Athletics Centre, Surrey Docks and Peckham Pulse LC | Lifestyle Adult Annual                  | D                                            | Fully flexible                           | 269.90        | 369.90                 | 37.05%                                         |        |
| ESL        | Camberwell, Southwark Athletics Centre, Surrey Docks and Peckham Pulse LC | Lifestyle Plus Adult Direct debit       | D                                            | Fully flexible                           | 31.99         | 43.99                  | 37.51%                                         |        |
| ESL        | Camberwell, Southwark Athletics Centre, Surrey Docks and Peckham Pulse LC | Lifestyle Plus Adult Annual             | D                                            | Fully flexible                           | 319.90        | 439.90                 | 37.51%                                         |        |
| ESL        | Camberwell, Southwark Athletics Centre, Surrey Docks and Peckham Pulse LC | Lifestyle Concession Direct debit       | D                                            | Fully flexible                           | 21.99         | 30.49                  | 38.65%                                         |        |
| ESL        | Camberwell, Southwark Athletics Centre, Surrey Docks and Peckham Pulse LC | Lifestyle Concession Annual             | D                                            | Fully flexible                           | 219.90        | 304.90                 | 38.65%                                         |        |
| ESL        | Camberwell, Southwark Athletics Centre, Surrey Docks and Peckham Pulse LC | Lifestyle Concession Plus Direct debit  | D                                            | Fully flexible                           | 26.99         | 36.99                  | 37.05%                                         |        |
| ESL        | Camberwell, Southwark Athletics Centre, Surrey Docks and Peckham Pulse LC | Lifestyle Concession Plus Annual        | D                                            | Fully flexible                           | 269.90        | 369.90                 | 37.05%                                         |        |
| ESL        | All sites                                                                 | First MOVES (16-18yrs)                  | D                                            | Fully flexible                           | NEW           | 22.00                  | N/A                                            |        |
| ESL        | All sites                                                                 | 3 months membership Make Moves Only     | D                                            | Fully flexible                           | NEW           | 137.57                 | N/A                                            |        |
| ESL        | All sites                                                                 | 6 months memberships Make Moves Only    | D                                            | Fully flexible                           | NEW           | 266.54                 | N/A                                            |        |
| ESL        | All sites                                                                 | Joining Admin Fee                       | D                                            | Fully flexible                           | 25.00         | 25.00                  | 0.00%                                          | change |
| ESL        | All Sites                                                                 | Replacement Card Fee                    | D                                            | Fully flexible                           | 3.50          | 3.70                   | 5.71%                                          |        |
| ESL        | All sites                                                                 | Freeze DD membership Fee                | D                                            | Fully flexible                           | 7.50          | 7.50                   | 0.00%                                          | change |

|            |                                                      | <b>Appendix B Fees and Charges<br/>2025-26</b>     |                                              |                                          |               |                        |                                                |  |
|------------|------------------------------------------------------|----------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description                             | Fee/charge additional description                  | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | All sites                                            | On Demand Fitness (online) Member                  | D                                            | Fully flexible                           | 5.00          | 5.30                   | 6.00%                                          |  |
| ESL        | All sites                                            | On Demand Fitness (online) Non-Member              | D                                            | Fully flexible                           | 10.00         | 10.50                  | 5.00%                                          |  |
| ESL        | <b>Surrey Docks Fitness &amp; Watersports Centre</b> | Watersports (Family) Membership Annual             | D                                            | Fully flexible                           | 393.00        | 413.00                 | 5.09%                                          |  |
| ESL        | <b>Surrey Docks Fitness &amp; Watersports Centre</b> | Watersports (Adult) Membership Annual              | D                                            | Fully flexible                           | 190.00        | 200.00                 | 5.26%                                          |  |
| ESL        | <b>Surrey Docks Fitness &amp; Watersports Centre</b> | Watersports (Junior) Membership Annual             | D                                            | Fully flexible                           | 86.00         | 91.00                  | 5.81%                                          |  |
| ESL        | <b>Surrey Docks Fitness &amp; Watersports Centre</b> | Watersports (Sibling) Membership Annual            | D                                            | Fully flexible                           | 72.00         | 76.00                  | 5.56%                                          |  |
| ESL        | <b>Swim School</b>                                   |                                                    |                                              |                                          |               |                        |                                                |  |
| ESL        | All sites                                            | Child - Direct Debit (Group Lessons)               | D                                            | Fully flexible                           | 40.30         | 42.40                  | 5.21%                                          |  |
| ESL        | All sites                                            | Adult - Direct Debit (Group Lessons)               | D                                            | Fully flexible                           | 40.30         | 42.40                  | 5.21%                                          |  |
| ESL        | All sites                                            | Southwark splash programme joining fee             | D                                            | Fully flexible                           | 30.00         | 30.00                  | 0.00%                                          |  |
| ESL        | All sites                                            | Joining fee per additional member                  | D                                            | Fully flexible                           | 10.00         | 10.00                  | 0.00%                                          |  |
| ESL        | <b>Swimming Prices</b>                               |                                                    |                                              |                                          |               |                        |                                                |  |
| ESL        | All Sites                                            | Adult Swim Peak Non Member                         | D                                            | Fully flexible                           | 6.10          | 6.50                   | 6.56%                                          |  |
| ESL        | All Sites                                            | Adult Swim Peak FSG Member (Outside FSG hours)     | D                                            | Fully flexible                           | 3.60          | 3.80                   | 5.56%                                          |  |
| ESL        | All Sites                                            | Adult Swim Off Peak Non Member                     | D                                            | Fully flexible                           | 5.70          | 6.00                   | 5.26%                                          |  |
| ESL        | All Sites                                            | Adult Swim Off Peak FSG Member (Outside FSG hours) | D                                            | Fully flexible                           | 3.00          | 3.20                   | 6.67%                                          |  |
| ESL        | All Sites                                            | Concession Non Member                              | D                                            | Fully flexible                           | 2.20          | 2.40                   | 9.09%                                          |  |
| ESL        | All Sites                                            | Concession FSG Member (Outside FSG hours)          | D                                            | Fully flexible                           | 1.00          | 1.10                   | 10.00%                                         |  |
| ESL        | All Sites                                            | Under 3 years FSG member                           | D                                            | Fully flexible                           | -             |                        | 0.00%                                          |  |
| ESL        | All Sites                                            | Shower                                             | D                                            | Fully flexible                           | 1.40          | 1.50                   | 7.14%                                          |  |
| ESL        | <b>Gym and Fitness Classes</b>                       |                                                    |                                              |                                          |               |                        |                                                |  |
| ESL        | All Sites                                            | Gym Non Member                                     | D                                            | Fully flexible                           | 11.30         | 11.90                  | 5.31%                                          |  |

|            |                                  | <b>Appendix B Fees and Charges<br/>2025-26</b>           |                                              |                                          |               |                        |                                                |  |
|------------|----------------------------------|----------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description         | Fee/charge additional description                        | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | All Sites                        | Gym FSG Member (Outside FSG hours)                       | D                                            | Fully flexible                           | 8.70          | 9.20                   | 5.75%                                          |  |
| ESL        | All Sites                        | Gym Concession (Off Peak) Non Member                     | D                                            | Fully flexible                           | 8.70          | 9.20                   | 5.75%                                          |  |
| ESL        | All Sites                        | Gym Concession (Off Peak) FSG Member (Outside FSG hours) | D                                            | Fully flexible                           | 3.80          | 4.00                   | 5.26%                                          |  |
| ESL        | All Sites                        | Fitness Classes Non Member                               | D                                            | Fully flexible                           | 11.30         | 11.90                  | 5.31%                                          |  |
| ESL        | All Sites                        | Fitness Classes FSG Member                               | D                                            | Fully flexible                           | 8.70          | 9.20                   | 5.75%                                          |  |
| ESL        | All Sites                        | Fitness Classes Concession (Off Peak) Non Member         | D                                            | Fully flexible                           | 8.70          | 9.20                   | 5.75%                                          |  |
| ESL        | All Sites                        | Fitness Classes Concession (Off Peak) FSG Member         | D                                            | Fully flexible                           | 3.80          | 4.00                   | 5.26%                                          |  |
| ESL        | All Sites                        | Yoga 90 min Non Member                                   | D                                            | Fully flexible                           | 15.30         | 16.10                  | 5.23%                                          |  |
| ESL        | All Sites                        | Yoga 90 min FSG Member                                   | D                                            | Fully flexible                           | 11.30         | 11.90                  | 5.31%                                          |  |
| ESL        | All Sites                        | Yoga 90 min concession (off peak) Non Member             | D                                            | Fully flexible                           | 11.30         | 11.90                  | 5.31%                                          |  |
| ESL        | All Sites                        | Yoga 90 min concession (off peak) FSG Member             | D                                            | Fully flexible                           | 6.90          | 7.30                   | 5.80%                                          |  |
| ESL        | All Sites                        | Pilates Non Member                                       | D                                            | Fully flexible                           | 13.50         | 14.20                  | 5.19%                                          |  |
| ESL        | All Sites                        | Pilates FSG Member                                       | D                                            | Fully flexible                           | 11.30         | 11.90                  | 5.31%                                          |  |
| ESL        | All Sites                        | Pilates concession (off peak) Non Member                 | D                                            | Fully flexible                           | 11.30         | 11.90                  | 5.31%                                          |  |
| ESL        | All Sites                        | Pilates concession (off peak) FSG Member                 | D                                            | Fully flexible                           | 6.60          | 7.00                   | 6.06%                                          |  |
| ESL        | All Sites                        | Gym Welcome - Non Member                                 | D                                            | Fully flexible                           | 21.40         | 22.50                  | 5.14%                                          |  |
| ESL        | All Sites                        | Junior Gym Session                                       | D                                            | Fully flexible                           | 3.60          | 3.80                   | 5.56%                                          |  |
| ESL        | All Sites                        | Junior Gym Welcome - Non Member                          | D                                            | Fully flexible                           | 4.30          | 4.60                   | 6.98%                                          |  |
| ESL        | All Sites                        | No show and late cancellation charges                    | D                                            | Fully flexible                           | 4.00          | 4.00                   | 0.00%                                          |  |
| ESL        | <b>Personal Training Package</b> |                                                          |                                              |                                          |               |                        |                                                |  |
| ESL        | <b>All Sites</b>                 | 30min Group P T Session                                  | D                                            | Fully flexible                           | 34.00         | 36.00                  | 5.88%                                          |  |
| ESL        | <b>All Sites</b>                 | 30min Group P T 3 Sessions                               | D                                            | Fully flexible                           | 96.00         | 101.00                 | 5.21%                                          |  |

|            |                          | <b>Appendix B Fees and Charges<br/>2025-26</b> |                                                          |                                                |                     |                                 |                                                          |  |
|------------|--------------------------|------------------------------------------------|----------------------------------------------------------|------------------------------------------------|---------------------|---------------------------------|----------------------------------------------------------|--|
| Department | Fee / Charge Description | Fee/charge additional description              | Income<br>Type -<br>Mandatory<br>(M) or<br>Discretionary | Nature - Fixed,<br>Capped or<br>Fully flexible | 2024-25<br>Fee<br>£ | Proposed<br>2025-26<br>Fee<br>£ | Percentage<br>increase in fees<br>2024-25 to 2025-<br>26 |  |
| ESL        | All Sites                | 30min Group P T 6 Sessions                     | D                                                        | Fully flexible                                 | 179.00              | 188.00                          | 5.03%                                                    |  |
| ESL        | All Sites                | 30min Group P T 10 Sessions                    | D                                                        | Fully flexible                                 | 275.00              | 289.00                          | 5.09%                                                    |  |
| ESL        | All Sites                | 30min P T Session                              | D                                                        | Fully flexible                                 | 27.00               | 29.00                           | 7.41%                                                    |  |
| ESL        | All Sites                | 30min P T 3 Sessions                           | D                                                        | Fully flexible                                 | 73.00               | 77.00                           | 5.48%                                                    |  |
| ESL        | All Sites                | 30min P T 6 Sessions                           | D                                                        | Fully flexible                                 | 135.00              | 142.00                          | 5.19%                                                    |  |
| ESL        | All Sites                | 30min P T 10 Sessions                          | D                                                        | Fully flexible                                 | 208.00              | 219.00                          | 5.29%                                                    |  |
| ESL        | All Sites                | 45min Group P T                                | D                                                        | Fully flexible                                 | 54.00               | 57.00                           | 5.56%                                                    |  |
| ESL        | All Sites                | 45min Group P T 3 Sessions                     | D                                                        | Fully flexible                                 | 155.00              | 163.00                          | 5.16%                                                    |  |
| ESL        | All Sites                | 45min Group P T 6 Sessions                     | D                                                        | Fully flexible                                 | 242.00              | 255.00                          | 5.37%                                                    |  |
| ESL        | All Sites                | 45min Group P T 10 Sessions                    | D                                                        | Fully flexible                                 | 397.00              | 417.00                          | 5.04%                                                    |  |
| ESL        | All Sites                | 45min P T Session                              | D                                                        | Fully flexible                                 | 36.00               | 38.00                           | 5.56%                                                    |  |
| ESL        | All Sites                | 45min P T 3 Sessions                           | D                                                        | Fully flexible                                 | 101.00              | 107.00                          | 5.94%                                                    |  |
| ESL        | All Sites                | 45min P T 6 Sessions                           | D                                                        | Fully flexible                                 | 194.00              | 204.00                          | 5.15%                                                    |  |
| ESL        | All Sites                | 45min P T 10 Sessions (new product)            | D                                                        | Fully flexible                                 | 295.00              | 310.00                          | 5.08%                                                    |  |
| ESL        | All Sites                | 60min Group P T Session                        | D                                                        | Fully flexible                                 | 68.00               | 72.00                           | 5.88%                                                    |  |
| ESL        | All Sites                | 60min Group P T 3 Sessions                     | D                                                        | Fully flexible                                 | 193.00              | 203.00                          | 5.18%                                                    |  |
| ESL        | All Sites                | 60min Group P T 6 Sessions                     | D                                                        | Fully flexible                                 | 369.00              | 388.00                          | 5.15%                                                    |  |
| ESL        | All Sites                | 60min Group P T 10 Sessions (new product)      | D                                                        | Fully flexible                                 | 562.00              | 591.00                          | 5.16%                                                    |  |
| ESL        | All Sites                | 60min P T                                      | D                                                        | Fully flexible                                 | 45.00               | 48.00                           | 6.67%                                                    |  |
| ESL        | All Sites                | 60min P T 3 Sessions                           | D                                                        | Fully flexible                                 | 127.00              | 134.00                          | 5.51%                                                    |  |
| ESL        | All Sites                | 60min P T 6 Sessions                           | D                                                        | Fully flexible                                 | 242.00              | 255.00                          | 5.37%                                                    |  |
| ESL        | All Sites                | 60min P T 10 Sessions                          | D                                                        | Fully flexible                                 | 369.00              | 388.00                          | 5.15%                                                    |  |

|            |                              | <b>Appendix B Fees and Charges<br/>2025-26</b> |                                              |                                          |               |                        |                                                |  |
|------------|------------------------------|------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description     | Fee/charge additional description              | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | <b>Schools Swimming</b>      |                                                |                                              |                                          |               |                        |                                                |  |
| ESL        | Camberwell Leisure Centre    | Main Pool                                      | D                                            | Fully flexible                           | 69.80         | 73.30                  | 5.01%                                          |  |
| ESL        | Dulwich Leisure Centre       | Main Pool                                      | D                                            | Fully flexible                           | 69.80         | 73.30                  | 5.01%                                          |  |
| ESL        | Peckham Pulse Leisure Centre | Main Pool                                      | D                                            | Fully flexible                           | 69.80         | 73.30                  | 5.01%                                          |  |
| ESL        | Peckham Pulse Leisure Centre | Hydro Pool (with instructor)                   | D                                            | Fully flexible                           | 69.80         | 73.30                  | 5.01%                                          |  |
| ESL        | Peckham Pulse Leisure Centre | Hydro Pool (no instructor)                     | D                                            | Fully flexible                           | 51.10         | 53.70                  | 5.09%                                          |  |
| ESL        | Seven Islands Leisure Centre | Main Pool                                      | D                                            | Fully flexible                           | 69.80         | 73.30                  | 5.01%                                          |  |
| ESL        | The Castle Centre            | Main Pool                                      | D                                            | Fully flexible                           | 69.80         | 73.30                  | 5.01%                                          |  |
| ESL        |                              | Additional school swim instructor              | D                                            | Fully flexible                           | 16.10         | 17.00                  | 5.59%                                          |  |
| ESL        | <b>Swimming Lessons</b>      |                                                |                                              |                                          |               |                        |                                                |  |
| ESL        | All sites                    | 1:1 Swimming lessons (30 mins)                 | D                                            | Fully flexible                           | 38.70         | 40.70                  | 5.17%                                          |  |
| ESL        | All sites                    | 2:1 Swimming lessons (30 mins)                 | D                                            | Fully flexible                           | 24.20         | 25.50                  | 5.37%                                          |  |
| ESL        | All sites                    | National Pool Lifeguard Qualification          | D                                            | Fully flexible                           | 320.10        | 336.20                 | 5.03%                                          |  |
| ESL        | <b>Site Specific Pricing</b> |                                                |                                              |                                          |               |                        |                                                |  |
| ESL        | Camberwell Leisure Centre    | Half - Main Pool Hire (Hirer)                  | D                                            | Fully flexible                           | 70.50         | 74.10                  | 5.11%                                          |  |
| ESL        | Camberwell Leisure Centre    | Half - Main Pool Hire                          | D                                            | Fully flexible                           | 72.30         | 76.00                  | 5.12%                                          |  |
| ESL        | Camberwell Leisure Centre    | Teaching Pool Hire (Hirer)                     | D                                            | Fully flexible                           | 70.50         | 74.10                  | 5.11%                                          |  |
| ESL        | Camberwell Leisure Centre    | Teaching Pool Hire                             | D                                            | Fully flexible                           | 72.30         | 76.00                  | 5.12%                                          |  |
| ESL        | Camberwell Leisure Centre    | Lane Hire (Hirer)                              | D                                            | Fully flexible                           | 29.20         | 30.70                  | 5.14%                                          |  |
| ESL        | Camberwell Leisure Centre    | Lane Hire                                      | D                                            | Fully flexible                           | 30.50         | 32.10                  | 5.25%                                          |  |
| ESL        | Camberwell Leisure Centre    | Meeting Room                                   | D                                            | Fully flexible                           | 17.70         | 18.60                  | 5.08%                                          |  |
| ESL        | Camberwell Leisure Centre    | Warwick Hall                                   | D                                            | Fully flexible                           | 25.20         | 26.50                  | 5.16%                                          |  |

|            |                              | <b>Appendix B Fees and Charges<br/>2025-26</b>                      |                                              |                                          |               |                        |                                                |  |
|------------|------------------------------|---------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description     | Fee/charge additional description                                   | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | Dulwich Leisure Centre       | Studio Hire                                                         | D                                            | Fully flexible                           | 25.20         | 26.50                  | 5.16%                                          |  |
| ESL        | Dulwich Leisure Centre       | Meeting Room                                                        | D                                            | Fully flexible                           | 17.70         | 18.60                  | 5.08%                                          |  |
| ESL        | Dulwich Leisure Centre       | Pool Hire (off peak)                                                | D                                            | Fully flexible                           | 86.30         | 90.70                  | 5.10%                                          |  |
| ESL        | Dulwich Leisure Centre       | Pool Hire (with teacher) (off peak)                                 | D                                            | Fully flexible                           | 107.20        | 112.60                 | 5.04%                                          |  |
| ESL        | Dulwich Leisure Centre       | Pool Hire (peak)                                                    | D                                            | Fully flexible                           | 96.10         | 101.00                 | 5.10%                                          |  |
| ESL        | Dulwich Leisure Centre       | Pool Hire (with teacher) (off peak)                                 | D                                            | Fully flexible                           | 139.20        | 146.20                 | 5.03%                                          |  |
| ESL        | Geraldine Mary Harmsworth    | ATP 5 a-side (Peak)                                                 | D                                            | Fully flexible                           | 81.40         | 85.50                  | 5.04%                                          |  |
| ESL        | Geraldine Mary Harmsworth    | ATP 5 a-side (Off Peak)                                             | D                                            | Fully flexible                           | 46.80         | 49.20                  | 5.13%                                          |  |
| ESL        | Geraldine Mary Harmsworth    | Netball (Peak)                                                      | D                                            | Fully flexible                           | 46.80         | 49.20                  | 5.13%                                          |  |
| ESL        | Geraldine Mary Harmsworth    | Netball (Off Peak)                                                  | D                                            | Fully flexible                           | 46.80         | 49.20                  | 5.13%                                          |  |
| ESL        | Geraldine Mary Harmsworth    | 16+ Drop In Football Session                                        | D                                            | Fully flexible                           | 4.60          | 4.90                   | 6.52%                                          |  |
| ESL        | Geraldine Mary Harmsworth    | ATP 5 a-side (Peak) Community Groups/Preferred Partners/Juniors     | D                                            | Fully flexible                           | 40.00         | 42.00                  | 5.00%                                          |  |
| ESL        | Geraldine Mary Harmsworth    | ATP 5 a-side (Off Peak) Local Schools and University                | D                                            | Fully flexible                           | 14.70         | 15.50                  | 5.44%                                          |  |
| ESL        | Geraldine Mary Harmsworth    | ATP 5 a-side (Off Peak) Community Groups/Preferred Partners/Juniors | D                                            | Fully flexible                           | 24.00         | 25.20                  | 5.00%                                          |  |
| ESL        | Geraldine Mary Harmsworth    | ATP 5 a-side (Peak) Local Schools and University                    | D                                            | Fully flexible                           | 22.70         | 23.90                  | 5.29%                                          |  |
| ESL        | Geraldine Mary Harmsworth    | Netball (Peak) Community Groups/Preferred Partners/Juniors          | D                                            | Fully flexible                           | 24.00         | 25.20                  | 5.00%                                          |  |
| ESL        | Geraldine Mary Harmsworth    | Netball (Peak) Local Schools and University                         | D                                            | Fully flexible                           | 22.70         | 23.90                  | 5.29%                                          |  |
| ESL        | Geraldine Mary Harmsworth    | Netball (Off Peak) Community Groups/Preferred Partners/Juniors      | D                                            | Fully flexible                           | 14.70         | 15.50                  | 5.44%                                          |  |
| ESL        | Geraldine Mary Harmsworth    | Netball (Off Peak) Local Schools and University                     | D                                            | Fully flexible                           | 22.70         | 23.90                  | 5.29%                                          |  |
| ESL        | Peckham Pulse Leisure Centre | Children's Parties - Big Day Soft Play Parties                      | D                                            | Fully flexible                           | 150.00        | 157.50                 | 5.00%                                          |  |
| ESL        | Peckham Pulse Leisure Centre | Soft Play per session                                               | D                                            | Fully flexible                           | 3.20          | 3.40                   | 6.25%                                          |  |
| ESL        | Peckham Pulse Leisure Centre | Creche 30 mins                                                      | D                                            | Fully flexible                           | 2.50          | 2.70                   | 8.00%                                          |  |

|            |                              | <b>Appendix B Fees and Charges<br/>2025-26</b> |                                                          |                                                |                     |                                 |                                                          |  |
|------------|------------------------------|------------------------------------------------|----------------------------------------------------------|------------------------------------------------|---------------------|---------------------------------|----------------------------------------------------------|--|
| Department | Fee / Charge Description     | Fee/charge additional description              | Income<br>Type -<br>Mandatory<br>(M) or<br>Discretionary | Nature - Fixed,<br>Capped or<br>Fully flexible | 2024-25<br>Fee<br>£ | Proposed<br>2025-26<br>Fee<br>£ | Percentage<br>increase in fees<br>2024-25 to 2025-<br>26 |  |
| ESL        | Peckham Pulse Leisure Centre | Creche 60 mins                                 | D                                                        | Fully flexible                                 | 4.60                | 4.90                            | 6.52%                                                    |  |
| ESL        | Peckham Pulse Leisure Centre | Creche 90 mins                                 | D                                                        | Fully flexible                                 | 7.00                | 7.40                            | 5.71%                                                    |  |
| ESL        | Peckham Pulse Leisure Centre | Creche Hire per hour                           | D                                                        | Fully flexible                                 | 15.70               | 16.50                           | 5.10%                                                    |  |
| ESL        | Peckham Pulse Leisure Centre | Hydro Pool Hire per hour                       | D                                                        | Fully flexible                                 | 136.80              | 143.70                          | 5.04%                                                    |  |
| ESL        | Peckham Pulse Leisure Centre | Main Pool Hire per hour                        | D                                                        | Fully flexible                                 | 158.70              | 166.70                          | 5.04%                                                    |  |
| ESL        | Peckham Pulse Leisure Centre | Studio 1 Hire per hour                         | D                                                        | Fully flexible                                 | 45.60               | 47.90                           | 5.04%                                                    |  |
| ESL        | Peckham Pulse Leisure Centre | Studio 2 Hire per hour                         | D                                                        | Fully flexible                                 | 27.40               | 28.80                           | 5.11%                                                    |  |
| ESL        | Peckham Pulse Leisure Centre | Room 4 Hire per hour                           | D                                                        | Fully flexible                                 | 15.70               | 16.50                           | 5.10%                                                    |  |
| ESL        | Peckham Pulse Leisure Centre | Consultation Room Hire (day rate)              | D                                                        | Fully flexible                                 | 44.00               | 46.20                           | 5.00%                                                    |  |
| ESL        | Seven Islands Leisure Centre | Lane Hire                                      | D                                                        | Fully flexible                                 | 30.80               | 32.40                           | 5.19%                                                    |  |
| ESL        | Seven Islands Leisure Centre | Dance Studio                                   | D                                                        | Fully flexible                                 | 24.70               | 26.00                           | 5.26%                                                    |  |
| ESL        | Seven Islands Leisure Centre | Main Hall Hire (Peak)                          | D                                                        | Fully flexible                                 | 52.10               | 54.80                           | 5.18%                                                    |  |
| ESL        | Seven Islands Leisure Centre | Main Hall Hire (Off Peak)                      | D                                                        | Fully flexible                                 | 36.90               | 38.80                           | 5.15%                                                    |  |
| ESL        | Seven Islands Leisure Centre | Sauna                                          | D                                                        | Fully flexible                                 | 7.70                | 8.10                            | 5.19%                                                    |  |
| ESL        | Southwark Athletics Centre   | Athletics track session Adult                  | D                                                        | Fully flexible                                 | 6.00                | 6.30                            | 5.00%                                                    |  |
| ESL        | Southwark Athletics Centre   | Athletics track session Junior                 | D                                                        | Fully flexible                                 | 3.40                | 3.60                            | 5.88%                                                    |  |
| ESL        | Southwark Athletics Centre   | Athletics track session FSG Adult              | D                                                        | Fully flexible                                 | 3.40                | 3.60                            | 5.88%                                                    |  |
| ESL        | Southwark Athletics Centre   | Athletics track session FSG Junior             | D                                                        | Fully flexible                                 | 1.30                | 1.40                            | 7.69%                                                    |  |
| ESL        | Southwark Athletics Centre   | Table Tennis Peak                              | D                                                        | Fully flexible                                 | 8.70                | 9.20                            | 5.75%                                                    |  |
| ESL        | Southwark Athletics Centre   | Table Tennis Off Peak                          | D                                                        | Fully flexible                                 | 8.20                | 8.70                            | 6.10%                                                    |  |
| ESL        | Southwark Athletics Centre   | Club Room Hire per hour Non Member             | D                                                        | Fully flexible                                 | 45.60               | 47.90                           | 5.04%                                                    |  |
| ESL        | Southwark Athletics Centre   | Club Room Hire per hour Member                 | D                                                        | Fully flexible                                 | 39.40               | 41.40                           | 5.08%                                                    |  |

|            |                                           | <b>Appendix B Fees and Charges<br/>2025-26</b>                       |                                              |                                          |               |                        |                                                |  |
|------------|-------------------------------------------|----------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description                  | Fee/charge additional description                                    | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | Southwark Athletics Centre                | Track Hire/site Club Booking exclusive use (per hour)                | D                                            | Fully flexible                           | 98.20         | 103.20                 | 5.09%                                          |  |
| ESL        | Southwark Athletics Centre                | Track Hire Meeting exclusive use (per hour)                          | D                                            | Fully flexible                           | 156.50        | 164.40                 | 5.05%                                          |  |
| ESL        | Southwark Athletics Centre                | Track Hire Southwark school / charity /club shared use (per hour)    | D                                            | Fully flexible                           | 39.40         | 41.40                  | 5.08%                                          |  |
| ESL        | Southwark Athletics Centre                | Track Hire Southwark school / charity /club exclusive use (per hour) | D                                            | Fully flexible                           | 78.70         | 82.70                  | 5.08%                                          |  |
| ESL        | Southwark Athletics Centre                | Track Hire non-Southwark school shared use (per hour)                | D                                            | Fully flexible                           | 48.90         | 51.40                  | 5.11%                                          |  |
| ESL        | Southwark Athletics Centre                | Track Hire non-Southwark school exclusive use (per hour)             | D                                            | Fully flexible                           | 101.60        | 106.70                 | 5.02%                                          |  |
| ESL        | Southwark Athletics Centre                | Physio Room Hire                                                     | D                                            | Fully flexible                           | 16.10         | 17.00                  | 5.59%                                          |  |
| ESL        | Southwark Athletics Centre                | Exclusive Hire (Non Club or School)                                  | D                                            | Fully flexible                           | 128.10        | 134.60                 | 5.07%                                          |  |
| ESL        | Southwark Athletics Centre                | Inner Field Per Pitch Clubs                                          | D                                            | Fully flexible                           | 41.90         | 44.00                  | 5.01%                                          |  |
| ESL        | Southwark Athletics Centre                | Inner Field Charity                                                  | D                                            | Fully flexible                           | 33.50         | 35.20                  | 5.07%                                          |  |
| ESL        | Southwark Athletics Centre                | Track Only Standard                                                  | D                                            | Fully flexible                           | 57.80         | 60.70                  | 5.02%                                          |  |
| ESL        | Surrey Docks Fitness & Watersports Centre | Recreation Watersports                                               | D                                            | Fully flexible                           | 31.50         | 33.10                  | 5.08%                                          |  |
| ESL        | Surrey Docks Fitness & Watersports Centre | RYA Junior Sailing L1&2                                              | D                                            | Fully flexible                           | 252.60        | 265.30                 | 5.03%                                          |  |
| ESL        | Surrey Docks Fitness & Watersports Centre | RYA Junior Sailing L3                                                | D                                            | Fully flexible                           | 252.60        | 265.30                 | 5.03%                                          |  |
| ESL        | Surrey Docks Fitness & Watersports Centre | RYA Junior Sailing L4                                                | D                                            | Fully flexible                           | 252.60        | 265.30                 | 5.03%                                          |  |
| ESL        | Surrey Docks Fitness & Watersports Centre | RYA Level 1                                                          | D                                            | Fully flexible                           | 234.80        | 246.60                 | 5.03%                                          |  |
| ESL        | Surrey Docks Fitness & Watersports Centre | RYA Level 2                                                          | D                                            | Fully flexible                           | 260.00        | 273.00                 | 5.00%                                          |  |
| ESL        | Surrey Docks Fitness & Watersports Centre | RYA Powerboat Level 2                                                | D                                            | Fully flexible                           | 412.50        | 433.20                 | 5.02%                                          |  |
| ESL        | Surrey Docks Fitness & Watersports Centre | External Hire                                                        | D                                            | Fully flexible                           | 586.90        | 616.30                 | 5.01%                                          |  |
| ESL        | Surrey Docks Fitness & Watersports Centre | Single Dock Hire                                                     | D                                            | Fully flexible                           | 23.50         | 24.70                  | 5.11%                                          |  |
| ESL        | Surrey Docks Fitness & Watersports Centre | Club Room Hire Non Member                                            | D                                            | Fully flexible                           | 70.30         | 73.90                  | 5.12%                                          |  |
| ESL        | Surrey Docks Fitness & Watersports Centre | Club Room Hire Member                                                | D                                            | Fully flexible                           | 56.50         | 59.40                  | 5.13%                                          |  |
| ESL        | Surrey Docks Fitness & Watersports Centre | Studio Hire                                                          | D                                            | Fully flexible                           | 50.80         | 53.40                  | 5.12%                                          |  |

|            |                                           | <b>Appendix B Fees and Charges<br/>2025-26</b>      |                                              |                                          |               |                        |                                                |
|------------|-------------------------------------------|-----------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                  | Fee/charge additional description                   | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        | Surrey Docks Fitness & Watersports Centre | Greenland Dock half day hire                        | D                                            | Fully flexible                           | 1,198.00      | 1,258.00               | 5.01%                                          |
| ESL        | Surrey Docks Fitness & Watersports Centre | Greenland Dock full day hire                        | D                                            | Fully flexible                           | 2,284.00      | 2,399.00               | 5.04%                                          |
| ESL        | The Castle Centre                         | Badminton / Table tennis (Peak)                     | D                                            | Fully flexible                           | 12.70         | 16.35                  | 28.74%                                         |
| ESL        | The Castle Centre                         | Badminton / Table tennis (Off-Peak)                 | D                                            | Fully flexible                           | 7.50          | 9.70                   | 29.33%                                         |
| ESL        | The Castle Centre                         | Badminton / Table tennis (Peak) FSG member          | D                                            | Fully flexible                           | 11.30         | 11.90                  | 5.31%                                          |
| ESL        | The Castle Centre                         | Badminton / Table tennis (Off-Peak) FSG member      | D                                            | Fully flexible                           | 6.10          | 6.50                   | 6.56%                                          |
| ESL        | The Castle Centre                         | Basketball Training                                 | D                                            | Fully flexible                           | 25.30         | 26.60                  | 5.14%                                          |
| ESL        | The Castle Centre                         | Basketball Full Court (peak)                        | D                                            | Fully flexible                           | 120.40        | 126.50                 | 5.07%                                          |
| ESL        | The Castle Centre                         | Basketball Full Court (off peak)                    | D                                            | Fully flexible                           | 80.30         | 84.40                  | 5.11%                                          |
| ESL        | The Castle Centre                         | 5-A-Side (Peak)                                     | D                                            | Fully flexible                           | 120.40        | 126.50                 | 5.07%                                          |
| ESL        | The Castle Centre                         | 5-A-Side (Off Peak)                                 | D                                            | Fully flexible                           | 80.30         | 84.40                  | 5.11%                                          |
| ESL        | The Castle Centre                         | Main Pool Hire                                      | D                                            | Fully flexible                           | 117.40        | 123.30                 | 5.03%                                          |
| ESL        | The Castle Centre                         | Main Pool Lane                                      | D                                            | Fully flexible                           | 29.40         | 30.90                  | 5.10%                                          |
| ESL        | The Castle Centre                         | Studio 1 (Peak)                                     | D                                            | Fully flexible                           | 44.40         | 46.70                  | 5.18%                                          |
| ESL        | The Castle Centre                         | Studio 3 (Peak)                                     | D                                            | Fully flexible                           | 40.10         | 42.20                  | 5.24%                                          |
| ESL        | CULTURE TEAM                              |                                                     |                                              |                                          |               |                        |                                                |
| ESL        | LIBRARY SERVICE                           |                                                     |                                              |                                          |               |                        |                                                |
| ESL        | Fees items (exempt - out of scope VAT)    |                                                     |                                              |                                          |               |                        |                                                |
| ESL        |                                           | Adult Books (late returns) - per day (max £15)      | D                                            | Fully flexible                           | 0.30          | 0.30                   | 0.00%                                          |
| ESL        |                                           | Talking books (late returns) - per day (max £15)    | D                                            | Fully flexible                           | 0.30          | 0.30                   | 0.00%                                          |
| ESL        |                                           | Spoken word (late returns) - per day (max £15)      | D                                            | Fully flexible                           | 0.30          | 0.30                   | 0.00%                                          |
| ESL        |                                           | Language courses (late returns) - per day (max £15) | D                                            | Fully flexible                           | 0.30          | 0.30                   | 0.00%                                          |
| ESL        |                                           | CDs & CD sets (late returns) - per day (max £15)    | D                                            | Fully flexible                           | 0.30          | 0.30                   | 0.00%                                          |

|            |                                         | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                                                   |                                              |                                          |                                        |                                     |                                                |
|------------|-----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|----------------------------------------|-------------------------------------|------------------------------------------------|
| Department | Fee / Charge Description                | Fee/charge additional description                                                                                                | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £                          | Proposed 2025-26 Fee £              | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        |                                         | DVD's (late returns) - per day (max £15)                                                                                         | D                                            | Fully flexible                           | 1.40                                   | 1.45                                | 3.57%                                          |
| ESL        |                                         | Late returns on books, talking books and spoken word for library users under 17 years of age, registered disabled and housebound | D                                            | Fully flexible                           | Free                                   | Free                                |                                                |
| ESL        | <b>Fees items for Libraries- VTABLE</b> |                                                                                                                                  |                                              |                                          |                                        |                                     |                                                |
| ESL        |                                         | Stock requests (stock items)                                                                                                     | D                                            | Fully flexible                           | 0.65                                   | 0.70                                | 7.69%                                          |
| ESL        |                                         | Stock requests (non-stock items)                                                                                                 | D                                            | Fully flexible                           | 3.00                                   | 4.00                                | 33.33%                                         |
| ESL        |                                         | Special stock requests (British Library, special/academic libraries, stock from abroad)                                          | D                                            | Fully flexible                           | 17.30                                  | 18.20                               | 5.20%                                          |
| ESL        |                                         | Music scores sets - interloans                                                                                                   |                                              |                                          | £26 (up to 40);<br>£31 (over 40 parts) | £27(up to 40)<br>£32(over 40 parts) |                                                |
| ESL        |                                         | Language courses hire charges - (three weeks)                                                                                    | D                                            | Fully flexible                           | 1.45                                   | 1.50                                | 3.45%                                          |
| ESL        |                                         | DVD/Blu Ray hire charges - (old DVDs/Blu Rays (6 months+) per week)                                                              | D                                            | Fully flexible                           | 1.80                                   | 1.90                                | 5.56%                                          |
| ESL        |                                         | DVD/Blu Ray hire charges - (new DVDs/Blu Rays per week)                                                                          | D                                            | Fully flexible                           | 3.30                                   | 3.45                                | 4.55%                                          |
| ESL        |                                         | CDs & CD sets hire charges                                                                                                       | D                                            | Fully flexible                           | 1.00                                   | 1.00                                | 0.00%                                          |
| ESL        |                                         | Photocopying: A4 (b&w) - per sheet                                                                                               | D                                            | Fully flexible                           | 0.20                                   | 0.20                                | 0.00%                                          |
| ESL        |                                         | Photocopying: A3 (b&w) - per sheet                                                                                               | D                                            | Fully flexible                           | 0.35                                   | 0.35                                | 0.00%                                          |
| ESL        |                                         | Photocopying: A4 (colour) - per sheet                                                                                            | D                                            | Fully flexible                           | 1.10                                   | 1.10                                | 0.00%                                          |
| ESL        |                                         | Photocopying: A3 (colour) - per sheet                                                                                            | D                                            | Fully flexible                           | 2.20                                   | 2.30                                | 4.55%                                          |
| ESL        |                                         | Printing from PC's: A4 (b&w) - per sheet                                                                                         | D                                            | Fully flexible                           | 0.20                                   | 0.20                                | 0.00%                                          |
| ESL        |                                         | Printing from PC's: A4 (colour)                                                                                                  | D                                            | Fully flexible                           | 1.10                                   | 1.10                                | 0.00%                                          |
| ESL        |                                         | Printing from PC's: A3 (b&w) - per sheet                                                                                         | D                                            | Fully flexible                           | 0.35                                   | 0.35                                | 0.00%                                          |
| ESL        |                                         | Printing from PC's: A3 (colour) per sheet                                                                                        | D                                            | Fully flexible                           | 2.20                                   | 2.30                                | 4.55%                                          |
| ESL        |                                         | Library notice boards - three weeks                                                                                              | D                                            | Fully flexible                           | 5.10                                   | 5.35                                | 4.90%                                          |

|            |                                                                                              | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                                                                                                                                                      |                                              |                                          |               |                        |                                                |
|------------|----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                                                                     | Fee/charge additional description                                                                                                                                                                                                   | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        |                                                                                              | Replacement library card fee - (Adults)                                                                                                                                                                                             | D                                            | Fully flexible                           | 2.90          | 3.00                   | 3.45%                                          |
| ESL        |                                                                                              | Replacement library card fee - (Children)                                                                                                                                                                                           | D                                            | Fully flexible                           | Free          | Free                   |                                                |
| ESL        |                                                                                              | Library, Archives and heritage author events/talks/performance (where charged)                                                                                                                                                      | D                                            | Fully flexible                           | 4.80          | 5.00                   | 4.17%                                          |
| ESL        |                                                                                              | Library Archives and heritage author events/talks/performance (where charged): Southwark Presents card holders                                                                                                                      | D                                            | Fully flexible                           | 2.70          | 2.85                   | 5.56%                                          |
| ESL        | Hall Hire- No comparator data for hall hires. VAT charged as appropriate for commercial hire |                                                                                                                                                                                                                                     |                                              |                                          |               |                        |                                                |
| ESL        |                                                                                              | Hall Hire Tier 1 Commercial rate per hour (Dulwich, Peckham pods, John Harvard, Camberwell room 3, Canada Water rooms 3 and 6 or combined rooms, Una Marson combined meeting rooms)                                                 | D                                            | Fully flexible                           | 64.10         | 67.40                  | 5.15%                                          |
| ESL        |                                                                                              | Hall Hire Tier 1 Community rate per hour (Dulwich, Peckham pods, John Harvard, Camberwell room 3, Canada Water rooms 3 and 6 combined rooms, Una Marson combined meeting rooms)                                                     | D                                            | Fully flexible                           | 32.10         | 33.80                  | 5.30%                                          |
| ESL        |                                                                                              | Hall Hire Tier 3 Commercial rate per hour (Camberwell Meeting rooms 1&2 and Faraday Room Walworth Library)                                                                                                                          | D                                            | Fully flexible                           | 32.10         | 33.80                  | 5.30%                                          |
| ESL        |                                                                                              | Hall Hire Tier 3 Community rate per hour (Camberwell Meeting rooms 1&2 and Faraday Room Walworth Library)                                                                                                                           | D                                            | Fully flexible                           | 15.50         | 16.30                  | 5.16%                                          |
| ESL        |                                                                                              | Hall Hire - per hour ( Una Marson Community space)                                                                                                                                                                                  | D                                            | Fully flexible                           | 76.90         | 80.80                  | 5.07%                                          |
| ESL        |                                                                                              | Hall Hire - per day ( Una Marson Community space)                                                                                                                                                                                   | D                                            | Fully flexible                           | 384.20        | 403.50                 | 5.02%                                          |
| ESL        |                                                                                              | Hall Hire Tier 2 Commercial rate per hour (Una Marson small meeting room, Grove Vale, Southwark Heritage Centre & Walworth Library activity room/meeting room, Canada Water rooms 1, 2, 4 and 5, peckham second floor meeting room) | D                                            | Fully flexible                           | 38.50         | 40.50                  | 5.19%                                          |
| ESL        |                                                                                              | Hall Hire Tier 2 Community rate per hour (Una Marson Small meeting room, Grove Vale, Southwark Heritage Centre & Walworth Library activity room/meeting room, Canada Water rooms 1, 2, 4 and 5, peckham second floor meeting room)  | D                                            | Fully flexible                           | 19.20         | 20.20                  | 5.21%                                          |
| ESL        |                                                                                              | Out of hours hire of full library- half day                                                                                                                                                                                         | D                                            | Fully flexible                           | 320.10        | 336.20                 | 5.03%                                          |
| ESL        |                                                                                              | Out of hours hire of full library- full day                                                                                                                                                                                         | D                                            | Fully flexible                           | 512.20        | 537.90                 | 5.02%                                          |
| ESL        |                                                                                              | Hall hire out of hours security and staffing charge- per hour                                                                                                                                                                       | D                                            | Fully flexible                           | 32.00         | 33.60                  | 5.00%                                          |

| Appendix B Fees and Charges<br>2025-26 |                                               |                                                                                                              |                                              |                                          |                                                                                    |                                                                      |                                                |
|----------------------------------------|-----------------------------------------------|--------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|------------------------------------------------------------------------------------|----------------------------------------------------------------------|------------------------------------------------|
| Department                             | Fee / Charge Description                      | Fee/charge additional description                                                                            | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £                                                                      | Proposed 2025-26 Fee £                                               | Percentage increase in fees 2024-25 to 2025-26 |
| ESL                                    |                                               | Hall Hire loan of laptop and projector                                                                       | D                                            | Fully flexible                           | £5 per booking for laptop and projector; £5 per booking for each additional laptop | £5 per booking for laptop; £5 per booking for each additional laptop |                                                |
| ESL                                    |                                               | Discounts for long term room bookings and hire                                                               | D                                            | Fully flexible                           | 0.40                                                                               | 0.40                                                                 | 0.00%                                          |
| ESL                                    |                                               | Discounts for same day room bookings and hire                                                                | D                                            | Fully flexible                           | 0.50                                                                               | 0.50                                                                 | 0.00%                                          |
| ESL                                    | Fees items for Archive and Heritage - Vatable |                                                                                                              |                                              |                                          |                                                                                    |                                                                      |                                                |
| ESL                                    | POSTAGE                                       |                                                                                                              |                                              |                                          |                                                                                    |                                                                      |                                                |
| ESL                                    |                                               | Postal rates- small sized item (UK)                                                                          | D                                            | Fully flexible                           | cost recovery                                                                      | cost recovery                                                        |                                                |
| ESL                                    |                                               | Postal rates- medium sized item (UK)                                                                         | D                                            | Fully flexible                           | cost recovery                                                                      | cost recovery                                                        |                                                |
| ESL                                    |                                               | Postal rates- large sized item (UK)                                                                          | D                                            | Fully flexible                           | cost recovery                                                                      | cost recovery                                                        |                                                |
| ESL                                    |                                               | Postal rates- international                                                                                  | D                                            | Fully flexible                           | cost recovery                                                                      | cost recovery                                                        |                                                |
| ESL                                    | REPRODUCTION                                  |                                                                                                              |                                              |                                          |                                                                                    |                                                                      |                                                |
| ESL                                    |                                               | Digital photographing of the collection (up to 5 images)                                                     | D                                            | Fully flexible                           | 2.50                                                                               | 2.60                                                                 | 4.00%                                          |
| ESL                                    |                                               | Digital photographing of the collection (per day)                                                            | D                                            | Fully flexible                           | 11.00                                                                              | 11.60                                                                | 5.45%                                          |
| ESL                                    |                                               | JPEG images (mailed to requestors) - per image for those scanned for the first time                          | D                                            | Fully flexible                           | 23.00                                                                              | 24.20                                                                | 5.22%                                          |
| ESL                                    |                                               | JPEG images- community organisations (mailed to requestors) - per image for those scanned for the first time | D                                            | Fully flexible                           | 10.70                                                                              | 11.30                                                                | 5.61%                                          |
| ESL                                    |                                               | JPEG images (mailed to requestors) - per image for those already scanned                                     | D                                            | Fully flexible                           | 11.80                                                                              | 12.40                                                                | 5.08%                                          |
| ESL                                    |                                               | JPEG images- community organisations (mailed to requestors) - per image for those already scanned            | D                                            | Fully flexible                           | 5.35                                                                               | 5.60                                                                 | 4.67%                                          |
| ESL                                    |                                               | Digital scanning by off-site storage provider                                                                | D                                            | Fully flexible                           | cost recovery                                                                      | cost recovery                                                        |                                                |
| ESL                                    | PUBLICATION                                   |                                                                                                              |                                              |                                          |                                                                                    |                                                                      |                                                |

|            |                               | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                                                                                                           |                                              |                                          |               |                        |                                                |
|------------|-------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description      | Fee/charge additional description                                                                                                                                                        | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL        |                               | Stills, images & info provided for planning documentation, commercial reports & surveys, up to 10 print copies and online (per image; management discretion)                             | D                                            | Fully flexible                           | 33.10         | 34.80                  | 5.14%                                          |
| ESL        |                               | Stills, images & info provided for planning documentation, reports & surveys, non commercial purposes, up to 10 print copies and online (per image; management discretion)               | D                                            | Fully flexible                           | 16.55         | 17.40                  | 5.14%                                          |
| ESL        |                               | Stills, images & info provided for books, journals & partworks (per image; management discretion)                                                                                        | D                                            | Fully flexible                           | 90.70         | 95.30                  | 5.07%                                          |
| ESL        |                               | Stills, images & info provided for books, journals & partworks- community organisations (per image; management discretion)                                                               | D                                            | Fully flexible                           | 42.70         | 44.90                  | 5.15%                                          |
| ESL        |                               | Stills, images & info provided for book jackets & record sleeves                                                                                                                         | D                                            | Fully flexible                           | 160.10        | 168.20                 | 5.06%                                          |
| ESL        |                               | Stills, images & info provided for book jackets & record sleeves- community organisations (per image; management discretion)                                                             | D                                            | Fully flexible                           | 76.90         | 80.80                  | 5.07%                                          |
| ESL        |                               | Stills, images & info provided for other (post cards, greeting cards, giftware, posters, etc.)                                                                                           | D                                            | Fully flexible                           | 126.00        | 132.30                 | 5.00%                                          |
| ESL        |                               | Stills, images & info provided for other, e.g. post cards, greeting cards, giftware, posters, newspapers, advertising, etc. - community organisations (per image; management discretion) | D                                            | Fully flexible                           | 59.80         | 62.80                  | 5.02%                                          |
| ESL        |                               | Stills, images, and info provided for commercial website/online use, per image                                                                                                           | D                                            | Fully flexible                           | 64.10         | 67.40                  | 5.15%                                          |
| ESL        |                               | Stills, images, and info provided for non-commercial website/online use, per image                                                                                                       | D                                            | Fully flexible                           | 31.00         | 32.60                  | 5.16%                                          |
| ESL        | <b>AUDIO-VISUAL BROADCAST</b> |                                                                                                                                                                                          |                                              |                                          |               |                        |                                                |
| ESL        |                               | Audio-visual broadcasting usage per multiple of 30 seconds, commercial: UK rights - single transmission<br>Fee doubled for worldwide broadcasting rights                                 | D                                            | Fully flexible                           | 88.60         | 93.10                  | 5.08%                                          |
| ESL        |                               | Audio-visual broadcasting usage per multiple of 30 seconds, non-commercial: UK rights - single transmission<br>Fee doubled for worldwide broadcasting rights                             | D                                            | Fully flexible                           | 40.60         | 42.70                  | 5.17%                                          |
| ESL        |                               | Audio-visual broadcasting usage per multiple of 30 seconds, commercial: UK rights - unlimited broadcasts, 5 year period<br>Fee doubled for worldwide broadcasting rights                 | D                                            | Fully flexible                           | 114.20        | 120.00                 | 5.08%                                          |
| ESL        |                               | Audio-visual broadcasting usage per multiple of 30 seconds, non-commercial: UK rights - unlimited broadcasts, 5 year period<br>Fee doubled for worldwide broadcasting rights             | D                                            | Fully flexible                           | 56.10         | 59.00                  | 5.17%                                          |
| ESL        |                               | Audio-visual broadcasting usage per multiple of 30 seconds, commercial: UK rights - unlimited broadcasts, 10 year period<br>Fee doubled for worldwide broadcasting rights                | D                                            | Fully flexible                           | 346.80        | 364.20                 | 5.02%                                          |

| Appendix B Fees and Charges<br>2025-26 |                                |                                                                                                                                                                                 |                                              |                                          |               |                        |                                                |
|----------------------------------------|--------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department                             | Fee / Charge Description       | Fee/charge additional description                                                                                                                                               | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL                                    |                                | Audio-visual broadcasting usage per multiple of 30 seconds, non-commercial: UK rights - unlimited broadcasts, 10 year period<br>Fee doubled for worldwide broadcasting rights   | D                                            | Fully flexible                           | 170.80        | 179.40                 | 5.04%                                          |
| ESL                                    |                                | Audio-visual broadcasting usage per multiple of 30 seconds, commercial: UK rights - unlimited broadcasts, unlimited period<br>Fee doubled for worldwide broadcasting rights     | D                                            | Fully flexible                           | 650.90        | 683.50                 | 5.01%                                          |
| ESL                                    |                                | Audio-visual broadcasting usage per multiple of 30 seconds, non-commercial: UK rights - unlimited broadcasts, unlimited period<br>Fee doubled for worldwide broadcasting rights | D                                            | Fully flexible                           | 320.10        | 336.20                 | 5.03%                                          |
| ESL                                    |                                | Audio-visual broadcasting usage per multiple of 30 seconds, commercial: online streaming/online rights                                                                          | D                                            | Fully flexible                           | 108.90        | 114.40                 | 5.05%                                          |
| ESL                                    |                                | Audio-visual broadcasting usage per multiple of 30 seconds, non-commercial: online streaming/online rights                                                                      | D                                            | Fully flexible                           | 53.40         | 56.10                  | 5.06%                                          |
| ESL                                    | ROOM HIRE AND STAFF TIME       |                                                                                                                                                                                 |                                              |                                          |               |                        |                                                |
| ESL                                    |                                | Research charge (for officer time spent on researching in response to specific requests) - First 15min free of charge; then charged in half hour increments                     | D                                            | Fully flexible                           | 28.00         | 29.40                  | 5.00%                                          |
| ESL                                    |                                | Hire of archives searchroom out of hours, commercial group (per hour; minimum hire for 1 hour)                                                                                  | D                                            | Fully flexible                           | 87.50         | 91.90                  | 5.03%                                          |
| ESL                                    |                                | Hire of archives searchroom out of hours, non commercial group (per hour; minimum hire for 1 hour)                                                                              | D                                            | Fully flexible                           | 43.80         | 46.00                  | 5.02%                                          |
| ESL                                    | YOUTH AND PLAY SERVICE         |                                                                                                                                                                                 |                                              |                                          |               |                        |                                                |
| ESL                                    |                                | Admission charges made to children and young people at youth centres and Adventure Playgrounds                                                                                  | D                                            | Fully flexible                           | Zero          |                        |                                                |
| ESL                                    | Hire of Damilola Taylor Centre |                                                                                                                                                                                 |                                              |                                          |               |                        |                                                |
| ESL                                    | per hour                       | Outdoor football Pitch/hr- Standard rate Peak                                                                                                                                   | D                                            | Fully flexible                           | 93.00         | 83.20                  | -10.54%                                        |
| ESL                                    | per hour                       | Outdoor football Pitch/hr- Standard rate Off Peak                                                                                                                               | D                                            | Fully flexible                           | 93.00         | 47.90                  | -48.49%                                        |
| ESL                                    | per hour                       | Outdoor football Pitch/hr- Community Rate Adults. Peak                                                                                                                          | D                                            | Fully flexible                           | -             | 40.90                  | New                                            |
| ESL                                    | per hour                       | Outdoor football Pitch/hr- Community Rate Adults Off-Peak                                                                                                                       | D                                            | Fully flexible                           | -             | 24.60                  | New                                            |
| ESL                                    | per hour                       | Outdoor Football pitch:Community Rate Youth Peak                                                                                                                                | D                                            | Fully flexible                           | 44.90         | 23.20                  | -48.33%                                        |
| ESL                                    | per hour                       | Outdoor Football pitch:Community Rate Youth Off- Peak                                                                                                                           | D                                            | Fully flexible                           | 44.90         | 15.10                  | -66.37%                                        |
| ESL                                    | per hour                       | Dance Studio/hr - Community Rate Youth                                                                                                                                          | D                                            | Fully flexible                           | 23.50         | 24.70                  | 5.11%                                          |

ked Rates

|            |                                                          | <b>Appendix B Fees and Charges<br/>2025-26</b>             |                                              |                                          |               |                        |                                                |  |
|------------|----------------------------------------------------------|------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description                                 | Fee/charge additional description                          | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        | per hour                                                 | Dance Studio/hr- Standard rate                             | D                                            | Fully flexible                           | 65.00         | 68.30                  | 5.08%                                          |  |
| ESL        | per hour                                                 | Dance Studio/hr- Community Rate Adults.                    | D                                            | Fully flexible                           | 35.00         | 36.70                  | 4.86%                                          |  |
| ESL        | per hour                                                 | Main Hall / hour- Standard rate                            | D                                            | Fully flexible                           | 65.00         | 75.00                  | 15.38%                                         |  |
| ESL        | per hour                                                 | Main Hall / hr - Community Rate Youth                      | D                                            | Fully flexible                           | 35.00         | 36.70                  | 4.86%                                          |  |
| ESL        | per hour                                                 | Main Hall / hr - Community Rate Adult                      | D                                            | Fully flexible                           | -             | 46.00                  | New                                            |  |
| ESL        | per hour                                                 | Gym - all hirers                                           | D                                            | Fully flexible                           | 44.90         | 47.00                  | 4.68%                                          |  |
| ESL        |                                                          | Whole building hire- half day - Standard rate              | D                                            | Fully flexible                           | 350.00        | 400.00                 | 14.29%                                         |  |
| ESL        |                                                          | Whole building hire - half day - Community Rate Adults     | D                                            | Fully flexible                           | 350.00        | 368.00                 | 5.14%                                          |  |
| ESL        |                                                          | Whole buidling hire - half day - Community Rate Youth      | D                                            | Fully flexible                           |               | 300.00                 | New                                            |  |
| ESL        |                                                          | Whole buidling hire - full day -Standard Rate              | D                                            | Fully flexible                           | 600.00        | 700.00                 | 16.67%                                         |  |
| ESL        |                                                          | Whole buidling hire - full day - Community Rate Youth      | D                                            | Fully flexible                           |               | 500.00                 | New                                            |  |
| ESL        |                                                          | Whole building hire- full day - Community Rate Adults      | D                                            | Fully flexible                           | 600.00        | 630.00                 | 5.00%                                          |  |
| ESL        |                                                          | Small common room - all hirers                             | D                                            | Fully flexible                           | 13.90         | 14.60                  | 5.04%                                          |  |
| ESL        | <b>All other Youth Centres and Adventure Playgrounds</b> |                                                            |                                              |                                          |               |                        |                                                |  |
| ESL        | (per hour rate)                                          | Hall Hire (capacity 30+) Standard Rate Peak                | D                                            | Fully flexible                           | 83.30         | 87.50                  | 5.04%                                          |  |
| ESL        | (per hour rate)                                          | Hall Hire (capacity 30+) Standard Rate Off - Peak          | D                                            | Fully flexible                           | 44.90         | 47.10                  | 4.90%                                          |  |
| ESL        | (per hour rate)                                          | Hall Hire (capacity of 30+) Community Adults Peak          | D                                            | Fully flexible                           | 64.10         | 67.30                  | 4.99%                                          |  |
| ESL        | (per hour rate)                                          | Hall Hire (capacity of 30+) Community Adults Off- Peak     | D                                            | Fully flexible                           | 41.10         | 43.10                  | 4.87%                                          |  |
| ESL        | (per hour rate)                                          | Hall Hire (capacity of 30+) Community Rate Youth Peak      | D                                            | Fully flexible                           | 30.60         | 32.20                  | 5.23%                                          |  |
| ESL        | (per hour rate)                                          | Hall Hire (capacity of 30+) Community Rate Youth Off- Peak | D                                            | Fully flexible                           | 16.60         | 17.40                  | 4.82%                                          |  |
| ESL        | (per hour rate)                                          | Room Hire (capacity less that 30) Standard Rate Peak       | D                                            | Fully flexible                           | 51.30         | 60.00                  | 16.96%                                         |  |
| ESL        | (per hour rate)                                          | Room Hire (capacity less that 30) Standard Rate Off - Peak | D                                            | Fully flexible                           | 38.60         | 45.00                  | 16.58%                                         |  |

| Appendix B Fees and Charges<br>2025-26 |                                                        |                                                                                                                                                                                                                                                                                                                                                                     |                                              |                                          |               |                        |                                                |
|----------------------------------------|--------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department                             | Fee / Charge Description                               | Fee/charge additional description                                                                                                                                                                                                                                                                                                                                   | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| ESL                                    | (per hour rate)                                        | Room Hire (capacity less than 30) Community Rate Adults Peak                                                                                                                                                                                                                                                                                                        | D                                            | Fully flexible                           | 44.90         | 47.00                  | 4.68%                                          |
| ESL                                    | (per hour rate)                                        | Room Hire (capacity less than 30) Community Rate Adults Off-Peak                                                                                                                                                                                                                                                                                                    | D                                            | Fully flexible                           | 22.50         | 23.60                  | 4.89%                                          |
| ESL                                    | (per hour rate)                                        | Room Hire (capacity less than 30) Community Rate Youth Peak                                                                                                                                                                                                                                                                                                         | D                                            | Fully flexible                           | 19.00         | 20.00                  | 5.26%                                          |
| ESL                                    | (per hour rate)                                        | Room Hire (capacity less than 30) Community Rate Youth Off-Peak                                                                                                                                                                                                                                                                                                     | D                                            | Fully flexible                           | 14.20         | 14.90                  | 4.93%                                          |
| ESL                                    |                                                        | discount offered                                                                                                                                                                                                                                                                                                                                                    | D                                            | Fully flexible                           | 40%           | 40%                    | N/A                                            |
| ESL                                    | Supervised sessions @ Adventure Playgrounds            |                                                                                                                                                                                                                                                                                                                                                                     |                                              |                                          |               |                        |                                                |
| ESL                                    | Supervised sessions @ Adventure Playgrounds            | Groups of children and young people aged 8+ years - small group (under 10 people) per hour                                                                                                                                                                                                                                                                          | D                                            | Fully flexible                           | 121.70        | 127.00                 | 4.35%                                          |
| ESL                                    | Supervised sessions @ Mint Street Adventure Playground | Groups of children and young people aged 8+ years - large group (10-20 people) per hour                                                                                                                                                                                                                                                                             | D                                            | Fully flexible                           | 153.70        | 161.00                 | 4.75%                                          |
| ESL                                    | Supervised sessions @ Mint Street Adventure Playground | Indoor Climbing Session. Groups of children and young people aged 8+ years - small group (under 10 people) per hour                                                                                                                                                                                                                                                 | D                                            | Fully flexible                           | 121.70        | 127.00                 | 4.35%                                          |
| ESL                                    |                                                        | Indoor Climbing Session. Groups of children and young people aged 8+ years - large group 11-20 people) per hour                                                                                                                                                                                                                                                     | D                                            | Fully flexible                           | 153.70        | 161.00                 | 4.75%                                          |
| ESL                                    | EVENT HIRES                                            |                                                                                                                                                                                                                                                                                                                                                                     |                                              |                                          |               |                        |                                                |
| ESL                                    |                                                        | Commercial event admin fee - VAT standard Rate                                                                                                                                                                                                                                                                                                                      | D                                            | Fully flexible                           | 259.30        | 273.00                 | 5.28%                                          |
| ESL                                    |                                                        | Commercial events - officer fees above standard service provision - per hour - VAT standard Rate                                                                                                                                                                                                                                                                    | D                                            | Fully flexible                           | 77.90         | 82.00                  | 5.26%                                          |
| ESL                                    |                                                        | Community events - officer fees above standard service provision - per hour - VAT standard Rate                                                                                                                                                                                                                                                                     | D                                            | Fully flexible                           | 33.10         | 35.00                  | 5.74%                                          |
| ESL                                    |                                                        | Commercial events - officer fees above standard service provision off site - per hour - VAT standard Rate                                                                                                                                                                                                                                                           | D                                            | Fully flexible                           | 77.90         | 82.00                  | 5.26%                                          |
| ESL                                    |                                                        | Community events - officer fees above standard service provision off site- per hour - VAT standard Rate                                                                                                                                                                                                                                                             | D                                            | Fully flexible                           | 33.10         | 35.00                  | 5.74%                                          |
| ESL                                    |                                                        | Charity, Community and Non Profit event admin fee - VAT standard Rate                                                                                                                                                                                                                                                                                               | D                                            | Fully flexible                           | 90.70         | 96.00                  | 5.84%                                          |
| ESL                                    |                                                        | Small event<br>Up to 499 capacity ; discounts available for Charity, Community & Non-Profit events in line with Events Discounts Table. Additional event days charged at 30% (rounded) of the 1st day hire fee (£646). Event rig and de-rig days charged at 1Inflation (rounded) of the 1st day hire fee (£322). Overstay days charged as rig / de-rig days (£322). | D                                            | Fully flexible                           | 2,048.70      | 2,152.00               | 5.04%                                          |

|            |                             | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                                                                                                                                                                                                                                                                                                    |                                              |                                          |                                                                                      |                                                                 |                                                |  |
|------------|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|--------------------------------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description    | Fee/charge additional description                                                                                                                                                                                                                                                                                                                                                 | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £                                                                        | Proposed 2025-26 Fee £                                          | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        |                             | Medium event<br>From 500 to 2000 capacity ; discounts available for Charity, Community & Non-Profit events in line with Events Discounts Table. Additional event days charged at 30% (rounded) of the 1st day hire fee (£2,429). Event rig and de-rig days charged at 1Inflation (rounded) of the 1st day hire fee (£1,215). Overstay days charged as rig / de-rig days (£1,215). | D                                            | Fully flexible                           | 7,707.00                                                                             | 8,095.00                                                        | 5.03%                                          |  |
| ESL        |                             | Large event (Category 1)<br>From 2001 to 5000 capacity                                                                                                                                                                                                                                                                                                                            | D                                            | Fully flexible                           | Price on application                                                                 | Price on application                                            | n/a                                            |  |
| ESL        | NEW                         | Large event (Category 2)<br>From 5001 to 7999 capacity                                                                                                                                                                                                                                                                                                                            | D                                            | Fully flexible                           | Price on application                                                                 | Price on application                                            | n/a                                            |  |
| ESL        |                             | Major event - 8,000 or more                                                                                                                                                                                                                                                                                                                                                       | D                                            | Fully flexible                           | Price on application                                                                 | Price on application                                            | n/a                                            |  |
| ESL        |                             | Small funfairs & circuses up to 499 capacity. - VAT exempt. Additional event days charged at 30% of the 1st day hire fee. Event rig and de-rig days charged at 1Inflation of the 1st day hire fee. Overstay days charged as rig / de-rig days.                                                                                                                                    | D                                            | Fully flexible                           | 2,711.30                                                                             | POA                                                             | n/a                                            |  |
| ESL        |                             | Large funfairs & circuses up to 1000 capacity - VAT Exempt. Additional event days charged at 30% of the 1st day hire fee. Event rig and de-rig days charged at 1Inflation of the 1st day hire fee. Overstay days charged as rig / de-rig days.                                                                                                                                    | D                                            | Fully flexible                           | 4,516.70                                                                             | POA                                                             | n/a                                            |  |
| ESL        |                             | Major circus 1001+ seats - VAT Exempt                                                                                                                                                                                                                                                                                                                                             | D                                            | Fully flexible                           | Price on application                                                                 | Price on application                                            | n/a                                            |  |
| ESL        |                             | Private events with exclusive use of a space                                                                                                                                                                                                                                                                                                                                      | D                                            | Fully flexible                           | Price on application                                                                 | Price on application                                            | n/a                                            |  |
| ESL        |                             | Events Damage deposit<br>VAT exempt                                                                                                                                                                                                                                                                                                                                               | D                                            | Fully flexible                           | 645.60                                                                               | £500 or 20% whichever is greater                                | n/a                                            |  |
| ESL        |                             | Overstay fee<br>VAT exempt                                                                                                                                                                                                                                                                                                                                                        | D                                            | Fully flexible                           | 1Inflation of the first event hire fee per 24 hours                                  | 1Inflation of the first event hire fee per 24 hours             | n/a                                            |  |
| ESL        |                             | Environmental impact fee<br>VAT exempt                                                                                                                                                                                                                                                                                                                                            | D                                            | Fully flexible                           | The EIF is 10% of the site hire fee and is payable in addition to the site hire fee. | 12.5% of site hire fee and payable in addition to site hire fee | 25.00%                                         |  |
| ESL        | <b>Events - Trade space</b> |                                                                                                                                                                                                                                                                                                                                                                                   |                                              |                                          |                                                                                      |                                                                 |                                                |  |

|            |                                             | <b>Appendix B Fees and Charges<br/>2025-26</b>    |                                              |                                          |               |                        |                                                |  |
|------------|---------------------------------------------|---------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description                    | Fee/charge additional description                 | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| ESL        |                                             | Commercial market stall - VAT standard Rate       | D                                            | Fully flexible                           | 115.30        | 121.00                 | 4.94%                                          |  |
| ESL        |                                             | Commercial trade space (up to 3m) - VAT Exempt    | D                                            | Fully flexible                           | 143.00        | 150.00                 | 4.90%                                          |  |
| ESL        |                                             | Commercial trade space (3m - 6m) - VAT Exempt     | D                                            | Fully flexible                           | 252.90        | 265.50                 | 4.98%                                          |  |
| ESL        |                                             | Non profit market stall - VAT standard Rate       | D                                            | Fully flexible                           | 39.50         | 41.50                  | 5.06%                                          |  |
| ESL        |                                             | Non profit trade space (3m) - VAT Exempt          | D                                            | Fully flexible                           | 52.30         | 55.00                  | 5.16%                                          |  |
| ESL        |                                             | Non profit trade space (3m - 6m) - VAT Exempt     | D                                            | Fully flexible                           | 90.70         | 95.30                  | 5.07%                                          |  |
| ESL        |                                             | Supply of electricity - VAT standard Rate         | D                                            | Fully flexible                           | 103.50        | 108.70                 | 5.02%                                          |  |
| ESL        | <b>Film Service (+VAT where applicable)</b> |                                                   |                                              |                                          |               |                        |                                                |  |
| ESL        | <b>Location Fee</b>                         | Charity - Low budget                              | D                                            | Fully flexible                           | POA           | POA                    | n/a                                            |  |
| ESL        |                                             | Small crew (fee per hour)                         | D                                            | Fully flexible                           | 215.00        | 225.00                 | 4.65%                                          |  |
| ESL        |                                             | Small crew (fee per half day)                     | D                                            | Fully flexible                           | 535-1,000     | 560-1050               | 4.67%                                          |  |
| ESL        |                                             | Small crew (fee per full day)                     | D                                            | Fully flexible                           | 880-2,400     | 925-2500               | 5.10%                                          |  |
| ESL        |                                             | Medium crew (fee per half day)                    | D                                            | Fully flexible                           | 585-1,200     | 615-1250               | 5.13%                                          |  |
| ESL        |                                             | Medium crew (fee per full day)                    | D                                            | Fully flexible                           | 1,175-2,900   | 1230-3050              | 4.68%                                          |  |
| ESL        |                                             | Large crew (fee per half day)                     | D                                            | Fully flexible                           | 1,175-2,900   | 1230-4260              | 4.68%-47%                                      |  |
| ESL        |                                             | Large crew (fee per full day)                     | D                                            | Fully flexible                           | 2,935-9,000   | 3080-9450              | 4.94%                                          |  |
| ESL        |                                             | Very Large crew (fee per half day)                | D                                            | Fully flexible                           | 2,500-12,000  | 2625-12,600            | 5.00%                                          |  |
| ESL        |                                             | Very large crew (fee per full day)                | D                                            | Fully flexible                           | 4,110-20,000  | 4315-21,000            | 4.99%                                          |  |
| ESL        | <b>Stills photography</b>                   | Small crew photography, up to 5 people (per hour) | D                                            | Fully flexible                           | 75-150        | 78-165                 | 4.00%                                          |  |
| ESL        |                                             | Large crew photography (per hour)                 | D                                            | Fully flexible                           | 175-500       | 185-525                | 5.71%                                          |  |
| ESL        | <b>Permission for Temporary Structure/s</b> | Fee per half day                                  | D                                            | Fully flexible                           | 400.00        | 420.00                 | 5.00%                                          |  |
| ESL        |                                             | Fee per full day                                  | D                                            | Fully flexible                           | 675.00        | 710.00                 | 5.19%                                          |  |
| ESL        | <b>Admin Fees (one off)</b>                 | Charity / Student Crew                            | D                                            | Fully flexible                           | 40.00         | 40.00                  | no change                                      |  |
| ESL        |                                             | Small Crew                                        | D                                            | Fully flexible                           | 95.00         | 100.00                 | 5.26%                                          |  |
| ESL        |                                             | Medium Crew                                       | D                                            | Fully flexible                           | 215.00        | 225.00                 | 4.65%                                          |  |
| ESL        |                                             | Large Crew                                        | D                                            | Fully flexible                           | 280.00        | 295.00                 | 5.36%                                          |  |
| ESL        |                                             | Very Large Crew                                   | D                                            | Fully flexible                           | 410.00        | 430.00                 | 4.88%                                          |  |
| ESL        | <b>Admin Fees (officer time, by hour)</b>   |                                                   |                                              |                                          |               |                        |                                                |  |
| ESL        | <b>Fixed fees</b>                           | Charity - low budget                              | D                                            | Fully flexible                           | 30.00         | 30.00                  | no change                                      |  |
| ESL        |                                             | Small Crew                                        | D                                            | Fully flexible                           | 197.40        | 207.50                 | 5.12%                                          |  |
| ESL        |                                             | Medium Crew                                       | D                                            | Fully flexible                           | 197.40        | 207.50                 | 5.12%                                          |  |
| ESL        |                                             | Large Crew                                        | D                                            | Fully flexible                           | 256.10        | 270.00                 | 5.43%                                          |  |
| ESL        |                                             | Very Large Crew                                   | D                                            | Fully flexible                           | 362.80        | 380.00                 | 4.74%                                          |  |

|            |                                                                                                                        | Appendix B Fees and Charges<br>2025-26                                  |                                                          |                                                |                                             |                                 |                                                          |
|------------|------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|----------------------------------------------------------|------------------------------------------------|---------------------------------------------|---------------------------------|----------------------------------------------------------|
| Department | Fee / Charge Description                                                                                               | Fee/charge additional description                                       | Income<br>Type -<br>Mandatory<br>(M) or<br>Discretionary | Nature - Fixed,<br>Capped or<br>Fully flexible | 2024-25<br>Fee<br>£                         | Proposed<br>2025-26<br>Fee<br>£ | Percentage<br>increase in fees<br>2024-25 to 2025-<br>26 |
| ESL        |                                                                                                                        | Late notice applications                                                | D                                                        | Fully flexible                                 | Double admin                                | Double admin                    | n/a                                                      |
| ESL        |                                                                                                                        | Drones/UAS applications                                                 | D                                                        | Fully flexible                                 | 165-330                                     | 175-340                         | 6.06%                                                    |
| ESL        | Unit Base Fee - High Impact only                                                                                       |                                                                         |                                                          |                                                |                                             |                                 |                                                          |
| ESL        |                                                                                                                        | Per Filming Day                                                         | D                                                        | Fully flexible                                 | 1760-4500                                   | 1850-4725                       | 5.11%                                                    |
| ESL        | Culture team (Fees shown below are exclusive of VAT. Appropriate VAT will be added at the time of invoicing/charging.) |                                                                         |                                                          |                                                |                                             |                                 |                                                          |
| ESL        |                                                                                                                        | Internal project management fees. Project under £20,000.                | D                                                        | Fully flexible                                 | Minimum 10% of<br>overall project<br>budget | 10% of project<br>budget        | n/a                                                      |
| ESL        |                                                                                                                        | External project management fees. Project under £20,000.                | D                                                        | Fully flexible                                 | Minimum 15% of<br>overall project<br>budget | 15% of project<br>budget        | n/a                                                      |
| ESL        |                                                                                                                        | Internal and external project management fees. Project over<br>£20,000. | D                                                        | Fully flexible                                 | By negotiation                              | By negotiation                  | n/a                                                      |
| HOUSING    |                                                                                                                        |                                                                         |                                                          |                                                |                                             |                                 |                                                          |
| HOUSING    | Handyperson Service                                                                                                    | Assa keys                                                               | D                                                        | Fully Flexible                                 | 29.00                                       | 30.50                           | 5.17%                                                    |
| HOUSING    | Handyperson Service                                                                                                    | Entry fobs                                                              | D                                                        | Fully Flexible                                 | 28.00                                       | 29.40                           | 5.00%                                                    |
| HOUSING    | Handyperson Service                                                                                                    | Lock changes                                                            | D                                                        | Fully Flexible                                 | Variable                                    | Variable                        |                                                          |
| HOUSING    | Handyperson Service                                                                                                    | General works – people on a means tested benefit (per hour)             | D                                                        | Fully Flexible                                 | 23.50                                       | 24.70                           | 5.11%                                                    |
| HOUSING    | Handyperson Service                                                                                                    | General works – not on a benefit (for first hour)                       | D                                                        | Fully Flexible                                 | 47.00                                       | 49.40                           | 5.11%                                                    |
| HOUSING    | Handyperson Service                                                                                                    | General works – not on a benefit (for additional hours)                 | D                                                        | Fully Flexible                                 | 35.50                                       | 37.30                           | 5.07%                                                    |
| HOUSING    | Handyperson Service                                                                                                    | Initial appointments to survey/check etc.                               | D                                                        | Fully Flexible                                 | 11.00                                       | 11.60                           | 5.45%                                                    |
| HOUSING    | Handyperson Service                                                                                                    | Replacing light bulbs                                                   | D                                                        | Fully Flexible                                 | 12.00                                       | 12.60                           | 5.00%                                                    |
| HOUSING    | Handyperson Service                                                                                                    | Installation of key safes                                               | D                                                        | Fully Flexible                                 | 47.00                                       | 49.40                           | 5.11%                                                    |
| HOUSING    | Handyperson Service                                                                                                    | Installation of smoke alarms/change battery                             | D                                                        | Fully Flexible                                 | 16.00                                       | 16.80                           | 5.00%                                                    |
| HOUSING    | Handyperson Service                                                                                                    | Plumbing in washer machine                                              | D                                                        | Fully Flexible                                 | 47.00                                       | 49.40                           | 5.11%                                                    |
| HOUSING    | Handyperson Service                                                                                                    | Galvanised rails (for first hour)                                       | D                                                        | Fully Flexible                                 | 47.00                                       | 49.40                           | 5.11%                                                    |

ounded

|            |                          | <b>Appendix B Fees and Charges<br/>2025-26</b>                                               |                                              |                                          |                      |                        |                                                |  |
|------------|--------------------------|----------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|----------------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description | Fee/charge additional description                                                            | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £        | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| HOUSING    | Handyperson Service      | Galvanised rails (for additional hours)                                                      | D                                            | Fully Flexible                           | 35.50                | 37.30                  | 5.07%                                          |  |
| HOUSING    | Handyperson Service      | Disconnect and plumb in washing machine at new property                                      | D                                            | Fully Flexible                           | 64.00                | 67.20                  | 5.00%                                          |  |
| HOUSING    | Handyperson Service      | Carpentry work (hanging doors etc.) (Minimum charge or hourly rate will apply)               | D                                            | Fully Flexible                           | 64.00                | 67.20                  | 5.00%                                          |  |
| HOUSING    | Handyperson Service      | Energy efficiency work – draught proofing/insulation etc. (per hour on means tested benefit) | D                                            | Fully Flexible                           | 23.50                | 24.70                  | 5.11%                                          |  |
| HOUSING    | Handyperson Service      | Energy efficiency work – draught proofing/insulation etc. (per hour - not on benefit)        | D                                            | Fully Flexible                           | 47.00                | 49.40                  | 5.11%                                          |  |
| HOUSING    | Handyperson Service      | New homes development team (per hour)                                                        | D                                            | Fully Flexible                           | 53.50                | 56.20                  | 5.05%                                          |  |
| HOUSING    | Handyperson Service      | Mark up on materials purchased through the Handy Person service                              | D                                            | Fully Flexible                           | 20% on all materials | 20% on all materials   | N/A                                            |  |
| HOUSING    | Handyperson Service      | Painting/refreshing of one room (per day, materials excluded)                                | D                                            | Fully Flexible                           | 213.50               | 224.20                 | 5.01%                                          |  |
| HOUSING    | Handyperson Service      | Painting a door (minimum charge or hourly rate will apply)                                   | D                                            | Fully Flexible                           | 64.00                | 67.20                  | 5.00%                                          |  |
| HOUSING    | Estate Parking           | Visitor parking permits – ten visits                                                         | D                                            | Fully Flexible                           | 19.00                | 20.00                  | 5.26%                                          |  |
| HOUSING    | Estate Parking           | Visitor parking permits – sixty visits                                                       | D                                            | Fully Flexible                           | 92.00                | 96.60                  | 5.00%                                          |  |
| HOUSING    | Estate Parking           | Replacement of lost permit                                                                   | D                                            | Fully Flexible                           | 11.00                | 11.60                  | 5.45%                                          |  |
| HOUSING    | Estate Parking           | Second bay parking                                                                           | D                                            | Fully Flexible                           | 92.00                | 96.60                  | 5.00%                                          |  |
| HOUSING    | Estate Parking           | Area-wide permit (contractors and employees)                                                 | D                                            | Fully Flexible                           | 145.00               | 152.30                 | 5.03%                                          |  |
| HOUSING    | Estate Parking           | Southwark-wide permit (contractors and employees)                                            | D                                            | Fully Flexible                           | 145.00               | 152.30                 | 5.03%                                          |  |
| HOUSING    | Estate Parking           | Business permits                                                                             | D                                            | Fully Flexible                           | 145.00               | 152.30                 | 5.03%                                          |  |
| HOUSING    | Estate Parking           | Carers permits                                                                               | D                                            | Fully Flexible                           | 40.00                | 42.00                  | 5.00%                                          |  |
| HOUSING    | Estate Parking           | Removal of illegally parked vehicle                                                          | M                                            | Fixed                                    | 200.00               | 200.00                 | 0.00%                                          |  |
| HOUSING    | Estate Parking           | Daily storage charge – removed vehicle                                                       | M                                            | Fixed                                    | 40.00                | 40.00                  | 0.00%                                          |  |
| HOUSING    | Travellers               | Travellers sites - single pitch                                                              | M                                            | Capped                                   | 111.01               | 112.90                 | 1.70%                                          |  |

|            |                          | Appendix B Fees and Charges<br>2025-26    |                                                          |                                                |                     |                                 |                                                          |
|------------|--------------------------|-------------------------------------------|----------------------------------------------------------|------------------------------------------------|---------------------|---------------------------------|----------------------------------------------------------|
| Department | Fee / Charge Description | Fee/charge additional description         | Income<br>Type -<br>Mandatory<br>(M) or<br>Discretionary | Nature - Fixed,<br>Capped or<br>Fully flexible | 2024-25<br>Fee<br>£ | Proposed<br>2025-26<br>Fee<br>£ | Percentage<br>increase in fees<br>2024-25 to 2025-<br>26 |
| HOUSING    | Travellers               | Travellers sites - double pitch           | M                                                        | Capped                                         | 150.68              | 153.24                          | 1.70%                                                    |
| HOUSING    | Concierge charges        | Castlemead concierge charge               | D                                                        | Fully Flexible                                 | 13.54               | 16.37                           | 20.93%                                                   |
| HOUSING    | Concierge charges        | Didbin concierge charge                   | D                                                        | Fully Flexible                                 | 11.63               | 12.21                           | 5.00%                                                    |
| HOUSING    | Concierge charges        | Churchyard Row concierge charge           | D                                                        | Fully Flexible                                 | 7.95                | 8.35                            | 5.00%                                                    |
| HOUSING    | Concierge charges        | Bishopsmead concierge charge              | D                                                        | Fully Flexible                                 | 4.37                | 8.89                            | 103.40%                                                  |
| HOUSING    | Concierge charges        | Churchmead concierge charge               | D                                                        | Fully Flexible                                 | 4.40                | 8.95                            | 103.40%                                                  |
| HOUSING    | Concierge charges        | Draper House concierge charge             | D                                                        | Fully Flexible                                 | 13.99               | 15.36                           | 9.77%                                                    |
| HOUSING    | Concierge charges        | Wollaston concierge charge                | D                                                        | Fully Flexible                                 | 12.98               | 13.29                           | 2.41%                                                    |
| HOUSING    | Concierge charges        | Sherstone concierge charge                | D                                                        | Fully Flexible                                 | 12.60               | 12.60                           | 0.00%                                                    |
| HOUSING    | Hostels                  | Northcott House service charge            | D                                                        | Fully Flexible                                 | 17.64               | 18.60                           | 5.44%                                                    |
| HOUSING    | Hostels                  | Hostel laundry charge                     | D                                                        | Fully Flexible                                 | 3.64                | 3.80                            | 4.40%                                                    |
| HOUSING    | Hostels                  | Hostels part-board charge                 | D                                                        | Fully Flexible                                 | 22.83               | 23.60                           | 3.37%                                                    |
| HOUSING    | Hostels                  | Supported hostels water charge            | D                                                        | Fully Flexible                                 | 2.86                | 3.00                            | 5.00%                                                    |
| HOUSING    | Hostels                  | General needs hostels water charge        | D                                                        | Fully Flexible                                 | 1.43                | 1.50                            | 4.60%                                                    |
| HOUSING    | Temporary Accommodation  | Bed and Breakfast accommodation - Nightly | M                                                        | Fixed                                          | 27.20               | 27.20                           | 0.00%                                                    |
| HOUSING    | Temporary Accommodation  | Bed and Breakfast accommodation - Weekly  | M                                                        | Fixed                                          | 190.38              | 190.38                          | 0.00%                                                    |
| HOUSING    | Temporary Accommodation  | Self Contained - One bedroom              | M                                                        | Fixed                                          | 171.34              | 171.34                          | 0.00%                                                    |
| HOUSING    | Temporary Accommodation  | Self Contained - Two bedroom              | M                                                        | Fixed                                          | 228.47              | 228.47                          | 0.00%                                                    |
| HOUSING    | Temporary Accommodation  | Self Contained - Three bedroom            | M                                                        | Fixed                                          | 270.00              | 270.00                          | 0.00%                                                    |
| HOUSING    | Temporary Accommodation  | Self Contained - Four bedroom             | M                                                        | Fixed                                          | 373.84              | 373.84                          | 0.00%                                                    |

|            |                             | <b>Appendix B Fees and Charges<br/>2025-26</b> |                                              |                                          |               |                        |                                                |  |
|------------|-----------------------------|------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description    | Fee/charge additional description              | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| HOUSING    | Temporary Accommodation     | Self Contained - Five bedroom                  | M                                            | Fixed                                    | 373.84        | 373.84                 | 0.00%                                          |  |
| HOUSING    | Service Charge Loans        | Discretionary service charge loan application  | D                                            | Flexible                                 | 747.00        | 784.30                 | 4.99%                                          |  |
| HOUSING    | Service Charge Loans        | Mandatory service charge loan application      | M                                            | Fixed                                    | 100.00        | 130.00                 | 30.00%                                         |  |
| HOUSING    | Service Charge Loans        | Voluntary charge application fee               | D                                            | Fully Flexible                           | 747.00        | 784.30                 | 4.99%                                          |  |
| HOUSING    | Service Charge Loans        | Additional discretionary loan application fee  | D                                            | Fully Flexible                           | 507.50        | 600.00                 | 18.23%                                         |  |
| HOUSING    | Service Charge Loans        | Service charge loan arrears fee                | D                                            | Fully Flexible                           | 61.50         | 64.60                  | 5.04%                                          |  |
| HOUSING    | Right to Buy (RTB)          | RTB natural redemption fee                     | D                                            | Fully Flexible                           | 136.50        | 143.30                 | 4.98%                                          |  |
| HOUSING    | Right to Buy (RTB)          | RTB premature; vol. SCL, discr. SCL            | D                                            | Fully Flexible                           | 136.50        | 143.30                 | 4.98%                                          |  |
| HOUSING    | Right to Buy (RTB)          | Notices of assignment and notices of charge    | D                                            | Fully Flexible                           | 10.00-30.00   | 10.00-30.00            | 0.00%                                          |  |
| HOUSING    | Right to Buy (RTB)          | Pre-assignment pack                            | D                                            | Fully Flexible                           | 269.00        | 282.50                 | 5.02%                                          |  |
| HOUSING    | Right to Buy (RTB)          | Pre-assignment pack – expedited 48 hours       | D                                            | Fully Flexible                           | 368.00        | 386.40                 | 5.00%                                          |  |
| HOUSING    | Right to Buy (RTB)          | Postponement of charge for home improvement    | D                                            | Fully Flexible                           | 192.00        | 201.60                 | 5.00%                                          |  |
| HOUSING    | Right to Buy (RTB)          | Postponement of charge for all other reasons   | D                                            | Fully Flexible                           | 269.00        | 282.50                 | 5.02%                                          |  |
| HOUSING    | Right to Buy (RTB)          | Remortgage                                     | D                                            | Fully Flexible                           | 129.00        | 135.50                 | 5.04%                                          |  |
| HOUSING    | Right to Buy (RTB)          | Retrospective letter of postponement           | D                                            | Fully Flexible                           | 393.00        | 413.00                 | 5.09%                                          |  |
| HOUSING    | Right to Buy (RTB)          | Expedition fee for remortgage                  | D                                            | Fully Flexible                           | 99.00         | 103.90                 | 4.95%                                          |  |
| HOUSING    | Right to Buy (RTB)          | Expedition fee for pre-assignment              | D                                            | Fully Flexible                           | 99.00         | 103.90                 | 4.95%                                          |  |
| HOUSING    | Homeowners- Document Copies | Reproduction copy of specification             | D                                            | Fully Flexible                           | 28.00         | 28.00                  | 0.00%                                          |  |
| HOUSING    | Homeowners- Document Copies | Copies of any other relevant documentation     | D                                            | Fully Flexible                           | 0.10          | 0.10                   | 0.00%                                          |  |
| HOUSING    | Homeowners- Document Copies | Reproduction copy of lease/leasehold transfer  | D                                            | Fully Flexible                           | 53.50         | 56.20                  | 5.05%                                          |  |

| Appendix B Fees and Charges<br>2025-26 |                                               |                                                   |                                              |                                          |               |                        |                                                |
|----------------------------------------|-----------------------------------------------|---------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department                             | Fee / Charge Description                      | Fee/charge additional description                 | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| HOUSING                                | Homeowners- Document Copies                   | Certified copy of lease/leasehold transfer        | D                                            | Fully Flexible                           | 89.00         | 93.50                  | 5.06%                                          |
| HOUSING                                | Homeowners- Document Copies                   | Reproduction copy of section 125 notice           | D                                            | Fully Flexible                           | 37.50         | 39.40                  | 5.07%                                          |
| HOUSING                                | Homeowners- Document Copies                   | Duplicate right-to-buy documentation              | D                                            | Fully Flexible                           | 83.00         | 87.20                  | 5.06%                                          |
| HOUSING                                | Homeowners- Document Copies                   | Additional completion statement fee               | D                                            | Fully Flexible                           | 101.00        | 106.00                 | 4.95%                                          |
| HOUSING                                | Homeowners- Other Administration              | Section 146 notice fee                            | D                                            | Fully Flexible                           | 385.00        | 404.30                 | 5.01%                                          |
| HOUSING                                | Homeowners- Other Administration              | Gas servicing administration fee                  | D                                            | Fully Flexible                           | 45.00         | 47.20                  | 4.89%                                          |
| HOUSING                                | Homeowners- Other Administration              | EWS1 certificate fee                              | D                                            | Fully Flexible                           | 350.00        | 350.00                 | 0.00%                                          |
| HOUSING                                | Homeowners- Other Administration              | Statement of Assurance fee                        | D                                            | Fully Flexible                           | 350.00        | 350.00                 | 0.00%                                          |
| HOUSING                                | Disposals                                     | Ad-hoc or voluntary disposals of property or land | D                                            | Fully Flexible                           | 362.00        | 380.10                 | 5.00%                                          |
| HOUSING                                | Disposals                                     | Purchase of properties freehold on short leases   | D                                            | Fully Flexible                           | 362.00        | 380.10                 | 5.00%                                          |
| HOUSING                                | Disposals                                     | Lease extensions                                  | D                                            | Fully Flexible                           | 362.00        | 380.10                 | 5.00%                                          |
| HOUSING                                | Enfranchisement                               | Collective Enfranchisement – standard charge      | D                                            | Fully Flexible                           | 362.00        | 380.10                 | 5.00%                                          |
| HOUSING                                | Enfranchisement                               | Lease-back of tenanted properties                 | D                                            | Fully Flexible                           | 843.00        | 885.20                 | 5.01%                                          |
| HOUSING                                | Enfranchisement                               | Individual enfranchisement                        | D                                            | Fully Flexible                           | 362.00        | 380.10                 | 5.00%                                          |
| HOUSING                                | Enfranchisement                               | Sale of freehold reversionary interest            | D                                            | Fully Flexible                           | 362.00        | 380.10                 | 5.00%                                          |
| HOUSING                                | Landlords Consent for Alterations Permissions | Like-for-like replacements of kitchens/bathrooms  | D                                            | Fully Flexible                           | 55.00         | 57.80                  | 5.09%                                          |
| HOUSING                                | Landlords Consent for Alterations Permissions | Change of boilers/radiators                       | D                                            | Fully Flexible                           | 106.00        | 111.30                 | 5.00%                                          |
| HOUSING                                | Landlords Consent for Alterations Permissions | Minor structural alterations                      | D                                            | Fully Flexible                           | 134.00        | 140.70                 | 5.00%                                          |
| HOUSING                                | Landlords Consent for Alterations Permissions | Major structural alterations                      | D                                            | Fully Flexible                           | 362.00        | 380.10                 | 5.00%                                          |
| HOUSING                                | Landlords Consent for Alterations Permissions | Retrospective permission for any alteration type  | D                                            | Fully Flexible                           | 542.00        | 569.10                 | 5.00%                                          |

|            |                                            | <b>Appendix B Fees and Charges<br/>2025-26</b> |                                              |                                          |               |                        |                                                |
|------------|--------------------------------------------|------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                   | Fee/charge additional description              | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| HOUSING    | Legal Discharge of Charge                  | Right of first refusal – pre-emption requests  | D                                            | Fully Flexible                           | 138.00        | 144.90                 | 5.00%                                          |
| HOUSING    | Equity Share                               | Equity Share - Administration fee              | D                                            | Fully Flexible                           | 138.00        | 144.90                 | 5.00%                                          |
| HOUSING    | Equity Share                               | Equity Share - Valuation fee                   | D                                            | Fully Flexible                           | 218.00        | 228.90                 | 5.00%                                          |
| HOUSING    | Equity Loan                                | Equity Loan - Administration fee               | D                                            | Fully Flexible                           | 138.00        | 144.90                 | 5.00%                                          |
| HOUSING    | Equity Loan                                | Equity Loan - Valuation fee                    | D                                            | Fully Flexible                           | 218.00        | 228.90                 | 5.00%                                          |
| HOUSING    | Other Administration                       | Deed of covenant                               | D                                            | Fully Flexible                           | 206.00        | 216.30                 | 5.00%                                          |
| HOUSING    | Other Administration                       | Rent references                                | D                                            | Fully Flexible                           | 63.00         | 66.20                  | 5.08%                                          |
| HOUSING    | Barrow Stores - Annual Rents               | Bournemouth Road                               | D                                            | Fully Flexible                           | 1,051.50      | 1,104.10               | 5.00%                                          |
| HOUSING    | Barrow Stores - Annual Rents               | Southwark Park Road - small                    | D                                            | Fully Flexible                           | 418.00        | 438.90                 | 5.00%                                          |
| HOUSING    | Barrow Stores - Annual Rents               | Southwark Park Road - large                    | D                                            | Fully Flexible                           | 1,051.50      | 1,104.10               | 5.00%                                          |
| HOUSING    | Barrow Stores - Annual Rents               | Portland Street                                | D                                            | Fully Flexible                           | 1,676.00      | 1,759.80               | 5.00%                                          |
| HOUSING    | Barrow Stores - Annual Rents               | Kingston Mews - small                          | D                                            | Fully Flexible                           | 837.50        | 879.40                 | 5.00%                                          |
| HOUSING    | Barrow Stores - Annual Rents               | Kingston Mews - large                          | D                                            | Fully Flexible                           | 1,676.00      | 1,759.80               | 5.00%                                          |
| HOUSING    | Barrow Stores - Annual Rents               | Northchurch                                    | D                                            | Fully Flexible                           | 1,512.50      | 1,588.10               | 5.00%                                          |
| HOUSING    | Garages and Non-Residential Weekly Charges | Concessionary (Blue badge mobility only)       | D                                            | Fully Flexible                           | 19.70         | 21.00                  | 6.60%                                          |
| HOUSING    | Garages and Non-Residential Weekly Charges | Concessionary (Current licensees only)         | D                                            | Fully Flexible                           | 19.70         | 23.50                  | 19.29%                                         |
| HOUSING    | Garages and Non-Residential Weekly Charges | Standard                                       | D                                            | Fully Flexible                           | 24.70         | 26.00                  | 5.26%                                          |
| HOUSING    | Garages and Non-Residential Weekly Charges | Private                                        | D                                            | Fully Flexible                           | 45.30         | 47.60                  | 5.08%                                          |
| HOUSING    | Garages and Non-Residential Weekly Charges | Small sites rate                               | D                                            | Fully Flexible                           | 13.40         | 14.10                  | 5.22%                                          |
| HOUSING    | Garages and Non-Residential Weekly Charges | Larger than average                            | D                                            | Fully Flexible                           | 6.20          | 6.50                   | 4.84%                                          |

|            |                                                    | <b>Appendix B Fees and Charges<br/>2025-26</b>                                            |                                              |                                          |                        |                        |                                                |  |
|------------|----------------------------------------------------|-------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|------------------------|------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description                           | Fee/charge additional description                                                         | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £          | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |  |
| HOUSING    | Garages and Non-Residential Weekly Charges         | Additional parking                                                                        | D                                            | Fully Flexible                           | 6.20                   | 6.50                   | 4.84%                                          |  |
| HOUSING    | Garages and Non-Residential Weekly Charges         | Water                                                                                     | D                                            | Fully Flexible                           | 0.50                   | 0.50                   | 0.00%                                          |  |
| HOUSING    | Garages and Non-Residential Weekly Charges         | Additional security                                                                       | D                                            | Fully Flexible                           | 1.00                   | 1.00                   | 0.00%                                          |  |
| HOUSING    | Garages and Non-Residential Weekly Charges         | Integral garage                                                                           | D                                            | Fully Flexible                           | 12.15-24.32            | 12.80-25.50            | 4.95%                                          |  |
| HOUSING    | Garages and Non-Residential Weekly Charges         | Parking site                                                                              | D                                            | Fully Flexible                           | 1.57-2.38              | 1.70-2.50              | 5.50%                                          |  |
| HOUSING    | Garages and Non-Residential Weekly Charges         | Pram Sheds                                                                                | D                                            | Fully Flexible                           | 2.00                   | 2.00                   | 0.00%                                          |  |
| HOUSING    | Garages and Non-Residential Weekly Charges         | Cycle lockers - Annual Subscription (Equality Impact and Needs Analysis to be undertaken) | D                                            | Fully Flexible                           | -                      | 60.00                  | New                                            |  |
| HOUSING    | Private Sector Housing                             | DFG charges (owner / occupiers)                                                           | D                                            | Fully Flexible                           | 17.5% of cost of works | 17.5% of cost of works | N/A                                            |  |
| HOUSING    | Private Sector Housing                             | DFG charges (housing associations)                                                        | D                                            | Fully Flexible                           | 20% of cost of works   | 20% of cost of works   | N/A                                            |  |
| HOUSING    | Private Sector Housing                             | Repair Grants and Loans for home owners and private tenants                               | D                                            | Fully Flexible                           | 15% of cost of works   | 15% of cost of works   | N/A                                            |  |
| HOUSING    | Private Sector Housing                             | Production of schedule                                                                    | D                                            | Fully Flexible                           | 85.00                  | 89.30                  | 5.06%                                          |  |
| HOUSING    | Private Sector Housing                             | Administration fee – Landlord Grant                                                       | D                                            | Fully Flexible                           | 110.00                 | 115.50                 | 5.00%                                          |  |
| HOUSING    | Private Sector Housing                             | Administration fee – for private landlord energy saving grants                            | D                                            | Fully Flexible                           | 29.00                  | 30.50                  | 5.17%                                          |  |
| HOUSING    | Private Sector Housing                             | Administration fee – empty homes grant                                                    | D                                            | Fully Flexible                           | 110.00                 | 115.50                 | 5.00%                                          |  |
| RESOURCES  | <b>PLANNING AND GROWTH DIRECTORATE</b>             |                                                                                           |                                              |                                          |                        |                        |                                                |  |
| RESOURCES  | <b>Building Control</b>                            |                                                                                           |                                              |                                          |                        |                        |                                                |  |
| RESOURCES  | <b>Fees items (exempt or outside scope of VAT)</b> |                                                                                           |                                              |                                          |                        |                        |                                                |  |
| RESOURCES  |                                                    | Special and temporary structures licence                                                  | D                                            | Flexible                                 | 246.25                 | 258.60                 | 5.02%                                          |  |
| RESOURCES  |                                                    | demolition notices                                                                        | D                                            | Flexible                                 | 562.50                 | 590.70                 | 5.01%                                          |  |
| RESOURCES  |                                                    | Applications to regularise unauthorised building work                                     | M*                                           | capped                                   | Varies*                |                        |                                                |  |

|            |                          | Appendix B Fees and Charges<br>2025-26                                                                                  |                                                          |                                                |                     |                                 |                                                          |
|------------|--------------------------|-------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|------------------------------------------------|---------------------|---------------------------------|----------------------------------------------------------|
| Department | Fee / Charge Description | Fee/charge additional description                                                                                       | Income<br>Type -<br>Mandatory<br>(M) or<br>Discretionary | Nature - Fixed,<br>Capped or<br>Fully flexible | 2024-25<br>Fee<br>£ | Proposed<br>2025-26<br>Fee<br>£ | Percentage<br>increase in fees<br>2024-25 to 2025-<br>26 |
| RESOURCES  |                          | Applications to revert an initial notice to the local authority                                                         | M*                                                       | capped                                         | Varies*             |                                 |                                                          |
| RESOURCES  | Fees items - Vatable     |                                                                                                                         |                                                          |                                                |                     |                                 |                                                          |
| RESOURCES  |                          | ( Note: All fees shown in the table below are Ex-VAT. Appropriate VAT will be added at the time of invoicing/charging.) |                                                          |                                                |                     |                                 |                                                          |
| RESOURCES  |                          | Extension less than 6sqm                                                                                                | M*                                                       | capped                                         | 812.50              | 853.20                          | 5.01%                                                    |
| RESOURCES  |                          | Extension less than 40sqm                                                                                               | M*                                                       | capped                                         | 1,062.50            | 1,115.70                        | 5.01%                                                    |
| RESOURCES  |                          | Extension between 40-60sqm                                                                                              | M*                                                       | capped                                         | 1,275.00            | 1,338.80                        | 5.00%                                                    |
| RESOURCES  |                          | for each additional 20sqm                                                                                               | M*                                                       | capped                                         | 187.50              | 196.90                          | 5.01%                                                    |
| RESOURCES  |                          | Basement as extension above plus                                                                                        | M*                                                       | capped                                         | 437.50              | 459.40                          | 5.01%                                                    |
| RESOURCES  |                          | Attached garage                                                                                                         | M*                                                       | capped                                         | Varies*             |                                 |                                                          |
| RESOURCES  |                          | Through lounge                                                                                                          | M*                                                       | capped                                         | 337.50              | 354.40                          | 5.01%                                                    |
| RESOURCES  |                          | Removal chimney Breast                                                                                                  | M*                                                       | capped                                         | Varies*             |                                 |                                                          |
| RESOURCES  |                          | Installation of new Wc/Shower/Utility                                                                                   | M*                                                       | capped                                         | 337.50              | 354.40                          | 5.01%                                                    |
| RESOURCES  |                          | Garage Conversion                                                                                                       | M*                                                       | capped                                         | 687.50              | 721.90                          | 5.00%                                                    |
| RESOURCES  |                          | Replacement windows up to 5 No Single dwelling                                                                          | M*                                                       | capped                                         | 227.50              | 238.90                          | 5.01%                                                    |
| RESOURCES  |                          | per extra window                                                                                                        | M*                                                       | capped                                         | 11.60               | 12.20                           | 5.17%                                                    |
| RESOURCES  |                          | re roofing                                                                                                              | M*                                                       | capped                                         | 342.50              | 359.70                          | 5.02%                                                    |
| RESOURCES  |                          | new electrical wiring non competent persons)                                                                            | M*                                                       | capped                                         | 410.00              | 430.50                          | 5.00%                                                    |
| RESOURCES  |                          | other work less than £5000                                                                                              | M*                                                       | capped                                         | 503.75              | 529.00                          | 5.01%                                                    |
| RESOURCES  |                          | Other work value £5000-£10000                                                                                           | M*                                                       | capped                                         | 597.50              | 627.40                          | 5.00%                                                    |
| RESOURCES  |                          | Other work value £10000-£20000                                                                                          | M*                                                       | capped                                         | 722.50              | 758.70                          | 5.01%                                                    |
| RESOURCES  |                          | Other work value £20000-£30000                                                                                          | M*                                                       | capped                                         | 891.25              | 935.90                          | 5.01%                                                    |

|            |                          | Appendix B Fees and Charges<br>2025-26 |                                                          |                                                |                     |                                 |                                                          |
|------------|--------------------------|----------------------------------------|----------------------------------------------------------|------------------------------------------------|---------------------|---------------------------------|----------------------------------------------------------|
| Department | Fee / Charge Description | Fee/charge additional description      | Income<br>Type -<br>Mandatory<br>(M) or<br>Discretionary | Nature - Fixed,<br>Capped or<br>Fully flexible | 2024-25<br>Fee<br>£ | Proposed<br>2025-26<br>Fee<br>£ | Percentage<br>increase in fees<br>2024-25 to 2025-<br>26 |
| RESOURCES  |                          | Other work value £30000-£40000         | M*                                                       | capped                                         | 1,066.25            | 1,119.60                        | 5.00%                                                    |
| RESOURCES  |                          | Other work value £ 40000-£50000        | M*                                                       | capped                                         | 1,222.50            | 1,283.70                        | 5.01%                                                    |
| RESOURCES  |                          | other work value £50000-£60000         | M*                                                       | capped                                         | Varies*             |                                 |                                                          |
| RESOURCES  |                          | other work value £60000-£70000         | M*                                                       | capped                                         | Varies*             |                                 |                                                          |
| RESOURCES  |                          | Other work value £70000-£80000         | M*                                                       | capped                                         | Varies*             |                                 |                                                          |
| RESOURCES  |                          | Other work value £80000-£90000         | M*                                                       | capped                                         | Varies*             |                                 |                                                          |
| RESOURCES  |                          | Other work value £90000-£100000        | M*                                                       | capped                                         | Varies*             |                                 |                                                          |
| RESOURCES  |                          | Other work value £100 000-£120000      | M*                                                       | capped                                         | Varies*             |                                 |                                                          |
| RESOURCES  |                          | Other work value £120000-£140000       | M*                                                       | capped                                         | Varies*             |                                 |                                                          |
| RESOURCES  |                          | Other work value £140000-£160000       | M*                                                       | capped                                         | Varies*             |                                 |                                                          |
| RESOURCES  |                          | Other work value £160000-£180000       | M*                                                       | capped                                         | Varies*             |                                 |                                                          |
| RESOURCES  |                          | Other work value £180000-£200000       | M*                                                       | capped                                         | Varies*             |                                 |                                                          |
| RESOURCES  |                          | Other work value Over £200000          | M*                                                       | capped                                         | Varies*             |                                 |                                                          |
| RESOURCES  |                          | 1 New dwelling                         | M*                                                       | capped                                         | 1,171.25            | 1,229.90                        | 5.01%                                                    |
| RESOURCES  |                          | 2 dwellings                            | M*                                                       | capped                                         | 1,555.00            | 1,632.80                        | 5.00%                                                    |
| RESOURCES  |                          | 3 dwellings                            | M*                                                       | capped                                         | 1,941.00            | 2,038.10                        | 5.00%                                                    |
| RESOURCES  |                          | 4 dwellings                            | M*                                                       | capped                                         | 2,121.00            | 2,227.10                        | 5.00%                                                    |
| RESOURCES  |                          | 5 dwellings                            | M*                                                       | capped                                         | 2,511.00            | 2,636.60                        | 5.00%                                                    |
| RESOURCES  |                          | 6 dwellings                            | M*                                                       | capped                                         | Varies*             |                                 |                                                          |
| RESOURCES  |                          | 7 dwellings                            | M*                                                       | capped                                         | Varies*             |                                 |                                                          |
| RESOURCES  |                          | 8 dwellings                            | M*                                                       | capped                                         | Varies*             |                                 |                                                          |

|            |                                                                                                                                                                 | Appendix B Fees and Charges<br>2025-26                                                                                                                          |                                              |                                          |                                           |                        |                                                |
|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|-------------------------------------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                                                                                                                                        | Fee/charge additional description                                                                                                                               | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £                             | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| RESOURCES  |                                                                                                                                                                 | 9 dwellings                                                                                                                                                     | M*                                           | capped                                   | Varies*                                   |                        |                                                |
| RESOURCES  |                                                                                                                                                                 | 10 dwellings                                                                                                                                                    | M*                                           | capped                                   | Varies*                                   |                        |                                                |
| RESOURCES  |                                                                                                                                                                 | more than 10 dwellings                                                                                                                                          | M*                                           | capped                                   | Varies*                                   |                        |                                                |
| RESOURCES  |                                                                                                                                                                 | flat conversion to form 2 flats                                                                                                                                 | M*                                           | capped                                   | 1,171.25                                  | 1,229.90               | 5.01%                                          |
| RESOURCES  |                                                                                                                                                                 | plus for additional flat                                                                                                                                        | M*                                           | capped                                   | 687.50                                    | 721.90                 | 5.00%                                          |
| RESOURCES  |                                                                                                                                                                 | Supplementary Charges                                                                                                                                           | M*                                           | capped                                   | Varies*                                   |                        |                                                |
| RESOURCES  |                                                                                                                                                                 | Building regulation chargeable advice                                                                                                                           | D                                            | Flexible                                 | Varies*                                   |                        |                                                |
| RESOURCES  |                                                                                                                                                                 | Individually determined building regulation charges                                                                                                             | M*                                           | capped                                   | Varies*                                   |                        |                                                |
| RESOURCES  |                                                                                                                                                                 | request for basic conveyancing information with reference number provided                                                                                       | D                                            | Flexible                                 | 12.50                                     | 13.20                  | 5.60%                                          |
| RESOURCES  |                                                                                                                                                                 | request for basic conveyancing information with no reference number provided                                                                                    | D                                            | Flexible                                 | 58.75                                     | 61.70                  | 5.02%                                          |
| RESOURCES  |                                                                                                                                                                 | Request for research of information regarding a building regulation application                                                                                 | D                                            | Flexible                                 | 58.75                                     | 61.70                  | 5.02%                                          |
| RESOURCES  |                                                                                                                                                                 | Administration fee for withdrawing or refunding a building regulation submission                                                                                | D                                            | Flexible                                 | 58.75                                     | 61.70                  | 5.02%                                          |
| RESOURCES  |                                                                                                                                                                 | Building regulation professional advice                                                                                                                         | D                                            | Flexible                                 | Officer's hourly rate including overheads |                        |                                                |
| RESOURCES  |                                                                                                                                                                 | Special and temporary structures licence                                                                                                                        | D                                            | capped                                   | 238.75                                    | 250.70                 | 5.01%                                          |
| RESOURCES  |                                                                                                                                                                 | Demolition notices                                                                                                                                              | D                                            | capped                                   | 345.00                                    | 362.30                 | 5.01%                                          |
| RESOURCES  | Planning Pre- Application Fees                                                                                                                                  | Fees items - Vatable                                                                                                                                            |                                              |                                          |                                           |                        |                                                |
|            | ( Note: All fees shown in the table below are exclusive of VAT except where explicitly shown. Appropriate VAT will be added at the time of invoicing/charging.) |                                                                                                                                                                 |                                              |                                          |                                           |                        |                                                |
| RESOURCES  | A1. Householder Enquiries                                                                                                                                       | Householder development (i.e. affecting a single dwelling)<br>• Advice on likelihood of getting planning permission.<br>• Extensions or change of use involving | D                                            | fully flexible                           | 199.75                                    | 251.70                 | 26.01%                                         |

|            |                                                                              | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                                                                            |                                              |                                          |                        |                        |                                                |
|------------|------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|------------------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                                                     | Fee/charge additional description                                                                                                                         | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £          | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| RESOURCES  | A2. Householder Listed Building repairs                                      | Technical assistance with restoration / conservation works                                                                                                | D                                            | fully flexible                           |                        | Free                   |                                                |
| RESOURCES  | A2a - Relevant green energy and energy efficient projects                    | Householder and other small scale projects                                                                                                                | D                                            | fully flexible                           |                        | Free                   |                                                |
| RESOURCES  |                                                                              | Confirmation email or letter providing technical advice                                                                                                   | D                                            | fully flexible                           | 199.75                 | 251.70                 | 26.01%                                         |
| RESOURCES  | A3. Householder Listed Building Development                                  | Development of a Listed Building Extensions or internal alterations                                                                                       | D                                            | fully flexible                           | 199.75                 | 251.70                 | 26.01%                                         |
| RESOURCES  | A4. Householder Enquiries                                                    | Site visit - 1 hour                                                                                                                                       | D                                            | fully flexible                           | 199.75                 | 251.70                 | 26.01%                                         |
| RESOURCES  | Archive document request (within 10 working days)                            | per document (a set of plans counts as a single document)                                                                                                 | D                                            | fully flexible                           | 55.00                  | 69.30                  | 26.00%                                         |
| RESOURCES  | Archive document request fast-track (within 24 hours)                        | A request for historic/archive documents (such as a decision notice, set of plans or TPO). £132 per document (a set of plans counts as a single document) | D                                            | fully flexible                           | 110.00                 | 138.60                 | 26.00%                                         |
| RESOURCES  | Postal application charge                                                    | Required when submitting a postal application which require additional scanning and administration resources - this will be required for validation       | D                                            | fully flexible                           | 83.33                  | 105.00                 | 26.00%                                         |
| RESOURCES  | Prior approval Householder application fast-track                            | A guaranteed decision within 5 working days of the conclusion of the 21 consultation period                                                               | D                                            | fully flexible                           | 68.75 per application  | 84.60 per application  | 23.00%                                         |
| RESOURCES  | Householder application fast-track                                           | A guaranteed decision within 5 working days of the conclusion of the 21 consultation period                                                               | D                                            | fully flexible                           | 137.50 per application | 169 per application    | 23.00%                                         |
| RESOURCES  | Small scale commercial alterations application fast-track                    | A guaranteed decision within 5 working days of the conclusion of the 21 consultation period                                                               | D                                            | fully flexible                           | 166.67 per application | 205 per application    | 23.00%                                         |
| RESOURCES  | Lawful development certificate proposed fast-track                           | A guaranteed decision within 5 working days of the conclusion of the 21 consultation period                                                               | D                                            | fully flexible                           | 68.75 per application  | 84.60 per application  | 23.00%                                         |
| RESOURCES  | Administration charge major applications                                     | Applicable for invalid applications - this will be required for validation                                                                                | D                                            | fully flexible                           | 166.67 per application | 205 per application    | 23.00%                                         |
| RESOURCES  | Administration charge non-major commercial/new residential unit applications | Applicable for invalid applications - this will be required for validation                                                                                | D                                            | fully flexible                           | 100 per application    | 123 per application    | 23.00%                                         |

|            |                                                                                                                                                                                                                                                                                                                                                                         | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                                                          |                                              |                                          |                    |                        |                                                |
|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|--------------------|------------------------|------------------------------------------------|
| Department | Fee / Charge Description                                                                                                                                                                                                                                                                                                                                                | Fee/charge additional description                                                                                                       | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £      | Proposed 2025-26 Fee £ | Percentage increase in fees 2024-25 to 2025-26 |
| RESOURCES  | Administration charge all other applications                                                                                                                                                                                                                                                                                                                            | Applicable for invalid applications - this will be required for validation                                                              | D                                            | fully flexible                           | 50 per application | 61.50 per application  | 23.00%                                         |
| RESOURCES  | <b>B - Small proposals</b>                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                         |                                              |                                          |                    |                        |                                                |
| RESOURCES  | Proposals involving 1-6 new dwellings;<br>New build or extensions of 100-499sqm (any use class) including change of use.<br>• Development of a listed building or affecting its setting<br>• Telecoms Masts and Equipment<br>• Advice on Conditions, Non-material amendments, Minor Material Amendments<br>• Advertisement boards (not attached to a business premises) | For:<br>• each new dwelling<br>• each 100sqm of commercial floor space<br>• Each condition<br>• Each amendment                          | D                                            | fully flexible                           | 349.50             | 440.40                 | 26.01%                                         |
| RESOURCES  | Follow-up meetings and letter                                                                                                                                                                                                                                                                                                                                           | for:<br>• each new dwelling<br>• each 100sqm of commercial floor space<br>• Each condition<br>• Each amendment discussed at the meeting | D                                            | fully flexible                           | 199.75             | 251.70                 | 26.01%                                         |
| RESOURCES  | <b>C - Medium sized proposals,</b>                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                         |                                              |                                          |                    |                        |                                                |
| RESOURCES  | Proposals involving creation of 7-19 dwellings;<br>New build or extensions of 500-999sqm (any use class) including change of use<br>• Development of a listed building or affecting its setting<br>• Advice on Conditions, Non-material amendments, Minor Material Amendments                                                                                           | (additional technical expertise including: viability, legal advice and S106 or sunlight/daylight will be charged separately)            | D                                            | fully flexible                           | 2,995.67           | 3,774.60               | 26.00%                                         |
| RESOURCES  | Follow-up meetings and letter                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                         | D                                            | fully flexible                           | 1,997.08           | 2,516.40               | 26.00%                                         |
| RESOURCES  | <b>D - Major Development Proposals,</b>                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                         |                                              |                                          |                    |                        |                                                |

|            |                                                                                                                                                                                                     | <b>Appendix B Fees and Charges<br/>2025-26</b>                                                                               |                                              |                                          |               |                                                                |                                                |  |
|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|------------------------------------------|---------------|----------------------------------------------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description                                                                                                                                                                            | Fee/charge additional description                                                                                            | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £ | Proposed 2025-26 Fee £                                         | Percentage increase in fees 2024-25 to 2025-26 |  |
| RESOURCES  | Proposals involving 20-49 dwellings; New build or extensions of 1000-9,999sqm (any use class) including change of use<br>• Advice on Conditions, Non-material amendments, Minor Material Amendments | (additional technical expertise including: viability, legal advice and S106 or sunlight/daylight will be charged separately) | D                                            | fully flexible                           | 6,989.75      | 8,807.10                                                       | 26.00%                                         |  |
| RESOURCES  | Follow-up meetings and letter                                                                                                                                                                       |                                                                                                                              | D                                            | fully flexible                           | 2,995.67      | 3,774.60                                                       | 26.00%                                         |  |
| RESOURCES  | Advice on EIA scoping/screening for Major Development Proposals                                                                                                                                     |                                                                                                                              | D                                            | fully flexible                           | 2,995.67      | 3,774.60                                                       | 26.00%                                         |  |
| RESOURCES  | <b>E - Large scale Major Development Proposals</b>                                                                                                                                                  |                                                                                                                              |                                              |                                          |               |                                                                |                                                |  |
| RESOURCES  | • Proposals involving 50 or more dwellings;<br>• New build or extensions above 10,000sqm (any use class) ) including change of use                                                                  | (additional technical expertise including: viability, legal advice and S106 or sunlight/daylight will be                     | D                                            | fully flexible                           | 13,979.50     | 17,614.20                                                      | 26.00%                                         |  |
| RESOURCES  | Follow-up meetings and letter                                                                                                                                                                       |                                                                                                                              | D                                            | fully flexible                           | 5,000.00      | 6,300.00                                                       | 26.00%                                         |  |
| RESOURCES  | <b>F - Planning Performance Agreements</b>                                                                                                                                                          |                                                                                                                              |                                              |                                          |               |                                                                |                                                |  |
| RESOURCES  | • Appropriate for the largest or strategic development proposals in the borough, such as development relating to the delivery of Local Plan site allocations.                                       |                                                                                                                              | D                                            | fully flexible                           |               | To be Agreed and based on the council's current charging rates | N/A                                            |  |
| RESOURCES  | Specialists consultant fees will be chargeable in addition to the pre-application fee quoted                                                                                                        |                                                                                                                              | D                                            | fully flexible                           |               | To be Agreed and based on the council's current charging rates | N/A                                            |  |
| RESOURCES  | Advice on EIA scoping/screening for Large Scale Major Development Proposals                                                                                                                         |                                                                                                                              | D                                            | fully flexible                           | 3,994.17      | 5,032.70                                                       | 26.00%                                         |  |

|            |                                                             | <b>Appendix B Fees and Charges<br/>2025-26</b> |                                              |                                          |                                    |                                    |                                                |
|------------|-------------------------------------------------------------|------------------------------------------------|----------------------------------------------|------------------------------------------|------------------------------------|------------------------------------|------------------------------------------------|
| Department | Fee / Charge Description                                    | Fee/charge additional description              | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £                      | Proposed 2025-26 Fee £             | Percentage increase in fees 2024-25 to 2025-26 |
| RESOURCES  | Discharge of conditions for Categories D and F.             | Charge per condition                           | D                                            | fully flexible                           | 499.33                             | 629.20                             | 26.01%                                         |
| RESOURCES  | Discharge of S106 obligations for Categories D and F.       | Charge per obligation                          | D                                            | fully flexible                           | 499.33                             | 629.20                             | 26.01%                                         |
| RESOURCES  | Numbering new units / flat / commercial units               | Charge per new unit created                    | D                                            | fully flexible                           | 35.25                              | 44.50                              | 26.24%                                         |
| RESOURCES  | Naming of a building                                        | Charge per building                            | D                                            | fully flexible                           | 320.17                             | 403.50                             | 26.03%                                         |
| RESOURCES  | Naming of a new street                                      | Charge per street                              | D                                            | fully flexible                           | 366.42                             | 461.70                             | 26.00%                                         |
| RESOURCES  | <b>Local Land Charges Fees for Local Authority Searches</b> |                                                |                                              |                                          |                                    |                                    |                                                |
| RESOURCES  | LLC1 Official (Fee non VATable)                             |                                                | D                                            | fully flexible                           | 13.20                              |                                    |                                                |
| RESOURCES  | CON29R (Fee non VATable)                                    |                                                | D                                            | fully flexible                           | 199.00                             | 209.00                             | 5.03%                                          |
| RESOURCES  | CON29R (Fee VATable)                                        |                                                | D                                            | fully flexible                           | 238.70                             | 250.70                             | 5.03%                                          |
| RESOURCES  | Search fee (LLC1 & CON29R)                                  |                                                | D                                            | fully flexible                           | 251.90                             | 264.50                             | 5.00%                                          |
| RESOURCES  | Enquiry 22 (Fee VATable)                                    |                                                | D                                            | fully flexible                           | 14.40                              | 15.20                              | 5.56%                                          |
| RESOURCES  | Enquiry by Solicitor (Fee VATable)                          |                                                | D                                            | fully flexible                           | 36.00                              | 37.80                              | 5.00%                                          |
| RESOURCES  | Search Fee - each Additional parcel of land (Fee VATable)   |                                                | D                                            | fully flexible                           | 36.00                              | 37.80                              | 5.00%                                          |
| RESOURCES  | Copy documents                                              |                                                |                                              |                                          | Free on-line via Planning Register | Free on-line via Planning Register |                                                |
| RESOURCES  | <b>Property Services - Fees and Charges</b>                 |                                                |                                              |                                          |                                    |                                    |                                                |

|            |                                  | <b>Appendix B Fees and Charges<br/>2025-26</b> |                                              |                                          |                                               |                                    |                                                |  |
|------------|----------------------------------|------------------------------------------------|----------------------------------------------|------------------------------------------|-----------------------------------------------|------------------------------------|------------------------------------------------|--|
| Department | Fee / Charge Description         | Fee/charge additional description              | Income Type - Mandatory (M) or Discretionary | Nature - Fixed, Capped or Fully flexible | 2024-25 Fee £                                 | Proposed 2025-26 Fee £             | Percentage increase in fees 2024-25 to 2025-26 |  |
| RESOURCES  | Property Development & Disposals | Property Disposals                             | D                                            | Capped                                   | 1.25% of Capital Value £0-£250k) minimum £790 | 1.25% of Capital Value (£0-£250k)  | 0.00%                                          |  |
| RESOURCES  | Property Development & Disposals | Property Disposals                             | D                                            | Capped                                   | 0.75% of Capital Value (£250k-£1m)            | 0.75% of Capital Value (£250k-£1m) | 0.00%                                          |  |
| RESOURCES  | Property Development & Disposals | Property Disposals                             | D                                            | Capped                                   | 0.50% of Capital Value £1m+                   | 0.50% of Capital Value £1m+        | 0.00%                                          |  |
| RESOURCES  | Property Development & Disposals | Leasehold Enfranchisement - freehold sale      | D                                            | Capped                                   | 885.00                                        | 929.30                             | 5.01%                                          |  |
| RESOURCES  | Property Development & Disposals | Leasehold Enfranchisement - lease extension    | D                                            | Capped                                   | 1,180.00                                      | 1,239.00                           | 5.00%                                          |  |
| RESOURCES  | Portfolio Management             | Assignments/ Subletting                        | D                                            | Capped                                   | 885.00                                        | 929.30                             | 5.01%                                          |  |
| RESOURCES  | Portfolio Management             | Change of use                                  | D                                            | Capped                                   | 885.00                                        | 929.30                             | 5.01%                                          |  |
| RESOURCES  | Portfolio Management             | Alterations                                    | D                                            | Capped                                   | 885.00                                        | 929.30                             | 5.01%                                          |  |
| RESOURCES  | Portfolio Management             | New Lease / occupational Licences              | D                                            | Capped                                   | 885.00                                        | 929.30                             | 5.01%                                          |  |
| RESOURCES  | Portfolio Management             | Copy leases                                    | D                                            | Capped                                   | 61.90                                         | 65.00                              | 5.01%                                          |  |

## APPENDIX C – Southwark Council Climate Budget 2025/26

### SOUTHWARK COUNCIL CLIMATE BUDGET

This year we are introducing the concept of ‘climate budgeting’ within the 2025/26 budget setting process, where we have set out how the council’s spending aligns with its commitment to do all we can to be carbon neutral by 2030.

Initially the scope and focus of this exercise is on the council’s direct (scope 1 and 2) carbon emissions for our buildings and fleet, with a particular focus on delivery of the interim climate commitments set out in the Council Delivery Plan.

### WHAT IS A CLIMATE BUDGET?

Climate budgeting is a governance process that when applied, will drive effective implementation and prioritisation of a pipeline of short, medium and long term actions to deliver the council’s climate targets (including working towards halving our operational emissions by 2026, and doing all we can to help make the borough net zero by 2030).

Southwark’s climate budget is, for the first time reported here alongside the annual budget, and the progress made by implementing actions within the Climate Action Plan is reported in an annual update report to Cabinet in the Autumn.

Climate budgeting as a methodology for cities or urban areas was established by C40<sup>1</sup>, piloted first with the city government of Oslo (from 2016) since adopted by the GLA (in 2023) and a number of London boroughs (from 2024). Most cities and local authorities adopting the methodology take a phased approach to the scope of the budget – starting in year one with the organisation’s most direct areas of control (directly managed buildings, estates and fleet), before expanding and developing ways of capturing less quantifiable, but equally critical, actions (e.g. climate adaptation measures, policy or funding changes affecting others’ emissions, or scope 3 emissions) in later years. This is the approach we have taken in this first year, in line with other boroughs and the GLA group.

While methodologies may vary to fit with different organisations’ existing financial processes and decision-making structure, the key principles and potential benefits of the approach include:

- **Embedding consideration of climate expenditure and investment needs into mainstream financial decision-making.** This can help raise awareness across the organisation about the net zero targets and commitments, and mainstream action and accountability across the organisation across all departments.
- **Clearly setting out current funding commitments, and the scale of future investment needs to meet climate targets.** This increases transparency, raises awareness of existing net-zero activity, and highlights the scale of the funding gap across Southwark and London – supporting informed target-setting and decision-making.

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<sup>1</sup> C40 is a global network of nearly 100 mayors of the world’s leading cities that are united in action to confront the climate crisis. [About C40 - C40 Cities](#)

- **Set out a pipeline of projects** that, if additional funding could be found, would further reduce carbon emissions across the organisation's sphere of influence. This supports efforts to attract investment (including external funding) and allows for projects to be prioritised and successively progressed through different stages of readiness (from concept / uncostered targets, to costed projects, through to funding and delivery). This can also support collaboration across services, by providing the opportunity to combine and prioritise projects that have the potential to deliver bigger carbon and financial savings whilst avoiding duplication.
- Ideally: **The opportunity to map investment onto carbon budgets and pathways, showing the carbon savings to be delivered by each measure** and other benefits (such as cost savings). In common with many other organisations, this is not in scope for Southwark's first climate budget as it requires significant and thorough work to ensure all figures and pathways presented are robust. However, inclusion of this additional layer in future years could support further improvements in our approach to prioritising between different investments and projects, to determine maximum value for money, as well as a stronger understanding of how far planned investment will get us towards our climate targets. Carbon budgeting work, which could be used to underpin this for future budgets, is being explored as part of our 2025 Climate Change Strategy Review.

Ultimately, climate budgeting is a recurring process that will allow the council to identify and solve issues whilst promoting climate leadership and increasing transparency on the action we are taking to reduce our impact on the climate emergency. Our methodology and the scope of measures under consideration can be adapted each year, to reflect our progress on climate action and strategic planning as well as developments and evolutions in climate budgeting methodology and good practice.

## THE CLIMATE EMERGENCY IN SOUTHWARK

In March 2019, the Council declared a climate emergency and committed to doing all it can to make the borough carbon neutral by 2030. To support this objective, the Council Delivery Plan 2022 – 2026 sets out a key interim target to achieve a 50% reduction in the council's operational emissions by 2026.

The Climate Change Strategy and Action Plan is the primary delivery mechanism that will result in a reduction in carbon emissions across council operations and the wider borough. The Action Plan contains 1117 actions which once implemented will enable the 50% reduction in operational emissions by 2026, key further decarbonisation measures across our estate, alongside other critical climate actions including adaptation measures and local policy changes to influence others. Key actions within the plan include:

- developing a strategy for decarbonising our operational buildings, targeting the highest emitting council operational buildings including offices and leisure centres
- developing a fleet replacement framework aiming to increase the number of electric vehicles in the council fleet
- replacement of gas with low-carbon heat technologies including expansion of homes connected to the SELCHP heat network
- Completing feasibility studies (with input from residents) to allow every estate in the borough to design plans to move away from gas as an energy source
- Delivering pilot schemes for low carbon homes including piloting Southwark's first 'PassivHaus' council homes

- Preparing a schools decarbonisation strategy for council owned schools that prioritises energy efficiency improvements and maximises funding for schools with the highest carbon emissions
- Installing clearer, safer, greener LED street and estate lighting across the whole borough with a target of 11,000 LEDs by 2026

The council's most recent carbon footprint for 2024 (2022/23 data) is 375kt CO<sub>2</sub>e. A reduction of 13% since the adoption of the Climate Change Strategy (380kt CO<sub>2</sub>e - 2019/20 data). Operational emissions are down 15% against the baseline used for our 50% reduction target (2021/22 data).

Analysis shows that in the latest version of the ten-year capital programme (2023/24-2033/34), Southwark Council has allocated at least £38,453,000 funding to major investment programmes where climate impact is a primary objective – representing 7.6% of the council's total capital programme spend. Implementation of these projects is delivering new active travel and low-carbon transport infrastructure, air quality improvements, carbon reductions, climate adaptation and tree planting across the borough. While many of these initiatives are not included in the tight scope of this budget summary – which is focused on giving a financial picture of work to decarbonise the council's own estates and direct emissions – they demonstrate the scale of the council's commitment to climate action and facilitating the climate transition across Southwark. In addition, the council has also invested in increasing the capacity of the Climate Change Team and other key roles to deliver the projects and continue to drive forward action (representing £499,000 of revenue funding investment in 2024/25).

The carbon emissions reduction for 24/25 will be quantified and reported to Cabinet in the Fourth Annual Climate Emergency Update Report in Autumn 2025.

## **2025/26 CLIMATE BUDGET**

The scope of the 2025/26 Climate Budget focuses on actions that will deliver carbon emissions reduction from council-owned buildings and vehicle fleet only. This includes actions being delivered across the social housing stock, in council-maintained schools, and in other council-managed buildings (e.g. commercial premises), as well as in our operational buildings and fleet.<sup>2</sup>

The 2025/26 Climate Budget therefore demonstrates recent and planned investment in these areas, as well as an indication of the scale of the future funding challenge to meet these targets.

The Climate Budget (Table One) sets out the funded actions that will be implemented within this budgeting period and the projects which are nearing delivery but still seeking funding (Table Two). In combination, these two tables demonstrate a clear pathway to

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<sup>2</sup> Notably, because of this focused scope, this document does not show council spending on other initiatives which do not directly reduce our own scope 1 and 2 carbon footprint but are a key response to climate adaptation and/or enabling climate transition by our residents – notable examples being: the Streets for People programme, active travel infrastructure investment, or EV charge-points not for direct council operational use; tree planting, climate adaptation and biodiversity; or catalytic investments to support community action (e.g. Southwark Community Energy Fund grants, Library of Things). This is in order to enable a clear and transparent picture of progress and investment needs for decarbonization activities within our direct control. These wider measures may be included in later years, as climate budgeting methodologies and approaches are refined and more progress towards our climate targets is made.

the CDP's interim target of reducing operational emissions by 2026, while some additional project funding is required, a pipeline of work is in place and a number of bids are in progress. This target remains ambitious but is driving the councils retrofit work forward at pace.

Beyond that, Table Three then highlights the forward investment pipeline that would be required to make the council's own operations and buildings to net zero by 2030 – including not only eliminating the remaining 50% of baseline emissions from operational buildings and fleet, but also decarbonizing our social housing stock, schools and other buildings managed by the council beyond our core operational portfolio. As Table Two shows, work is underway across the council to bring forward a pipeline of projects in all these areas, but significant further commitment will be required across several council portfolios to accelerate this work and set out a fully costed pathway to delivery, with interim targets and a pipeline of fundable projects.

It is hoped that the climate budgeting process will support this in future years and provide a framework for successively moving projects up from Table Three to Table Two (costing & development), and then into Table One (funded) to support our targets.

In addition, this year the climate budgeting statement has been prepared solely using information held centrally by the Climate Change Team; in future years, a more comprehensive exercise could result in higher reported spend figures as our data is likely missing some spend by other departments that is not specifically climate tagged, but nevertheless has positive climate outcomes (e.g. buildings fabric works that also contribute to improved energy efficiency, although it may not be the primary purpose of the works).

In addition, the Climate Change Team is currently commissioning a carbon budget as part of the 2025 review of the Climate Change Strategy and Action Plan. This will map out emissions pathway options to net zero targets, allowing for any future climate budgets to be mapped against this and clearly show how investment translates into achieving each year's carbon budget emission reduction targets.

## **COMMERCIAL AND FINANCIAL CONTEXT**

Work on climate projects and our climate investment pipeline has highlighted a number of financial / commercial risks and issues surrounding this required investment. As well as wider strategic challenges which are well-covered elsewhere – such as resourcing to develop and drive forward projects, national policy gaps, and public sector funding challenges – specifically commercial and financial issues include:

1. Ongoing rises in capital project costs due to market and inflationary pressures, including an increase in materials and labour costs that are required to improve the building fabric and condition of our operational buildings, housing, schools and commercial premises. Across the sector, the impact of global geopolitical issues has resulted in significant cost increases and delays to construction and capital projects whereby contractors have had to extend delivery milestones and submit time claims to recoup increased costs.
2. From experience of delivering retrofit works and heat system decarbonisation projects across our own operational buildings, and from the overall state of the

London housing retrofit market, the Council is aware that the current local supply chain does not have the required capacity and skills to deliver, install and maintain low carbon technology at the scale required. As we continue to improve the energy efficiency of the corporate building and housing stock by installing low carbon technologies such as heat pumps and solar PV, we will need to ensure that we have robust maintenance and management plans in place to address the technical issues which may arise if the technologies malfunction; as well as communication plans which provide support and guidance to residents and building managers on how to use the new technologies as this will be a lot different to the standard gas boilers they are familiar with.

3. The sub regional electricity capacity and constraint issues impacting the electricity network across London means that the increased electrical loads from both removing gas from existing buildings, and ensuring new developments are lower carbon, risk delaying construction timelines. This is because for some schemes contractors are either waiting to secure a connection to a sub-station which can cause significant delays to the retrofit or development, or they may need to install new local sub stations to manage the demand. As our work in this space accelerates, this could result in increased costs that the Council needs to cover or take into consideration when deciding whether or not to proceed with a scheme.
4. The Council is committed to decarbonising the vehicle fleet; however, recent tender exercises have demonstrated that the cost of replacing the fleet remains significantly higher for electric vehicles compared to their Internal Combustion Engine (ICE) counterparts, which set against the carbon savings it offers results in poor value for money compared to other kinds of climate investment. Whilst the market for purchasing electric vehicle matures, the council continues to explore alternative options with work in progress to find lower-carbon, financially viable alternatives.

The majority of the climate actions that have been funded, also do not take into consideration the whole life carbon savings of the project from design to construction and then post operational. As the Council refines its climate budgeting processes, these carbon savings will need to be calculated. The aim is incorporate these calculations in the future budget setting processes.

While most of our unfunded climate actions require further costing (see table three), many of them are high cost and data from the wider sector suggests they could run to many millions. The Climate Change Strategy (2021) gave a desk-based estimate of the cost to all actors (though notably, not just the council) to decarbonise the entire borough of **£3.92bn**.

The council is undertaking a range of actions to maximise and diversify our funding and finance sources for this work, and to secure sustainable finance – including in collaboration with partners and regional and national stakeholders – through development of funding bids and business cases. Key recent actions have included:

- Launching Southwark Green Finance in 2024

- Appointing an External Opportunities Manager in the climate change team to develop our project and pipeline, identify and maximise external sources of investment
- Engaging with government and the GLA on our most significant funding priorities and gaps
- Undertaking research and reviews of emerging alternative sources of finance, such as those being explored through the UK Cities Climate Investment Commission (3Ci) of which we are a member

The 2024/25 Climate Budget will further support the above actions and provide a foundation for further work to continue. The intention is that the list of funded actions will continue to grow as more funding is secured year on year and the Council works through the risks, issues and challenges that current projects are facing.

Furthermore, throughout 24/25 the council will aim to develop projects that will reduce the wider borough carbon footprint as well as those that enable the borough to adapt to climate change. These actions will be reported as part of the annual climate updates and successively incorporated in future climate budgets.

**-ENDS-**

| TABLE ONE – Summary of funded climate measures                                                |                                                                                               |                     |                   |                                                                                                                                                              |                           |                          |                          |                          |                          |                          |                           |
|-----------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|---------------------|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|---------------------------|
| Climate Action                                                                                | Funding source                                                                                | Year funding starts | Year funding ends | Co-benefits and who benefits from the carbon savings                                                                                                         | Total Scheme Budget £'000 | Total Exp. 2022/23 £'000 | Total Exp. 2023/24 £'000 | Total Exp. 2024/25 £'000 | Total Exp. 2025/26 £'000 | Total Exp. 2026/27 £'000 | Capital / Revenue / Mixed |
| Leisure centre retrofit                                                                       | Climate Capital Fund, Green Buildings Fund, General Fund, Southwark Green Investment          | 2023/24             | 2026/27           | Lower carbon footprint, improvements in energy efficiency; Reduced utility bills for council; Healthy indoor environment for occupants; improved air quality | 5,579                     | -                        | 96                       | 470                      | 1,000                    | 4,013                    | Capital                   |
| Operational buildings retrofit (incl. libraries, civic centres, depots, offices, crematorium) | Climate Capital Fund, General Fund, Green Buildings Fund, Southwark Green Investment          | 2022/23             | 2024/25           |                                                                                                                                                              | 5,791                     | 756                      | 1,930                    | 17                       | 1,644                    | 1,444                    | Capital                   |
| Commercial premises retrofit                                                                  | Climate Capital Fund                                                                          | 2024/25             | 2024/25           | Lower carbon footprint, improvements in energy efficiency and air quality; Increased income streams for the council from letting retrofitted premises.       | 55                        | -                        | -                        | 55                       | -                        | -                        | Capital                   |
| Schools retrofit                                                                              | General Fund, DfE, Climate Capital Fund, Southwark Green Investment; Defra Air Quality Grants | 2024/25             | 2025/26           | Reduced utility bills for schools, lowers carbon footprint, improved learning environment for staff and pupils. Supports wider eco school initiatives.       | 2,282                     | -                        | 353                      | 1,544                    | 335                      | 50                       | Capital                   |
| Retrofitting solar PV on council-owned buildings (incl. partnerships with community energy)   | Climate Capital Fund, Sport England                                                           | 2024/25             | 2024/25           | Reduces carbon footprint; creates income stream or energy bill cost saving; stimulates community action / democratic and cooperative economy                 | 610                       | -                        | -                        | 610                      | -                        | -                        | Capital                   |

|                                                                                                       |                                                  |         |         |                                                                                                                                                                 |               |              |              |              |              |              |         |
|-------------------------------------------------------------------------------------------------------|--------------------------------------------------|---------|---------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|--------------|--------------|--------------|--------------|--------------|---------|
| Streetlighting / LED transition for highways and parks                                                | Climate Capital Fund, Southwark Green Investment | 2022/23 | 2025/26 | Lowers the carbon footprint, improve energy efficiency and enhances safety of local residents.                                                                  | 2,875         | 455          | 945          | 875          | 600          | -            | Capital |
| Decarbonisation of heating on estates via SELCHP DHN expansion                                        | PFI, HNIP, Green Buildings Fund, HRA             | 2024/25 | 2025/26 | Reduced carbon footprint for connected buildings; Increased efficiency and cost effectiveness of overall network; improved air quality and natural environment. | 5,050*        | -            | -            | 2,525        | 2,525        | -            | Capital |
| Decarbonisation of heating on estates via networked heat pumps (Newington, Consort & Wyndham estates) | Renewable Heat Incentive (RHI), MEEF             | 2020/21 | 2024/25 |                                                                                                                                                                 | 7,661**       | 261          | -            | 203          | -            | -            | Capital |
| <b>TOTALS</b>                                                                                         |                                                  |         |         |                                                                                                                                                                 | <b>29,903</b> | <b>1,472</b> | <b>3,324</b> | <b>6,299</b> | <b>6,104</b> | <b>5,507</b> |         |

\*NB due to the PFI arrangements and cross-borough boundary elements of this initiative, this figure only shows Southwark's own contributions (from the Green Buildings Fund and HRA). Other funding, including commercial financing and HNIP grant, does not flow through Southwark's balance sheet so is not shown here; but the overall investment from all sources (including Southwark's investment, commercial PFI financing, and government grant) totals £11,521,000.

\*\* Most of this programme expenditure occurred in 2020/21 and 2021/22.

| <b>TABLE TWO – Pipeline of unfunded climate projects</b>                                                                       |                                                                                                                                                                     |                                                                                                                                                                                                           |                                      |                          |
|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|--------------------------|
| <b>2.1 Projects pending external grant funding decisions</b> <i>(expected spring 2025)</i>                                     |                                                                                                                                                                     |                                                                                                                                                                                                           |                                      |                          |
| <b>Climate project and funding dates</b>                                                                                       | <b>Projected funding source</b>                                                                                                                                     | <b>Anticipated co-benefits and who benefits from the carbon savings</b>                                                                                                                                   | <b>Total Scheme Budget<br/>£'000</b> | <b>Capital / Revenue</b> |
| Further leisure centre decarbonization measures (2025-27)                                                                      | Public Sector Decarbonisation Scheme (DESNZ)                                                                                                                        | Lower carbon footprint, improvements in energy efficiency; Reduced utility bills for council; Healthy indoor environment for occupants; improved air quality.                                             | 9,500                                | Capital                  |
| Housing retrofit programme (2026-28)                                                                                           | Warm Homes: Social Housing Fund (DESNZ), Energy Company Obligation Grants (ECO4), Green Buildings Fund                                                              | Buildings will be energy efficient for residents; protects the natural environment; lowers carbon footprint; provides healthy indoor environment. Lower utility bills for social tenants in fuel poverty. | 5,858                                | Capital                  |
| Schools retrofit measures (2025-26)                                                                                            | Public Sector Decarbonisation Scheme (DESNZ), GLA Greener Schools, Green Buildings Fund                                                                             | Reduced utility bills for schools, lowers carbon footprint, improved learning environment for staff and pupils. Supports wider eco school initiatives.                                                    | 1,157                                | Capital                  |
| <b>TOTAL</b>                                                                                                                   |                                                                                                                                                                     |                                                                                                                                                                                                           | <b>16,515</b>                        |                          |
| <b>2.2 Costed projects in development / seeking funding</b>                                                                    |                                                                                                                                                                     |                                                                                                                                                                                                           |                                      |                          |
| <b>Climate project name and description</b>                                                                                    | <b>Potential funding sources</b>                                                                                                                                    | <b>Anticipated co-benefits and who benefits from the carbon savings</b>                                                                                                                                   | <b>Total Scheme Budget<br/>£'000</b> | <b>Capital / Revenue</b> |
| Further SELCHP expansion (Phase 2)                                                                                             | PFI/green financing, GHNF, HNES, future S106 Carbon Offset funding                                                                                                  | Reduced carbon footprint for connected buildings; Increased efficiency and cost effectiveness of overall networks; improved air quality and natural environment.                                          | 50,000                               | Capital                  |
| Schools decarbonization projects – short-term project pipeline                                                                 | PSDS, DfE, DESNZ, GLA, General Fund capital programme                                                                                                               | Reduced utility bills for schools, lowers carbon footprint, improved learning environment for staff and pupils. Supports wider eco school initiatives.                                                    | 2,634                                | Capital                  |
| Pipeline of projects in development to retrofit solar PV on council-owned buildings (incl. partnerships with community energy) | Green Buildings Fund (Southwark Community Energy Fund allocation), London Community Energy Fund, Government/GB Energy, philanthropic grant funders, green financing | Reduces carbon footprint; creates income stream or energy bill cost saving; stimulates community action / democratic and cooperative economy                                                              | 2,058                                | Capital                  |
| <b>TOTAL</b>                                                                                                                   |                                                                                                                                                                     |                                                                                                                                                                                                           | <b>54,692</b>                        |                          |

| TABLE THREE – Summary of further unfunded measures to achieve net zero climate commitments in council estates & operations |                                                                                             |                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|----------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|-----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Climate action                                                                                                             | Potential sources of funding                                                                | Scale of funding reqd | Commentary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Decarbonisation of operational buildings – further reduction beyond the 50% target, to reach net zero                      | PSDS, GLA, DESNZ/other government programmes, General Fund, future S106 carbon offset funds | <b>MEDIUM</b>         | <p>We have a reasonably strong level of knowledge and confidence in the work required to reach net zero on our operational buildings, thanks to the 2024 production of an operational buildings decarbonisation strategy which maps out options pathways. This is informing the pipeline of projects we are developing and funding across our leisure centres, libraries, offices, depots, civic/community centres and other operational buildings.</p> <p>Most of the worked up projects currently relate to the top ten most emitting buildings, which once decarbonised would achieve our target of halving these emissions by 2026. These priority projects all have funding in place as shown in table one, though it is possible that some degree of additional funding need may be identified during viability and site surveys.</p> <p>Once these projects are delivered and the 50% target achieved, we will need to undertake a feasibility and full costings for the next set of projects identified in the operational buildings strategy before confirming budget requirements.</p> |
| Decarbonisation of council maintained schools – full retrofit                                                              | PSDS, GLA, DESNZ/DfE programmes, General Fund, future S106 carbon offset funds              | <b>HIGH</b>           | <p>Projects to date have returned average costings of just over £1m per school for heat pump installation and associated building insulation measures to reduce heat demand; or around £200,000 per school for full LED transition to cut electricity usage and associated carbon emissions.</p> <p>However, this is based on a small sample of projects; site size and typology, fabric condition and technical feasibility can vary considerably across sites and all impact costs. A costed decarbonisation strategy would be required to achieve a full pipeline of costed projects across Southwark's 42 maintained schools; this work is being explored for 2025/26.</p>                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Decarbonisation of social housing estate – fabric retrofit                                                                 | WH:SHF, government / GLA, future S106 carbon offset funds, HACT retrofit credits programme  | <b>VERY HIGH</b>      | <p>A full costing exercise and business case for retrofitting Southwark's large and complex social housing estate has not been undertaken; strategic planning and business case development on this is planned as part of the asset management strategy and upcoming Warm Homes: Social Housing Fund project.</p> <p>However, for benchmarking purposes, the projected costings in the recently submitted London strategic partnership bid for the government's Warm Homes: Social Housing Fund programme are £21,380 on average per property across Southwark's bid (<i>all street properties, which generally have a lower average cost than flats</i>) and £38,280 per property across all London partners (<i>a mix of building typologies and contexts</i>).</p> <p>However, the cost of housing retrofit varies significantly by property typology and</p>                                                                                                                                                                                                                                 |

|                                                                                                     |                                                                                        |                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|-----------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                     |                                                                                        |                      | history, current condition, level of retrofit undertaken, and market factors, so a full costing exercise would be required to understand the options pathways and costings that would apply in Southwark's specific context.                                                                                                                                                                                                                                                                                                                                                    |
| Decarbonisation of social housing estate – heat source decarbonisation (heat pumps / heat networks) | GHNF, HNIP, WH:SHF, HRA, HACT retrofit credits, future S106 carbon offset funds        | <b>VERY HIGH</b>     | A specific costing exercise, surveys and feasibility has not been undertaken and is required to confirm costs which can be highly dependent on property and network specifics.                                                                                                                                                                                                                                                                                                                                                                                                  |
| Decarbonisation of the vehicle fleet                                                                | General Fund                                                                           | <b>HIGH</b>          | A full costing exercise has not been undertaken for the council's very diverse fleet of 228 vehicles. Currently 14 of the vehicles are electric and 10 are hybrid. A tender exercise last year for the waste service returned a cost of £279,500 per eRCV (see page 4 for commercial/market commentary); however, this figure would vary significantly by vehicle type, size, purpose and specification.                                                                                                                                                                        |
| Roll out of solar & renewable energy across council buildings (inc. community energy partnerships)  | Green financing mechanisms, PSDS, community energy grants, GLA, government (GB Energy) | <b>HIGH / MEDIUM</b> | A full costing exercise for introducing renewable energy at all feasible council-owned sites in Southwark has not been undertaken. Strategic planning and business case development is planned following outcome of stock condition surveys and further work to expand the community energy sector across Southwark.                                                                                                                                                                                                                                                            |
| Commercial premises decarbonization                                                                 | General Fund, green financing mechanisms                                               | <b>HIGH</b>          | A full decarbonisation and energy efficiency needs assessment and costing exercise has not been undertaken for this large, complex portfolio of buildings. In addition, for this portfolio there are additional complexities to work through around the responsibilities and actions of the council as landlord, compared to other stakeholders, as well as how income and payback streams from investment in these commercial properties could best be recaptured to reinvest.                                                                                                 |
| Greening new homes programme                                                                        | GLA, HRA, Right to Buy                                                                 | <b>TBC</b>           | Unpicking and costing the 'green premium' (additional cost of building homes to net zero / higher than required energy efficiency standards) is a technically and financially challenging task, making it difficult to estimate the quantum of green investment required. Work is underway by Southwark Construction, with support from the Climate Change Team, to develop a pilot study & cost-benefit analysis of building two new developments to Passivhaus standard, which will inform desk-based estimates of forward investment requirements in future climate budgets. |



# Equality Impact and Needs Analysis

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**Budget Equality Analysis Full Template:**

**Leisure Directorate – fees & charges, 2025-26**

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## Guidance notes

### Things to remember:

Under the Public Sector Equality Duty (PSED) public authorities are required to have due regard to the aims of the general equality duty when making decisions and when setting policies. Understanding the affect of the council's policies and practices on people with different protected characteristics is an important part of complying with the general equality duty. Under the PSED the council must ensure that:

- Decision-makers are aware of the general equality duty's requirements.
- The general equality duty is complied with before and at the time a particular policy is under consideration and when a decision is taken.
- They consciously consider the need to do the things set out in the aims of the general equality duty as an integral part of the decision-making process.
- They have sufficient information to understand the effects of the policy, or the way a function is carried out, on the aims set out in the general equality duty.
- They review policies or decisions, for example, if the make-up of service users changes, as the general equality duty is a continuing duty.
- They take responsibility for complying with the general equality duty in relation to all their relevant functions. Responsibility cannot be delegated to external organisations that are carrying out public functions on their behalf.
- They consciously consider the need to do the things set out in the aims of the general equality duty not only when a policy is developed and decided upon, but when it is being implemented.

Best practice guidance from the Equality and Human Rights Commission recommends that public bodies:

- Consider all the [protected characteristics](#) and all aims of the general equality duty (apart from in relation to marriage and civil partnership, where only the discrimination aim applies).
- Use equality analysis to inform policy as it develops to avoid unnecessary additional activity.
- Focus on the understanding the effects of a policy on equality and any actions needed as a result, not the production of a document.
- Consider how the time and effort involved should relate to the importance of the policy to equality.
- Think about steps to advance equality and good relations as well as eliminate discrimination.
- Use good evidence. Where it isn't available, take steps to gather it (where practical and proportionate).
- Use insights from engagement with employees, service users and others can help provide evidence for equality analysis.

Equality analysis should be referenced in community impact statements in Council reports. Community impact statements are a corporate requirement in all reports to the following meetings: the cabinet, individual decision makers, scrutiny, regulatory committees and community councils. Community impact statements enable decision makers to identify more easily how a decision might affect different communities in Southwark and to consider any implications for equality and diversity.

The public will be able to view and scrutinise any equality analysis undertaken. Equality analysis should therefore be written in a clear and transparent way using plain English. Equality analysis may be published under the council's publishing of equality information or be present with divisional/departmental/service business plans. These will be placed on the website for public view under the council's Publications Scheme. All Cabinet reports will also publish related

Equality analysis should be reviewed after a sensible period of time to see if business needs have changed and/or if the effects that were expected have occurred. If not then you will need to consider amending your policy accordingly. This does not mean repeating the equality analysis, but using the experience gained through implementation to check the findings and to make any necessary adjustments.

Engagement with the community is recommended as part of the development of equality analysis. The council's Community Engagement Division and critical friend, the Forum for Equality and Human Rights in Southwark can assist with this (see section below on community engagement and [www.southwarkadvice.org.uk](http://www.southwarkadvice.org.uk)).

Whilst the equality analysis is being considered, Southwark Council recommends considering Socio-Economic implications, as socio-economic inequalities have a strong influence on the environment we live and work in. As a major provider of services to Southwark residents, the council has a legal duty to reduce socio-economic inequalities and this is reflected in its values and aims. For this reason, the council recommends considering socio-economic impacts in all equality analyses, not forgetting to include identified potential mitigating actions.

## Section 1: Equality impact and needs analysis details

|                                                                                                                                                                                                                                                                         |  |                                                                                                                                                                                                                                  |                 |             |         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-------------|---------|
| <b>Proposed policy/decision/business plan area to which this equality analysis relates</b>                                                                                                                                                                              |  | Leisure Directorate Fees and Charges 2025/26<br>Leisure centres fees and charges are subject to a separate EINA given the volume and range of changes proposed.                                                                  |                 |             |         |
| <b>Equality analysis author</b>                                                                                                                                                                                                                                         |  | Leisure Directorate Heads of service                                                                                                                                                                                             |                 |             |         |
| <b>Strategic Director:</b>                                                                                                                                                                                                                                              |  | Toni Ainge                                                                                                                                                                                                                       |                 |             |         |
| <b>Department</b>                                                                                                                                                                                                                                                       |  | Environment, Sustainability & Leisure                                                                                                                                                                                            | <b>Division</b> |             | Leisure |
| <b>Period analysis undertaken</b><br>Please note that the equality analysis informs all stages of the budget setting process up to final decision making. It can be built upon at all stages.<br><br>It can be further built upon and reviewed at implementation stage. |  | <b>Please Indicate which stage of the Budget Proposal decision making process this equality analysis is informing:</b> <ul style="list-style-type: none"> <li>• Budget Challenge</li> <li>• October Equality Analysis</li> </ul> |                 |             |         |
| <b>Indicative date of implementation of budget proposal if known</b>                                                                                                                                                                                                    |  | 25/26                                                                                                                                                                                                                            |                 |             |         |
| <b>Sign-off</b>                                                                                                                                                                                                                                                         |  | <b>Position</b>                                                                                                                                                                                                                  |                 | <b>Date</b> |         |

## Section 2: Description of budget proposal

### Please provide full details of the budget proposal

This EINA reviews the fees and charges proposals for 2025/26 across the Leisure Directorate.

Services which fall within this area that have associated fees and charges are;

Leisure centres – 8 leisure centres

Outdoor sport – sports pitches, tennis courts, BMX track, fitness licences

South Dock Marina – Boatyard and 200 berth marina

Bereavement Services – 3 Cemeteries and a crematorium

Libraries – 12 libraries, heritage centre, home library service, local archives service

Youth and play service – 3 youth centres and 3 outdoor adventure play staffed sites

Events – All outdoor events across the borough

Film location service – permits to film in council owned land

Parks – 105 open spaces with car parking and fishing lakes (not including Housing Estates' green spaces)

Leisure centres fees and charges are subject to a separate EINA given the volume and range of changes proposed.

Residents and customers currently pay specific fees and charges for a wide range of activities and services such as building control services, planning application, land charges fees, leisure activities, care related charges etc. Some of these fees and charges are set nationally and the council is legally required to adopt these levels, whilst other fees and charges are set at levels using the council's discretion. With the cost of providing charged-for goods and services going up due to inflation and other factors, the Council need to increase its charges by an equivalent amount to ensure that it continues to recover its costs.

The council's annual fees and charges for non-statutory services are set annually in line with the council's medium term resources strategy. For the period 2025/26, fees and charges in the leisure directorate have for the most parts been set at 5% (aside from South Dock Marina mooring fees which used CPI+1%). On several of the fee proposals the percentage increase is slightly higher, where the fee has been rounded up to the nearest ten pence or pound.

Several new fees have been introduced across the Directorate and the reasons for these are numerous;

- Due to market demand for a particular service
- To create more flexibility in the offer for residents
- To simplify pricing of services so it is clearer for residents
- To reflect increases in some of the suppliers' fees (e.g. Bereavement Services)

Where new prices have been introduced, they have been benchmarked against similar services being provided by neighbouring boroughs or the nearest comparison.

Potential impacts and possible mitigations of these proposals are explored in detail in the sections below.

### Section 3: Overview of service users and key stakeholders consulted

| 2. Service users and stakeholders          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|--------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Key users of the department or service     | <p><b>Leisure Centres</b> – Leisure centre users and members, GP referral clients, local sports clubs, local community groups</p> <p><b>Outdoor sport</b> – sports clubs</p> <p><b>South Dock Marina</b> – Berth holders, Thames based marina businesses, some other small businesses</p> <p><b>Bereavement Services</b> – Bereaved families, Funeral Directors</p> <p><b>Libraries</b> – All library members, community groups, researchers, students,</p> <p><b>Youth and play service</b> – young residents, sports clubs, community clubs</p> <p><b>Events</b> – All residents, event companies, community groups, cultural groups</p> <p><b>Parks</b> – All residents, sports clubs, community groups, Friends of Groups, volunteers, conservation groups</p> |
| Key stakeholders involved in this decision | <p>To date:</p> <ul style="list-style-type: none"> <li>• Director of Leisure</li> <li>• Head of Culture, Head of Leisure, Head of Parks &amp; Natural Environment</li> <li>• Cabinet member</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

## Section 4: Pre-implementation equality impact and needs analysis

This section considers the potential impacts (positive and negative) on groups with 'protected characteristics', the equality information on which this analysis is based and any mitigating actions to be taken, including improvement actions to promote equality and tackle inequalities. An equality analysis also presents as an opportunity to improve services to meet diverse needs, promote equality, tackle inequalities and promote good community relations. It is not just about addressing negative impacts.

The columns include societal issues (discrimination, exclusion, needs etc.) and socio-economic issues (levels of poverty, employment, income). As the two aspects are heavily interrelated it may not be practical to fill out both columns on all protected characteristics. The aim is, however, to ensure that socio-economic issues are given special consideration, as it is the council's intention to reduce socio-economic inequalities in the borough. Key is also the link between protected characteristics and socio-economic disadvantage, including experiences of multiple disadvantage.

**Socio-economic disadvantage may arise from a range of factors, including:**

- poverty
- health
- education
- limited social mobility
- housing
- a lack of expectations
- discrimination
- multiple disadvantage

**The public sector equality duty (PSED )** requires us to find out about and give due consideration to the needs of different protected characteristics in relation to the three parts of the duty:

1. Eliminating discrimination, harassment and victimisation
2. Advancing equality of opportunity, including finding out about and meeting diverse needs of our local communities, addressing disadvantage and barriers to equal access; enabling all voices to be heard in our engagement and consultation undertaken; increasing the participation of underrepresented groups
3. Fostering good community relations; promoting good relations; to be a borough where all feel welcome, included, valued, safe and respected.

**The PSED is now also further reinforced in the two additional Fairer Future For All values: that we will**

- Always work to make Southwark more equal and just
- Stand against all forms of discrimination and racism

| <b>Age</b> - Where this is referred to, it refers to a person belonging to a particular age (e.g. 32 year olds) or range of ages (e.g. 18 - 30 year olds).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>Potential Socio-Economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <p>In the main increases have been applied at 5%, except where benchmarking has indicated any particular fee is already at the upper end. The change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident</p> <p><u>Culture Division: Libraries</u><br/>Only two Fees are proposed to be increased above 5% these are linked to book stock requests for stock items) from 0.65p to 0.70p to bring in line with other boroughs and non-stock items from £3 to £4 part of the contract consortia in place to provide books and we have no influence on how it is set. The second services which would experience the steepest increase is not very commonly used and will impact a very small number of customers, for context in 23/24 there were 13,246 stock items requests (6,547 different borrowers) compared to 60 nonstock ones.</p> <p><u>Culture Division: Youth and Play service</u><br/>A new reduced room booking fee for the Damilola Taylor Centre specific for Youth related activities is proposed, this would represent a reduction on the cost for room bookings for this type of activity, in order to promote the use of these buildings by organisations working with young people as much as possible. This is being subsidised by an above inflation increase on the adult and standard rates (i.e. for businesses etc). This is because these rates need to cover the cost of opening the building out of hours and therefore have been increased to better reflect this cost. In addition, the adult community rate helps subsidise a reduced youth rate that supports local VCS youth groups and schools to use our centres. This would primarily impact on private businesses wanting to hire the space</p> <p><u>Culture division: Culture and events</u><br/>"Environmental impact fee " from the current 10% to 12.5% this is to reflect feedback received from resident and stakeholder consultations as well to emphasise the importance the council places on sustainability and improvements on the natural environment of our parks.</p> <p><u>Parks &amp; Natural Environment</u><br/>The fees in relation to outdoor activity are unlikely to have any impact on this protected characteristic group that is greater than any other resident and many concessions are offered within the mitigation.</p> <p>The fees in relation to cremation/burial are unlikely to have any impact on this protected characteristic group that is greater than any other resident and various value for money options are offered in the scale of charges.</p> <p>Fees in relation to South Dock Marina, the change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident</p> | <p><u>Analysis shows</u> that over the ten-year period since the 2011 Census, the most significant changes in the age structure in our borough have been in adults aged between 55 and 70, and children aged under 5. The largest increase in population has been among those aged 55 to 59, with an increase of 59% over the period, or 6,500 people. In comparison, the largest decline in population has been seen among those aged 0 to 4, with a decrease of 21%, or 4,400 people. The decrease in this age group in Southwark is larger than across London as a whole (-11%), and England (-7%). However, all have seen a drop, reflecting the decline in birth rates.</p> <p><u>Culture division fees</u> only a very reduced number of fees are proposed to be above 5%, it is not envisaged that any would be a disproportionate negative effect upon customers based on their age with the exception of adult youth centre bookings in the context of positively impacting youth focused bookings.</p> <p><u>Park &amp; Natural Environment</u><br/>Proposed charges impact all but do not disproportionately affect people based on their age alone. Age is not a factor in setting charges.</p> <p>Southwark continually strives to support health and wellbeing and has many concessions in place to provide access and support to services.</p> <p>Funeral Planning is a higher priority for those in higher age brackets and support towards funeral payments can be accessed.</p> |

| Equality information on which above analysis is based.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Socio-economic data on which above analysis is based                                                                                                                                                                                                                                                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <a href="#">Census 2021 deep dive: Older people and deprivation in London   Trust for London</a>                                                                                                                                                                                                                                                                     |
| Mitigating and/or improvement actions to be taken                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                      |
| <p><u>Culture division fees</u></p> <p>None needed</p> <p><u>Parks &amp; Natural Environment</u><br/>Free Junior membership for under 18's that sign up that enables 30 min daily court bookings without charge (can be a family activity and include older relations playing with the children)</p> <p>We and our tennis coaching contractors are creating free weekly tennis sessions at 6 parks for people of all ages (Sat or Sun morning). 2 have started, more to expand in 2024.</p> <p>We are developing the Concession price for tennis with older people able to register and access court bookings, (65yrs+) able to get a reduced rate.</p> <p>We offer free pitch space to partner clubs at specific times (after school / school holiday) at Burgess Park Sports Centre to allow free or low-cost activity to be run for local children.</p> <p>Funerals &amp; Bereavement a sliding scale of charges that provides a value for money range of affordable services is in place. These provide flexibility and cost to cater for the needs. The new fees and charges provide a longer service for a more reasonable price than previously charged. Support towards government financial options remains available along with Public Health Funeral Guidance.</p> <p>It appears that there is no significant disproportionate impact on groups or individuals that share one or more protected characteristic. The Council has in place various schemes to support residents who experience financial difficulty, some of whom will fall within the protected characteristic groups and may be affected by the proposed increases, to help mitigate impact.</p> <p>The Council in addition continues to provide a wide range of support schemes across to support residents.</p> | <p>The Council has in place various schemes to support residents who experience financial difficulty, some of whom will fall within the protected characteristic groups and may be affected by the proposed increases, to help mitigate impact.</p> <p>The Council in addition continues to provide a wide range of support schemes across to support residents.</p> |

**Disability** - A person has a disability if s/he has a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities.

Please note that under the PSED due regard includes:

Giving due consideration in all relevant areas to "the steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities." This also includes the need to understand and focus on different needs/impacts arising from different disabilities.

| Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative)                                                                                                                                                                                                                                                       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Over 42,000 residents in Southwark (14%) had a disability at the time of the 2021 Census. Of those 8.2% of Southwark residents were identified as being disabled <u>and</u> limited a lot. This figure decreased from 11.1% in 2011. Over 33,000 households had a least one person with a disability, equivalent to 25% of households in the borough.</p> <p>Our membership data shows that 31% left it as blank ie 58,733, however given that our membership is representative of our population in relation to age, gender and ethnicity it is highly likely that it also is in relation to disability.</p> <p>The introduction of slightly above inflation uplift for fees and charges mentioned above is minimal and are unlikely to have any impact on this protected characteristic group that is greater than any other resident.</p> <p>The introduction of an adult community rate at Damilola Taylor Centre enable a lower charge rate for community groups working with adults with disabilities that is lower than the Standard rate.</p> <p>The change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident and therefore deemed low impact.</p> | <p>Research shows that in London overall, families that include a disabled person are more likely to be in poverty than families without a disabled person. The research shows that there is a clear trend between the level of deprivation in a neighbourhood and the proportion of the population that is Disabled.</p>                                            |
| Equality information on which above analysis is based                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Socio-economic data on which above analysis is based                                                                                                                                                                                                                                                                                                                 |
| <a href="#">Southwark Demographics - Southwark Council</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <a href="#">Census 2021 deep dive: disability and deprivation in London   Trust for London</a>                                                                                                                                                                                                                                                                       |
| Mitigating and/or improvement actions to be taken                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                      |
| <p>The council's services have a wide range of measures to ensure the service is accessible and inclusive to people who have disabilities including various concessionary charges across various services.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <p>The Council has in place various schemes to support residents who experience financial difficulty, some of whom will fall within the protected characteristic groups and may be affected by the proposed increases, to help mitigate impact.</p> <p>The Council in addition continues to provide a wide range of support schemes across to support residents.</p> |

|                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                 |
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| <b>Gender reassignment:</b><br>- The process of transitioning from one gender to another.<br><b>Gender Identity:</b> Gender identity is the personal sense of one's own gender. Gender identity can correlate with a person's assigned sex or can differ from it.                                       |                                                                                                                                                                                                                                                 |
| Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.                                                                                                                                                     | Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)                                                                                                                                 |
| <p>The change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident.</p> <p>However, these services are open to all residents and the fee increases are not considered to have a bearing on participation levels by gender identify</p> | <p>The proposed fees and charges or changes to services will not specifically have an impact which will benefit or disadvantage different genders within the protected characteristics. Gender is not a factor in setting charges.</p> <p>.</p> |
| <b>Equality information on which above analysis is based.</b>                                                                                                                                                                                                                                           | <b>Socio-economic data on which above analysis is based</b>                                                                                                                                                                                     |
| N/A                                                                                                                                                                                                                                                                                                     | N/A                                                                                                                                                                                                                                             |
| <b>Mitigating and/or improvement actions to be taken</b>                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                 |
| N/A                                                                                                                                                                                                                                                                                                     | N/A                                                                                                                                                                                                                                             |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Marriage and civil partnership</b> – In England and Wales marriage is no longer restricted to a union between a man and a woman but now includes a marriage between a same-sex couples. Same-sex couples can also have their relationships legally recognised as 'civil partnerships'. Civil partners must not be treated less favourably than married couples and must be treated the same as married couples on a wide range of legal matters. <b>(Only to be considered in respect to the need to eliminate discrimination.)</b> |                                                                                                                                                                                                                                                                                                                                                                 |
| Potential impacts (positive and negative) of proposed policy/decision/business plan                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)                                                                                                                                                                                                                                                 |
| <p>The proposed fees and charges or changes to services will not specifically have an impact which will benefit or disadvantage differing status of relationships as recognised in this category.</p>                                                                                                                                                                                                                                                                                                                                  | <p>None of the charges proposed for culture services, outdoor activity, and south dock marina will disproportionately affect anyone based on their marital status</p> <p>.</p> <p>However, the fee increase is consistent and therefore there is no impact considered for this protected characteristic. Marital status is not a factor in setting charges.</p> |
| <b>Equality information on which above analysis is based.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>Socio-economic data on which above analysis is based</b>                                                                                                                                                                                                                                                                                                     |
| N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | N/A                                                                                                                                                                                                                                                                                                                                                             |
| <b>Mitigating and/or improvement actions to be taken</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                 |
| None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | None                                                                                                                                                                                                                                                                                                                                                            |

|                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                        |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Pregnancy and maternity</b> - Pregnancy is the condition of being pregnant or expecting a baby. Maternity refers to the period after the birth, and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth, and this includes treating a woman unfavourably because she is breastfeeding. |                                                                                                                                                                                                                                                        |
| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>                                                                                                                                                                                                                                            | <b>Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative)</b>                                                                                                                                  |
| <p>Changes in fees may impact on residents that are pregnant or on maternity if they are not working. However, additional benefits are provided for residents in this situation and therefore the proposed changes are expected to have minimal impact.</p>                                                                                                                                           | <p>The proposed fees and charges or changes to services will not specifically have an impact which will benefit or disadvantage pregnant and mothers in the maternity category.</p> <p>Pregnancy and Maternity is not a factor in setting charges.</p> |
| <b>Equality information on which above analysis is based.</b>                                                                                                                                                                                                                                                                                                                                         | <b>Socio-economic data on which above analysis is based</b>                                                                                                                                                                                            |
| N/A                                                                                                                                                                                                                                                                                                                                                                                                   | N/A                                                                                                                                                                                                                                                    |
| <b>Mitigating and/or improvement actions to be taken</b>                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                        |
| <p>Each of the service areas (aside from the Marina) has a series of concessionary pricing structures aimed at any residents with low or no income. This is to ensure the services are accessible for all. These concessionary charges are listed within the fees and charges proposal.</p>                                                                                                           | <p>None</p>                                                                                                                                                                                                                                            |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Race</b> - Refers to the protected characteristic of Race. It refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins. N.B. Gypsy, Roma and Traveller are recognised racial groups and their needs should be considered alongside all others                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <p>According to <a href="#">Southwark 2021 census data analysis</a>, the largest broad ethnic group other than White was 'Black, Black British, Caribbean or African', with one-quarter (25%) of Southwark residents reporting this as their ethnicity. Almost one fifth (16%) reported 'African' ethnicity and 6% reported a 'Caribbean' ethnicity. A tenth (10%) of Southwark residents reported their ethnic group to be 'Asian', with the majority of these residents (8,400) identifying with a Chinese ethnic background. 22,000 (7%) of Southwark residents reported their ethnic group to be 'Mixed or multiple ethnicities'. The most common reported non-UK identity of Southwark residents was Spanish (including Canary Islander). This has changed since 2011 when the most common non-UK identity was Nigerian. Spanish is the most common main language other than English, spoken by 13,000 Southwark residents and increasing in number since 2011. 'All other Chinese' is the most common Asian language, while Somali is the most spoken African language of Southwark residents. Of the 53,700 Southwark residents whose main language is not English, 10,200 (19%) cannot speak English well or have no English proficiency.</p> | <p>While the changes in fees is unlikely to have any impact on this protected characteristic group that is significantly greater than any other resident, JSNA census data analysis shows that areas with the highest deprivation in the borough have the highest percentages of people from Black, Asian and Multi-Ethnic backgrounds so there is a risk that the increases might impact this group more negatively.</p> <p>The library service recently obtained Libraries of Sanctuary accreditation, and a pilot is being run where no fines will be applied to library members who have declared their refugee status.</p> <p>The large majority of services accessible via libraries are free of charge and discounted rates are offered for community groups room bookings. A new on demand same day room booking discounted fee is also being</p> |

|                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                        |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| The change on fee for hiring of grounds and green spaces may impact residents of different ethnic groups. For example, funfairs and circuses were historically run by individuals from the Gypsy and Traveller community. However, there is no data that identifies whether funfairs or circuses are run by the Gypsy and Traveller community in Southwark. Therefore, the impact is considered to be low. | <p>introduced for individuals who might want to book a room for a private call, although this discounted rate is available regardless of means.</p> <p>Discounted outdoor event fees are offered for community events delivered by non for profit organisations or community groups as well as a grant programme where the council funds events that celebrate the diverse culture in our borough.</p> |
| <b>Equality information on which above analysis is based</b>                                                                                                                                                                                                                                                                                                                                               | <b>Socio-economic data on which above analysis is based</b>                                                                                                                                                                                                                                                                                                                                            |
| <a href="#">Southwark 2021 census data analysis</a>                                                                                                                                                                                                                                                                                                                                                        | <a href="#">People Living in Deprived Neighbourhoods</a>                                                                                                                                                                                                                                                                                                                                               |
| <b>Mitigating and/or improvement actions to be taken</b>                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                        |
| Each of the service areas (aside from the Marina) has a series of concessionary pricing structures aimed at any residents with low or no income This is to ensure the services are accessible for all. These concessionary charges are listed within the fees and charges proposal.                                                                                                                        | N/A                                                                                                                                                                                                                                                                                                                                                                                                    |

|                                                                                                                                                                                                                                                                                             |                                                                                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Religion and belief</b> - Religion has the meaning usually given to it but belief includes religious and philosophical beliefs including lack of belief (e.g. Atheism). Generally, a belief should affect your life choices or the way you live for it to be included in the definition. |                                                                                                                                                                  |
| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>                                                                                                                                  | <b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>                                           |
| None of the charges proposed will disproportionately affect anyone based on their religion or belief.                                                                                                                                                                                       | <p>None of the charges proposed will disproportionately affect anyone based on their religion or belief.</p> <p>Religion is not a factor in setting charges.</p> |
| <b>Equality information on which above analysis is based</b>                                                                                                                                                                                                                                | <b>Socio-economic data on which above analysis is based</b>                                                                                                      |
| N/A                                                                                                                                                                                                                                                                                         | N/A                                                                                                                                                              |
| <b>Mitigating and/or improvement actions to be taken</b>                                                                                                                                                                                                                                    |                                                                                                                                                                  |
| N/A                                                                                                                                                                                                                                                                                         | N/A                                                                                                                                                              |

|                                                                                                                                                            |                                                                                                                                                                                           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Sex</b> - A man or a woman.                                                                                                                             |                                                                                                                                                                                           |
| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b> | <b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>                                                                    |
| The change in fees is unlikely to have any impact on this protected characteristic group that is significantly greater than any other resident.            | <p>None of the charges increases proposed will disproportionately affect anyone based on their sex.</p> <p>In general the fees and charges or implementation of new services will not</p> |

|                                                                                                                                                            |                                                                                                                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                            | specifically have an impact which will benefit or disadvantage different genders.<br>Sex is not a factor in setting charges.                                        |
| <b>Equality information on which above analysis is based.</b>                                                                                              | <b>Socio-economic data on which above analysis is based</b>                                                                                                         |
| N/A                                                                                                                                                        | N/A                                                                                                                                                                 |
| <b>Mitigating and/or improvement actions to be taken</b>                                                                                                   |                                                                                                                                                                     |
| N/A                                                                                                                                                        | N/A                                                                                                                                                                 |
| <b>Sexual orientation</b> - Whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes                               |                                                                                                                                                                     |
| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b> | <b>Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative)</b>                                               |
| None of the proposed changes are anticipated to impact this protected characteristic group more than other residents.                                      | None of the charges proposed will disproportionately affect anyone based on their sexual orientation.<br><br>Sexual Orientation is not a factor in setting charges. |
| <b>Equality information on which above analysis is based.</b>                                                                                              | <b>Socio-economic data on which above analysis is based</b>                                                                                                         |
| N/A                                                                                                                                                        | N/A                                                                                                                                                                 |
| <b>Mitigating and/or improvement actions to be taken</b>                                                                                                   |                                                                                                                                                                     |
| None                                                                                                                                                       |                                                                                                                                                                     |

### Human Rights

There are 16 rights in the Human Rights Act. Each one is called an Article. They are all taken from the European Convention on Human Rights. The Articles are The right to life, Freedom from torture, inhuman and degrading treatment, Freedom from forced labour, Right to Liberty, Fair trial, Retrospective penalties, Privacy, Freedom of conscience, Freedom of expression, Freedom of assembly, Marriage and family, Freedom from discrimination and the First Protocol

### Potential impacts (positive and negative) of proposed policy/decision/business plan

None of the changes proposed will deprive residents of their human rights. The analysis undertaken in this document and proposed mitigation will ensure that there is no discrimination.

The provision of existing services and introduction of new services are offered with equality and remain a choice for residents supports Article 9: Freedom of thought, conscience and religion. Human Rights Act (1998)

### Information on which above analysis is based

As above

### Mitigating and/or improvement actions to be taken

As above

## Conclusions

**Summarise main findings and conclusions of the overall equality impact and needs analysis for this area:**

- Have any potential significant concerns amongst service users or the wider community been identified? No such consultation has taken place yet.
- Have any potential negative, disproportionate or adverse impacts on particular protected characteristics been identified? Yes
- Have you identified any negative or positive impacts re: the promotion of good community relations? Yes
- Are there any specific implications for groups experiencing socio-economic disadvantage? Yes
- Are there any specific implications for Borough Plan priorities or commitments? None identified.

**Section 5: Further equality actions and objectives**

| 5. Further actions                                                                                                                                                                                          |                                                                                                                                                       |                                                                                                                                                                                                                             |           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| Based on the initial analysis above, please detail the key mitigating and/or improvement actions to promote equality and tackle inequalities; and any areas identified as requiring more detailed analysis. |                                                                                                                                                       |                                                                                                                                                                                                                             |           |
| Number                                                                                                                                                                                                      | Description of issue                                                                                                                                  | Action                                                                                                                                                                                                                      | Timeframe |
| 1                                                                                                                                                                                                           | <b>Age</b> - Low level negative impacts as result of increases in the fees and charges within the protected age groups.                               | Are already reduced through concessions that are available for the services and additional support is offered by the Council.                                                                                               | Completed |
| 2                                                                                                                                                                                                           | <b>Disability</b> - Low level negative impacts as result of increases in the fees and charges within the protected disability groups.                 | Are already reduced through concessions that are available for the services and additional support is offered by the Council.                                                                                               | Completed |
| 3                                                                                                                                                                                                           | <b>Religion and Belief:</b> Low level negative impacts as result of increases in the fees and charges within the protected Religious & Belief groups. | A number of service concessions are available to provide a reduced rate for cremation and burial services to ensure access to services.                                                                                     | Completed |
| 4                                                                                                                                                                                                           | <b>Race:</b> Low level negative impacts as result of increases in the fees and charges within the protected characteristic race groups.               | While there is a low rating it is evident that an ethnicity pay gap exists in London and the UK, Southwark as a council need to continue driving the data for wider support for those in London to ensure equality for all. | Ongoing   |

|    |                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                         |
|----|-------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| 5  | <b>Gender Reassignment/Identity:</b><br>Neutral                                                                                     | NONE                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | N/A                                     |
| 6  | <b>Marriage and Civil Partnership:</b> Neutral                                                                                      | NONE                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | N/A                                     |
| 7  | <b>Pregnancy and Maternity:</b><br>Neutral                                                                                          | NONE                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | N/A                                     |
| 8  | <b>Sexual Orientation:</b><br>Neutral                                                                                               | NONE                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | N/A                                     |
| 9  | <b>Sex:</b> Neutral                                                                                                                 | NONE                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | N/A                                     |
| 10 | Negative impact for Socio Economics as residents on low incomes maybe disproportionately affected by the fees and charges increase. | The council has a statutory duty to protect those on low or, or no income, and supports with claims for Council Tax support, Housing Benefit, universal Credit.<br>• Adult Social Care users are subject to a means tested financial assessment which will assess affordability to contribute to, or not, to service provision required (as defined by the Care Act 2014).<br>Continue to monitor and benchmark fees<br>Continue to promote concessionary fees where applicable | Continue to monitor and benchmark fees. |

### 5. Equality and socio-economic objectives (for business plans)

Based on the initial analysis above, please detail any of the equality objectives outlined above that you will set for your division/department/service. Under the objective and measure column please state whether this objective is an existing objective or a suggested addition to the Council Plan.

| Objective and measure                      | Lead officer     | Current performance (baseline) | Targets  |          |
|--------------------------------------------|------------------|--------------------------------|----------|----------|
|                                            |                  |                                | Year 1   | Year 2   |
| Continue to monitor and fees and benchmark | Service Managers | Annual benchmarking process    | Complete | Complete |
|                                            |                  |                                |          |          |
|                                            |                  |                                |          |          |
|                                            |                  |                                |          |          |
|                                            |                  |                                |          |          |
|                                            |                  |                                |          |          |

### 6. Review of implementation of the equality objectives and actions

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**Implementation Equality Impact and Needs Analysis of budget proposal:  
proposed date if known**



# Equality Impact and Needs Analysis Guidance and Template

## **Budget Equality Analysis Children and Adult Services – Fees and Charges 2025-26**

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## Guidance notes

### Things to remember:

Under the Public Sector Equality Duty (PSED) public authorities are required to have due regard to the aims of the general equality duty when making decisions and when setting policies. Understanding the affect of the council's policies and practices on people with different protected characteristics is an important part of complying with the general equality duty. Under the PSED the council must ensure that:

- Decision-makers are aware of the general equality duty's requirements.
- The general equality duty is complied with before and at the time a particular policy is under consideration and when a decision is taken.
- They consciously consider the need to do the things set out in the aims of the general equality duty as an integral part of the decision-making process.
- They have sufficient information to understand the effects of the policy, or the way a function is carried out, on the aims set out in the general equality duty.
- They review policies or decisions, for example, if the make-up of service users changes, as the general equality duty is a continuing duty.
- They take responsibility for complying with the general equality duty in relation to all their relevant functions. Responsibility cannot be delegated to external organisations that are carrying out public functions on their behalf.
- They consciously consider the need to do the things set out in the aims of the general equality duty not only when a policy is developed and decided upon, but when it is being implemented.

Best practice guidance from the Equality and Human Rights Commission recommends that public bodies:

- Consider all the [protected characteristics](#) and all aims of the general equality duty (apart from in relation to marriage and civil partnership, where only the discrimination aim applies).
- Use equality analysis to inform policy as it develops to avoid unnecessary additional activity.
- Focus on the understanding the effects of a policy on equality and any actions needed as a result, not the production of a document.
- Consider how the time and effort involved should relate to the importance of the policy to equality.
- Think about steps to advance equality and good relations as well as eliminate

discrimination.

- Use good evidence. Where it isn't available, take steps to gather it (where practical and proportionate).
- Use insights from engagement with employees, service users and others can help provide evidence for equality analysis.

Equality analysis should be referenced in community impact statements in Council reports. Community impact statements are a corporate requirement in all reports to the following meetings: the cabinet, individual decision makers, scrutiny, regulatory committees and community councils. Community impact statements enable decision makers to identify more easily how a decision might affect different communities in Southwark and to consider any implications for equality and diversity.

The public will be able to view and scrutinise any equality analysis undertaken. Equality analysis should therefore be written in a clear and transparent way using plain English. Equality analysis may be published under the council's publishing of equality information, or be present with divisional/departmental/service business plans. These will be placed on the website for public view under the council's Publications Scheme. All Cabinet reports will also publish related

Equality analysis should be reviewed after a sensible period of time to see if business needs have changed and/or if the effects that were expected have occurred. If not then you will need to consider amending your policy accordingly. This does not mean repeating the equality analysis, but using the experience gained through implementation to check the findings and to make any necessary adjustments.

Engagement with the community is recommended as part of the development of equality analysis. The council's Community Engagement Division and critical friend, the Forum for Equality and Human Rights in Southwark can assist with this (see section below on community engagement and [www.southwarkadvice.org.uk](http://www.southwarkadvice.org.uk)).

Whilst the equality analysis is being considered, Southwark Council recommends considering Socio-Economic implications, as socio-economic inequalities have a strong influence on the environment we live and work in. As a major provider of services to Southwark residents, the council has a legal duty to reduce socio-economic inequalities and this is reflected in its values and aims. For this reason, the council recommends considering socio-economic impacts in all equality analyses, not forgetting to include identified potential mitigating actions.

## Section 1: Equality impact and needs analysis details

|                                                                                                                                                                                                                                                                  |                |                                                                         |                                |                     |                |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-------------------------------------------------------------------------|--------------------------------|---------------------|----------------|
| Proposed policy/decision/business plan area to which this equality analysis relates                                                                                                                                                                              |                | Inflationary fee increase for Adult Community Learning                  |                                |                     |                |
| Equality analysis author                                                                                                                                                                                                                                         |                | Michael Crowe, Assistant Director – Transformation & Operations         |                                |                     |                |
| Strategic Director:                                                                                                                                                                                                                                              |                | David Quirke-Thornton, Strategic Director – Children and Adult Services |                                |                     |                |
| Department                                                                                                                                                                                                                                                       |                | Children & Adult Services                                               | Division                       | Children's Services |                |
| Period analysis undertaken<br>Please note that the equality analysis informs all stages of the budget setting process up to final decision making. It can be built upon at all stages.<br><br>It can be further built upon and reviewed at implementation stage. |                | Cabinet approval                                                        |                                |                     |                |
| Indicative date of implementation of budget proposal if known                                                                                                                                                                                                    |                | April 2025                                                              |                                |                     |                |
| Sign-off                                                                                                                                                                                                                                                         | Alasdair Smith | Position                                                                | Director of Children Service's | Date                | 7 January 2025 |

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## Section 2: Description of budget proposal

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### Please provide full details of the budget proposal and the predicted saving

In line with the Council's policy on default inflationary increases the schedule of fees for the Adult Community Learning Service are proposed to increase by 5% (rounded to the nearest 5p). The fee increases will be as follows:

| Fee/Charge                                                        | 2024-25 fee £ | 2025-26 fee £ | %age increase |
|-------------------------------------------------------------------|---------------|---------------|---------------|
| Childcare fees per hour                                           | 6.60          | 6.95          | 5.30%         |
| Childcare fees per week                                           | 264.00        | 277.20        | 5.00%         |
| Adult Learning Standard Fee per hour                              | 5.50          | 5.80          | 5.45%         |
| Adult Learning Standard Fee per hour (arts and creative sessions) | 6.60          | 6.95          | 5.30%         |
| Adult Learning Concessionary fee per hour                         | 2.75          | 2.90          | 5.45%         |

The majority of the adult learning services courses are grant funded by the Education and Skills Funding Agency (ESFA) and the Greater London Authority (GLA). The service also provides a free creche for participating learners, that also functions as a day nursery for the wider community.

The fee changes are anticipated to generate increasing income to the council of £5,450.

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### Section 3: Overview of service users and key stakeholders consulted

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| 2. Service users and stakeholders                                               |                                                                                                                                                                                                                                                                                                                                                                                                         |
|---------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Key users of the department or service</b>                                   | The users of the service are adult learners typically with lower educational qualification levels. Learners must be aged 19 years or older on 31 August of any enrolment year, and have a National Insurance number, unless they're attending a family learning session with a parent. The service is open to all, but charges/fees and eligibility for certain course is dependant on local residency. |
| <b>Key stakeholders were/are involved in this policy/decision/business plan</b> | Adult Learning Service Management Team<br>Children and Adults Services Management Team                                                                                                                                                                                                                                                                                                                  |

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## Section 4: Pre-implementation equality impact and needs analysis

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This section considers the potential impacts (positive and negative) on groups with 'protected characteristics', the equality information on which this analysis is based and any mitigating actions to be taken, including improvement actions to promote equality and tackle inequalities. An equality analysis also presents as an opportunity to improve services to meet diverse needs, promote equality, tackle inequalities and promote good community relations. It is not just about addressing negative impacts.

The columns include societal issues (discrimination, exclusion, needs etc.) and socio-economic issues (levels of poverty, employment, income). As the two aspects are heavily interrelated it may not be practical to fill out both columns on all protected characteristics. The aim is, however, to ensure that socio-economic issues are given special consideration, as it is the council's intention to reduce socio-economic inequalities in the borough. Key is also the link between protected characteristics and socio-economic disadvantage, including experiences of multiple disadvantage.

**Socio-economic disadvantage may arise from a range of factors, including:**

- poverty
- health
- education
- limited social mobility
- housing
- a lack of expectations
- discrimination
- multiple disadvantage

**The public sector equality duty ( PSED )** requires us to find out about and give due consideration to the needs of different protected characteristics in relation to the three parts of the duty:

1. Eliminating discrimination, harassment and victimisation
2. Advancing equality of opportunity, including finding out about and meeting diverse needs of our local communities, addressing disadvantage and barriers to equal access; enabling all voices to be heard in our engagement and consultation undertaken; increasing the participation of under represented groups
3. Fostering good community relations; promoting good relations; to be a borough where all feel welcome, included, valued, safe and respected.

**The PSED is now also further reinforced in the two additional Fairer Future For All values: that we will**

- Always work to make Southwark more equal and just
- Stand against all forms of discrimination and racism

| <b>Age</b> - Where this is referred to, it refers to a person belonging to a particular age (e.g. 32 year olds) or range of ages (e.g. 18 - 30 year olds).                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>                                                                                                                                                                                                                                      | <b>Potential Socio-Economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <p>Fee increases will have a small negative impact due to increasing costs for specific age groups as the service is a targeted provision for adults. The increases will impact all learners who are not eligible for fully funded fees.</p> <p>The majority of learners are in two particular age groups therefore this group will be disproportionately impacted by the changes proposed.</p> | <p>There is unlikely to be any significant negative impact on those facing socio-economic disadvantage. Learners facing some particularly acute socio-economic disadvantages are supported through fully funded learning on specific courses that are aimed at tackling key drivers of socio-economic disadvantage. This includes:</p> <ul style="list-style-type: none"> <li>• basic skills literacy and numeracy courses, and family learning programmes</li> <li>• those in receipt of active or unemployment benefits will not have to pay any fees to study ESOL, vocational qualification courses, full level 2 qualification courses, or other level 3 courses</li> <li>• learners who are not on active or unemployment benefits, who are aged 19 to 23 and are studying vocational qualification courses or their first full level 2 qualification course (excluding ESOL) will not have to pay any fees for those courses</li> <li>• Learners in employment, on an accredited course, and who are earning less than £25,642.50 annual gross salary/London Living Wage currently set at £13.15 per hour may be eligible to have their tuition fees, exam and registration costs waived for their part-time course; this is referred to as full-fee remission.</li> </ul> <p>People receiving the following benefits are eligible for a concessionary rate fees/charges:</p> <ul style="list-style-type: none"> <li>• Job Seekers Allowance</li> <li>• Employment and Support Allowance in the Work Related Activity Group</li> <li>• Universal Credit</li> <li>• or any other means-tested benefits</li> <li>• Retired learners - whose only source of income is the state pension, are eligible for a concessionary fee only if they</li> </ul> |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | are also receiving one of the benefits listed above.                                                            |                                  |            |       |    |      |       |     |      |       |      |       |       |     |       |     |     |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |  |         |                                  |                                  |                                   |       |       |               |       |       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|----------------------------------|------------|-------|----|------|-------|-----|------|-------|------|-------|-------|-----|-------|-----|-----|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|---------|----------------------------------|----------------------------------|-----------------------------------|-------|-------|---------------|-------|-------|
| <b>Equality information on which above analysis is based</b>                                                                                                                                                                                                                                                                                                                                                                                                     | <b>Socio-Economic data on which above analysis is based</b>                                                     |                                  |            |       |    |      |       |     |      |       |      |       |       |     |       |     |     |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |  |         |                                  |                                  |                                   |       |       |               |       |       |
| <p>All learners in use of the service are adult learners. The majority of learners fall within the 25-39 and 40-59 age groups.</p> <table><tr><th>Age Group</th><th>Numbers</th><th>Percentage</th></tr><tr><td>19-20</td><td>49</td><td>1.8%</td></tr><tr><td>21-24</td><td>245</td><td>8.9%</td></tr><tr><td>25-39</td><td>1378</td><td>50.0%</td></tr><tr><td>40-59</td><td>867</td><td>31.5%</td></tr><tr><td>60+</td><td>186</td><td>6.8%</td></tr></table> | Age Group                                                                                                       | Numbers                          | Percentage | 19-20 | 49 | 1.8% | 21-24 | 245 | 8.9% | 25-39 | 1378 | 50.0% | 40-59 | 867 | 31.5% | 60+ | 186 | 6.8% | <p>No data is collected on the intersection between age and socio-economic status of adult learners either locally or nationally. However, it is known that the proportion of learners using the service are slightly more likely to be resident in the 20% most deprived areas than the overall borough population. Those residing in the most deprived areas are also more likely to be accessing courses that are eligible for full funding and as such will not be impacted by fee increases.</p> <table><tr><th>Courses</th><th>Learner Rate (20% most deprived)</th><th>Borough Rate (20% most deprived)</th></tr><tr><td>Courses eligible for full funding</td><td>31.3%</td><td>20.8%</td></tr><tr><td>Wider courses</td><td>22.6%</td><td>20.8%</td></tr></table> |  |  | Courses | Learner Rate (20% most deprived) | Borough Rate (20% most deprived) | Courses eligible for full funding | 31.3% | 20.8% | Wider courses | 22.6% | 20.8% |
| Age Group                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Numbers                                                                                                         | Percentage                       |            |       |    |      |       |     |      |       |      |       |       |     |       |     |     |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |  |         |                                  |                                  |                                   |       |       |               |       |       |
| 19-20                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 49                                                                                                              | 1.8%                             |            |       |    |      |       |     |      |       |      |       |       |     |       |     |     |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |  |         |                                  |                                  |                                   |       |       |               |       |       |
| 21-24                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 245                                                                                                             | 8.9%                             |            |       |    |      |       |     |      |       |      |       |       |     |       |     |     |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |  |         |                                  |                                  |                                   |       |       |               |       |       |
| 25-39                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 1378                                                                                                            | 50.0%                            |            |       |    |      |       |     |      |       |      |       |       |     |       |     |     |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |  |         |                                  |                                  |                                   |       |       |               |       |       |
| 40-59                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 867                                                                                                             | 31.5%                            |            |       |    |      |       |     |      |       |      |       |       |     |       |     |     |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |  |         |                                  |                                  |                                   |       |       |               |       |       |
| 60+                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 186                                                                                                             | 6.8%                             |            |       |    |      |       |     |      |       |      |       |       |     |       |     |     |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |  |         |                                  |                                  |                                   |       |       |               |       |       |
| Courses                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Learner Rate (20% most deprived)                                                                                | Borough Rate (20% most deprived) |            |       |    |      |       |     |      |       |      |       |       |     |       |     |     |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |  |         |                                  |                                  |                                   |       |       |               |       |       |
| Courses eligible for full funding                                                                                                                                                                                                                                                                                                                                                                                                                                | 31.3%                                                                                                           | 20.8%                            |            |       |    |      |       |     |      |       |      |       |       |     |       |     |     |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |  |         |                                  |                                  |                                   |       |       |               |       |       |
| Wider courses                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 22.6%                                                                                                           | 20.8%                            |            |       |    |      |       |     |      |       |      |       |       |     |       |     |     |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |  |         |                                  |                                  |                                   |       |       |               |       |       |
| <b>Mitigating and/or improvement actions to be taken</b>                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                 |                                  |            |       |    |      |       |     |      |       |      |       |       |     |       |     |     |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |  |         |                                  |                                  |                                   |       |       |               |       |       |
| <p>The service is exploring options to for wider income generation to support overall running costs and mitigate any further fee increases. This will include, rental of premises spaces and the provision of additional discretionary courses aimed at wider cohorts of adult learners.</p>                                                                                                                                                                     | <p>Continue to support learners to access their entitlement to fully funded learning or concessionary fees.</p> |                                  |            |       |    |      |       |     |      |       |      |       |       |     |       |     |     |      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |  |         |                                  |                                  |                                   |       |       |               |       |       |

**Disability** - A person has a disability if s/he has a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities.

Please note that under the PSED due regard includes:

Giving due consideration in all relevant areas to "the steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities." This also includes the need to understand and focus on different needs/impacts arising from different disabilities.

**Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.**

**Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and**

|                                                                                                                                                                                                                                                                                                                                          |                                                                                                          |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                                                                                                                          | <b>negative)</b>                                                                                         |
| <p>Fee increases will have a small negative impact and disproportionate impact on those with a disability as with all groups not eligible for full funding or concessionary funding.</p> <p>Users of the service are more likely to have an acknowledge learning difficulty or disability than the overall population of Southwark</p>   | As previous                                                                                              |
| <b>Equality information on which above analysis is based</b>                                                                                                                                                                                                                                                                             | <b>Socio-economic data on which above analysis is based</b>                                              |
| The overall population of Southwark with a registered learning difficulty or disability is 13.7%, for learners using the service this is 21.3%. Learners accessing courses eligible for full funding are very slightly less likely to have a recognised learning difficulty or disability at 21%.                                        | As previous                                                                                              |
| <b>Mitigating and/or improvement actions to be taken</b>                                                                                                                                                                                                                                                                                 |                                                                                                          |
| The service is working closely with the local authority's special educational needs and disabilities team to design a stronger offer for those learners with difficulties and disabilities transitioning to adulthood. Including better promotion of fee free courses for eligible learners to increase the uptake of their entitlement. | Continue to support learners to access their entitlement to fully funded learning or concessionary fees. |

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| <b>Gender reassignment:</b><br>- The process of transitioning from one gender to another.<br><b>Gender Identity:</b> Gender identity is the personal sense of one's own gender. Gender identity can correlate with a person's assigned sex or can differ from it. |                                                                                                                        |
| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>                                                                                                        | <b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b> |
| No data is recorded on this characteristic.                                                                                                                                                                                                                       | As previous                                                                                                            |
| <b>Equality information on which above analysis is based.</b>                                                                                                                                                                                                     | <b>Socio-economic data on which above analysis is based</b>                                                            |

|                                                          |             |
|----------------------------------------------------------|-------------|
| No data is recorded on this characteristic               | As previous |
| <b>Mitigating and/or improvement actions to be taken</b> |             |
|                                                          |             |

**Marriage and civil partnership** – In England and Wales marriage is no longer restricted to a union between a man and a woman but now includes a marriage between a same-sex couples. Same-sex couples can also have their relationships legally recognised as 'civil partnerships'. Civil partners must not be treated less favourably than married couples and must be treated the same as married couples on a wide range of legal matters. **(Only to be considered in respect to the need to eliminate discrimination.)**

| Potential impacts (positive and negative) of proposed policy/decision/business plan | Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative) |
|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| No data is recorded on this characteristic                                          |                                                                                                                |
| Equality information on which above analysis is based                               | Socio-economic data on which above analysis is based                                                           |
| No data is recorded on this characteristic                                          |                                                                                                                |
| <b>Mitigating or improvement actions to be taken</b>                                |                                                                                                                |
|                                                                                     |                                                                                                                |

**Pregnancy and maternity** - Pregnancy is the condition of being pregnant or expecting a baby. Maternity refers to the period after the birth, and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth, and this includes treating a woman unfavourably because she is breastfeeding.

| Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty. | Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative) |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|

|                                                              |                                                             |
|--------------------------------------------------------------|-------------------------------------------------------------|
| No data is recorded on this characteristic.                  |                                                             |
| <b>Equality information on which above analysis is based</b> | <b>Socio-economic data on which above analysis is based</b> |
| No data is recorded on this characteristic                   |                                                             |
| <b>Mitigating and/or improvement actions to be taken</b>     |                                                             |
|                                                              |                                                             |

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|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Race</b> - Refers to the protected characteristic of Race. It refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins. N.B. Gypsy, Roma and Traveller are recognised racial groups and their needs should be considered alongside all others |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>                                                                                                                                                            | <b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| <p>Fee increases are unlikely to significantly impact equality for this protected characteristic. Broadly the rate of learners accessing the service is in line with the borough population.</p>                                                                                                                      | <p>Whilst no intersectional data is recorded there is a significant overrepresentation of learners from non-white British backgrounds accessing courses where they are eligible for full funding, in comparison to the overall borough population.</p> <p>This is due in particular to a significantly higher proportion of learners from Black – African backgrounds accessing full funding eligible courses in:</p> <ul style="list-style-type: none"> <li>• Childcare</li> <li>• Family Learning</li> <li>• Literacy</li> <li>• Numeracy</li> </ul> <p>As well as learners from any other white background accessing ESOL courses.</p> <p>Learners accessing these fully funded 'skills for life' courses are more likely to be residing in areas of most deprivation</p> |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                          | and, are more likely to be facing broader socio-economic challenges therefore it is a positive that the majority of these service users are in the cohort accessing free provision and are unimpacted by the proposals. |                    |                |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
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| Equality information on which above analysis is based                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                          | Socio-economic data on which above analysis is based                                                                                                                                                                    |                    |                |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
| <table><tr><th></th><th>Ethnicity</th><th>LA 2021 Census</th><th colspan="2">Starts (Exc Trans)</th></tr><tr><th></th><th></th><th></th><th>23/24</th><th>%</th></tr><tr><td rowspan="5">Asian</td><td>Indian</td><td>2.0%</td><td>51</td><td>1.8%</td></tr><tr><td>Pakistani</td><td>0.7%</td><td>34</td><td>1.2%</td></tr><tr><td>Bangladeshi</td><td>1.8%</td><td>42</td><td>1.5%</td></tr><tr><td>Chinese</td><td>2.7%</td><td>55</td><td>2.0%</td></tr><tr><td>Any Other Asian Background</td><td>2.7%</td><td>106</td><td>3.8%</td></tr><tr><td rowspan="4">Black</td><td>Black - African</td><td>15.7%</td><td>490</td><td>17.8%</td></tr><tr><td>Black - Caribbean</td><td>5.9%</td><td>156</td><td>5.7%</td></tr><tr><td>Any Other Black Background</td><td>3.5%</td><td>86</td><td>3.1%</td></tr><tr><td>White and Black Caribbean</td><td>2.1%</td><td>41</td><td>1.5%</td></tr><tr><td rowspan="4">Mixed</td><td>White and Black African</td><td>1.2%</td><td>32</td><td>1.2%</td></tr><tr><td>White and Asian</td><td>1.5%</td><td>34</td><td>1.2%</td></tr><tr><td>Any Other Mixed Background</td><td>2.4%</td><td>79</td><td>2.9%</td></tr><tr><td>White - British</td><td>35.5%</td><td>846</td><td>30.7%</td></tr><tr><td rowspan="4">White</td><td>White - Irish</td><td>2.0%</td><td>32</td><td>1.2%</td></tr><tr><td>White - Gypsy or Irish Traveller</td><td>0.1%</td><td>1</td><td>0.0%</td></tr><tr><td>Any Other White Background</td><td>13.4%</td><td>369</td><td>13.4%</td></tr><tr><td>Arab</td><td>1.0%</td><td>82</td><td>3.0%</td></tr><tr><td rowspan="3">Other</td><td>Any Other Ethnic Group</td><td>5.3%</td><td>152</td><td>5.5%</td></tr><tr><td>Not Known/Not Provided</td><td>0.0%</td><td>69</td><td>2.5%</td></tr><tr><td>TOTAL NON-WHITE BRITISH</td><td>64.0%</td><td>1842</td><td>66.8%</td></tr></table> |                                                                                                          |                                                                                                                                                                                                                         | Ethnicity          | LA 2021 Census | Starts (Exc Trans) |  |  |  |  | 23/24 | % | Asian | Indian | 2.0% | 51 | 1.8% | Pakistani | 0.7% | 34 | 1.2% | Bangladeshi | 1.8% | 42 | 1.5% | Chinese | 2.7% | 55 | 2.0% | Any Other Asian Background | 2.7% | 106 | 3.8% | Black | Black - African | 15.7% | 490 | 17.8% | Black - Caribbean | 5.9% | 156 | 5.7% | Any Other Black Background | 3.5% | 86 | 3.1% | White and Black Caribbean | 2.1% | 41 | 1.5% | Mixed | White and Black African | 1.2% | 32 | 1.2% | White and Asian | 1.5% | 34 | 1.2% | Any Other Mixed Background | 2.4% | 79 | 2.9% | White - British | 35.5% | 846 | 30.7% | White | White - Irish | 2.0% | 32 | 1.2% | White - Gypsy or Irish Traveller | 0.1% | 1 | 0.0% | Any Other White Background | 13.4% | 369 | 13.4% | Arab | 1.0% | 82 | 3.0% | Other | Any Other Ethnic Group | 5.3% | 152 | 5.5% | Not Known/Not Provided | 0.0% | 69 | 2.5% | TOTAL NON-WHITE BRITISH | 64.0% | 1842 | 66.8% | <table><tr><th>Course type</th><th>White British</th><th>Non-White British</th></tr><tr><td>Courses eligible for full funding</td><td>15.6%</td><td>86.4%</td></tr><tr><td>Wider courses</td><td>42.7%</td><td>57.3%</td></tr></table> | Course type | White British | Non-White British | Courses eligible for full funding | 15.6% | 86.4% | Wider courses | 42.7% | 57.3% |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Ethnicity                                                                                                | LA 2021 Census                                                                                                                                                                                                          | Starts (Exc Trans) |                |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
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| Asian                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Indian                                                                                                   | 2.0%                                                                                                                                                                                                                    | 51                 | 1.8%           |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
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| Black                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Black - African                                                                                          | 15.7%                                                                                                                                                                                                                   | 490                | 17.8%          |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Any Other Black Background                                                                               | 3.5%                                                                                                                                                                                                                    | 86                 | 3.1%           |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | White and Black Caribbean                                                                                | 2.1%                                                                                                                                                                                                                    | 41                 | 1.5%           |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
| Mixed                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | White and Black African                                                                                  | 1.2%                                                                                                                                                                                                                    | 32                 | 1.2%           |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | White and Asian                                                                                          | 1.5%                                                                                                                                                                                                                    | 34                 | 1.2%           |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Any Other Mixed Background                                                                               | 2.4%                                                                                                                                                                                                                    | 79                 | 2.9%           |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | White - British                                                                                          | 35.5%                                                                                                                                                                                                                   | 846                | 30.7%          |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
| White                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | White - Irish                                                                                            | 2.0%                                                                                                                                                                                                                    | 32                 | 1.2%           |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | White - Gypsy or Irish Traveller                                                                         | 0.1%                                                                                                                                                                                                                    | 1                  | 0.0%           |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Any Other White Background                                                                               | 13.4%                                                                                                                                                                                                                   | 369                | 13.4%          |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Arab                                                                                                     | 1.0%                                                                                                                                                                                                                    | 82                 | 3.0%           |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
| Other                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Any Other Ethnic Group                                                                                   | 5.3%                                                                                                                                                                                                                    | 152                | 5.5%           |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Not Known/Not Provided                                                                                   | 0.0%                                                                                                                                                                                                                    | 69                 | 2.5%           |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | TOTAL NON-WHITE BRITISH                                                                                  | 64.0%                                                                                                                                                                                                                   | 1842               | 66.8%          |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
| Course type                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | White British                                                                                            | Non-White British                                                                                                                                                                                                       |                    |                |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
| Courses eligible for full funding                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 15.6%                                                                                                    | 86.4%                                                                                                                                                                                                                   |                    |                |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
| Wider courses                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 42.7%                                                                                                    | 57.3%                                                                                                                                                                                                                   |                    |                |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
| Mitigating and/or improvement actions to be taken                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                          |                                                                                                                                                                                                                         |                    |                |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |
| Continue to support learners to access their entitlement to fully funded learning or concessionary fees.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Continue to support learners to access their entitlement to fully funded learning or concessionary fees. |                                                                                                                                                                                                                         |                    |                |                    |  |  |  |  |       |   |       |        |      |    |      |           |      |    |      |             |      |    |      |         |      |    |      |                            |      |     |      |       |                 |       |     |       |                   |      |     |      |                            |      |    |      |                           |      |    |      |       |                         |      |    |      |                 |      |    |      |                            |      |    |      |                 |       |     |       |       |               |      |    |      |                                  |      |   |      |                            |       |     |       |      |      |    |      |       |                        |      |     |      |                        |      |    |      |                         |       |      |       |                                                                                                                                                                                                                                        |             |               |                   |                                   |       |       |               |       |       |

|                                                                                                                                                                                                                                                                                             |                                                                                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|
| <b>Religion and belief</b> - Religion has the meaning usually given to it but belief includes religious and philosophical beliefs including lack of belief (e.g. Atheism). Generally, a belief should affect your life choices or the way you live for it to be included in the definition. |                                                                                                                        |
| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>                                                                                                                                  | <b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b> |
| No data is recorded on this characteristic.                                                                                                                                                                                                                                                 |                                                                                                                        |
| <b>Equality information on which above analysis is based</b>                                                                                                                                                                                                                                | <b>Socio-economic data on which above analysis is based</b>                                                            |

|                                                          |  |
|----------------------------------------------------------|--|
|                                                          |  |
| No data is recorded on this characteristic.              |  |
| <b>Mitigating and/or improvement actions to be taken</b> |  |
|                                                          |  |

| <b>Sex</b> - A man or a woman.                                                                                                                                                             |                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                    |          |        |       |       |      |       |       |                                                                                                                                                                                                                                                                      |  |         |                                  |                                  |                                   |       |       |               |       |       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|----------|--------|-------|-------|------|-------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|---------|----------------------------------|----------------------------------|-----------------------------------|-------|-------|---------------|-------|-------|
| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>                                 |                                  | <b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                    |          |        |       |       |      |       |       |                                                                                                                                                                                                                                                                      |  |         |                                  |                                  |                                   |       |       |               |       |       |
| The significant majority of learners accessing the service are female, therefore the fee increases despite being small have the potential to disproportionately impact on female learners. |                                  | Whilst no intersectional data is available to inform the analysis we know that the users of the service are more likely than the overall population to be from slightly more deprived backgrounds and to be from non-white backgrounds. As the service user base is so largely disproportionately female learners there is a high likelihood that they are similarly overrepresented in the other disadvantaged groups and therefore could face multiple impacts from the fee increases.<br><br>In contrast data shows that more deprived learners are significantly more likely to be accessing fully funded courses and this will therefore mitigate risk and impacts for those female learners already facing multiple disadvantage. |                    |          |        |       |       |      |       |       |                                                                                                                                                                                                                                                                      |  |         |                                  |                                  |                                   |       |       |               |       |       |
| <b>Equality information on which above analysis is based</b>                                                                                                                               |                                  | <b>Socio-economic data on which above analysis is based</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                    |          |        |       |       |      |       |       |                                                                                                                                                                                                                                                                      |  |         |                                  |                                  |                                   |       |       |               |       |       |
| <table><tr><th>Sex</th><th>Borough Population</th><th>Learners</th></tr><tr><td>Female</td><td>51.6%</td><td>82.7%</td></tr><tr><td>Male</td><td>48.4%</td><td>17.3%</td></tr></table>     |                                  | Sex                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Borough Population | Learners | Female | 51.6% | 82.7% | Male | 48.4% | 17.3% | <table><tr><th>Courses</th><th>Learner Rate (20% most deprived)</th><th>Borough Rate (20% most deprived)</th></tr><tr><td>Courses eligible for full funding</td><td>31.3%</td><td>20.8%</td></tr><tr><td>Wider courses</td><td>22.6%</td><td>20.8%</td></tr></table> |  | Courses | Learner Rate (20% most deprived) | Borough Rate (20% most deprived) | Courses eligible for full funding | 31.3% | 20.8% | Wider courses | 22.6% | 20.8% |
| Sex                                                                                                                                                                                        | Borough Population               | Learners                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                    |          |        |       |       |      |       |       |                                                                                                                                                                                                                                                                      |  |         |                                  |                                  |                                   |       |       |               |       |       |
| Female                                                                                                                                                                                     | 51.6%                            | 82.7%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                    |          |        |       |       |      |       |       |                                                                                                                                                                                                                                                                      |  |         |                                  |                                  |                                   |       |       |               |       |       |
| Male                                                                                                                                                                                       | 48.4%                            | 17.3%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                    |          |        |       |       |      |       |       |                                                                                                                                                                                                                                                                      |  |         |                                  |                                  |                                   |       |       |               |       |       |
| Courses                                                                                                                                                                                    | Learner Rate (20% most deprived) | Borough Rate (20% most deprived)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                    |          |        |       |       |      |       |       |                                                                                                                                                                                                                                                                      |  |         |                                  |                                  |                                   |       |       |               |       |       |
| Courses eligible for full funding                                                                                                                                                          | 31.3%                            | 20.8%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                    |          |        |       |       |      |       |       |                                                                                                                                                                                                                                                                      |  |         |                                  |                                  |                                   |       |       |               |       |       |
| Wider courses                                                                                                                                                                              | 22.6%                            | 20.8%                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                    |          |        |       |       |      |       |       |                                                                                                                                                                                                                                                                      |  |         |                                  |                                  |                                   |       |       |               |       |       |

| Mitigating and/or improvement actions to be taken                                                        |                                                                                                          |
|----------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| Continue to support learners to access their entitlement to fully funded learning or concessionary fees. | Continue to support learners to access their entitlement to fully funded learning or concessionary fees. |

| <b>Sexual orientation</b> - Whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes                        |                                                                                                                |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty. | Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative) |
| No data is recorded on this characteristic.                                                                                                         |                                                                                                                |
| Equality information on which above analysis is based                                                                                               | Socio-economic data on which above analysis is based                                                           |
| No data is recorded on this characteristic.                                                                                                         |                                                                                                                |
| Mitigating and/or improvement actions to be taken                                                                                                   |                                                                                                                |
|                                                                                                                                                     |                                                                                                                |

| <b>Human Rights</b><br>There are 16 rights in the Human Rights Act. Each one is called an Article. They are all taken from the European Convention on Human Rights. The Articles are The right to life, Freedom from torture, inhuman and degrading treatment, Freedom from forced labour , Right to Liberty, Fair trial, Retrospective penalties, Privacy, Freedom of conscience, Freedom of expression, Freedom of assembly, Marriage and family, Freedom from discrimination and the First Protocol |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Potential impacts (positive and negative) of proposed policy/decision/business plan                                                                                                                                                                                                                                                                                                                                                                                                                    |
| There are no impacts on human rights from the proposals                                                                                                                                                                                                                                                                                                                                                                                                                                                |

|                                                          |
|----------------------------------------------------------|
| <b>Information on which above analysis is based</b>      |
|                                                          |
| <b>Mitigating and/or improvement actions to be taken</b> |
|                                                          |
|                                                          |

## **Conclusions**

**Summarise main findings and conclusions of the overall equality impact and needs analysis for this area:**

**Have any potential significant concerns amongst service users or the wider community been identified?**

No potentially significant concerns have been identified from service users. Benchmark costs continue to show that Southwark rates are lower than many peer inner London authorities. This is due to now fee uplifts having been applied over most of the last 5 years.

**Have any potential negative, disproportionate or adverse impacts on particular protected characteristics been identified?**

Some minor negative impacts have been identified which could disproportionately impact on Age, Disability and Sex. However, it is likely that most impacts will be mitigated by the fully funded provision for those facing the most disadvantage, and the scale of the fee increases being relatively small. The majority of the additional costs will fall to those learners undertaking non-critical life skills courses and elective creative courses.

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**Have you identified any negative or positive impacts re: the promotion of good community relations ?**

No positive or negative impacts identified

**Are there any specific implications for groups experiencing socio-economic disadvantage ?**

It is unlikely that those groups experiencing the most socio-economic disadvantage will be impacted by the proposals as these groups are most likely to be accessing the fully grant funded provision at the service.

**Are there any specific implications for groups experiencing socio-economic disadvantage and protected characteristics ?**

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As above, however due to the disproportionate level of female learners there is a small likelihood that for any female learners who are outside or on the margins of eligibility for fully subsidised learning there is a potential for some intersectional impacts being disproportionately felt by this group.

**Are there any specific implications for Borough Plan priorities or commitments ?**

There are no specific implications for the Borough Plan priorities or commitments

## Section 5: Further equality actions and objectives

| 5. Further actions                                                                                                                                                                                          |                                                                                                                                   |                                                                                          |           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|-----------|
| Based on the initial analysis above, please detail the key mitigating and/or improvement actions to promote equality and tackle inequalities; and any areas identified as requiring more detailed analysis. |                                                                                                                                   |                                                                                          |           |
| Number                                                                                                                                                                                                      | Description of issue                                                                                                              | Action                                                                                   | Timeframe |
| 1                                                                                                                                                                                                           | Potential negative impact for Age, Disability and Sex. There is a need to ensuring learners are accessing their full entitlements | Continue to promote free learning eligibility with communities and the service user base | Immediate |
| 2                                                                                                                                                                                                           |                                                                                                                                   |                                                                                          |           |
| 3                                                                                                                                                                                                           |                                                                                                                                   |                                                                                          |           |
| 4                                                                                                                                                                                                           |                                                                                                                                   |                                                                                          |           |
| 5                                                                                                                                                                                                           |                                                                                                                                   |                                                                                          |           |
| 6                                                                                                                                                                                                           |                                                                                                                                   |                                                                                          |           |
| 7                                                                                                                                                                                                           |                                                                                                                                   |                                                                                          |           |

| 5. Equality and socio-economic objectives (for business plans)                                                                                                                                                                                                                                            |              |                                |         |        |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|--------------------------------|---------|--------|
| Based on the initial analysis above, please detail any of the equality objectives outlined above that you will set for your division/department/service. Under the objective and measure column please state whether this objective is an existing objective or a suggested addition to the Council Plan. |              |                                |         |        |
| Objective and measure                                                                                                                                                                                                                                                                                     | Lead officer | Current performance (baseline) | Targets |        |
|                                                                                                                                                                                                                                                                                                           |              |                                | Year 1  | Year 2 |
| N/a                                                                                                                                                                                                                                                                                                       |              |                                |         |        |
|                                                                                                                                                                                                                                                                                                           |              |                                |         |        |

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| <b>6. Review of implementation of the equality objectives and actions</b> |  |  |  |  |
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**Implementation Equality Impact and Needs Analysis of budget proposal:**  
**proposed date if known**



# Equality Impact and Needs Analysis

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**Budget Equality Analysis Full Template:**

**Resources– Fees & Charges, 2025-26**

## Guidance notes

### Things to remember:

Under the Public Sector Equality Duty (PSED) public authorities are required to have due regard to the aims of the general equality duty when making decisions and when setting policies. Understanding the affect of the council's policies and practices on people with different protected characteristics is an important part of complying with the general equality duty. Under the PSED the council must ensure that:

- Decision-makers are aware of the general equality duty's requirements.
- The general equality duty is complied with before and at the time a particular policy is under consideration and when a decision is taken.
- They consciously consider the need to do the things set out in the aims of the general equality duty as an integral part of the decision-making process.
- They have sufficient information to understand the effects of the policy, or the way a function is carried out, on the aims set out in the general equality duty.
- They review policies or decisions, for example, if the make-up of service users changes, as the general equality duty is a continuing duty.
- They take responsibility for complying with the general equality duty in relation to all their relevant functions. Responsibility cannot be delegated to external organisations that are carrying out public functions on their behalf.
- They consciously consider the need to do the things set out in the aims of the general equality duty not only when a policy is developed and decided upon, but when it is being implemented.

Best practice guidance from the Equality and Human Rights Commission recommends that public bodies:

- Consider all the [protected characteristics](#) and all aims of the general equality duty (apart from in relation to marriage and civil partnership, where only the discrimination aim applies).
- Use equality analysis to inform policy as it develops to avoid unnecessary additional activity.
- Focus on the understanding the effects of a policy on equality and any actions needed as a result, not the production of a document.
- Consider how the time and effort involved should relate to the importance of the policy to equality.
- Think about steps to advance equality and good relations as well as eliminate discrimination.
- Use good evidence. Where it isn't available, take steps to gather it (where practical and proportionate).
- Use insights from engagement with employees, service users and others can help provide evidence for equality analysis.

Equality analysis should be referenced in community impact statements in Council reports. Community impact statements are a corporate requirement in all reports to the following meetings: the cabinet, individual decision makers, scrutiny, regulatory committees and community councils. Community impact statements enable decision makers to identify more easily how a decision might affect different communities in Southwark and to consider any implications for equality and diversity.

The public will be able to view and scrutinise any equality analysis undertaken. Equality analysis should therefore be written in a clear and transparent way using plain English. Equality analysis may be published under the council's publishing of equality information, or

be present with divisional/departmental/service business plans. These will be placed on the website for public view under the council's Publications Scheme. All Cabinet reports will also publish related

Equality analysis should be reviewed after a sensible period of time to see if business needs have changed and/or if the effects that were expected have occurred. If not then you will need to consider amending your policy accordingly. This does not mean repeating the equality analysis, but using the experience gained through implementation to check the findings and to make any necessary adjustments.

Engagement with the community is recommended as part of the development of equality analysis. The council's Community Engagement Division and critical friend, the Forum for Equality and Human Rights in Southwark can assist with this (see section below on community engagement and [www.southwarkadvice.org.uk](http://www.southwarkadvice.org.uk)).

Whilst the equality analysis is being considered, Southwark Council recommends considering Socio-Economic implications, as socio-economic inequalities have a strong influence on the environment we live and work in. As a major provider of services to Southwark residents, the council has a legal duty to reduce socio-economic inequalities and this is reflected in its values and aims. For this reason, the council recommends considering socio-economic impacts in all equality analyses, not forgetting to include identified potential mitigating actions.

## Section 1: Equality impact and needs analysis details

|                                                                                                                                                                                                                                                                         |  |                                                                                                                                                                                                                                             |                 |                        |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|------------------------|--|
| <b>Proposed policy/decision/business plan area to which this equality analysis relates</b>                                                                                                                                                                              |  | Homeownership Services Fees and Charges                                                                                                                                                                                                     |                 |                        |  |
| <b>Equality analysis author</b>                                                                                                                                                                                                                                         |  | Louise Turff                                                                                                                                                                                                                                |                 |                        |  |
| <b>Strategic Director:</b>                                                                                                                                                                                                                                              |  | Clive Palfreyman                                                                                                                                                                                                                            |                 |                        |  |
| <b>Department</b>                                                                                                                                                                                                                                                       |  | Resources                                                                                                                                                                                                                                   | <b>Division</b> | Customer and Exchequer |  |
| <b>Period analysis undertaken</b><br>Please note that the equality analysis informs all stages of the budget setting process up to final decision making. It can be built upon at all stages.<br><br>It can be further built upon and reviewed at implementation stage. |  | <b>Please Indicate which stage of the Budget Proposal decision making process this equality analysis is informing:</b> <ul style="list-style-type: none"> <li>• Budget Challenge and date</li> <li>• `December Equality Analysis</li> </ul> |                 |                        |  |
| <b>Indicative date of implementation of budget proposal if known</b>                                                                                                                                                                                                    |  | 25/26                                                                                                                                                                                                                                       |                 |                        |  |
| <b>Sign-off</b>                                                                                                                                                                                                                                                         |  | <b>Position</b>                                                                                                                                                                                                                             |                 | <b>Date</b>            |  |

## Section 2: Description of budget proposal

### Please provide full details of the budget proposal

This ENIA reviews the fees and charges proposals for 2025/26 Homeownership Services in Customer and Exchequer.

Services which fall within this area that have associated fees and charges are;

Sales and Acquisitions – Conveyancing and legal documentation

Business Systems – Loans and Mortgages, Pre-assignments, re-mortgages, postponements, gas servicing  
Operations – Garage and barrow store rents, s146 notices

Residents and customers currently pay specific fees and charges for a wide range of activities and services such as enfranchisement and sale of freehold reversionary interest, permissions to alter, copies of legal documents, pre-assignment and re-mortgage packs, mortgage and loan applications and redemptions, s146 notices, and garage and barrow store rents. Some of these fees and charges are mandated by statute or contract and the council is legally required to adopt these levels, whilst other fees and charges are set at levels using the council's discretion. With the cost of providing charged-for goods and services going up due to inflation and other factors, the Council need to increase its charges by an equivalent amount to ensure that it continues to recover its costs.

The council's annual fees and charges for non-statutory services are set annually in line with the council's medium term resources strategy. For the period 2025/26, fees and charges in Homeownership Services have generally been increased by 5%. On several of the fee proposals the percentage increase is slightly higher or lower, where the fee has been rounded up to the nearest ten pence or pound.

Four fees have been increased by a higher percentage:

Mandatory service charge loan application fee – an increase of 30% under statute (s450 of the Housing Act 1985 and The Housing (Service Charge Loans) Regulations 1992)

Additional discretionary service charge loan application fee – an increase of 18.23% to gradually align the charge to the discretionary service charge loan application fee.

Concessionary garage rent for council housing resident blue badge holders – an increase of 6.6% reflecting the fact that the concession is a £5 reduction from the standard garage rent.

Concessionary garage rent for current licensees over 70 years of age – and increase of 19.29% reflecting that the concession is a £2.50 reduction from the standard garage rent.

A decision was made on 10<sup>th</sup> December 2024 to amend the concessionary garage rent policy following a review requested by Cabinet in January 2024. A full ENIA was carried out prior to the decision being made.

Two new fees have been introduced within Homeownership Services for EWS1 certificates and statements of assurance, to reflect the costs involved in providing this information, which some mortgage lenders require in order to lend on specific property types.

Potential impacts and possible mitigations of these proposals are explored in detail in the sections below.

### Section 3: Overview of service users and key stakeholders consulted

| 2. Service users and stakeholders                 |                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|---------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Key users of the department or service</b>     | <p>Leaseholders and freeholders who have purchased directly from the Council via the Right to Buy or another sales scheme, and those who have purchased ex-council properties on the open market.</p> <p>Secure tenants of the council applying to buy their property or access other sales schemes.</p> <p>Council housing residents who rent garages or barrow stores.</p> <p>General public who rent garages or barrow stores.</p> |
| <b>Key stakeholders involved in this decision</b> | <p>To date:</p> <ul style="list-style-type: none"> <li>• Strategic Directors of Resources and Housing</li> <li>• Director of Customer and Exchequer</li> <li>• Head of Homeownership Services</li> <li>• Cabinet members</li> </ul>                                                                                                                                                                                                   |

## Section 4: Pre-implementation equality impact and needs analysis

This section considers the potential impacts (positive and negative) on groups with 'protected characteristics', the equality information on which this analysis is based and any mitigating actions to be taken, including improvement actions to promote equality and tackle inequalities. An equality analysis also presents as an opportunity to improve services to meet diverse needs, promote equality, tackle inequalities and promote good community relations. It is not just about addressing negative impacts.

The columns include societal issues (discrimination, exclusion, needs etc.) and socio-economic issues (levels of poverty, employment, income). As the two aspects are heavily interrelated it may not be practical to fill out both columns on all protected characteristics. The aim is, however, to ensure that socio-economic issues are given special consideration, as it is the council's intention to reduce socio-economic inequalities in the borough. Key is also the link between protected characteristics and socio-economic disadvantage, including experiences of multiple disadvantage.

**Socio-economic disadvantage may arise from a range of factors, including:**

- poverty
- health
- education
- limited social mobility
- housing
- a lack of expectations
- discrimination
- multiple disadvantage

**The public sector equality duty ( PSED )** requires us to find out about and give due consideration to the needs of different protected characteristics in relation to the three parts of the duty:

1. Eliminating discrimination, harassment and victimisation
2. Advancing equality of opportunity, including finding out about and meeting diverse needs of our local communities, addressing disadvantage and barriers to equal access; enabling all voices to be heard in our engagement and consultation undertaken; increasing the participation of under represented groups
3. Fostering good community relations; promoting good relations; to be a borough where all feel welcome, included, valued, safe and respected.

**The PSED is now also further reinforced in the two additional Fairer Future For All values: that we will**

- Always work to make Southwark more equal and just
- Stand against all forms of discrimination and racism

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                              |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Age</b> - Where this is referred to, it refers to a person belonging to a particular age (e.g. 32 year olds) or range of ages (e.g. 18 - 30 year olds).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                              |
| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>Potential Socio-Economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative)</b>                                                                                                                                                        |
| <p>In the main increases in fees have been applied at the rate of 5%. The change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident</p> <p>The fees in relation to the garage concessionary rate will affect older residents more. However, the impact is considered to be low as garage rental is a non-essential provision from the Council, and the alternative garage sites are available to rent within the private sector on a range of weekly charges.</p> <p>The introduction of fees for External Wall Survey Certificates and Statements of Assurance is unlikely to have any impact on this protected characteristic group that is greater than any other resident.</p> | <p>Proposed charges impact all but do not disproportionately affect people based on their age alone. Age is not a factor in setting charges</p> <p>An Equality Impact and Needs Assessment was carried out at the time of the policy review on the concessionary charge.</p> |
| <b>Equality information on which above analysis is based.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>Socio-economic data on which above analysis is based</b>                                                                                                                                                                                                                  |
| <p>Equality data is not held on homeowners so there is no conclusive evidence on which to evaluate the impact of fee increases relating to property ownership.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <p>N/A</p>                                                                                                                                                                                                                                                                   |
| <b>Mitigating and/or improvement actions to be taken</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                              |
| <p>Older residents who hold a blue badge will still be able to apply for the full concessionary rate</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                              |

**Disability** - A person has a disability if s/he has a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities.

Please note that under the PSED due regard includes:

Giving due consideration in all relevant areas to "the steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities." This also includes the need to understand and focus on different needs/impacts arising from different disabilities.

| Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.                                                                                                                                                                                                                                                                                                           | Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative)                                                                                                                                                                                                                                                           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| The proposed change may have a low impact on disabled residents.                                                                                                                                                                                                                                                                                                                                                                                              | Research shows that in London overall, families that include a disabled person are more likely to be in poverty than families without a disabled person. The research shows that there is a clear trend between the level of deprivation in a neighbourhood and the proportion of the population that is Disabled.<br><br>Disability is not a factor in setting charges. |
| Equality information on which above analysis is based                                                                                                                                                                                                                                                                                                                                                                                                         | Socio-economic data on which above analysis is based                                                                                                                                                                                                                                                                                                                     |
| In 2021, 8.2% of Southwark residents were identified as being disabled - How life has changed in Southwark: Census 2021(ons.gov.uk)<br><br>Equality data is not held on homeowners so there is no conclusive evidence on which to evaluate the impact of fee increases relating to property ownership.<br><br>Equality data is not held on garage licensees, other than a record of those receiving the concessionary rent by virtue of holding a blue badge. | <a href="#">Census 2021 deep dive: disability and deprivation in London   Trust for London</a>                                                                                                                                                                                                                                                                           |
| Mitigating and/or improvement actions to be taken                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                          |
| Blue badge holders will still be able to apply for the concessionary rent, but this will be means tested from 1 <sup>st</sup> April 2025.                                                                                                                                                                                                                                                                                                                     | No further actions                                                                                                                                                                                                                                                                                                                                                       |

| <b>Gender reassignment:</b><br>- The process of transitioning from one gender to another.<br><b>Gender Identity:</b> Gender identity is the personal sense of one's own gender. Gender identity can correlate with a person's assigned sex or can differ from it. |                                                                                                                                                                                                                                          |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.                                                                                                               | Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative)                                                                                                                           |
| The change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident.                                                                                                                                 | The proposed fees and charges or changes to services will not specifically have an impact which will benefit or disadvantage different genders within the protected characteristics. Gender is not a factor in setting charges.<br><br>. |
| Equality information on which above analysis is based.                                                                                                                                                                                                            | Socio-economic data on which above analysis is based                                                                                                                                                                                     |
| N/A                                                                                                                                                                                                                                                               | N/A                                                                                                                                                                                                                                      |
| Mitigating and/or improvement actions to be taken                                                                                                                                                                                                                 |                                                                                                                                                                                                                                          |

|     |     |
|-----|-----|
| N/A | N/A |
|-----|-----|

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Marriage and civil partnership</b> – In England and Wales marriage is no longer restricted to a union between a man and a woman but now includes a marriage between a same-sex couples. Same-sex couples can also have their relationships legally recognised as 'civil partnerships'. Civil partners must not be treated less favourably than married couples and must be treated the same as married couples on a wide range of legal matters. <b>(Only to be considered in respect to the need to eliminate discrimination.)</b> |                                                                                                                                                                                                                          |
| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan</b>                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative)</b>                                                                                                    |
| The proposed fees and charges or changes to services will not specifically have an impact which will benefit or disadvantage differing status of relationships as recognised in this category..                                                                                                                                                                                                                                                                                                                                        | None of the charges proposed for Homeownership Services will disproportionately affect anyone based on their marital status<br>.                                                                                         |
| <b>Equality information on which above analysis is based.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>Socio-economic data on which above analysis is based</b>                                                                                                                                                              |
| N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | N/A                                                                                                                                                                                                                      |
| <b>Mitigating and/or improvement actions to be taken</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                          |
| None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | None                                                                                                                                                                                                                     |
| <b>Pregnancy and maternity</b> - Pregnancy is the condition of being pregnant or expecting a baby. Maternity refers to the period after the birth, and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth, and this includes treating a woman unfavourably because she is breastfeeding.                                                                                                                                  |                                                                                                                                                                                                                          |
| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>                                                                                                                                                                                                                                                                                                                                                                             | <b>Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative)</b>                                                                                                    |
| The proposed fees and charges or changes to services will not specifically have an impact which will benefit or disadvantage this protected characteristics.                                                                                                                                                                                                                                                                                                                                                                           | The proposed fees and charges will not specifically have an impact which will benefit or disadvantage pregnant and mothers in the maternity category.<br><br>Pregnancy and Maternity is not a factor in setting charges. |
| <b>Equality information on which above analysis is based.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>Socio-economic data on which above analysis is based</b>                                                                                                                                                              |
| N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | N/A                                                                                                                                                                                                                      |
| <b>Mitigating and/or improvement actions to be taken</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                          |
| None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | None                                                                                                                                                                                                                     |

|                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Race</b> - Refers to the protected characteristic of Race. It refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins. N.B. Gypsy, Roma and Traveller are recognised racial groups and their needs should be considered alongside all others |                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>                                                                                                                                                            | <b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>                                                                                                                                                                                                                                            |
| <p>The change in fees may have low impact on Race. Census data analysis shows that areas with the highest deprivation in the borough have the highest percentages of people from Black, Asian and Multi-Ethnic backgrounds so there is a risk that the increases might impact this group more negatively.</p>         | <p>None of the charges proposed will disproportionately affect anyone based on their race.</p> <p>JSNA census data analysis shows that areas with the highest deprivation in the borough have the highest percentages of people from Black, Asian and Multi-Ethnic backgrounds so there is a risk that the increases might impact this group more negatively.</p> |
| <b>Equality information on which above analysis is based</b>                                                                                                                                                                                                                                                          | <b>Socio-economic data on which above analysis is based</b>                                                                                                                                                                                                                                                                                                       |
| <p>Equality data is not held on homeowners so there is no conclusive evidence on which to evaluate the impact of fee increases relating to property ownership.</p>                                                                                                                                                    | <p>N/A</p>                                                                                                                                                                                                                                                                                                                                                        |
| <b>Mitigating and/or improvement actions to be taken</b>                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                   |
| <p>N/A</p>                                                                                                                                                                                                                                                                                                            | <p>N/A</p>                                                                                                                                                                                                                                                                                                                                                        |

|                                                                                                                                                                                                                                                                                             |                                                                                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Religion and belief</b> - Religion has the meaning usually given to it but belief includes religious and philosophical beliefs including lack of belief (e.g. Atheism). Generally, a belief should affect your life choices or the way you live for it to be included in the definition. |                                                                                                                                                                  |
| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b>                                                                                                                                  | <b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>                                           |
| <p>The change in fees is unlikely to have any impact on this protected characteristic group that is significantly greater than any other resident.</p>                                                                                                                                      | <p>None of the charges proposed will disproportionately affect anyone based on their religion or belief.</p> <p>Religion is not a factor in setting charges.</p> |
| <b>Equality information on which above analysis is based</b>                                                                                                                                                                                                                                | <b>Socio-economic data on which above analysis is based</b>                                                                                                      |
| <p>N/A</p>                                                                                                                                                                                                                                                                                  | <p>N/A</p>                                                                                                                                                       |
| <b>Mitigating and/or improvement actions to be taken</b>                                                                                                                                                                                                                                    |                                                                                                                                                                  |

|      |                    |
|------|--------------------|
| N/A. | No further actions |
|------|--------------------|

|                                                                                                                                                            |                                                                                                                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Sex</b> - A man or a woman.                                                                                                                             |                                                                                                                                                                     |
| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b> | <b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>                                              |
| The change in fees is unlikely to have any impact on this protected characteristic group that is significantly greater than any other resident.            | None of the charges proposed will disproportionately affect Anyone based on their sex.<br><br>Sex is not a factor in setting charges.                               |
| <b>Equality information on which above analysis is based.</b>                                                                                              | <b>Socio-economic data on which above analysis is based</b>                                                                                                         |
| N/A                                                                                                                                                        | N/A                                                                                                                                                                 |
| <b>Mitigating and/or improvement actions to be taken</b>                                                                                                   |                                                                                                                                                                     |
| N/A                                                                                                                                                        |                                                                                                                                                                     |
| <b>Sexual orientation</b> - Whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes                               |                                                                                                                                                                     |
| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b> | <b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>                                              |
| None of the proposed changes are anticipated to impact this protected characteristic group more than other residents.                                      | None of the charges proposed will disproportionately affect anyone based on their sexual orientation.<br><br>Sexual Orientation is not a factor in setting charges. |
| <b>Equality information on which above analysis is based.</b>                                                                                              | <b>Socio-economic data on which above analysis is based</b>                                                                                                         |
| N/A                                                                                                                                                        | N/A                                                                                                                                                                 |
| <b>Mitigating and/or improvement actions to be taken</b>                                                                                                   |                                                                                                                                                                     |
| None                                                                                                                                                       |                                                                                                                                                                     |

### Human Rights

There are 16 rights in the Human Rights Act. Each one is called an Article. They are all taken from the European Convention on Human Rights. The Articles are The right to life, Freedom from torture, inhuman and degrading treatment, Freedom from forced labour, Right to Liberty, Fair trial, Retrospective penalties, Privacy, Freedom of conscience, Freedom of expression, Freedom of assembly, Marriage and family, Freedom from discrimination and the First Protocol

#### **Potential impacts (positive and negative) of proposed policy/decision/business plan**

None of the changes proposed will deprive residents of their human rights. The analysis undertaken in this document and proposed mitigation will ensure that there is no discrimination.

The provision of existing services and introduction of new services are offered with equality and remain a choice for residents supports Article 9: Freedom of thought, conscience and religion. Human Rights Act (1998)

|                                                          |
|----------------------------------------------------------|
|                                                          |
| <b>Information on which above analysis is based</b>      |
| As above                                                 |
| <b>Mitigating and/or improvement actions to be taken</b> |
| As above                                                 |

### **Conclusions**

**Summarise main findings and conclusions of the overall equality impact and needs analysis for this area:**

- 
- Have any potential significant concerns amongst service users or the wider community been identified? Amendments to the garage concessionary charge rate were included in the consultation on the HRA rent setting report, and no concerns were raised.
  - Have any potential negative, disproportionate or adverse impacts on particular protected characteristics been identified? Yes – potentially low impact for Age , Disability, Race and Socio Economics. Equalities data is not held on homeowners or garage licensees so there is no conclusive evidence on which to evaluate the impact of fee increases relating to property ownership or garage rental.
  - Have you identified any negative or positive impacts re: the promotion of good community relations? No
  - Are there any specific implications for groups experiencing socio-economic disadvantage? No
  - Are there any specific implications for Borough Plan priorities or commitments? None identified.
- 

### **Section 5: Further equality actions and objectives**

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| <b>5. Further actions</b>                                                                                                                                                                                   |                                                                                                        |                                                                                                                              |                  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|------------------|
| Based on the initial analysis above, please detail the key mitigating and/or improvement actions to promote equality and tackle inequalities; and any areas identified as requiring more detailed analysis. |                                                                                                        |                                                                                                                              |                  |
| <b>Number</b>                                                                                                                                                                                               | <b>Description of issue</b>                                                                            | <b>Action</b>                                                                                                                | <b>Timeframe</b> |
| 1                                                                                                                                                                                                           | <b>Age</b> - Low level negative impacts as result of changes to the garage concessionary charge.       | Blue badge holders will still be able to apply for the concessionary rent, but this will be means tested from 1st April 2025 | Completed        |
| 2                                                                                                                                                                                                           | <b>Disability</b> - Low level negative impacts as result of changes to the garage concessionary charge | Blue badge holders will still be able to apply for the concessionary rent, but this will be means tested from 1st April 2025 | N/A<br>Completed |
| 3                                                                                                                                                                                                           | <b>Religion and Belief:</b><br>Neutral                                                                 | NONE                                                                                                                         | N/A              |

|    |                                                                                                                                     |                                                                                                                                                                                                                        |                                         |
|----|-------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| 4  | <b>Race:</b> Low level negative impacts as result of changes to the garage concessionary charge                                     | NONE                                                                                                                                                                                                                   | N/A                                     |
| 5  | <b>Gender Reassignment/Identity:</b> Neutral                                                                                        | NONE                                                                                                                                                                                                                   | N/A                                     |
| 6  | <b>Marriage and Civil Partnership:</b> Neutral                                                                                      | NONE                                                                                                                                                                                                                   | N/A                                     |
| 7  | <b>Pregnancy and Maternity:</b> Neutral                                                                                             | NONE                                                                                                                                                                                                                   | N/A                                     |
| 8  | <b>Sexual Orientation:</b> Neutral                                                                                                  | NONE                                                                                                                                                                                                                   | N/A                                     |
| 9  | <b>Sex:</b> Neutral                                                                                                                 | NONE                                                                                                                                                                                                                   | N/A                                     |
| 10 | Negative impact for Socio Economics as residents on low incomes maybe disproportionately affected by the fees and charges increase. | The council has a statutory duty to protect those on low or, or no income, and supports with claims for Council Tax support, Housing Benefit, universal Credit. All Homeownership fees are for discretionary services. | Continue to monitor and benchmark fees. |

#### 5. Equality and socio-economic objectives (for business plans)

Based on the initial analysis above, please detail any of the equality objectives outlined above that you will set for your division/department/service. Under the objective and measure column please state whether this objective is an existing objective or a suggested addition to the Council Plan.

| Objective and measure                      | Lead officer | Current performance (baseline) | Targets |        |
|--------------------------------------------|--------------|--------------------------------|---------|--------|
|                                            |              |                                | Year 1  | Year 2 |
| Continue to monitor and fees and benchmark |              |                                |         |        |
|                                            |              |                                |         |        |
|                                            |              |                                |         |        |
|                                            |              |                                |         |        |
|                                            |              |                                |         |        |
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|                                            |              |                                |         |        |

#### 6. Review of implementation of the equality objectives and actions

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**Implementation Equality Impact and Needs Analysis of budget proposal:  
proposed date if known**



# Equality Impact and Needs Analysis

## Budget Equality Analysis Full Template: 2024

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**Housing Directorate – fees & charges, 2025-26**

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## Guidance notes

### Things to remember:

Under the Public Sector Equality Duty (PSED) public authorities are required to have due regard to the aims of the general equality duty when making decisions and when setting policies. Understanding the affect of the council's policies and practices on people with different protected characteristics is an important part of complying with the general equality duty. Under the PSED the council must ensure that:

- Decision-makers are aware of the general equality duty's requirements.
- The general equality duty is complied with before and at the time a particular policy is under consideration and when a decision is taken.
- They consciously consider the need to do the things set out in the aims of the general equality duty as an integral part of the decision-making process.
- They have sufficient information to understand the effects of the policy, or the way a function is carried out, on the aims set out in the general equality duty.
- They review policies or decisions, for example, if the make-up of service users changes, as the general equality duty is a continuing duty.
- They take responsibility for complying with the general equality duty in relation to all their relevant functions. Responsibility cannot be delegated to external organisations that are carrying out public functions on their behalf.
- They consciously consider the need to do the things set out in the aims of the general equality duty not only when a policy is developed and decided upon, but when it is being implemented.

Best practice guidance from the Equality and Human Rights Commission recommends that public bodies:

- Consider all the [protected characteristics](#) and all aims of the general equality duty (apart from in relation to marriage and civil partnership, where only the discrimination aim applies).
- Use equality analysis to inform policy as it develops to avoid unnecessary additional activity.
- Focus on the understanding the effects of a policy on equality and any actions needed as a result, not the production of a document.
- Consider how the time and effort involved should relate to the importance of the policy to equality.
- Think about steps to advance equality and good relations as well as eliminate discrimination.

- Use good evidence. Where it isn't available, take steps to gather it (where practical and proportionate).
- Use insights from engagement with employees, service users and others can help provide evidence for equality analysis.

Equality analysis should be referenced in community impact statements in Council reports. Community impact statements are a corporate requirement in all reports to the following meetings: the cabinet, individual decision makers, scrutiny, regulatory committees and community councils. Community impact statements enable decision makers to identify more easily how a decision might affect different communities in Southwark and to consider any implications for equality and diversity.

The public will be able to view and scrutinise any equality analysis undertaken. Equality analysis should therefore be written in a clear and transparent way using plain English. Equality analysis may be published under the council's publishing of equality information, or be present with divisional/departmental/service business plans. These will be placed on the website for public view under the council's Publications Scheme. All Cabinet reports will also publish related

Equality analysis should be reviewed after a sensible period of time to see if business needs have changed and/or if the effects that were expected have occurred. If not then you will need to consider amending your policy accordingly. This does not mean repeating the equality analysis, but using the experience gained through implementation to check the findings and to make any necessary adjustments.

Engagement with the community is recommended as part of the development of equality analysis. The council's Community Engagement Division and critical friend, the Forum for Equality and Human Rights in Southwark can assist with this (see section below on community engagement and [www.southwarkadvice.org.uk](http://www.southwarkadvice.org.uk)).

Whilst the equality analysis is being considered, Southwark Council recommends considering Socio-Economic implications, as socio-economic inequalities have a strong influence on the environment we live and work in. As a major provider of services to Southwark residents, the council has a legal duty to reduce socio-economic inequalities and this is reflected in its values and aims. For this reason, the council recommends considering socio-economic impacts in all equality analyses, not forgetting to include identified potential mitigating actions.

## Section 1: Equality impact and needs analysis details

|                                                                                                                                                                                                                                                                         |  |                                                                                                                                                                                                                                                            |                 |                               |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-------------------------------|--|
| <b>Proposed policy/decision/business plan area to which this equality analysis relates</b>                                                                                                                                                                              |  | Housing Directorate Fees and Charges 2025/26                                                                                                                                                                                                               |                 |                               |  |
| <b>Equality analysis author</b>                                                                                                                                                                                                                                         |  | Robert Weallans                                                                                                                                                                                                                                            |                 |                               |  |
| <b>Strategic Director:</b>                                                                                                                                                                                                                                              |  | Hakeem Osinaike                                                                                                                                                                                                                                            |                 |                               |  |
| <b>Department</b>                                                                                                                                                                                                                                                       |  | Housing                                                                                                                                                                                                                                                    | <b>Division</b> | Strategy and Business Support |  |
| <b>Period analysis undertaken</b><br>Please note that the equality analysis informs all stages of the budget setting process up to final decision making. It can be built upon at all stages.<br><br>It can be further built upon and reviewed at implementation stage. |  | <b>Please Indicate which stage of the Budget Proposal decision making process this equality analysis is informing</b> <ul style="list-style-type: none"> <li>January Cabinet Equality Analysis</li> <li>January Overview and Scrutiny Committee</li> </ul> |                 |                               |  |
| <b>Indicative date of implementation of budget proposal if known</b>                                                                                                                                                                                                    |  | 7 <sup>th</sup> April 2025                                                                                                                                                                                                                                 |                 |                               |  |
| <b>Sign-off</b>                                                                                                                                                                                                                                                         |  | <b>Position</b>                                                                                                                                                                                                                                            |                 | <b>Date</b>                   |  |

## Section 2: Description of budget proposal

### Please provide full details of the budget proposal and the predicted saving

This EINA reviews the fees and charges proposals for 2025/26 across the Housing Directorate (as per Appendix D of the Fees and Charges Cabinet Report).

Appendix D lists the following fees and charges for the Housing Department:

- Handyperson Service
- Estate Parking
- Concierge
- Hostels
- Temporary Accommodation
- Private Sector Housing
  - Disabled facilities grants
  - Landlord grants and loans

The following fees and charges are also listed as Housing Fees and Charges, but the Homeownership Service is currently provided by the Resources Department.

The Resources Department have produced a separate EINA which covers the following areas:

- Sales and Acquisitions – Conveyancing and legal documentation
- Business Systems – Loans and Mortgages, Pre-assignments, re-mortgages, postponements, gas servicing
- Operations – Garage and barrow store rents, s146 notices

With the cost of providing charged-for goods and services going up due to inflation and other factors, the Council need to increase its charges by an equivalent amount to ensure that it continues to recover its costs. In reviewing fees and charges for 2025-26 the overall policy is to increase them to a level that is at least in line with neighbouring authorities except where this either conflicts with council policy or would lead to adverse revenue implications or would impact adversely on vulnerable clients.

The council's annual fees and charges for non-statutory services are set annually in line with the council's medium term resources strategy. For the period 2025/26, fees and charges in Housing Services have generally been increased by 5%. On several of the fee proposals the percentage increase is slightly higher or lower, where the fee has been rounded up to the nearest ten pence.

The 5% increase will have a negative economic impact on some users, particularly those on lower incomes but will help ensure the continued delivery of the service for those users, which would otherwise have a bigger negative impact. For those in receipt of housing benefit or universal credit, some of the increases may be covered by those benefits.

For disabled facilities grants and repair grants and loans, fees will continue to be based on a percentage of the capital grants that it dispenses. All clients who receive a grant or loan pay a fee for the work undertaken; this is an allowable expense and is taken into account when assessing the grant due to the client. This continues to be set at the same proportions of the cost of the works as in 2024/25, therefore there is no proposed change in this area, except for the

administration fees which will increase by 5%.

For housing fees and charges, it is only the charges for concierge services that exceed the 5.5% increase (taking account of the ten pence roundup). These increases resulted from the need to vary the current way the service is re-charged to tenants and leaseholders, so that it becomes self-funding and both tenants and leaseholders contribute in a fair and equitable manner. A Full review of the service was carried out and residents were consulted on these proposals. This affects residents on the following estates:

- Draper House (10% increase - £13.39 to £15.36)
- Castlemead (21% increase - £13.54 to £16.37)
- Bishopsmead (103% increase - £4.37 to £8.89)
- Churchmead (103% increase - £4.40 to £8.95)

For concierge fees and services, all affected residents on those estates will see their charges increase with the proposed methodology. Some tenants in Bishopsmead and Churchmead will be charged for the service for the first time. Some residents on low income and receipt of housing benefit and/or Universal Credit will be able to include the service charge in their claim. Council homeowners will generally be more adversely impacted by the proposed new charges as they have historically benefited from a 20% discount.

### Section 3: Overview of service users and key stakeholders consulted

| 2. Service users and stakeholders                                               |                                                                                                                                                                         |
|---------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Key users of the department or service</b>                                   | <ul style="list-style-type: none"> <li>• Council tenants</li> <li>• Home owners</li> <li>• Housing association tenants</li> <li>• Private landlords</li> </ul>          |
| <b>Key stakeholders were/are involved in this policy/decision/business plan</b> | <p>To date:</p> <ul style="list-style-type: none"> <li>• Director of Housing</li> <li>• Housing Department Senior Management Team</li> <li>• Cabinet members</li> </ul> |

## Section 4: Pre-implementation equality impact and needs analysis

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This section considers the potential impacts (positive and negative) on groups with 'protected characteristics', the equality information on which this analysis is based and any mitigating actions to be taken, including improvement actions to promote equality and tackle inequalities. An equality analysis also presents as an opportunity to improve services to meet diverse needs, promote equality, tackle inequalities and promote good community relations. It is not just about addressing negative impacts.

The columns include societal issues (discrimination, exclusion, needs etc.) and socio-economic issues (levels of poverty, employment, income). As the two aspects are heavily interrelated it may not be practical to fill out both columns on all protected characteristics. The aim is, however, to ensure that socio-economic issues are given special consideration, as it is the council's intention to reduce socio-economic inequalities in the borough. Key is also the link between protected characteristics and socio-economic disadvantage, including experiences of multiple disadvantage.

**Socio-economic disadvantage may arise from a range of factors, including:**

- poverty
- health
- education
- limited social mobility
- housing
- a lack of expectations
- discrimination
- multiple disadvantage

**The public sector equality duty (PSED )** requires us to find out about and give due consideration to the needs of different protected characteristics in relation to the three parts of the duty:

1. Eliminating discrimination, harassment and victimisation
2. Advancing equality of opportunity, including finding out about and meeting diverse needs of our local communities, addressing disadvantage and barriers to equal access; enabling all voices to be heard in our engagement and consultation undertaken; increasing the participation of under represented groups
3. Fostering good community relations; promoting good relations; to be a borough where all feel welcome, included, valued, safe and respected.

**The PSED is now also further reinforced in the two additional Fairer Future For All values: that we will**

- Always work to make Southwark more equal and just
- Stand against all forms of discrimination and racism

**Age** - Where this is referred to, it refers to a person belonging to a particular age (e.g. 32 year olds) or range of ages (e.g. 18 - 30 year olds).

**Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.**

Most of the increases in fees have been applied at the rate of 5%. The change in fees is unlikely to have any impact on this protected characteristic group that is greater than any other resident.

The Handyperson Service is specifically for those aged 60 or over or have a disability (no age limit). The increase in the fees and charges will protect the delivery of these services given the increased costs involved in providing the service for the benefit of older and/or disabled residents.

The fees and charges for the disabled facilities grant will continue to be calculated in the same way as in 2024/25, as a proportion of the overall cost of the works.

The 5% increase in the cost of a carers parking permit will affect older and/or disabled people more than other residents but the increase is small at only £2 (£40 to £42) so the impact will be low.

The following 2021 census table gives an indication of how many households have a household reference person who is aged 65 or older by tenure.

| Tenure of household                                     | Total   | Aged 16 to 64 years | Aged 65 years and over |
|---------------------------------------------------------|---------|---------------------|------------------------|
| Total                                                   | 130,819 | 112,409             | 18,392                 |
| Owned: Owns outright                                    | 13,879  | 8,431               | 5,446                  |
| Owned: Owns with a mortgage or loan or shared ownership | 27,052  | 26,057              | 995                    |
| Rented: Social rented                                   | 51,990  | 41,109              | 10,872                 |
| Rented: Private rented or lives rent free               | 37,898  | 36,812              | 1,079                  |

**Potential Socio-Economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)**

Proposed charges impact all but do not disproportionately affect people based on their age alone.

Some older residents may be on lower incomes and experience economic disadvantage.

**Equality information on which above analysis is based**

Census 2021 data Table RM201 - Tenure by age - Household Reference Persons

**Socio-Economic data on which above analysis is based**

N/A

**Mitigating and/or improvement actions to be taken**

For concierge services, to support residents in ensuring the charge is covered by housing benefit and/or Universal Credit.

No further actions

**Disability** - A person has a disability if s/he has a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities.

Please note that under the PSED due regard includes:

| Giving due consideration in all relevant areas to "the steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities." This also includes the need to understand and focus on different needs/impacts arising from different disabilities.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)                                                                                                                                                                                                                                                                 |
| <p>The Handyperson Service is specifically for those aged 60 or over or have a disability (no age limit). But the increase in the fees and charges will protect the delivery of these services given the increased costs involved in providing the service for the benefit of older and/or disabled residents.</p> <p>Some disabled residents face higher costs in areas such as energy use. These residents may therefore benefit further from schemes such as energy savings grants. There is a small increase in the administration fee in this area, but this is unlikely to have a significant impact.</p> <p>The 5% increase in the cost of a carers parking permit will affect older and/or disabled people more than other residents but the increase small at only £2 (£40 to £42) so the impact will be low.</p> <p>The other changes in fees are unlikely to have any impact on this protected characteristic group that is greater than any other resident and therefore deemed low impacts.</p> | <p>Research shows that in London overall, families that include a disabled person are more likely to be in poverty than families without a disabled person. The research shows that there is a clear trend between the level of deprivation in a neighbourhood and the proportion of the population that is Disabled.</p> <p>Disability is not a factor in setting charges.</p> |
| Equality information on which above analysis is based                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Socio-economic data on which above analysis is based                                                                                                                                                                                                                                                                                                                            |
| In 2021, 8.2% of Southwark residents were identified as being disabled - How life has changed in Southwark: Census 2021(ons.gov.uk)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <a href="#">Census 2021 deep dive: disability and deprivation in London   Trust for London</a>                                                                                                                                                                                                                                                                                  |
| Mitigating and/or improvement actions to be taken                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                 |
| For concierge services, the charge is covered by housing benefit and/or Universal Credit, where this is received.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | No further actions                                                                                                                                                                                                                                                                                                                                                              |

| <b>Gender reassignment:</b><br>- The process of transitioning from one gender to another.<br><b>Gender Identity:</b> Gender identity is the personal sense of one's own gender. Gender identity can correlate with a person's assigned sex or can differ from it. |                                                                                                                                                                                                |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.                                                                                                               | Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)                                                                                |
| The proposed change in fees and charges are unlikely to have any impact on this protected characteristic group that is greater than any other resident.                                                                                                           | The proposed fees and charges or changes to services will not specifically have an impact which will benefit or disadvantage different genders within the protected characteristics. Gender is |

|                                                               |                                                             |
|---------------------------------------------------------------|-------------------------------------------------------------|
|                                                               | not a factor in setting charges.                            |
| <b>Equality information on which above analysis is based.</b> | <b>Socio-economic data on which above analysis is based</b> |
| N/A                                                           | N/A                                                         |
| <b>Mitigating and/or improvement actions to be taken</b>      |                                                             |
| N/A                                                           | N/A                                                         |

**Marriage and civil partnership** – In England and Wales marriage is no longer restricted to a union between a man and a woman but now includes a marriage between a same-sex couples. Same-sex couples can also have their relationships legally recognised as 'civil partnerships'. Civil partners must not be treated less favourably than married couples and must be treated the same as married couples on a wide range of legal matters. **(Only to be considered in respect to the need to eliminate discrimination.)**

| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan</b>                                                                              | <b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>                               |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| The proposed fees and charges will not specifically have an impact which will benefit or disadvantage differing status of relationships as recognised in this category. | None of the charges proposed will disproportionately affect anyone based on their marital status. Marital status is not a factor in setting charges. |
| <b>Equality information on which above analysis is based</b>                                                                                                            | <b>Socio-economic data on which above analysis is based</b>                                                                                          |
| N/A                                                                                                                                                                     | N/A                                                                                                                                                  |
| <b>Mitigating or improvement actions to be taken</b>                                                                                                                    |                                                                                                                                                      |
| N/A                                                                                                                                                                     | N/A                                                                                                                                                  |

**Pregnancy and maternity** - Pregnancy is the condition of being pregnant or expecting a baby. Maternity refers to the period after the birth and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth, and this includes treating a woman unfavourably because she is breastfeeding.

| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b> | <b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>                                                                                                                   |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| The proposed fees and charges will not specifically have an impact which those who are pregnant or in the maternity stage.                                 | The proposed fees and charges or changes to services will not specifically have an impact which will benefit or disadvantage pregnant and mothers in the maternity category. Pregnancy and Maternity is not a factor in setting charges. |
| <b>Equality information on which above analysis is based</b>                                                                                               | <b>Socio-economic data on which above analysis is based</b>                                                                                                                                                                              |
| N/A                                                                                                                                                        | N/A                                                                                                                                                                                                                                      |

**Mitigating and/or improvement actions to be taken**

N/A

N/A

**Race** - Refers to the protected characteristic of Race. It refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins. N.B. Gypsy, Roma and Traveller are recognised racial groups and their needs should be considered alongside all others

**Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.**

**Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)**

The change in fees may have a low impact on Race. Census data analysis shows that areas with the highest deprivation in the borough have the highest percentages of people from Black, Asian and Multi-Ethnic backgrounds. Across the borough, some ethnic groups are over or unrepresented in different tenures as per the following census 2021 table. So there is a risk that the increases might impact this group more negatively, but the fee increases are low at 5% and some increases may be covered by housing benefit or universal credit where this is received.

There is a 1.70% increase in the rent on a traveller pitch. This is in line with CPI as of September 2024 so the impact will be low.

None of the charges proposed will disproportionately affect anyone based on their race.

JSNA census data analysis shows that areas with the highest deprivation in the borough have the highest percentages of people from Black, Asian and Multi-Ethnic backgrounds, so there is a risk that the increases might impact this group more negatively.

| Ethnic group                                               | Total | Owned | Owned: Owns outright | Owned: Owns with a mortgage or loan or shared ownership | Rented | Rented: Social rented | Rented : Private rented or lives rent free |
|------------------------------------------------------------|-------|-------|----------------------|---------------------------------------------------------|--------|-----------------------|--------------------------------------------|
| Total                                                      | 100%  | 100%  | 100%                 | 100%                                                    | 100%   | 100%                  | 100%                                       |
| Asian, Asian British or Asian Welsh                        | 9%    | 10%   | 10%                  | 10%                                                     | 9%     | 6%                    | 12%                                        |
| Black, Black British, Black Welsh, Caribbean or African    | 23%   | 10%   | 9%                   | 10%                                                     | 30%    | 45%                   | 8%                                         |
| Mixed or Multiple ethnic groups                            | 5%    | 4%    | 3%                   | 4%                                                      | 5%     | 5%                    | 6%                                         |
| White                                                      | 57%   | 74%   | 75%                  | 73%                                                     | 50%    | 38%                   | 66%                                        |
| White: English, Welsh, Scottish, Northern Irish or British | 40%   | 56%   | 60%                  | 54%                                                     | 32%    | 30%                   | 36%                                        |
| White: Irish                                               | 3%    | 3%    | 3%                   | 3%                                                      | 2%     | 3%                    | 2%                                         |
| White: Gypsy or Irish Traveller, Roma or Other White       | 15%   | 15%   | 12%                  | 16%                                                     | 15%    | 6%                    | 28%                                        |
| Other ethnic group                                         | 5%    | 3%    | 3%                   | 3%                                                      | 7%     | 6%                    | 7%                                         |

|                                                                                                                  |                                                             |
|------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|
|                                                                                                                  |                                                             |
| <b>Equality information on which above analysis is based</b>                                                     | <b>Socio-economic data on which above analysis is based</b> |
| Census 2021 RM134 - Tenure by ethnic group - Household Reference Persons                                         | N/A                                                         |
| <b>Mitigating and/or improvement actions to be taken</b>                                                         |                                                             |
| For concierge services, the charge is covered by housing benefit and/or Universal Credit where this is received. | N/A                                                         |

**Religion and belief** - Religion has the meaning usually given to it but belief includes religious and philosophical beliefs including lack of belief (e.g. Atheism). Generally, a belief should affect your life choices or the way you live for it to be included in the definition.

| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b> | <b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>                             |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| The change in fees is unlikely to have any impact on this protected characteristic group that is significantly greater than any other resident.            | None of the charges proposed will disproportionately affect anyone based on their religion or belief. Religion is not a factor in setting charges. |
| <b>Equality information on which above analysis is based</b>                                                                                               | <b>Socio-economic data on which above analysis is based</b>                                                                                        |
| N/A                                                                                                                                                        | N/A                                                                                                                                                |
| <b>Mitigating and/or improvement actions to be taken</b>                                                                                                   |                                                                                                                                                    |
| N/A                                                                                                                                                        | N/A                                                                                                                                                |

**Sex** - A man or a woman.

| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b> | <b>Potential socio-economic impacts/ needs/issues arising from socio-economic disadvantage (positive and negative)</b>         |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
| The change in fees is unlikely to have any impact on this protected characteristic group that is significantly greater than any other resident.            | None of the charges proposed will disproportionately affect anyone based on their sex. Sex is not a factor in setting charges. |
| <b>Equality information on which above analysis is based</b>                                                                                               | <b>Socio-economic data on which above analysis is based</b>                                                                    |
| N/A                                                                                                                                                        | N/A                                                                                                                            |
| <b>Mitigating and/or improvement actions to be taken</b>                                                                                                   |                                                                                                                                |
| N/A                                                                                                                                                        | N/A                                                                                                                            |

|                                                                                                                                                            |                                                                                                                                                              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Sexual orientation</b> - Whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes                               |                                                                                                                                                              |
| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan; this also includes needs in relation to each part of the duty.</b> | <b>Potential socio-economic impacts/needs/issues arising from socio-economic disadvantage (positive and negative)</b>                                        |
| None of the proposed changes are anticipated to impact this protected characteristic group more than other residents.                                      | None of the charges proposed will disproportionately affect anyone based on their sexual orientation. Sexual Orientation is not a factor in setting charges. |
| <b>Equality information on which above analysis is based</b>                                                                                               | <b>Socio-economic data on which above analysis is based</b>                                                                                                  |
| N/A                                                                                                                                                        | N/A                                                                                                                                                          |
| <b>Mitigating and/or improvement actions to be taken</b>                                                                                                   |                                                                                                                                                              |
| N/A                                                                                                                                                        |                                                                                                                                                              |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Human Rights</b><br>There are 16 rights in the Human Rights Act. Each one is called an Article. They are all taken from the European Convention on Human Rights. The Articles are The right to life, Freedom from torture, inhuman and degrading treatment, Freedom from forced labour, Right to Liberty, Fair trial, Retrospective penalties, Privacy, Freedom of conscience, Freedom of expression, Freedom of assembly, Marriage and family, Freedom from discrimination and the First Protocol |
| <b>Potential impacts (positive and negative) of proposed policy/decision/business plan</b>                                                                                                                                                                                                                                                                                                                                                                                                            |
| None of the changes proposed will deprive residents of their human rights. The analysis undertaken in this document and proposed mitigation will ensure that there is no discrimination.<br><br>The provision of existing services and introduction of new services are offered with equality and remain a choice for residents supports Article 9: Freedom of thought, conscience and religion. Human Rights Act (1998)                                                                              |
| <b>Information on which above analysis is based</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| As above                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Mitigating and/or improvement actions to be taken</b>                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| As above                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

### Conclusions

Summarise main findings and conclusions of the overall equality impact and needs analysis for this area:

- Have any potential significant concerns amongst service users or the wider community been identified? No
- Have any potential negative, disproportionate or adverse impacts on particular protected characteristics been identified? Yes, potentially low impact for Age, Disability and Race. Some services are specifically for older people and/or disabled people. So the increase in charges will have an impact but this should be low as the increases are no more than 5.5% (taking account of the ten pence rounding). These increases in charges and fees will help ensure continued provision of the service for these groups, given the increased cost of delivering these services.
- Have you identified any negative or positive impacts re: the promotion of good community relations? No

- Are there any specific implications for groups experiencing socio-economic disadvantage? No
- Are there any specific implications for groups experiencing socio-economic disadvantage and protected characteristics? No
- Are there any specific implications for Borough Plan priorities or commitments? No

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## Section 5: Further equality actions and objectives

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| 5. Further actions                                                                                                                                                                                          |                                                                                                                                       |                                                                                                                                                                 |                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| Based on the initial analysis above, please detail the key mitigating and/or improvement actions to promote equality and tackle inequalities; and any areas identified as requiring more detailed analysis. |                                                                                                                                       |                                                                                                                                                                 |                                         |
| Number                                                                                                                                                                                                      | Description of issue                                                                                                                  | Action                                                                                                                                                          | Timeframe                               |
| 1                                                                                                                                                                                                           | <b>Age</b> - Low level negative impacts as result of increases in the fees and charges within the protected age groups.               | Residents in receipt of Housing Benefit and Universal Credit may include some of the increases in their claims.                                                 | N/A                                     |
| 2                                                                                                                                                                                                           | <b>Disability</b> - Low level negative impacts as result of increases in the fees and charges within the protected disability groups. | Residents in receipt of Housing Benefit and Universal Credit may include some of the increases in their claims.                                                 | N/A                                     |
| 3                                                                                                                                                                                                           | <b>Race:</b> Low level negative impacts as result of increases in the fees and charges.                                               | Residents in receipt of Housing Benefit and Universal Credit may include some of the increases in their claims.                                                 | N/A                                     |
| 4                                                                                                                                                                                                           | <b>Religion and Belief:</b><br>Neutral                                                                                                | NONE                                                                                                                                                            | N/A                                     |
| 5                                                                                                                                                                                                           | <b>Gender Reassignment/Identity:</b><br>Neutral                                                                                       | NONE                                                                                                                                                            | N/A                                     |
| 6                                                                                                                                                                                                           | <b>Marriage and Civil Partnership:</b> Neutral                                                                                        | NONE                                                                                                                                                            | N/A                                     |
| 7                                                                                                                                                                                                           | <b>Pregnancy and Maternity:</b><br>Neutral                                                                                            | NONE                                                                                                                                                            | N/A                                     |
| 8                                                                                                                                                                                                           | <b>Sexual Orientation:</b><br>Neutral                                                                                                 | NONE                                                                                                                                                            | N/A                                     |
| 9                                                                                                                                                                                                           | <b>Sex:</b> Neutral                                                                                                                   | NONE                                                                                                                                                            | N/A                                     |
| 10                                                                                                                                                                                                          | Negative impact for Socio Economics as residents on low incomes maybe disproportionately affected by the fees and charges increase.   | The council has a statutory duty to protect those on low or, or no income, and supports with claims for Council Tax support, Housing Benefit, universal Credit. | Continue to monitor and benchmark fees. |

### 5. Equality and socio-economic objectives (for business plans)

Based on the initial analysis above, please detail any of the equality objectives outlined above that you will set for your division/department/service. Under the objective and measure column please state whether this objective is an existing objective or a suggested addition to the Council Plan.

| Objective and measure                      | Lead officer | Current performance (baseline) | Targets |        |
|--------------------------------------------|--------------|--------------------------------|---------|--------|
|                                            |              |                                | Year 1  | Year 2 |
| Continue to monitor and fees and benchmark |              |                                |         |        |
|                                            |              |                                |         |        |
|                                            |              |                                |         |        |
|                                            |              |                                |         |        |
|                                            |              |                                |         |        |
|                                            |              |                                |         |        |
|                                            |              |                                |         |        |

### 6. Review of implementation of the equality objectives and actions

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**Implementation Equality Impact and Needs Analysis of budget proposal:**  
**proposed date if known**

## OVERVIEW AND SCRUTINY COMMITTEE (OSC) – 24 JANUARY 2025

## RECOMMENDATIONS TO CABINET ON POLICY AND RESOURCES STRATEGY

| OSC recommendations                                                                                                                                                                                                                                                                                                                      | Officer response                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Bringing vacant commercial properties back into use</b>                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <p>OSC recommends that the council further strengthens work and increases effort to bring vacant commercial properties, owned by the council, back into use. Realising its potential in generating income streams. The committee notes despite improvements, too many such properties remain empty.</p> <p><i>(Recommendation 1)</i></p> | <p>This work is already underway and the council has budgeted and additional £1.1m in income over the 3 year MTFS in anticipation of successful delivery (see budget line 220).</p>                                                                                                                                                                                                                                                                                                                                    |
| <b>Climate and Sustainability</b>                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <p>OSC recommend the council take advantage of its transformation work to deliver climate change mitigation, for e.g. transitioning towards fully electric vehicles and more sustainable working patterns.</p> <p><i>(Recommendation 2)</i></p>                                                                                          | <p>The council is already exploring ways in which it can transition towards electric vehicles (EV), including the adoption of the council's first EV Plan. The Climate Change team are supporting the organisation to consider the climate in every aspect of its activities and to ensure delivery is a council wide priority. The Transformation programme will include workstreams addressing the council's operational estate and will deliver carbon savings in addition to financial and operation benefits.</p> |
| <b>Housing</b>                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <p>OSC recommends that the Council produces an analysis of how the funding conditions of the government's Homelessness Prevention Grant would impact Southwark's Homelessness funding and share its</p>                                                                                                                                  | <p>The proposed ringfence will reduce the overall proportion of the HPG that the council can use to cover the costs of Temporary Accommodation (TA). Officers have been in discussion with</p>                                                                                                                                                                                                                                                                                                                         |

|                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| findings with other London councils. This is concurrent to the lobbying of government with the support of the London Councils, advocating for greater flexibility in how the funding is allocated.<br><br><i>(Recommendation 3)</i>                                                                                                                                                                           | counterparts across London and with London Councils who have estimated that currently 80% of the current HPG is spent on homelessness and that the impact across London of the proposed new ringfence will be to reduce budgets available for TA by around £20m. The proposals are currently draft and open to consultation. Officers have responded to the Provisional Local Government Finance Settlement consultation explaining this and members have been lobbying government ministers to resolve the matter. |
| OSC recommends that the Council continues to lobby central government for rent controls as an option to tackle the homelessness crisis, recognising the true cost of private rental housing in London when compared to other major cities such as Manchester and Liverpool. Continuation of lobbying central government for rent controls to tackle the homelessness crisis.<br><br><i>(Recommendation 4)</i> | Rent controls are a matter for central government and their stated position is that rent controls will not be permitted. This is a matter for elected members to take up with ministers.                                                                                                                                                                                                                                                                                                                            |
| In line with the recommendation 4, OSC recommends that the council highlights the impact that costs of private renting has on temporary accommodation and the Housing Revenue Account within Southwark.<br><br><i>(Recommendation 5)</i>                                                                                                                                                                      | See above                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Efficiency and streamlining</b>                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| OSC supports the 'No Recourse to Public Funds' with regards to automation; to streamline processes, improve efficiency and reduce errors. The committee recommends that the council continuously monitor such progress for the upcoming council year.<br><br><i>(Recommendation 6)</i>                                                                                                                        | NRPF officers will streamline processes and reduce any errors through an audit of current cases in collaboration with the finance team. Enhanced training will also be provided for key staff. Other measures will also be actioned, to address increasing cost pressures, including: closer working with neighbouring boroughs; seeking to increase the speed of decision-making; and reviewing housing options.                                                                                                   |
| <b>Equality impact and Needs Analysis in the budget.</b>                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| OSC requests the council assess the impact on protected characteristics and vulnerable groups because of the budget savings                                                                                                                                                                                                                                                                                   | At the end of the financial year, the Equality Diversity (EDI) team will be working with departments to assess the impact on the protected                                                                                                                                                                                                                                                                                                                                                                          |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                            |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| and efficiencies in the first year of the budget 2024-2025; including but not limited to adult social care funding and all fees & charges.<br>(Recommendation 7)                                                                                                                                                                                                                                                                                                                                                                                                                                      | <p>characteristics and socioeconomics of the budget saving and fees and charges implemented in 2024-25.</p> <p>The EDI team will also follow up on the budget proposals that were not fully developed in 2024-25. If any service reviews have been completed, departments will be supported to undertake a full Equality Impact Needs Analysis (EINA).</p> |
| <b>Lobbying for further NIC mitigations</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                            |
| <p>The Overview and Scrutiny Committee notes the potential detriment impact to the Council's finances considering the rise in the employer National Insurance Contributions (NIC) which come into effect on 6 April 2025. Furthermore, this committee also notes that the government mitigation funding is insufficient to cover the full additional costs to the council for directly employed staff. Therefore, this committee recommends that the Council lobby the government asking for further mitigation in NIC costs particularly in areas of adult social care</p> <p>(Recommendation 8)</p> | <p>Officers have made representations to MHCLG regarding this matter including the issues with the quantum and distribution methodology of the grant. London Councils are also lobbying on behalf of London as a whole.</p>                                                                                                                                |

|                                             |                                 |
|---------------------------------------------|---------------------------------|
| <b>Meeting Name:</b>                        | Council Assembly                |
| <b>Date:</b>                                | 26 February 2025                |
| <b>Report title:</b>                        | Setting the Council Tax 2025-26 |
| <b>Ward(s) or groups affected:</b>          | All                             |
| <b>Classification:</b>                      | Open                            |
| <b>Reason for lateness (if applicable):</b> | N/A                             |
| <b>From:</b>                                | Strategic Director of Resources |

## RECOMMENDATIONS

1. That Council Assembly approve:
  - a) the 2025-26 Southwark element of the council tax for band D properties in Southwark, including an increase of 2.99% for the council and 2.00% for the ASC precept, be set at **£1,387.52** (Appendix B).
  - b) the formal resolution for Southwark council taxes in 2025-26 (Appendix A).
  - c) That no discount be applied to properties in the former parish of St Mary Newington for 2025-26.
  - d) the Greater London Authority (GLA) precept level which will be set on 25 February 2025 and expected to be **£490.38** for band D, (Paragraph 4 and Appendix C).
  - e) the existing local war disability and war widow/widowers' schemes for housing benefit be continued in 2025-26.

## BACKGROUND INFORMATION

2. Under the Local Government Finance Act 1992, the council is required to determine the level of council taxes in the borough for 2025-26. This must be completed before 11 March 2025.
3. The 2011 Localism Act requires a "council tax requirement" to be reported.
4. The GLA is due to formally approve its precept based on the GLA budget proposals on 25 February 2025, after the publication of the council assembly papers. The expected band D precept for council taxpayers in

the 32 London boroughs is £490.38, a £18.98 or 4.03% increase compared to 2024-25. If this level is not approved by the GLA on 25 February 2025, the amended precept will be tabled for approval.

5. This report reflects the budget recommendations of the Policy and Resources Strategy 2025-26 revenue budget which is being considered at agenda item 2.1. The Southwark element of council tax has been increased by 4.99% (2.00% adult social care precept plus 2.99% local increase) for 2025-26, being the maximum local council tax increase permitted without breaching the government referendum cap of 5.00%.
6. A 2.00% increase for the adult social care precept was allowed for in the Local Government Finance Settlement 2025-26 and will be directed to finance adult social care services. This equates to £26.43 for band D for 2025-26.
7. The council has maximised its usage of the adult social care precept with a cumulative 20% increase from 2016-17 to 2025-26 totalling £217.25. Included in the band D council tax for 2025-26 are historical adult social care precept amounts as follows (Appendix B):

| Year           | Adult social care precept | Band D £      |
|----------------|---------------------------|---------------|
| <b>2025-26</b> | <b>2%</b>                 | <b>26.43</b>  |
| 2024-25        | 2%                        | 25.17         |
| 2023-24        | 2%                        | 23.98         |
| 2022-23        | 1%                        | 11.64         |
| 2021-22        | 3%                        | 33.26         |
| 2020-21        | 2%                        | 21.32         |
| 2019-20        | 0%                        | 0             |
| 2018-19        | 3%                        | 29.30         |
| 2017-18        | 3%                        | 27.91         |
| 2016-17        | 2%                        | 18.24         |
| <b>Total</b>   | <b>20%</b>                | <b>217.25</b> |

8. The Council Tax Base report at Cabinet on 7 January 2025<sup>1</sup> (agenda item 10) reported that from 1 April 2025, the council can charge a new 100% premium on second homes following the passing of the Levelling Up and Regeneration Act 2023. The council intends to charge this premium for 2025-26 alongside the premiums for dwellings empty for one year but less than five years (100%), dwellings empty for at least five years but less than 10 years (200%), and dwellings empty for at least 10 years (maximum 300%).

## KEY ISSUES FOR CONSIDERATION

<sup>1</sup> [January 2025 cabinet agenda papers](#)

### Council tax for the London Borough of Southwark

9. The proposed net revenue budget for Southwark council is **£356,430,734** and the council tax requirement is **£155,897,584**.
10. Southwark's council tax requirement for 2025-26 is calculated as follows:

|                                                    | 2025-26<br>£       | 2024-25<br>£       |
|----------------------------------------------------|--------------------|--------------------|
| <b>Net budget</b>                                  | <b>356,430,734</b> | <b>359,394,081</b> |
| Less business rate baseline                        | (93,696,341)       | (92,435,778)       |
| Less business rates top-up                         | (34,766,244)       | (34,298,510)       |
| Less revenue support grant                         | (45,827,033)       | (44,968,713)       |
| Less estimated business retained above baseline    | (33,256,024)       | (42,404,551)       |
| Less estimated council tax collection fund deficit | 7,012,492          | 2,949,813          |
| <b>Council tax requirement</b>                     | <b>155,897,584</b> | <b>148,236,342</b> |

11. The council tax requirement of **£155,897,584** when divided by the 2025-26 council dwellings tax base for Southwark of **112,357** (96.5% 116,432 dwellings) agreed by cabinet on 7 January 2025, gives a band D council tax requirement for Southwark council services only of **£1,387.52** for 2025-26 which is a **£65.94** or 4.99% increase compared with 2024-25 (Appendix B).
12. The council tax for a band D property is shown in the following table. Full details of council tax levels for all property bands are shown in Appendices B and C.

|                                 | Band D          |                 |              |               |
|---------------------------------|-----------------|-----------------|--------------|---------------|
|                                 | 2025-26<br>£    | 2024-25<br>£    | Change       | Increase<br>£ |
| Southwark council tax*          | 1,387.52        | 1,321.58        | 4.99%        | 65.94         |
| GLA precept                     | 490.38          | 471.40          | 4.03%        | 18.98         |
| <b>Total band D council tax</b> | <b>1,877.90</b> | <b>1,792.98</b> | <b>4.74%</b> | <b>84.92</b>  |
| *council tax including:         |                 |                 |              |               |
| Adult social care precept       | 217.25          | 190.82          | 2.00%        | 26.43         |
| Southwark local element         | 1,170.27        | 1,130.76        | 2.99%        | 39.51         |
| <b>Total</b>                    | <b>1,387.52</b> | <b>1,321.58</b> | <b>4.99%</b> | <b>65.94</b>  |

### Greater London Authority (GLA) precept

13. Total council tax must include the amount required by the GLA as a preceptor, with Southwark council having no control over the level of the GLA precept.
14. The GLA intends to confirm its precept on 25 February 2025. The draft GLA budget proposes an increase of **£18.98** to give a demand on the band D council tax of **£490.38** for 2025-26, being a **4.03%** increase on the 2024-25 GLA precept.

### **Differential council taxes**

15. Under the council tax legislation, surpluses on special funds can be used to reduce the level of council taxes. There is one special fund in the borough.
16. **The former parish of St. Mary Newington - Walworth Common Estate.** A council tax reduction was applied in 2009-10 and 2015-16. An assessment of the trust fund's position is reviewed at least annually. There are currently insufficient balances available on this account as at 31 March 2025 to reduce the level of council tax for St. Mary Newington.

### **Housing benefit - local scheme**

17. For the purpose of calculating housing benefits, local authorities are allowed discretion in disregarding war disability pension and war widow/widowers' pensions above the fixed disregard required by law, currently £10.00.
18. The council's local schemes currently disregard the whole of these pensions for the calculation of benefits. Benefit expenditure under the local schemes does not qualify for subsidy. There are currently three people receiving the disregard in 2024-25 (five in 2023-24). Benefit expenditure under the local scheme for 2025-26 attracts subsidy at 75% capped at 0.2% of the total benefit cost to the authority.
19. It is considered that the withdrawal of the local scheme focused on this small number of people would cause undue hardship. It is however for council assembly to decide the level of pension that should be disregarded. This could range from the statutory relief of £10.00 to the total amount of a pension.
20. Each year the council has to decide formally whether to continue with the existing scheme or to make changes to it. It is recommended that Council Assembly agree the continuation of the local scheme. The full disregard has been included in the budget proposals.

### **Council Tax Reduction Scheme (CTRS)**

21. As noted in the 2025-26 council tax base reported to Cabinet on 7 January 2025 no changes have been made to the Council Tax Reduction

Scheme (CTRS) for 2025-26. Any minor changes would be subject to a delegated decision for approval by the Strategic Director of Resources.

### **Community impact statement**

22. The community impact implications of both the budget requirement and the increase in council tax levels are addressed in the Policy and Resources Strategy 2025-26 revenue budget report (26 February 2025 Council Assembly).

### **SUPPLEMENTARY ADVICE**

#### **Assistant Chief Executive (Governance and Assurance) (CM 28.01.2025)**

23. Council Assembly is being asked to agree the formal resolution setting the Southwark element of the council tax for 2025-26 and to approve the local war disability and war widow/widowers' schemes for housing benefit in 2025-26.
24. The council tax requirement (required by sections 31A, 31B and 34 to 36 of the 1992 Act) must be agreed by Council Assembly under regulation 4 of the Local Authority (Functions and Responsibilities (England) Regulations 2000.
25. Section 30 of the Local Government Finance Act 1992 ("the 1992 Act") requires that Council Assembly sets an amount of council tax for each financial year and for each category of dwellings in its area. Any amount must be set before 11 March in the financial year preceding that for which it is set.
26. The amount is calculated by taking the aggregate of the calculations made by the authority under sections 31A, 31B and 34 to 36 of the 1992 Act together with the precept issued to the authority by the GLA. Preceptors must issue their precepts before 1 March preceding the financial year to which they relate.
27. Given that the GLA precept will be set after the Council Assembly meeting, a council tax setting committee is being established to make the final decision under section 30 of the 1992 Act (in accordance with section 67(3) of the 1992 Act).
28. Once the authority has set the amount of council tax relating to the different geographical areas of the borough (under Section 30 of the 1992 Act), the amounts for each valuation band are then calculated according to the ratios set out in section 5 of the 1992 Act.
29. Section 25 of the Local Government Act 2003 requires the chief finance officer (Strategic Director of Resources) to report to the authority when it is making the calculations required by sections 31A, 31B and 34 to 36 of the Local Government Finance Act 1992 on

- (a) the robustness of the estimates made for the purposes of the calculations, and
- (b) the adequacy of the proposed financial reserves.

That information is set out in the Policy and Resources Strategy 2025-26. The authority is required to have regard to the chief financial officer's report when making decisions about the calculations.

- 30. Council Assembly should take account of the public sector equality duty in section 149 Equality Act 2010 which requires it to have due regard to the need to eliminate discrimination, advance equality of opportunity, and to foster good relations between people with protected characteristics and others when exercising its functions.

### **Adult social care precept**

- 31. The adult social care precept is 2.00% for 2025-26 as permitted in the Local Government Finance Settlement 2025-26. Paragraph 17 shows the historical adult social care precept total, which is in the council tax base band D equivalent for 2025-26.

### **Restrictions on Voting Under Section 106 of the Local Government Finance Act 1992**

- 32. Section 106 of the 1992 Act applies at any time to a member of an authority, if at that time the member is due to pay council tax payments which have remained unpaid for at least two months.
- 33. The payments to which the section applies are any type of either sole or joint and several liability for council tax, and any failure to pay any agreed sum of council tax. Therefore, members are advised that this section is likely to apply to them if they are currently two months in arrears of any amounts of council tax, even if they have made any special contractual arrangement with the council to pay off the arrears.
- 34. If this section applies to any member present at a relevant meeting, they must as soon as practicable after its commencement disclose the fact that the section applies and not vote on any question with respect to this matter.
- 35. The relevant meetings are those at which any of the following are the subject of consideration, namely:
  - (a) Any calculation required by chapter III, IV, IVZA or IVA of Part 1 of the 1992 Act. The relevant calculations in this context are those under chapter III of part 1 of the 1992 Act, (chapter IV relates to precepting, IVZA to referendums and chapter IVA to limitations on council tax (i.e. capping). The chapter III calculations include the calculation of the council tax requirement, the additional

requirements because of the two special trust funds, the calculation of the tax for the different valuation bands and the basic amount of council tax to be set under Section 31B.

- (b) Any recommendation, resolution or other decision which might affect the making of any such calculation.

This is an extremely wide wording and would extend well beyond merely setting the budget. It applies to virtually any matter where the financial implications directly or indirectly might affect the calculations concerning the council tax. It would therefore apply to decisions concerning the level or extent of services as well as the expenditure, receipt or forgoing of any money.

- (c) The exercise of any function under Schedules 2-4 of the Local Government Finance Act 1988 ("the 1988 Act") and 1992 Act.

The functions under either the 1988 or 1992 Acts concern the administration and the enforcement of the community charge and council tax respectively.

36. Section 106 of the 1992 Act makes it a criminal offence for a member to vote when prohibited from doing so or to fail to make the necessary disclosure. There is a statutory defence, with the onus of proof on the member, to prove that he/she did not know that the section applied to him or her at the time of the meeting or that the matter in question was the subject of consideration at the meeting. Prosecutions shall not be instituted except by or on behalf of the Director of Public Prosecutions.

### **Housing Benefits - Local Schemes**

37. Council Assembly is also being asked to agree the continuation of the disregard of war disablement pensions and war widow/widowers' pensions for benefit purposes. Historically, the council is required to make this decision annually.

## **BACKGROUND DOCUMENTS**

| <b>Background Papers</b>                                                                                                                                                                    | <b>Held At</b>                         | <b>Contact</b>                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|-----------------------------------------------------------------------|
| Council Tax Base for 2025-26<br>Cabinet 7 January 2025                                                                                                                                      | 160 Tooley Street<br>London<br>SE1 2QH | Matthew Davies,<br>Divisional<br>Accountant<br>(Corporate<br>Finance) |
| <a href="https://moderngov.southwark.gov.uk/ieListDocuments.aspx?CId=302&amp;MId=7983&amp;Ver=4">https://moderngov.southwark.gov.uk/ieListDocuments.aspx?CId=302&amp;MId=7983&amp;Ver=4</a> |                                        |                                                                       |
| Policy and Resources Strategy<br>2025-26<br>Cabinet 3 December 2024                                                                                                                         | 160 Tooley Street<br>London<br>SE1 2QH | Tim Jones,<br>Director of                                             |

| Background Papers                                                                                                                                                                                                                                                                                         | Held At                                             | Contact                 |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|-------------------------|
|                                                                                                                                                                                                                                                                                                           |                                                     | Corporate Finance       |
| <a href="https://moderngov.southwark.gov.uk/ieListDocuments.aspx?CId=302&amp;MId=7982&amp;Ver=4">https://moderngov.southwark.gov.uk/ieListDocuments.aspx?CId=302&amp;MId=7982&amp;Ver=4</a>                                                                                                               |                                                     |                         |
| The Mayor's budget for 2025-26                                                                                                                                                                                                                                                                            | Greater London Authority<br>City Hall<br>London E16 | Enquiries 020 7983 4100 |
| <a href="https://www.london.gov.uk/who-we-are/what-london-assembly-does/london-assembly-work/london-assembly-current-investigations/2025-26-gla-budget">https://www.london.gov.uk/who-we-are/what-london-assembly-does/london-assembly-work/london-assembly-current-investigations/2025-26-gla-budget</a> |                                                     |                         |

## APPENDICES

| No.        | Title                                                                |
|------------|----------------------------------------------------------------------|
| Appendix A | 2025-26 formal resolution for Southwark council tax                  |
| Appendix B | 2025-26 council tax changes (Southwark council excluding preceptors) |
| Appendix C | 2025-26 council tax changes (Southwark council including preceptors) |

## AUDIT TRAIL

|                                                                  |                                                               |                 |                   |
|------------------------------------------------------------------|---------------------------------------------------------------|-----------------|-------------------|
| Lead Officer                                                     | Clive Palfreyman, Strategic Director of Resources             |                 |                   |
| Report Author                                                    | Humphrey Thompson, Deputy Chief Accountant, Corporate Finance |                 |                   |
| Version                                                          | Final                                                         |                 |                   |
| Dated                                                            | 28 January 2025                                               |                 |                   |
| Key Decision?                                                    | Yes                                                           |                 |                   |
| CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER |                                                               |                 |                   |
| Officer / member title                                           |                                                               | Comments sought | Comments included |
| Assistant Chief Executive Governance and Assurance               |                                                               | Yes             | Yes               |
| Strategic Director of Resources                                  |                                                               | Yes             | Yes               |
| Cabinet Member for Equalities, Democracy and Finance             |                                                               | Yes             | Yes               |
| Date final report sent to Constitutional Team                    |                                                               |                 | 14 February 2025  |

- 1 That it be noted that at its meeting on 7 January 2025 Cabinet calculated the following amounts for the year 2025-26 in accordance with regulations made under Section 31B of the Local Government Finance Act 1992.
- (a) **112,357** being the amount calculated by the Council in accordance with regulation 3 of the Local Authorities (Calculation of the Council Tax Base) Regulations 2012, as its Council Tax Base for the year.
- (b) Part of the Council's Area
- Former parish of St. Mary Newington **11,732**  
(special expense area)
- Being the amounts calculated by the council, in accordance with Regulation 6 of the Regulations, as the amount of its council tax base for the year for dwellings in that parts of the area to which one or more special items relate.
- 2 To calculate that the council tax requirement for the council's own purposes for 2025-26 is:
- £155,897,585**
- 3 That, the following amounts now be calculated by the council for the year 2025-26 in accordance with Sections 3 to 36 of the Local Government Finance Act 1992.
- (a) **£1,245,501,381**  
being the aggregate of the amounts which the council estimates for the items set out in Section 31A(3) (a) to (f) of the Act;
- (b) **-£1,089,603,796**  
being the aggregate of the amounts, which the council estimates for the items set out in Section 31A(3) (a) to (d) of the Act;
- (c) **£155,897,585**  
being the amount by which the aggregate of 3(a) above exceeds the aggregate at 3(b) above, calculated by the council in accordance with Section 31A(4) of the Act, as its council tax requirement for the year;
- (d) **£0** credit - parish of St Mary Newington  
being the amount of net income which the council estimates for these special expense areas (item (g) below).
- (e) **£155,897,585**  
being the amount by which the budget requirement at 3(c) above is now replaced (after adding the items 3(d) above);

(f) **£1,387.52**  
being the amount at 3(e) divided by the amount at 1(a) above calculated by the council, in accordance with Section 31B of the Act as the basic amount of its council tax for the year;

(g) **£0**  
being the aggregate amount of all special items referred to in Section 34(1) of the Act;

(h) **£1,387.52**  
being the amount at 3(f) above less the result given by dividing the amount at 3(g) above by the amount at 1(a) above, calculated in accordance with Section 34(2) of the Act, as the basic amount of its council tax for the year for the dwellings in those parts of its area to which no special item relates;

(i) Part of the council's area

St. Mary Newington (Special Expense Area) **£1,387.52**  
being the amounts given by adding to the amount at 3(h) above the amounts of the special items or items relating to dwellings in those parts of the council's area mentioned above divided by the amounts at 1(b) above, calculated by the council in accordance with section 34(3) of the Act, as the basic amounts of its council tax for the year for dwellings in those parts of its area to which one or more special items relate;

(j) Parts of the council's area

| Council Tax band | Parish of St. Mary Newington | All other parts of the council's area |
|------------------|------------------------------|---------------------------------------|
|                  | £                            | £                                     |
| A                | <b>925.01</b>                | <b>925.01</b>                         |
| B                | <b>1,079.18</b>              | <b>1,079.18</b>                       |
| C                | <b>1,233.35</b>              | <b>1,233.35</b>                       |
| D                | <b>1,387.52</b>              | <b>1,387.52</b>                       |
| E                | <b>1,695.86</b>              | <b>1,695.86</b>                       |
| F                | <b>2,004.20</b>              | <b>2,004.20</b>                       |
| G                | <b>2,312.53</b>              | <b>2,312.53</b>                       |
| H                | <b>2,775.04</b>              | <b>2,775.04</b>                       |

being the amounts given by multiplying the amounts at 3(h) and 3(i) above by the number which, in the proportion set out in Section 5(1) of the Act, is applicable to dwellings listed in a particular valuation band divided by the number which in that proportion is applicable to dwellings listed in a particular valuation band divided by the number which in that proportion is applicable to dwellings listed in valuation B and D, calculated by the council in accordance with section 36(1) of the Act as the amounts to be taken into account for the year in respect of categories of dwellings listed in different valuation bands.

- 4 That it be noted for the year 2025-26 the Greater London Authority stated the following amounts of precepts issued to the council, in accordance with section 40 of the Local Government Finance Act 1992, for each of the categories of dwellings shown below:

| Council Tax band | GLA £         |
|------------------|---------------|
| A                | <b>326.92</b> |
| B                | <b>381.41</b> |
| C                | <b>435.89</b> |
| D                | <b>490.38</b> |
| E                | <b>599.35</b> |
| F                | <b>708.33</b> |
| G                | <b>817.30</b> |
| H                | <b>980.76</b> |

- 5 That having calculated the aggregate in each case of the amounts at 3(j) and 4 above, the council, in accordance with section 30(2) of the Local Government Finance Act 1992, hereby sets the following as the amounts of council tax for the year 2025-26 for each of the categories of dwellings shown below:

| Council Tax Band | Parish of St. Mary Newington | All other parts of the council's area |
|------------------|------------------------------|---------------------------------------|
|                  | £                            | £                                     |
| A                | <b>1,251.93</b>              | <b>1,251.93</b>                       |
| B                | <b>1,460.59</b>              | <b>1,460.59</b>                       |
| C                | <b>1,669.24</b>              | <b>1,669.24</b>                       |
| D                | <b>1,877.90</b>              | <b>1,877.90</b>                       |
| E                | <b>2,295.21</b>              | <b>2,295.21</b>                       |
| F                | <b>2,712.53</b>              | <b>2,712.53</b>                       |
| G                | <b>3,129.83</b>              | <b>3,129.83</b>                       |
| H                | <b>3,755.80</b>              | <b>3,755.80</b>                       |

**2025-26 COUNCIL TAX - CHANGES**

**SOUTHWARK COUNCIL ONLY (EXCLUDING PRECEPTORS)**

|       |                    |                                                 |                        | 2024-25 CONSTITUENT ELEMENTS OF SOUTHWARK COUNCIL TAX |                                 |                           | 2025-26 CONSTITUENT ELEMENTS OF SOUTHWARK COUNCIL TAX |                                 |                           | CHANGE      |             |
|-------|--------------------|-------------------------------------------------|------------------------|-------------------------------------------------------|---------------------------------|---------------------------|-------------------------------------------------------|---------------------------------|---------------------------|-------------|-------------|
| BAND  | VALUATION<br>£     | NUMBER OF<br>BAND D<br>EQUIVALENT<br>PROPERTIES | DWELLINGS<br>BAND<br>% | ADULT                                                 | SOUTHWARK                       | TOTAL                     | ADULT                                                 | SOUTHWARK                       | TOTAL                     | CHANGE<br>£ | CHANGE<br>% |
|       |                    |                                                 |                        | SOCIAL CARE<br>2024-25<br>£                           | (excluding ASC)<br>2024-25<br>£ | SOUTHWARK<br>2024-25<br>£ | SOCIAL CARE<br>2025-26<br>£                           | (excluding ASC)<br>2025-26<br>£ | SOUTHWARK<br>2025-26<br>£ |             |             |
| A-    | Under 40,000       | 1                                               | 0.0                    | 106.01                                                | 628.20                          | 734.21                    | 120.69                                                | 650.15                          | 770.84                    | 36.63       | 4.99%       |
| A     | Under 40,000       | 4,743                                           | 4.2                    | 127.21                                                | 753.85                          | 881.06                    | 144.82                                                | 780.19                          | 925.01                    | 43.95       | 4.99%       |
| B     | 40,001 to 52,000   | 19,746                                          | 17.6                   | 148.42                                                | 879.48                          | 1,027.90                  | 168.97                                                | 910.21                          | 1,079.18                  | 51.28       | 4.99%       |
| C     | 52,001 to 68,000   | 24,283                                          | 21.6                   | 169.60                                                | 1,005.14                        | 1,174.74                  | 193.09                                                | 1,040.26                        | 1,233.35                  | 58.61       | 4.99%       |
| D     | 68,001 to 88,000   | 23,341                                          | 20.8                   | 190.82                                                | 1,130.76                        | 1,321.58                  | 217.25                                                | 1,170.27                        | 1,387.52                  | 65.94       | 4.99%       |
| E     | 88,001 to 120,000  | 21,782                                          | 19.4                   | 233.22                                                | 1,382.04                        | 1,615.26                  | 265.53                                                | 1,430.33                        | 1,695.86                  | 80.60       | 4.99%       |
| F     | 120,001 to 160,000 | 9,817                                           | 8.7                    | 275.63                                                | 1,633.32                        | 1,908.95                  | 313.81                                                | 1,690.39                        | 2,004.20                  | 95.25       | 4.99%       |
| G     | 160,001 to 320,000 | 7,096                                           | 6.3                    | 318.03                                                | 1,884.61                        | 2,202.64                  | 362.07                                                | 1,950.46                        | 2,312.53                  | 109.89      | 4.99%       |
| H     | Over 320,000       | 1,548                                           | 1.4                    | 381.64                                                | 2,261.52                        | 2,643.16                  | 434.50                                                | 2,340.54                        | 2,775.04                  | 131.88      | 4.99%       |
| TOTAL |                    | 112,357                                         | 100                    |                                                       |                                 |                           |                                                       |                                 |                           |             |             |

**2025-26 COUNCIL TAX - CHANGES**

**SOUTHWARK COUNCIL (INCLUDING PRECEPTORS)**

| BAND  | VALUATION<br>£     | NUMBER OF<br>BAND D<br>EQUIVALENT<br>PROPERTIES | DWELLINGS<br>IN<br>BAND<br>% | 2024-25 CONSTITUENT ELEMENTS OF SOUTHWARK<br>COUNCIL TAX |                |                    | 2025-26 CONSTITUENT ELEMENTS OF SOUTHWARK<br>COUNCIL TAX |                |                    | CHANGE      |             |
|-------|--------------------|-------------------------------------------------|------------------------------|----------------------------------------------------------|----------------|--------------------|----------------------------------------------------------|----------------|--------------------|-------------|-------------|
|       |                    |                                                 |                              | SOUTHWARK<br>(including ASC)                             | GLA<br>PRECEPT | TOTAL<br>SOUTHWARK | SOUTHWARK<br>(including ASC)                             | GLA<br>PRECEPT | TOTAL<br>SOUTHWARK | CHANGE<br>£ | CHANGE<br>% |
|       |                    |                                                 |                              | 2024-25<br>£                                             | 2024-25<br>£   | 2024-25<br>£       | 2025-26<br>£                                             | 2025-26<br>£   | 2025-26<br>£       |             |             |
| A-    | Under 40,000       | 1                                               | 0.0                          | 734.21                                                   | 261.89         | 996.10             | <b>770.84</b>                                            | <b>272.43</b>  | <b>1,043.27</b>    | 47.17       | 4.74%       |
| A     | Under 40,000       | 4,743                                           | 4.2                          | 881.06                                                   | 314.27         | 1,195.33           | <b>925.01</b>                                            | <b>326.92</b>  | <b>1,251.93</b>    | 56.60       | 4.74%       |
| B     | 40,001 to 52,000   | 19,746                                          | 17.6                         | 1,027.90                                                 | 366.64         | 1,394.54           | <b>1,079.18</b>                                          | <b>381.41</b>  | <b>1,460.59</b>    | 66.05       | 4.74%       |
| C     | 52,001 to 68,000   | 24,283                                          | 21.6                         | 1,174.74                                                 | 419.02         | 1,593.76           | <b>1,233.35</b>                                          | <b>435.89</b>  | <b>1,669.24</b>    | 75.48       | 4.74%       |
| D     | 68,001 to 88,000   | 23,341                                          | 20.8                         | 1,321.58                                                 | 471.40         | 1,792.98           | <b>1,387.52</b>                                          | <b>490.38</b>  | <b>1,877.90</b>    | 84.92       | 4.74%       |
| E     | 88,001 to 120,000  | 21,782                                          | 19.4                         | 1,615.26                                                 | 576.16         | 2,191.42           | <b>1,695.86</b>                                          | <b>599.35</b>  | <b>2,295.21</b>    | 103.79      | 4.74%       |
| F     | 120,001 to 160,000 | 9,817                                           | 8.7                          | 1,908.95                                                 | 680.91         | 2,589.86           | <b>2,004.20</b>                                          | <b>708.33</b>  | <b>2,712.53</b>    | 122.67      | 4.74%       |
| G     | 160,001 to 320,000 | 7,096                                           | 6.3                          | 2,202.64                                                 | 785.67         | 2,988.31           | <b>2,312.53</b>                                          | <b>817.30</b>  | <b>3,129.83</b>    | 141.52      | 4.74%       |
| H     | Over 320,000       | 1,548                                           | 1.4                          | 2,643.16                                                 | 942.80         | 3,585.96           | <b>2,775.04</b>                                          | <b>980.76</b>  | <b>3,755.80</b>    | 169.84      | 4.74%       |
| TOTAL |                    | 112,357                                         | 100                          |                                                          |                |                    |                                                          |                |                    |             |             |

|                                             |                                                           |
|---------------------------------------------|-----------------------------------------------------------|
| <b>Meeting Name:</b>                        | Council Assembly                                          |
| <b>Date:</b>                                | 26 February 2025                                          |
| <b>Report title:</b>                        | Treasury Management Strategy and Capital Strategy 2025-26 |
| <b>Ward(s) or groups affected:</b>          | All                                                       |
| <b>Classification:</b>                      | Open                                                      |
| <b>Reason for lateness (if applicable):</b> | N/A                                                       |
| <b>From:</b>                                | Strategic Director of Resources                           |

## RECOMMENDATIONS

1. That council assembly approves:
  - a. The Treasury Management Strategy and Capital Strategy for 2025-26, and its appendices:
    - Appendix A – Capital Strategy 2025-26 to 2035-36
    - Appendix B – Treasury Management Strategy 2025-26
    - Appendix C – Annual Investment Management Strategy 2025-26
    - Appendix D – Annual Minimum Revenue Provision Statement 2025-26
    - Appendix E – Prudential Indicators 2025-26 to 2027-28

## BACKGROUND INFORMATION

2. Each year, council assembly agrees an annual strategy covering the management of council debt, capital, and treasury investments. The strategy is to be agreed following consultation with the audit, governance, and standards committee.
3. Treasury Management is the management of the authority's banking, cash flows, borrowing and investments. The council is a net borrower, it keeps investment balances low to reduce the need to borrow for the capital programme. The council is exposed to numerous risks from treasury management activity. Economic, financial, and regulatory risks all present the potential for increased borrowing costs. The identification, monitoring and control of risks is a crucial part of the financial management and governance arrangements of the council.
4. Since 2019-20, the council has been required to produce a capital strategy report (Appendix A) providing a high-level overview of how capital expenditure, capital financing and treasury management activity contribute to the provision of local public services along with an overview of how any associated risks are managed and the implications for future financial sustainability.

5. There remains significant uncertainty in the economy and especially from the impact of high inflation and interest rates. These factors are likely to remain major influences on the authority's treasury management strategy for 2025-26 and beyond.
6. Under financial delegation, the Strategic Director of Resources is responsible for all executive and operational decisions on treasury management. This treasury management strategy, together with supporting prudential indicators and policies will ensure that these responsibilities can be carried out effectively. Adherence to this strategy is reported to council assembly mid-way through each year and at outturn.

## **KEY ISSUES FOR CONSIDERATION**

### **Economic Outlook**

7. The economic outlook for 2025/26 and subsequent impact upon debt costs and investment income is uncertain. Domestic and geopolitical challenges mean that inflation is a significant concern for policy makers.
8. The Bank of England Base Rate was reduced from 5.25% to 5.0% in August 2024 and 4.75% in November. Arlingclose, the council's treasury management advisor, predict that the Bank Rate will be cut in February 2025, followed by further cuts alongside the publication of Monetary Policy Reports (May 2025 /Aug 2025/ Nov 2025 & Feb 2026) to a low of 3.75% for the final quarter of 2025/26.
9. Reductions in the Bank Rate will see a corresponding decline in investment income returns. Arlingclose suggest that the volatility in financial markets and inflation concerns will likely result in elevated borrowing costs during 2025/26.
10. The Public Works Loan Board (PWLb) remains the most efficient and economic borrowing option.

### **Treasury Management Strategy**

11. Treasury risk management is conducted within the framework of the Chartered Institute of Public Finance and Accountancy's Treasury Management in the Public Services: Code of Practice 2021 Edition (the CIPFA Code) which requires the council to approve a treasury management strategy before the start of each financial year. This report fulfils the council's legal obligation under the Local Government Act 2003 to have regard to the CIPFA Code and is compliant with all extant legislation and regulatory guidance.
12. Investments held for service purposes or for rental income are considered in the capital strategy.
13. Under financial delegation, the Strategic Director of Resources is responsible for all executive and operational decisions on treasury management. This treasury management strategy, together with supporting prudential indicators and policies will ensure that these responsibilities can be carried out effectively.

14. Full details of the council's proposed treasury management strategy for 2025-26 can be found at Appendix B.

### **Investment Strategy**

15. The council's investment strategy is to preserve principal, provide liquidity and secure a return on investments consistent with the prior objectives of security and liquidity. This is in line with investment guidance produced by the Ministry of Housing, Communities and Local Government (MHCLG).
16. The annual investment management strategy 2025-26 is attached at Appendix C. The strategy allows investment across a variety of instruments.
17. In considering the investment strategy for 2025-26 the council has taken independent advice from the external treasury advisor.
18. It is anticipated that the majority of investments will be in Low Volatility Net Asset Value Money Market Funds (MMFs). This is implemented through an optimal number of funds with a limit of £30m each, to reduce exposure to risk and maximise investment return.

### **Capital Strategy**

19. The capital strategy is an overarching document which sets the policy framework for the development, management, and monitoring of capital investment. The strategy focuses on core principles that underpin the council's capital programme; its short, medium, and long-term objectives; the key issues and risks that will impact the delivery of the programme and the governance framework required to ensure the capital programme is delivered providing value for money for residents of Southwark.
20. The capital strategy aligns with the priorities set out in the Council Delivery Plan and other key council strategies. The strategy is integrated with the medium-term financial strategy and treasury management strategy. Governance arrangements around new capital projects will be enhanced. All new capital bids will be considered by the Corporate Management Team (CMT) ahead of cabinet approval to ensure affordability, and by priority with reference to statutory requirements, the council's development plan and its long-term ambitions.
21. The capital strategy for 2025-26 can be found at Appendix A.

### **Minimum Revenue Provision**

22. Each year, the General Fund sets aside sums known as the minimum revenue provision (MRP) to reduce its borrowing liabilities. The HRA may also set aside sums to reduce its own borrowing liabilities. The policy for MRP is set out in Appendix D and complies with the guidance issued by the MHCLG in 2018. The policy wording has been streamlined, removing narrative that is no longer relevant, to make it more precise. Ultimately, the application is the same as in previous years i.e. MRP is charged for all General Fund borrowing over the estimated useful life of assets on an annuity basis.

23. Government guidance on the MRP requires that the General Fund set aside prudent sums to reduce debt and long-term liabilities such as Private Finance Initiative (PFI) schemes arising from capital spend and that the council produces a statement on its MRP policy. MRP costs fall on revenue budgets and runs on for many years into the future, usually over the period for which the capital item provides an economic benefit or the duration of the revenue grant supporting the expenditure.
24. Under the Local Authorities (Capital Finance and Accounting) (England) Regulations 2003 and the MHCLG's Statutory Guidance on Minimum Revenue (4th edition) February 2018, a local authority is required to charge a minimum revenue provision annually to its revenue account in respect of capital financing obligations that arise in that year or arose in any prior year. Capital financing obligations represent debt or long-term liabilities taken to fund capital expenditure.
25. A council may not change the total MRP it is liable for but may prudently modify the timing of payments to improve affordability and take account of individual spend and financing characteristics.

### **Prudential Indicators**

26. Local authority borrowing, investment and capital finance activity is supported by the Prudential Code for Capital Finance (2021 edition) and the Treasury Management Code of Practice published by the Chartered Institute of Public Finance and Accountancy, backed by the Local Government Act 2003. The Code introduced a series of indicators and limits, which the council assembly should agree annually.
27. The indicators for approval relate to 2025-26 to 2027-28 and are set out at Appendix E. The indicators are of a technical nature and include a self-imposed authorised limit on debt, which the council assembly must determine each year. Approval will ensure that the council meets its obligations under the 2003 Act and that the Strategic Director of Resources can carry out their financial responsibilities in this area. Our plans are within the limits set by the indicators.

### **Community, Equalities (including socio-economic) and Health Impacts**

28. This report monitors the council's compliance with the treasury management strategy and Council's prudential indicators as agreed in February 2023. This report has been judged to have no direct impact on local people and communities who are protected under the Equality Act.

### **Climate change implications**

29. This report directly addresses funding of schemes that contribute towards emissions reduction and a borough that is resilient to the future changes in climate. The council can raise capital via the issuance of Green Bonds or other similar peer-to-peer (P2P) loan agreements, known as Community Municipal Investments (CMI) through its partnership with Abundance. The Green bonds issuance is a new scheme which gives residents the opportunity to invest in sustainable projects and green initiatives within the local community to support the council's target of becoming a net zero Council by 2030.

## Resource implications

30. Resource will be required from the Finance and Climate Change teams within the council, to lead on the development of the CMI model, promotion of the investment opportunity and delivery of funded projects. This work will be undertaken by existing resource within the council.

## Consultation

31. There has been no consultation on this report.

## SUPPLEMENTAL ADVICE FROM OTHER OFFICERS

### Assistant Chief Executive (Governance and Assurance) NBC/20250129

32. The council's constitution (Part 3A) determines that agreeing the treasury management strategy is a function of the council assembly and that the review and scrutiny of strategies and policies is the responsibility of the audit governance and standards committee. The constitution also requires council assembly to approve the capital strategy and programme at least once every four years. The draft treasury management strategy and capital strategy attached will proceed to council assembly for agreement.
33. Financial standing orders require the Strategic Director of Resources to set out the treasury management strategy for consideration and decision by council assembly, and report on activity on a regular basis to cabinet and at mid and year-end to council assembly. Furthermore, all executive and operational decisions are delegated to the Strategic Director of Resources.
34. The Local Government Act 2003 and supporting regulations require local authorities to determine annual borrowing limits and have regard to the Prudential Code for Capital Finance, and the Treasury Management in the Public Services Code of Practice and Guidance, published by the Chartered Institute of Public Finance and Accountancy, when considering borrowing and investment strategies, determining, or changing borrowing limits or Prudential Indicators.
35. Section 15(1) of the 2003 Act requires a local authority:
 

“to have regard to such guidance as the Secretary of State may issue

(a) to such other guidance as the Secretary of State may by regulations specify for the purposes of this provision.”
36. This guidance includes the MHCLG Guidance on Local Authority Investments updated February 2018 and on the flexible use of capital receipts which was updated in August 2022. Section 21(1A) of the 2003 Act also requires the local authority to have regard to any guidance issued under these provisions which includes the statutory guidance on the Minimum Revenue Provision (MRP).
37. Council assembly must have due regard to the need to eliminate discrimination, advance equality of opportunity, and to foster good relations between people with protected characteristics and others in accordance with

section 149 Equality Act 2010 when carrying out its functions.

## BACKGROUND DOCUMENTS

| Background Papers | Held at | Contact |
|-------------------|---------|---------|
| None              |         |         |

## APPENDICES

| No.        | Title                                              |
|------------|----------------------------------------------------|
| Appendix A | Capital Strategy 2025-26 to 2035-36                |
| Appendix B | Treasury Management Strategy 2025-26               |
| Appendix C | Annual Investment Management Strategy 2025-26      |
| Appendix D | Annual Minimum Revenue Provision Statement 2025-26 |
| Appendix E | Prudential Indicators 2025-2028                    |

## AUDIT TRAIL

|                                                                  |                                                    |                 |                   |
|------------------------------------------------------------------|----------------------------------------------------|-----------------|-------------------|
| Lead Officer                                                     | Clive Palfreyman - Strategic Director of Resources |                 |                   |
| Report Author                                                    | Caroline Watson – Chief Investment Officer         |                 |                   |
| Version                                                          | Final                                              |                 |                   |
| Version Date                                                     | 10 February 2025                                   |                 |                   |
| Key Decision                                                     | No                                                 |                 |                   |
| CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER |                                                    |                 |                   |
| Officer Title                                                    |                                                    | Comments Sought | Comments Included |
| Assistant Chief Executive – Governance & Assurance               |                                                    | Yes             | Yes               |
| Strategic Director of Resources                                  |                                                    | Yes             | Yes               |
| Cabinet Member                                                   |                                                    | Yes             | Yes               |
| Date report sent to constitutional team                          |                                                    |                 | 13 February 2025  |

## **CAPITAL STRATEGY 2025-26 – 2035-36**

### **Introduction and background**

1. This capital strategy is an overarching document which sets the policy framework for the development, management and monitoring of capital investment. The strategy focuses on core principles that underpin the council's capital programme; its short, medium and long-term objectives; the key issues and risks that will impact the delivery of the programme and the governance framework required to ensure the capital programme is delivered providing value for money for residents of Southwark.
2. The capital strategy aligns with the priorities set out in the Council Delivery Plan and Southwark 2030. The strategy is integrated with the medium-term financial strategy (MTFS) and treasury management strategy.

### **Core principles that underpin the capital programme**

3. The key principles for the capital programme are summarised below:
  - Capital investment decisions reflect the aspirations and priorities included within the Council Delivery Plan and supporting strategies;
  - Schemes to be added to the capital programme will require a capital business case to be signed off by the lead cabinet member and will be subject to a gateway process, prioritised according to availability of resources and scheme specific funding, council priorities and commitments and factors such as legal obligations, health and safety considerations and the longer term impact on the council's financial position;
  - The cost of financing capital schemes, net of revenue benefits, are profiled over the lifetime of each scheme and incorporated into the annual policy and resources strategy and budget;
  - Commissioning and procuring for capital schemes will comply with the requirements set out in the council's constitution, financial regulations and contract standing orders.
4. Risk review is an important aspect of the consideration of any proposed capital or investment proposal. The risks will be considered in line with the council's risk management strategy and commensurate with the council's low risk appetite. Subject to careful due diligence, the council may consider a moderately higher level of risk for strategic initiatives, where there is a direct gain to the council's revenues or the ability to deliver its statutory duties more effectively and efficiently.

### **Governance framework**

5. The council's constitution requires council assembly to agree the capital strategy and programme at least once every four years (last one was in February 2024) and in the event of a significant change in circumstances. The reports from the Chief Finance Officer will consider the compliance of proposed

schemes in the programme with the medium-term financial strategy, the capital resources available to the council, the revenue implications of the proposed capital expenditure, and any other relevant information.

6. Democratic decision-making and scrutiny processes provide overall political direction and ensure accountability for investment in the capital programme. These processes include:
  - Council assembly approves the Council Delivery Plan which sets out the strategic priorities for the council;
  - Council assembly is ultimately responsible for approving the capital strategy, treasury management strategy and capital programme;
  - Cabinet receives regular capital monitoring reports, approves variations to the programme and considers new bids for inclusion in the capital programme;
  - Portfolio holders are assigned projects in line with their responsibilities;
  - Scrutiny committees can call in cabinet reports, receive and scrutinise reports;
  - All projects progressing to the capital programme follow the constitution, and financial regulations;
  - The capital programme and capital expenditure is subject to internal and external audit.
7. Cabinet agreed in October 2023 to develop a refreshed set of governance proposals to ensure that all future capital bids remain affordable and in alignment with key council objectives.
8. The approach taken each year will be to assess the overall funding envelope, the affordability criteria, which will be determined by the estimated capital funding available and within a predetermined and prudent limit on borrowing.
9. New capital bids from council departments will require a business case with 'sign off' from the respective member of the Corporate Management Team (CMT). A newly established capital board will prioritise the bids and ensure that they can be funded within the pre-defined funding envelope. It is expected that the panel will meet at least twice a year.
10. The final list of bids will be considered by the Corporate Management Team (CMT) and considered by the Leader and Lead Member for Equalities, Democracy and Finance ahead of formal cabinet approval.
11. Approval to spend on individual capital schemes will only be given once procedural guidelines have been complied with and assessed to the satisfaction of the Strategic Director of Resources.
12. Senior officer teams exist within directorates to monitor the delivery of the directorate capital programme. Directorate management teams must consider and recommend all additions, variations to their directorate capital programme before being agreed by the Strategic Director of Resources and then by cabinet.

## Capital investment priorities and plans

13. The capital programme for the council is a long-term ambition, with the lifetime of new and existing assets stretching far into the future. The obligation for maintaining and improving council dwellings and operational buildings is very long-term and as such will be considered accordingly in financial and asset management planning.
14. Capital investment plans are driven by the council delivery plan the council's key strategic document that sets out the council's vision, ambitions, values and priorities. Cabinet approved the 2022-2026 *'Fairer Greener Safer Southwark – Council Delivery Plan'* in September 2022, and that it would be referred to as the council delivery plan.
15. The plan is centred on seven separate themes:
  - transforming the borough,
  - a thriving and inclusive economy,
  - a healthy environment,
  - quality, affordable homes,
  - keeping residents safe,
  - investing in communities,
  - supporting families.
16. The application and planning for capital expenditure obligations and objectives should be considered over short, medium and long-term time horizons. Long term forecasts are not easily predicted and the accuracy of all financial estimates will be limited. However, long term forecasting is critical to informing strategic plans taking account of the sustainability and affordability of existing and planned investment, which will need to be repaid over future periods.
17. For all projects and investments, the funding and financial implications need to be planned well in advance. The council maintains an approved capital programme that covers a ten-year period. Prudential Indicators for capital expenditure and financing are set out in Appendix E.

## Treasury management

18. Treasury Management is concerned with keeping sufficient but not excessive cash available to meet the council's spending needs, while managing the risks involved. Surplus cash is invested until required, while a shortage of resources will be met by prudential borrowing. The council is typically cash rich in the short-term as revenue income is received before it is spent, but cash poor in the long-term as capital expenditure is incurred before being financed. The revenue cash surpluses are offset against capital cash shortfalls to reduce overall borrowing.

19. Each year the council assembly agrees an annual treasury management strategy covering the management of council's debt and cash investments (Appendix B).

### **Asset management planning**

20. Cabinet approved the current asset management plan in January 2021. The plan sets out the council's ambitions for existing stock and future investment decision-making. It was developed from the priorities set out in the council delivery plan and how the decisions that the council take around property can help to achieve these, prioritising climate change and recognising the hugely important role in providing and building stable communities.
21. The council's future asset management decision-making will follow a clear and robust process, ensuring that plans are affordable and decisions are aligned to corporate ambitions and are in the best interests of the Borough as a whole.

### **Commercial activity and investment property**

22. Returns from property ownership can both be income driven (through the receipt of rent) and by way of appreciation of the underlying asset value (capital growth). The combination of these is considered in assessing the attractiveness of a property for acquisition. However, yield is rarely the sole or primary objective of property acquisitions.
23. Historically, property has provided strong investment returns in terms of capital growth and generation of stable income. However, property investment is not without risk as property values can fall as well as rise and changing economic conditions could cause tenants to leave with properties remaining vacant. The investment appraisal, external professional advice, local strategic knowledge (ensuring all investments are in Southwark) and risk assessment ensure that commercial investments remain proportionate to the size of the council and that the revenue impact can be managed, should expected yields not arise.
24. The strategy makes it clear that the council will continue to invest prudently to take advantage of opportunities as they present themselves, supported by our robust governance process.
25. The council is mindful that Public Works Loan Board (PWLB) loans are not available to local authorities planning to buy investment assets primarily for yield.

### **Loans and other liabilities**

26. The council has discretion to make loans for a number of reasons, primarily for economic development. These loans are treated as capital expenditure.

27. By advancing loans to other bodies, the council is exposing itself to the risk that the borrower defaults on repayments. The council must therefore ensure that these loans are prudent and that the risk implications have been fully considered, and that the cumulative exposure of the council is proportionate and prudent.
28. The council will ensure that a full due diligence exercise is undertaken and adequate security is in place. The business case will balance the benefits and risks. All loans are agreed by cabinet and will be subject to close, regular monitoring.
29. In addition to debt liabilities set out in the treasury management strategy, the council is committed to making future payments to cover any pension deficit. The pension fund is subject to a triennial valuation and the revenue implications are built into the MTFS. The pension fund is currently fully funded.

### **Revenue budget implications**

30. Although capital expenditure is not charged directly to the revenue budget, interest payable on loans and the Minimum Revenue Provision (MRP) or voluntary debt repayment in Housing Revenue Account (HRA) are charged to revenue as financing costs. This is then compared to the net revenue stream (Appendix E).
31. Due to the very long term nature of capital expenditure and financing, the revenue budget implications of expenditure incurred in the next few years will extend up to 50 years into the future. Capital investment decision-making is not only about ensuring that the initial allocation of capital funds meets corporate and service priorities but also ensuring that the asset is fully utilised, sustainable and affordable throughout its whole life.
32. This overarching commitment to long- term affordability is a key principle in any capital investment-appraisal decision. In approving the inclusion of schemes and projects within the capital programme, the Strategic Director of Resources must be satisfied that the proposed capital programme is prudent, affordable, and sustainable.

### **Knowledge and skills**

33. The council has professionally qualified staff across a range of disciplines including finance, legal and property that follow continuous professional development (CPD) and attend courses on an ongoing basis to keep abreast of new developments and skills.
34. The council establishes project teams from all the professional disciplines across the council as and when required. External professional advice is taken

where required and will always be sought in consideration of any major commercial property investment decision.

35. Internal and external training is provided for members to ensure they have the necessary knowledge and expertise to understand and challenge capital and treasury decisions taken by the Strategic Director of Resources.

## **TREASURY MANAGEMENT STRATEGY STATEMENT 2025-26**

### **Introduction**

1. Treasury management is the management of the authority's banking, cash flows, borrowing and investments. The council is a net borrower, it keeps its investment balances low to reduce the need to borrow for the capital programme. The council is exposed to numerous risks from treasury management activity. Economic, financial, and regulatory risks all present the potential for increased borrowing costs. The identification, monitoring and control of financial risks is a crucial part of the financial management and governance arrangements of the council.
2. Treasury risk management is conducted within the framework of the Chartered Institute of Public Finance and Accountancy's Treasury Management in the Public Services: Code of Practice 2021 Edition (the CIPFA Code) which requires the council to approve a treasury management strategy before the start of each financial year. This report fulfils the council's legal obligation under the Local Government Act 2003 to have regard to the CIPFA Code and is compliant with all extant legislation and regulatory guidance.
3. Investments held for service purposes or for commercial profit are considered in the capital strategy.
4. Under financial delegation, the Strategic Director of Resources is responsible for all executive and operational decisions on treasury management. This treasury management strategy, together with supporting prudential indicators and policies will ensure that these responsibilities can be carried out effectively.

### **Borrowing Strategy, Debt Management and Net Borrowing Position**

5. As of 31 December 2024, the council held £1,108m of external borrowings (£1,066m as of 31 December 2023) and £41m of investments (£169m as of 31 December 2023).
6. The council has an ambitious capital programme, to support the wide range of services it provides and to build much-needed new council homes. In the past, revenue balances have been utilised to forestall the need to borrow externally. This approach is commonly known as internal borrowing.
7. Going forward due to the scale of the capital programme, external borrowing will be required to ensure its delivery. Current forecasts from the Council's Treasury Management Advisors suggest that borrowing costs will be elevated during 2025-26 owing to inflationary concerns impacting the Gilt market on which Public Works Loan Board rates are based.

8. Given the size of its housing stock and the ambition to deliver new homes, the council has a significant Housing Investment Programme. For 2025-26, the forecast borrowing requirement is £60million.
9. The need to borrow externally has a revenue impact, and this is accounted for annually in the council's budget setting process, both for the Housing Revenue Account (HRA) and the General Fund (GF).
10. The council can borrow from central government via the Public Works Loan Board (PWLb), financial institutions and banks or directly from other local authorities.
11. Alternative sources of borrowing to the PWLB will be considered to ensure the lowest available rates and value for money is achieved for taxpayers. In the context of its efforts to address climate change, Council Assembly, in November 2023 approved the use of a Community Municipal Investment (CMI) opportunity as a borrowing option. This will support the delivery of projects within the council's climate action plan.
12. The council can raise capital via the issuance of Green Bonds or other similar peer-to-peer (P2P) loan agreements, known as Community Municipal Investments (CMI). Through two schemes £1.5m will have been raised by the end of 2024-25. Plans for 2025-26 are under review pending assessment of the previous schemes.
13. A CMI is a simple, low cost and proven way for the council to raise funding from residents for projects that contribute to achieving its net-zero carbon target by 2030. Through partnership with Abundance Investment, a crowdfunding web platform is established that allows investment in a safe and secure manner. CMI's therefore create engagement opportunities for councils with their local communities, while diversifying funding sources.
14. The council's chief objective when borrowing is to strike an appropriately low risk balance between securing low interest costs and achieving certainty over the period for which funds are required.
15. Whilst internal borrowing and short-term borrowing provide a low-cost interim solution, they effectively defer inevitable long-term borrowing into subsequent periods. In an uncertain interest rate environment, with some expectation of rate reductions the strategy for 2025-26 is to borrow externally when rates are favourable. The exact timing and amount will be determined by the Strategic Director of Resources with regard to advice from external treasury advisors.

### **Capital Financing Requirement and the Liability Benchmark**

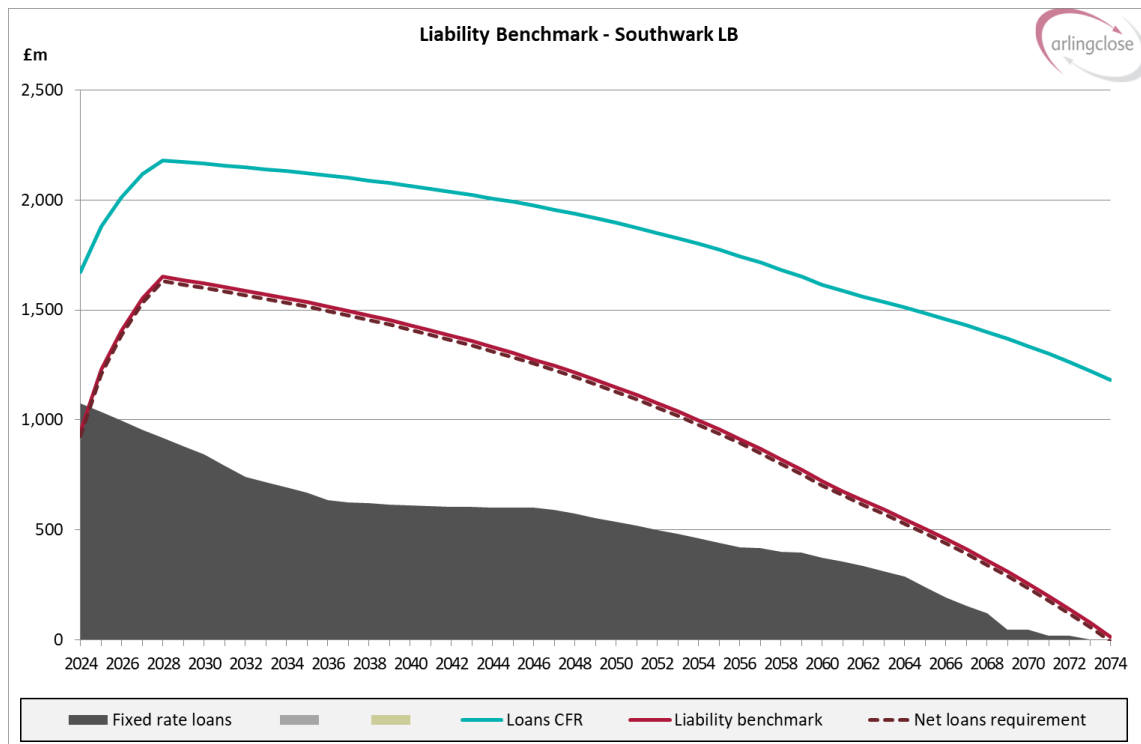
16. The underlying need to borrow for capital purposes is measured by the Capital Financing Requirement (CFR), whilst usable reserves and working capital are the underlying resources available for investment. The council's current strategy is to maintain borrowing and investments below their underlying levels, known as internal borrowing.

| Liability Benchmark (£m)                               | 2023-24 Estimate £m | 2024-25 Estimate £m | 2025-26 Estimate £m | 2026-27 Estimate £m | 2027-28 Estimate £m |
|--------------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| <b>Capital Financing Requirement</b>                   | <b>1,671</b>        | <b>1,881</b>        | <b>2,014</b>        | <b>2,119</b>        | <b>2,179</b>        |
| Less: Other Balance Sheet Items                        | -649                | -673                | -627                | -586                | -549                |
| <b>Net Loans Requirement</b>                           | <b>1,022</b>        | <b>1,207</b>        | <b>1,387</b>        | <b>1,533</b>        | <b>1,630</b>        |
| Plus: Liquidity Allowance                              | 63                  | 20                  | 20                  | 20                  | 20                  |
| <b>Liability Benchmark</b>                             | <b>1,085</b>        | <b>1,227</b>        | <b>1,407</b>        | <b>1,553</b>        | <b>1,650</b>        |
| <b>Current Loan Commitments</b>                        | <b>1,085</b>        | <b>1,047</b>        | <b>1,006</b>        | <b>962</b>          | <b>926</b>          |
| <b>(Under) / Over benchmark: Borrowing Requirement</b> | <b>-</b>            | <b>-180</b>         | <b>-400</b>         | <b>-591</b>         | <b>-725</b>         |

17. The council's CFR is increasing over time reflecting the delivery of the capital programme. The table below shows the CFR for the General Fund and the HRA.

|                                      | 2024-25 Estimate £m | 2025-26 Estimate £m | 2026-27 Estimate £m | 2027-28 Estimate £m |
|--------------------------------------|---------------------|---------------------|---------------------|---------------------|
| <b>Capital Financing Requirement</b> |                     |                     |                     |                     |
| General Fund CFR                     | 927                 | 995                 | 1,022               | 1,027               |
| HRA CFR                              | 1,020               | 1,080               | 1,153               | 1,202               |
| <b>Total CFR</b>                     | <b>1,947</b>        | <b>2,075</b>        | <b>2,175</b>        | <b>2,229</b>        |
| Less: Other debt liabilities         | 66                  | 61                  | 56                  | 50                  |
| <b>Loans CFR</b>                     | <b>1,881</b>        | <b>2,014</b>        | <b>2,119</b>        | <b>2,179</b>        |

19. In the 2021 revision of the Prudential and Treasury Management Codes, CIPFA introduced the liability benchmark. The liability benchmark is effectively the net borrowing requirement of a local authority plus a liquidity allowance. In its simplest form, it is calculated by deducting the amount of investable resources available on the balance sheet (reserves, cash flow balances) from the amount of outstanding external debt and then adding the minimum level of investments required to manage day-to-day cash flow.
20. CIPFA recommends that the optimum position for external borrowing should be at the level of the liability benchmark (i.e. all balance sheet resources should be used to maximise internal borrowing). If the outputs show future periods where external loans are less than the liability benchmark, this indicates a borrowing requirement thus identifying where the authority is exposed to interest rate, liquidity, and refinancing risks. Conversely, where external loans exceed the liability benchmark, this will highlight an over-borrowed position which will result in excess cash in the organisation requiring investment, thus exposing the authority to credit and reinvestment risks and a potential cost of carry.
21. The liability benchmark is presented in the table and graph below and shows estimates of the councils underlying need to borrow over the medium term.



The table below illustrates how the net loans requirement is calculated.

| Net Loans Requirement Reflected by: | 2024-25 Estimate £m | 2025-26 Estimate £m | 2026-27 Estimate £m | 2027-28 Estimate £m |
|-------------------------------------|---------------------|---------------------|---------------------|---------------------|
| Loans (including new borrowing)     | 1,227               | 1,407               | 1,553               | 1,650               |
| Investments                         | -20                 | -20                 | -20                 | -20                 |
| <b>Net Loans Requirement</b>        | <b>1,207</b>        | <b>1,387</b>        | <b>1,533</b>        | <b>1,630</b>        |

### Investment Position and Activity

22. Council resources that are not immediately required for current expenditure are invested in money market instruments in accordance with the Department of Levelling Up and Housing and Communities (DLUHC) Guidance on Local Authority Investments guidance and the council's approved investment strategy (Appendix C). The guidance gives priority to security and liquidity and the aim is to achieve a yield commensurate with these principles.
23. The investment balance as of 31 December 2024 was £41m. This balance was held across five money market funds, which have high credit quality AAA scoring, and the UK government Debt Management Account Deposit Facility.
24. The Bank of England Base Rate was reduced from 5.25% to 5.0% in August 2024 and 4.75% in November 2024. Domestic and geopolitical

uncertainties lead the council's treasury management advisor Arlingclose to predict a slowing in Bank Rate reduction. Inflation remains a significant concern. Arlingclose predict that the Bank Rate will be cut in February 2025, followed by further cuts alongside the publication of Monetary Policy Reports (May 2025 /Aug 2025/ Nov 2025 & Feb 2026) to a low of 3.75% for the final quarter of 2025-26.

25. To analyse the treasury management portfolio, the council measures the return against SONIA (Sterling Overnight Indexed Average).
26. The rate of investment return generated by the treasury management portfolio is a consequence of the council's prudent, low risk approach to treasury management investing. This is in line with the requirements of the statutory guidance for local government treasury investment issued by the Ministry of Housing, Communities and Local Government (MHCLG). As Bank Rate reduces the expected return upon investments will decline.
27. The priorities for treasury management investment are, in order of priority, security, liquidity and yield. The objective therefore is to ensure that funds are available to meet council liabilities as they fall due.
28. It is important that the treasury management strategy is suitably flexible, such that the council can take advantage of market opportunities and maintain appropriate asset diversification within the portfolio to best support the council's revenue budget, whilst retaining the overriding objectives of security and liquidity.

### **Environmental, Social and Governance (ESG) considerations**

29. Environmental, social and governance (ESG) considerations are becoming increasingly important in investment decision making. The council strongly believes that integrating climate change and other ESG factors into the investment philosophy will protect and improve the risk profile of its investments over the long term.
30. Approaches to ESG investments and related data collecting and reporting are still evolving. The council will work continuously towards adopting latest guidelines and industry best practice in its approach to ESG aspects of its investments.
31. The council's approach will evolve as more progress is undertaken on ESG reporting and as new wider ESG-focused products/funds become available.

## THE ANNUAL INVESTMENT MANAGEMENT STRATEGY 2025-29

### Background

1. The guidance on local government investments produced by the Ministry of Housing, Communities and Local Government (MHCLG) as updated in February 2018, requires that local authorities produce an annual investment strategy. The guidance promotes prudent management of investments with prioritising security, liquidity, and yield in that order.
2. Investments held as part of the council's pension fund are managed under a separate regulatory framework and are outside the scope of this strategy.
3. Investments held for service purposes or for commercial profit are considered within the capital strategy.

### Investment Objectives

4. The council's treasury investment objectives are to preserve principal, provide liquidity and secure a reasonable return.
5. The council holds cash in the normal course of its business and any cash not immediately required for settling council liabilities should be invested until needed. Investments should be managed prudently and fall within two categories: specified investments and non-specified investments, as set out in government guidance. Specified investments are investments up to one year, as detailed below, with high liquidity and credit quality. Non-specified investments, as set out in paragraph 10 below, are investments that exceed one year and are potentially more responsive to liquidity, credit and market factors.
6. Prudent exposure to non-specified investments can help raise the overall level and diversification of investment returns over the long-term and so should be considered as part of an investment strategy, having regard to prevailing credit and market conditions. Investment exposure shall be diversified and managed with due care and attention.
7. All investments will be denominated in GBP sterling, comply with credit standards and investment limits. Exposure to share capital that is treated as capital expenditure is outside the scope of this strategy.
8. The Strategic Director of Resources is responsible for this strategy and its management. Fund managers may be appointed to assist in advising or executing elements of the strategy.

## Specified Investments

9. Specified investments shall consist of investments with a remaining term of up to one year in the following categories. Actual exposure shall be subject to investment limits, be managed prudently and have regard to prevailing credit and market conditions.

| Specified investments<br>- in sterling, meeting credit standards and with remaining life not longer than 1 year |                                                                                                                                                                                                                                                                                                                    |
|-----------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A                                                                                                               | Term deposits, notice accounts, certificates of deposits, commercial paper, Notes, collateral backed lending, bills, bonds (including covered bonds) issued or guaranteed by: the UK government, supranational banks, foreign governments, quasi-sovereigns, UK local authorities, banks or UK building societies. |
| B                                                                                                               | Money Market Funds and short duration low volatility enhanced cash funds rated AAA/Aaa/AAA (Fitch/Moody's/S&P) with stable or variable net asset values.                                                                                                                                                           |

## Non- Specified Investments

10. Non-specified investments shall consist of investments with a remaining term exceeding one year in the following categories of investments. Actual exposure shall be subject to investment limits, be managed prudently and have regard to prevailing credit and market conditions.

| Non-specified Investments<br>- in sterling, meeting credit standards and with remaining life longer than 1 year |                                                                                                                                                                                                                                                                                                                                                     |
|-----------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A                                                                                                               | Term deposits, notice accounts, certificates of deposits, commercial paper, notes, collateral backed lending, bills, bonds (including covered bonds) issued or guaranteed by: the UK government, supranational banks, foreign governments, quasi-sovereigns, UK local authorities, banks or UK building societies, pooled multi-asset income funds. |

## Credit Standards

11. Credit risk, the risk that an entity with which investments are held fails to meet its obligations to investors, shall be contained and credit ratings consulted.
12. The minimum credit ratings are set out in the tables and paragraphs below. While these ratings indicate a low risk of default and are well above the minimum regarded as investment grade, they may not always keep up with developments in turbulent markets. Therefore, in managing exposure, attention should also be paid to developments in the financial and credit markets. Rating definitions are set out below.

### Minimum Credit Rating Criteria

| Minimum long term rating from one of the three rating agencies |                           |                   |
|----------------------------------------------------------------|---------------------------|-------------------|
| Fitch Ratings                                                  | Moody's Investor Services | Standard & Poor's |
| A-                                                             | A3                        | A-                |

13. Credit requirements shall not apply to investments issued or guaranteed by the UK Government, nationalised entities, or UK local authorities. Local authorities are not usually rated, but the Local Government Act 2003 provides sanctions in the event that an authority fails to meet its liabilities to lenders.
14. Ratings shall be reviewed frequently and at least monthly. In the event of significant adverse rating changes, investments may be recalled prior to maturity where it would be prudent to do so.
15. The Strategic Director of Resources shall have discretion to vary minimum rating and limits in response to market developments, cash flow volatility or operational requirements where prudent to protect the council's interests.

## INVESTMENT LIMITS

16. Investment exposure shall be subject to the following limits.

| Investment limits, subject to overall constraints and minimum ratings                                                                                                                             |                                                                                          |            |                        |                  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|------------|------------------------|------------------|
|                                                                                                                                                                                                   | Counterparty                                                                             | Time Limit | Counterparty Limit (£) | Sector Limit (£) |
| A                                                                                                                                                                                                 | UK Government                                                                            | 50 years   | Unlimited              | Unlimited        |
| B                                                                                                                                                                                                 | UK Local authorities                                                                     | 5 years    | £10m                   | £50m             |
| C                                                                                                                                                                                                 | Foreign sovereigns, supranational banks and quasi-sovereigns, minimum rating AAA/Aaa/AAA | 5 years    | £20m                   | Unlimited        |
| D                                                                                                                                                                                                 | Foreign sovereigns, supranational banks and quasi-sovereigns, minimum rating AA-/Aa3/AA- | 5 years    | £10m                   | Unlimited        |
| E                                                                                                                                                                                                 | Foreign sovereigns, supranational banks and quasi-sovereigns minimum rating A1-/A3/A-    | 5 years    | £5m                    | Unlimited        |
| F                                                                                                                                                                                                 | Banks and building societies minimum rating AAA/Aaa/AAA                                  | 5 years    | £20m                   | £30m             |
| G                                                                                                                                                                                                 | Banks and building societies minimum rating AA-/Aa3/AA-                                  | 3 years    | £15m                   | £30m             |
| H                                                                                                                                                                                                 | Banks and building societies long term rating A-/A3/A-                                   | 1 year     | £10m                   | £30m             |
| I                                                                                                                                                                                                 | Other Corporate Entities long term rating AA-/Aa3/AA-                                    | 3 years    | £15m                   | £30m             |
| J                                                                                                                                                                                                 | Other Corporate Entities long term rating A-/A3/A                                        | 1 year     | £10m                   | £30m             |
| K                                                                                                                                                                                                 | Money Market Funds above £1,000m in holdings                                             | N/A        | £30m                   | Unlimited        |
| L                                                                                                                                                                                                 | Short duration low volatility enhanced cash funds                                        | N/A        | £10m                   | Unlimited        |
| M                                                                                                                                                                                                 | Sterling Government Money Market Funds above £200m in holdings                           | N/A        | £50m                   | Unlimited        |
| N                                                                                                                                                                                                 | Multi asset income pooled fund                                                           | N/A        | £5m                    | 10m              |
| O                                                                                                                                                                                                 | Royal Bank of Scotland (NatWest) and Bank of New York Mellon (custodian)                 | 3 months   | £75m                   | £75m             |
| Overall portfolio:<br>maximum above 1 year maturity 65%<br>maximum weighted average maturity 2.5 years<br>(the maturity of floating rate instruments is treated as the next interest re-set date) |                                                                                          |            |                        |                  |

## RATING DEFINITIONS

17. Ratings are research- based opinions of rating companies (Fitch Ratings, Moody's and Standard & Poor's) on the ability of an entity or security to meet financial commitments such as interest, preferred dividends and repayment of principal in accordance with their terms. Ratings do not constitute recommendations to buy, sell or hold any security, nor do they comment on the adequacy of market price, or the suitability of any security for a particular investor.

18. Fitch Long Term Ratings are shown below

|            |                                                                                                                                                                                                                                                                                     |
|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>AAA</b> | Highest credit quality. AAA ratings denote the lowest expectation of default risk. They are assigned only in cases of exceptionally strong capacity for payment of financial commitments. This capacity is highly unlikely to be adversely affected by foreseeable events           |
| <b>AA</b>  | Very high credit quality. AA ratings denote expectations of very low default risk. They indicate very strong capacity for payment of financial commitments. This capacity is not significantly vulnerable to foreseeable events.                                                    |
| <b>A</b>   | High credit quality. A ratings denote expectations of low default risk. The capacity for payment of financial commitments is considered strong. This capacity may, nevertheless, be more vulnerable to adverse business or economic conditions than is the case for higher ratings. |

19. The modifiers "+" or "-" may be appended to a rating to denote relative status within major rating categories.

20. The Fitch Short Term Ratings are shown below

|           |                                                                                                                                                                                                     |
|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>F1</b> | Highest short-term credit quality. Indicates the strongest intrinsic capacity for timely payment of financial commitments; may have an added "+" to denote any exceptionally strong credit feature. |
| <b>F2</b> | Good short-term credit quality. Good intrinsic capacity for timely payment of financial commitments                                                                                                 |
| <b>F3</b> | Fair short-term credit quality.                                                                                                                                                                     |

21. Moody's Long Term Ratings are shown below

|            |                                                                                                |
|------------|------------------------------------------------------------------------------------------------|
| <b>Aaa</b> | Obligations rated Aaa are judged to be of the highest quality, with minimal credit risk.       |
| <b>Aa</b>  | Obligations rated Aa are judged to be of high quality and are subject to very low credit risk. |
| <b>A</b>   | Obligations rated A are considered upper-medium grade and are subject to low credit risk.      |

22. Moody's appends numerical modifiers 1, 2, and 3 to each generic rating classification from Aa through Caa.
23. Moody's short-term ratings are opinions of the ability of issuers to honour short-term financial obligations and are shown below.

|            |                                                                                                                  |
|------------|------------------------------------------------------------------------------------------------------------------|
| <b>P-1</b> | Issuers (or supporting institutions) rated Prime-1 have a superior ability to repay short-term debt obligations. |
| <b>P-2</b> | Issuers (or supporting institutions) rated Prime-2 have a strong ability to repay short-term debt obligations.   |

24. Standard and Poor's (S&P) Long Term Rating

|            |                                                                                                                                                                                                                                                                                |
|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>AAA</b> | An obligation rated AAA has the highest rating assigned by S&P. The obligor's capacity to meet its financial commitment on the obligation is extremely strong.                                                                                                                 |
| <b>AA</b>  | An obligation rated AA differs from the highest-rated obligations only to a small degree. The obligor's capacity to meet its financial commitment on the obligation is very strong.                                                                                            |
| <b>A</b>   | An obligation rated A is somewhat more susceptible to the adverse effects of changes in circumstances and economic conditions than obligations in higher-rated categories. However, the obligor's capacity to meet its financial commitment on the obligation is still strong. |

25. The ratings from AA to CCC may be modified by the addition of a plus (+) or minus (-) sign to show relative standing within the major rating categories.
26. Standard and Poor's (S&P) Short Term Ratings are shown below

|            |                                                                                                                                                                                                                                                                                                                                                                      |
|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>A-1</b> | A short-term obligation rated A-1 is rated in the highest category by S&P. The obligor's capacity to meet its financial commitment on the obligation is strong. Within this category, certain obligations are designated with a plus sign (+). This indicates that the obligor's capacity to meet its financial commitment on these obligations is extremely strong. |
| <b>A-2</b> | A short-term obligation rated A-2 is somewhat more susceptible to the adverse effects of changes in circumstances and economic conditions than obligations in higher rating categories. However, the obligor's capacity to meet its financial commitment on the obligation is satisfactory.                                                                          |

## **ANNUAL MINIMUM REVENUE PROVISION STATEMENT 2025-26**

### **Background**

1. Minimum Revenue Provision (MRP) is a statutory requirement to make a charge to the council's General Fund as provision for the repayment of the council's past capital debt and other credit liabilities.
2. The Local Government Act 2003 requires local authorities to have regard to the Ministry of Housing, Communities & Local Government (MHCLG) Guidance on Minimum Revenue Provision.
3. The broad aim of the guidance is to ensure that capital expenditure is financed over a period that is reasonably commensurate with that over which the capital expenditure provides benefits.
4. The guidance requires the council to approve an Annual MRP Statement each year and recommends a number of options for calculating a prudent amount of MRP. This forms part of the treasury management strategy considered by council assembly annually.
5. A prudent level of MRP on any significant asset or expenditure may be assessed on its own merits or in relation to its financing characteristics in the interest of affordability or financial flexibility. In general, other than for assets not yet available for use at the start of the year and for non-commercial capital loans with no expected credit losses, a prudent MRP charge should be made for all elements of the Capital Financing Requirement (CFR) i.e. it should be sufficient to reduce the CFR to nil over an appropriate time period.
6. The Strategic Director of Resources has delegated responsibility for implementing the Annual Minimum Revenue Provision Statement and executive, managerial, operational, and financial discretion to determine MRP and any practical interpretation issues.
7. The Strategic Director of Resources may make additional revenue provisions, over and above those set out, and set aside capital receipts, balances or reserves to discharge financing liabilities for the proper management of the financial affairs of the HRA or the general fund.

### **General Fund Supported Capital Expenditure or Capital Expenditure incurred before 1 April 2008**

8. The methodology applied to pre-2008 debt, is on an annuity basis, calculated over the 40 years remaining as at 31 March 2018 (within the pre-2008 debt portfolio the final loan of which is due for repayment in 2057-58).

### **General Fund Self- Financed Capital Expenditure from 1 April 2008.**

9. Where capital expenditure incurred from 1 April 2008 is on an asset financed wholly or partly by self-funded borrowing, the MRP is to be made in instalments over the life of the asset on an annuity basis at an interest rate determined by the Strategic Director of Resources.
10. The asset life method shall also be applied to borrowing to meet expenditure from 1 April 2008 which is treated as capital expenditure by virtue of either a direction under section 16(2) of the 2003 Act or regulation 25(1) of the 2003 Regulations. The Strategic Director of Resources shall determine the asset life. When borrowing to construct an asset, the asset life may be treated as commencing in the year the asset first becomes operational and postpone MRP until that year.
11. Where capital expenditure involves non-commercial loans to third parties made after 7 May 2024, capital receipts received in year from loan repayments maybe applied to the CFR in lieu of MRP. Sufficient MRP should be made for such loans to ensure that the CFR relating to the loan is no higher than the loan balance net of any expected credit losses.
12. Where capital expenditure involves a variety of different types of works and assets, the period over which the overall expenditure is judged to have benefit over shall be considered as the life for MRP purposes. Expenditure arising from or related or incidental to major elements of a capital project may be treated as having the same asset life for MRP purposes as the major element itself. An estimate of the life of capital expenditure may also be made by reference to a collection or grouping of expenditure type or types.
13. Where additional revenue charge has been made to reduce the CFR above the minimum prudent charge in accordance with statutory guidance, such overpayments maybe used to reduce MRP charges in later years.

### **Private Finance Initiatives ( PFI) & Leases**

14. In the case of finance leases, on-balance sheet private finance initiative contracts or other credit arrangements, MRP shall be the sum that writes down the balance sheet liability. These are being written down over the PFI contract term or the life of the lease.

### **The Annuity Method**

15. The annuity method makes provision for an annual charge to the general fund which takes account of the time value of money (whereby paying £100 in 10 years' time is less of a burden than paying £100 now). The annuity method also matches the repayment profile to how the benefits of the asset financed by borrowing are consumed over its useful life (i.e.

the method reflects the fact that asset deterioration is slower in the early years of an asset and accelerates towards the latter years). This re-profiling of MRP therefore conforms to the DLUHC “Meaning of Prudent Provision” which provides that “*debt [should be] repaid over a period that is reasonably commensurate with that for which the capital expenditure provides benefits*”.

## Prudential Indicators 2025-26 to 2027-28

1. The Local Government Act 2003 requires the council to have regard to the Chartered Institute of Public Finance and Accountancy's *Prudential Code for Capital Finance in Local Authorities* (the Prudential Code) when determining how much money it can afford to borrow. The objectives of the Prudential Code are to ensure, within a clear framework, that the capital investment plans of local authorities are affordable, prudent, and sustainable, and that treasury management decisions are taken in accordance with good professional practice. To demonstrate that the council has fulfilled these objectives, the Prudential Code sets out the following indicators that must be set and monitored each year.

## Estimates of Capital Expenditure

2. The council's planned capital expenditure and financing is as summarised below. Further detail is provided in the month 8 capital monitoring for 2024-25 as reported to cabinet on 07 January 2025.

| 2023-24<br>Actual<br>£m | Capital Expenditure and<br>Financing | 2024-25<br>Forecast<br>£m | 2025-26<br>Estimate<br>£m | 2026-27<br>Estimate<br>£m | 2027-28<br>Estimate<br>£m |
|-------------------------|--------------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| 102                     | General Fund                         | 152                       | 117                       | 60                        | 34                        |
| 331                     | HRA                                  | 255                       | 195                       | 181                       | 172                       |
| <b>433</b>              | <b>Total Expenditure</b>             | <b>407</b>                | <b>313</b>                | <b>241</b>                | <b>206</b>                |
| 25                      | Capital Receipts                     | 48                        | 64                        | 34                        | 21                        |
| 95                      | Capital Grants                       | 46                        | 25                        | 6                         | 31                        |
| 73                      | Revenue and Reserves                 | 89                        | 76                        | 79                        | 79                        |
| 0*                      | External Contributions               | 0                         | 0                         | 0                         | 0                         |
| 240                     | Funded by Borrowing                  | 224                       | 148                       | 122                       | 74                        |
| <b>433</b>              | <b>Total Financing</b>               | <b>407</b>                | <b>313</b>                | <b>241</b>                | <b>206</b>                |

\* included in Capital Grants

## Estimates of Capital Financing Requirement

3. The Capital Financing Requirement (CFR) measures the council's underlying need to borrow for a capital purpose.
4. The implementation of International Financial Reporting Standard 16 'Leases' (IFRS 16) took effect from 01 April 2024. Existing operational leases have been reclassified as finance leases leading to an increase in the council's reported CFR for 2024-25 and future years
5. The CFR is forecast to rise over the next three years as capital expenditure financed by debt is outweighed by resources set aside for debt repayment. See table below.

| <b>2023-24<br/>Estimate<br/>£m</b> | <b>Capital Financing<br/>Requirement</b> | <b>2024-25<br/>Forecast<br/>£m</b> | <b>2025-26<br/>Estimate<br/>£m</b> | <b>2026-27<br/>Estimate<br/>£m</b> | <b>2027-28<br/>Estimate<br/>£m</b> |
|------------------------------------|------------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|
| 852                                | General Fund                             | 989                                | 1,057                              | 1,083                              | 1,088                              |
| 890                                | HRA                                      | 1020                               | 1,080                              | 1,153                              | 1,202                              |
| <b>1,742</b>                       | <b>Total CFR</b>                         | <b>2,009</b>                       | <b>2,137</b>                       | <b>2,236</b>                       | <b>2,290</b>                       |

### Gross Debt and the Capital Financing Requirement

6. To ensure that over the medium-term debt will only be for a capital purpose, the council should ensure that debt does not, except in the short term, exceed the total of capital financing requirement in the preceding year plus the estimates of any additional capital financing requirement for the current and next two financial years. This is a key indicator of prudence. Actual external borrowing is expected to remain under this value.

| <b>31-03-24<br/>Actual<br/>£m</b> | <b>Gross Debt and<br/>Capital Financing<br/>Requirement</b> | <b>31-03-25<br/>Forecast<br/>£m</b> | <b>31-03-26<br/>Estimate<br/>£m</b> | <b>31-03-27<br/>Estimate<br/>£m</b> | <b>31-03-28<br/>Estimate<br/>£m</b> |
|-----------------------------------|-------------------------------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| 1,156                             | Gross Projected Debt<br>(including PFI &<br>Leases)         | 1,335                               | 1,510                               | 1,650                               | 1,741                               |
| 1,742                             | Capital Financing<br>Requirement                            | 2,009                               | 2,137                               | 2,236                               | 2,290                               |
| <b>586</b>                        | <b>Under / (Over) CFR</b>                                   | <b>674</b>                          | <b>627</b>                          | <b>586</b>                          | <b>549</b>                          |

7. Total debt is expected to remain below the CFR during the forecast period.

### Operational Boundary for External Debt

8. The operational boundary is based on the council's estimate of the most likely (i.e. significantly prudent but not worst case) scenario for external debt. It links directly to the council's estimates of capital expenditure, the capital financing requirement and cash flow requirements, and is a key management tool for in-year monitoring. Other long-term liabilities comprise finance lease, Private Finance Initiative and other liabilities that are not borrowing, but form part of the council's debt.

| 2023-24<br>£m | Operational Boundary        | 2024-25<br>£m | 2025-26<br>£m | 2026-27<br>£m | 2027-28<br>£m |
|---------------|-----------------------------|---------------|---------------|---------------|---------------|
| 1,085         | Borrowing                   | 1,227         | 1,407         | 1,553         | 1,650         |
| 71            | Other Long-Term Liabilities | 128           | 123           | 117           | 111           |
| <b>1,156</b>  | <b>Total Debt</b>           | <b>1,355</b>  | <b>1,530</b>  | <b>1,670</b>  | <b>1,761</b>  |

#### Authorised Limit for External Debt:

9. The authorised limit is the affordable borrowing limit determined in compliance with the Local Government Act 2003 / Local Government Finance Act. It is the maximum amount of debt that the council can legally owe. The authorised limit provides headroom over and above the operational boundary for unusual cash movements.

| 2023-24<br>£m | Authorised Limit            | 2024-25<br>£m | 2025-26<br>£m | 2026-27<br>£m | 2027-28<br>£m |
|---------------|-----------------------------|---------------|---------------|---------------|---------------|
| 1,085         | Borrowing                   | 1,423         | 1,598         | 1,739         | 1,830         |
| 71            | Other Long-Term Liabilities | 200           | 200           | 200           | 200           |
| <b>1,156</b>  | <b>Total Debt</b>           | <b>1,623</b>  | <b>1,798</b>  | <b>1,939</b>  | <b>2,030</b>  |

#### Ratio of Financing Costs to Net Revenue Stream

10. This is an indicator of affordability and highlights the revenue implications of existing and proposed capital expenditure by identifying the proportion of the revenue budget required to meet financing costs, net of investment income.

| 2023-24<br>Actual | Ratio of Financing Costs to Net Revenue Stream | 2024-25<br>Estimate | 2025-26<br>Estimate | 2026-27<br>Estimate | 2027-28<br>Estimate |
|-------------------|------------------------------------------------|---------------------|---------------------|---------------------|---------------------|
| 3%                | General Fund                                   | 8%                  | 9%                  | 9%                  | 10%                 |
| 8%                | HRA                                            | 9%                  | 10%                 | 10%                 | 10%                 |

#### Debt Limits

11. The council's debt profile is shown in the table below.

| Debt maturity profile limits   | Lower Limit | Upper Limit | Actual Debt Maturity Profile |
|--------------------------------|-------------|-------------|------------------------------|
| Under 12 months                | 0%          | 35%         | 10%                          |
| 12 months and within 24 months | 0%          | 35%         | 4%                           |
| 24 months and within 5 years   | 0%          | 50%         | 11%                          |
| 5 years and within 10 years    | 0%          | 75%         | 16%                          |
| 10 years and above             | 25%         | 100%        | 59%                          |

### Adoption of the CIPFA Treasury Management Code

12. The council has adopted the Chartered Institute of Public Finance and Accountancy's *Treasury Management in the Public Services Code of Practice*. It complies with the Code's recommendations.

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| <p align="center"><b>COUNCIL ASSEMBLY AGENDA DISTRIBUTION LIST (OPEN) (FULL LIST)</b><br/> <b>MUNICIPAL YEAR 2024/25</b></p> <p><b>NOTE:</b> Original held by Constitutional Team; all amendments/queries to<br/>         Virginia Wynn-Jones Tel: 020 7525 7055</p> |  |
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| <p><b>Councillors</b> (1 each)</p> <p>Councillor Jasmine Ali<br/>Councillor Naima Ali<br/>Councillor Renata Hamvas<br/>Councillor Maria Linforth-Hall<br/>Councillor Darren Merrill<br/>Councillor Leo Pollak<br/>Councillor Sandra Rhule<br/>Councillor Martin Seaton<br/>Councillor Andy Simmons<br/>Councillor Cleo Soanes<br/>Councillor Kath Whittam<br/>Councillor Kieron Williams</p> <p><b>Electronic Versions (No hard copy)</b></p> <p>All other councillors</p> | <b>12</b> | <p><b>Press</b></p> <p>Southwark News<br/>South London Press</p> <p><b>Group Offices</b></p> <p>Arthur Holmes, Labour Group Office<br/>Oliver Bradfield, Liberal Democrat Group Office</p> <p><b>Officers</b></p> <p>Althea Loderick<br/>Clive Palfreyman<br/>Doreen Forrester-Brown<br/>Rhona Cadenhead<br/>Chidilim Agada<br/>Toni Ainge<br/>David Quirke-Thornton<br/>Hakeem Osinaike<br/>Sangeeta Leahy</p> <p><b>Constitutional Team</b></p> <p>(Copies to Virginia Wynn-Jones, 2<sup>nd</sup> Floor, Hub 2, Tooley Street)</p> | <p>by email<br/>by email</p> <p>by email<br/>by email</p> <p>by email<br/>by email<br/>1<br/>1<br/>by email<br/>by email<br/>by email<br/>by email<br/>by email</p> <p>6</p> |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |           | <p><b>Total:</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>20</b>                                                                                                                                                                    |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |           | <p><b>Last updated:</b> March 2024</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                              |
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